

## CERTIFICATION

This is to CERTIFY that John Hay Management Corporation (JHMC) has conducted the Performance Evaluation of the following employees covering the period of CY 2016:


NO.	NAME	POSITION
1	Akia, Bobby Viray	Environment and Asset Management Manager
2	Abad, Florence Joy Mallare	Investment and Treasury Officer
3	Adviento, Mark Jason Bustarde	Records Management Specialist
4	Apaling, Beviene Malateo	Corporate Planning Manager
5	Ayeo-eo, Joey Bongdoen	Driver
6	Bahatan, Beryl Blanche Singca	Legal Research and Investment Specialist
7	Banatao, Albert Arcalas	Environment Manager
8	Banton, Jeffrey Balunzo	Safety and Security Officer
9	Bayog, Renegade Cuadra	Supply Assistant
10	Bello, Zaldy Apilado	SEZ/OSAC Manager
11	Boncodin, Rodel Maglaya	Facilities and Maintenance Staff
12	Cabuhay, Mary Ellen Sengco	Legal Manager
13	Certeza, April Dianne Dofredo	Assistant Board Secretary
14	Chopchopen, Beverly Anongos	Finance Analyst
15	Colcol, Edsel Undalos	Administrative Services Manager
16	Dapig, Eleonor Pedro	Human Resource Officer (Effective May 16,2016)
17	Dawagui, Julie-Ann Sucalo	Cashier
18	Del Prado, Zyrelle Aguda	Community Relations Officer (Effective March 15,2016)
19	Delos Reyes, Ponciano Jr. Estipular	Cottage Attendant I
20	Demot, Rowena Faye Cabusas	Business Development and Marketing Officer
21	Domingo, Evangeline Talavera	Procurement Officer
22	Esposito, Jennylyn Anengyao	Budget Officer
23	Figuerras, Ferdinand Loyola	Civil/Structural Engineer
24	Garcia, Eralie-Orenza Abon	Business Development and Marketing Assistant
25	Honnag, Febellyn Aower	Ticketing Clerk
26	Kedweng, Chisamay Badbaden	Labor Center Processor
27	Lagria, Victor Joy Delim	BDD Manager/ OIC LAMD (Resigned November 1, 2016)

28	Laranjo, Ian Moises Sebuja	Corporate Planning Assistant
29	Latawan, Danny Betaga	Human Resource Manager
30	Ligante, Cesar Gangod	Plant Nursery Assistant II
31	Lopez, Anna Maria Guilas	Board Secretary
32	Lositano, Eldie Lita	Driver
33	Maguilao, Lea Quisoben	General Services Manager
34	Mejia, Editha Malong	Environment Officer
35	Nigos, Luzviminda Monis	Project Manager
36	Novencido, Arlene Reyes	ICT Officer
37	Novencido, Daniel III Castillo	Customs Compliance Assistant
38	Pascua, Noel Crisanto Tadifa	Customs Compliance Officer
39	Perez, Darwin Cachero	ICT Manager
40	Piquis, Manuel Bautista	Driver (Resigned on December 2016)
41	Quiño, Benjamin Padsingan Jr.	Property Custodian
42	Ramirez, Jun Ceasar Salazar	OSAC Processor
43	Rimas, Juvy Cosme	Land and Asset Management Officer
44	Romero, Lanie Rose Dumpit	Human Resource Assistant
45	Santos, John Ronald Corpuz	ICT Specialist
46	Sereño, Manuel Jr. Dumo	Project Management Officer/Electrical Engineer
47	Tagle, Jose Batang	Internal Audit Assistant
48	Tecan, Josephine Quela	Accountant
49	Villanueva, Rodel Paciteng	Internal Audit Manager
50	Zambrano, Ronald Bulan	Finance Manager

This CERTIFICATION is issued for all legal intents and purposes it may serve.

Issued this 14<sup>th</sup> day of July 2017 at Baguio City, Philippines.

Issued by:

  
**DANNY B. LATAWAN**  
Human Resource Division Manager

Noted by:

  
**ALLAN RAZON GARCIA**  
President and CEO

# JHMC

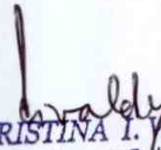
JOHN HAY MANAGEMENT CORPORATION



SUBSCRIBED AND SWORN TO BEFORE ME, this 24 JUL 2017 day of 24 JUL 2017 in the City of Baguio, Philippines, personally appeared Affiants, after exhibiting to me personally their government issued IDs bearing their photos:

Affiants	Identification Cards	Date of Issuance	Place of Issuance
DANNY B. LATAWAN	TIN 412-871-040-000		
ALLAN RAZON GARCIA	TIN 102-001-192		

WITNESS MY HAND AND NOTARIAL SEAL.

  
CRISTINA I. VALDEZ  
Notary Public

My Commission Expires on 31 December 2018  
Roll No. 61811; 25 April 2013; Manila  
IBP No. 1039785; 12.22.16, Baguio-Benguet  
PTR No. 2882994; 12.12.16, Baguio City

Doc. No. 18 ;  
Page No. 24 ;  
Book No. XXVIII  
Series of 2017.

