



CERTIFICATION

This is to CERTIFY that to date, the John Hay Management Corporation (JHMC) has zero (0) complaint(s) against its officers and staff under the Whistleblowing Policy.

This CERTIFICATION is issued for all legal intents and purposes it may serve.

Issued this 21st day of November 2017 at Baguio City, Philippines.

Issued by:

DANNY B. LATAWAN

Human Resource Services Division (HRSD) Manager/ Affiant

TIN 412-871-040-000

JHMC-2011-08-004

SUBSCRIBED AND SWORN TO BEFORE ME, this 24th day of November 2017 in the City of Baguio, Philippines, personally appeared the Affiant, after exhibiting to me personally his government issued IDs bearing his photos.

WITNESS MY HAND AND NOTARIAL SEAL.

Doc. No. 08 ;
Page No 03 ;
Book No. 1 ;
Series of 2017.

Notary Public

BEVIENNE G. MALATE APALING
NOTARY PUBLIC

UNTIL 31 DECEMBER 2018

ROLL OF ATTORNEYS NO. 68547; 29 MAY 2017; MANILA

IBP LIFETIME NO. 017403; 21 MAY 2017; MANILA

PTR NO. 3181483; 21 JUNE 2017 BAGUIO CITY

N.A. NC-90-NEW-17

MCLE COMPLIANCE: exempt

COTTAGE 624, JOHN HAY OFFICE COMPLEX,

6155N LADAKAN ROAD, BAGUIO CITY