

JOHN HAY MANAGEMENT CORPORATION												
EMPLOYEE	January	February	March	April	May	June	July	August	September	October	November	December
1 <b>Adviento, Mark Jason Bustarde</b> <b>Records Management Specialist</b>				Statesmanship Summit V: Gathering of Nobles 23 – 25 April 2025   Online Council for Restoration of Filipino Values			Supervisory Development Track I 22 July   Online Civil Service Commission CAR	Supervisory Development Track I 13 – 15 August 2025   Online Civil Service Commission CAR	Incident - Accident Reporting and Investigation 30 September 2025   JHMC Training Room Alfa Personnel Care Language Tutorial Inc.	Emergency Preparedness and Response Training 01 October 2025   JHMC Training Room Alfa Personnel Care Language Tutorial Inc.	RA 11032 Anti-Red Tape Act (ARTA) Orientation for Employees 04 November 2025   JHMC Old Office Building Anti-Red Tape Authority - CAR	Climate and Disaster Risk Assessment (CDRA) 18 December 2025   Online University of the Philippines Los Baños College
										GAD Budget and Planning Workshop for 2026 and Harmonized Gender and Development Guidelines Session 23 October 2025   JHMC Training Room PR Olivar Development Consultancy and Services	Cascading of the ARTA Memorandum Circular No. 2024-05 or the Guidelines on the Implementation of Three (3) Signatories Rule under Section 9(D) of Republic Act No. 11032 in relation to Rule VII, Section 5 of the Joint Memorandum Circular (JMC) No. 2019-001 24 November 2025   JHMC Training Room	
											QMS Core Team Planning Workshop 26 – 27 November 2025   VOA Log Homes No 5, Camp John Hay, Baguio City	
2 <b>Akia, Bobby Viray</b> <b>Environment and Asset Management Manager</b>		Bids and Awards Committee Planning for CY 2025: Overview of the RA No 12009 and its IRR New Government Procurement Act, APCPI, PASMIS 27 – 28 February 2025   Clark, Pampanga JHMC BAC		1st Quarter Performance Review 21 April 2025   The Orchard Hotel, Baguio City JHMC CPU			2nd Quarter Performance Review 30 July 2025   The Orchard Hotel, Baguio City JHMC CPU			Condominium Law of the Philippines 02 – 03 October 2025   Online Center for Global Best Practices	Certified Energy Manager Course 18 – 19 November 2025   Online TÜV SÜD PSB Philippines Inc.	
										Multi-sectoral Stakeholder Conference on Housing and Human Settlements 16 October 2025   Opah Hall, Supreme Hotel, Baguio City Department of Human Settlements and Urban Development		
										Certified Energy Manager Course 20 – 22, 24, 27 October 2025   Online TÜV SÜD PSB Philippines Inc.		
										3rd Quarter Performance Review 29 October 2025   The Orchard Hotel, Baguio City JHMC CPU		
3 <b>Antonio, Lara Melissa Cabotaje</b> <b>Civil/Structural Engineer</b>							Greentech Summit 2025: Beyond Blueprints: Designing and Building a Greener Tomorrow 24 – 25 July 2025   Hotel Supreme Mall and Events Center, Philippine Institute of Civil Engineers		Internal Auditor Course Based on ISO 9001:2015 Standard Requirements and ISO 19011:2018 Auditing Guidelines 02 – 03 September 2025   Bell	Condominium Law of the Philippines 02 – 03 October 2025   Online Center for Global Best Practices	RA 11032 Anti-Red Tape Act (ARTA) Orientation for Employees 04 November 2025   JHMC Old Office Building Anti-Red Tape Authority – CAR	
									New Government Procurement Act 24 September 2025   Online Government Procurement Policy Board – Technical Support Office	Certified Energy Manager Course 20 – 22, 24, 27, 30 October 2025   Online TÜV SÜD PSB Philippines Inc.	Certified Energy Manager Course 20 – 22, 24, 27, 30 October 2025   Online TÜV SÜD PSB Philippines Inc.	
											QMS Core Team Planning Workshop 26 – 27 November 2025   VOA Log Homes No 5, Camp John Hay, Baguio City	

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4 <b>Ayeeo-ee, Joey Bongdoen</b> Driver			2nd Inter-Agency Women's Forum: "Recognizing Women's Leadership in Key Sectors: A Path to Equality, Inclusivity and Empowerment" 26 March 2025   TIEZA Multi-Purpose Hall, 6th Floor, Tower 1			Community Action for Disaster Response 24 – 27 June 2025   Philippine Military Academy Baguio City Disaster Risk Reduction and Management Office			Basic Life Support Orientation 05 September 2025   JHMC Training Room Safety and Security Department	Emergency Preparedness and Response Training 01 October 2025   JHMC Training Room Alfa Personnel Care Language Tutorial Inc.	RA 11032 Anti-Red Tape Act (ARTA) Orientation for Employees 03 November 2025   JHMC Old Office Building Anti-Red Tape Authority – CAR	Orientation on the Proper Use and Maintenance of Generator Sets 11 December 2025   JHMC Office Complex ASD General Services
			Double Dragon Plaza Double Dragon Meridian Park, Macapagal Avenue corner EDSA Extension, 1302, Bay Area, Pasay City Tourism, Infrastructure and						Incident - Accident Reporting and Investigation 30 September 2025   JHMC Training Room Alfa Personnel Care Language Tutorial Inc.		Fire Truck Operation and Forest Fire Management 17 – 19 November 2025   JHMC Office Complex, Camp John Hay, Baguio City Bureau of Fire Protection, Baguio	
5 <b>Bahatan, Beryl Blanche Singca</b> Corporate Planning Manager		Bids and Awards Committee Planning for CY 2025: Overview of the RA No 12009 and its IRR New Government Procurement Act, APCP, PASMIS 27 – 28 February 2025   Clark, Pampanga JHMC BAC	2025 Alternative Dispute Resolution Orientation for National Government Agencies 27 March 2025   Online Office for Alternative Dispute Resolution Department of Justice	Supervisory Development Tracks 2 and 3 21 – 25 April 2025   Online Civil Service Commission - CAR			2nd Quarter Performance Review 30 July 2025   The Orchard Hotel, Baguio City JHMC CPU	QMS Awareness and SPMS Orientation for Newly Hired Employees 08 August 2025   JHMC Office Building	Internal Auditor Course Based on ISO 9001:2015 Standard Requirements and ISO 19011:2018 Auditing Guidelines 02 – 03 September 2025   Bell House, Camp John Hay, Baguio City Alfa Personnel Care Language Tutorial Inc.	Emergency Preparedness and Response Training 01 October 2025   JHMC Training Room Alfa Personnel Care Language Tutorial Inc.	RA 11032 Anti-Red Tape Act (ARTA) Orientation for Employees 04 November 2025   JHMC Old Office Building Anti-Red Tape Authority – CAR	Climate and Disaster Risk Assessment (CDRA) 18 December 2025   Online University of the Philippines Los Baños College
									Basic Life Support Orientation 05 September 2025   JHMC Training Room Safety and Security Department	Certified Energy Manager Course 19 – 20 November 2025   Online TÜV SÜD PSB Philippines Inc.	Certified Energy Manager Course 20 – 22, 24, 27 October 2025   Online TÜV SÜD PSB Philippines Inc.	
									New Government Procurement Act 24 September 2025   Online Government Procurement Policy Board – Technical Support Office	GAD Budget and Planning Workshop for 2026 and Harmonized Gender and Development Guidelines Session 23 October 2025   JHMC Training Room PR Olivar Development Consultancy and Services	Cascading of the ARTA Memorandum Circular No. 2024-05 or the Guidelines on the Implementation of Three (3) Signatories Rule under Section 9(D) of Republic Act No. 11032 in relation to Rule VII, Section 5 of the Joint Memorandum Circular (JMC) No. 2019-001 24 November 2025   JHMC Training Room	
									Incident - Accident Reporting and Investigation 30 September 2025   JHMC Training Room Alfa Personnel Care Language Tutorial Inc.	3rd Quarter Performance Review 29 October 2025   The Orchard Hotel, Baguio City JHMC CPU	Workshop 26 – 27 November 2025   VOA Log Homes No 5, Camp John Hay, Baguio City	
6 <b>Bayog, Renegade Cuadra</b> Property Custodian			BWD-BCDA-JHMC Training and Capacitation on Water Reading and Billing 13 March, 2025   BWD Office, Baguio City Baguio Water District		Basic Training Course for Pollution Control Officer 26 – 30 May 2025   Crown Legacy Hotel, Baguio City Global Environment Protection Services Co.			5th Investments Promotion Agencies' (IPA) Gender and Development (GAD) Advocacy Forum "Strengthening and Institutionalizing Gender Mainstreaming Strategies and Program Advocacy Using Data Collection and Analysis" 15 – 16 August 2025   Tagaytay City Board of Investments	Internal Auditor Course Based on ISO 9001:2015 Standard Requirements and ISO 19011:2018 Auditing Guidelines 02 – 03 September 2025   Bell House, Camp John Hay, Baguio City Alfa Personnel Care Language Tutorial Inc.	Emergency Preparedness and Response Training 01 October 2025   JHMC Training Room Alfa Personnel Care Language Tutorial Inc.	RA 11032 Anti-Red Tape Act (ARTA) Orientation for Employees 04 November 2025   JHMC Old Office Building Anti-Red Tape Authority – CAR	Orientation on the Proper Use and Maintenance of Generator Sets 11 December 2025   JHMC Office Complex ASD General Services
			2nd Inter-Agency Women's Forum: "Recognizing Women's Leadership in Key Sectors: A Path to Equality, Inclusivity and Empowerment" 26 March 2025   TIEZA Multi-Purpose Hall, 6th Floor, Tower 1						Incident - Accident Reporting and Investigation 30 September 2025   JHMC Training Room Alfa Personnel Care Language Tutorial Inc.	Certified Energy Manager Course 20 – 22, 24, 27 October 2025   Online TÜV SÜD PSB Philippines Inc.	Inter-Agency Joint Session on the GFPS Functionality Assessment Tool (GFAT) 14 November 2025   AFAB Building, FAB, Mariveles, Bataan Authority of the Freeport Area of Bataan	Climate and Disaster Risk Assessment (CDRA) 18 December 2025   Online University of the Philippines Los Baños College
			Dragon Meridian Park, Macapagal Avenue corner EDSA Extension, 1302, Bay Area, Pasay City								GAD Budget and Planning Workshop for 2026 and Harmonized Gender and Development Guidelines Session	Certified Energy Manager Course 20 – 22, 24, 27 October 2025   Online TÜV SÜD PSB Philippines Inc.

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			Tourism Infrastructure and Enterprise Zone Authority							23 October 2025   JHMC Training Room PR Olivar Development Consultancy and Services	QMS Core Team Planning Workshop 26 - 27 November 2025   VOA Log Homes No 5, Camp John Hay, Baguio City	
7 <b>Belino, Juvy Rimas</b> Land and Asset Development Officer				Supervisory Development Tracks 2 and 3 21 - 25 April 2025   Online Civil Service Commission - CAR			DENRO Training 31 July 2025   Camp John Hay DENR CAR		Technical Training of EAMD Personnel for Trimble Total Station, GNSS RTK, and SX10 Total Station and Scanner 22 - 26 September 2025   JHMC Training Room Sitech Philippines Inc.		RA 11032 Anti-Red Tape Act (ARTA) Orientation for Employees 04 November 2025   JHMC Old Office Building Anti-Red Tape Authority - CAR	Climate and Disaster Risk Assessment (CDRA) 18 December 2025   Online University of the Philippines Los Baños College
											REMOTE SENSING 101 Introductory Training on Remote Sensing, Land-use and Land Change Analysis, and Drone Mapping 18 - 21 November 18 to 21, 2025   Research and Extension Building, Benguet State University, Barangay Betag, Kilometer 6, La Trinidad, Benguet College of Forestry, Benguet State University	
											Cascading of the ARTA Memorandum Circular No. 2024-05 or the Guidelines on the Implementation of Three (3) Signatories Rule under Section 9(D) of Republic Act No. 11032 in relation to Rule VII, Section 5 of the Joint Memorandum Circular (JMC) No. 2019-001 24 November 2025   JHMC Training Room	
<b>Bello, Zaldy Apilado</b> Special Economic Zone/One Stop Action Center Manager												
8 <b>Bogsit, Mcvay Bataclao</b> Supply Assistant		Bids and Awards Committee Planning for CY 2025: Overview of the RA No 12009 and its IRR New Government Procurement Act, APCPI, PASMIS 27 - 28 February 2025   Clark, Pampanga JHMC BAC	BWD-BCDA-JHMC Training and Capacitation on Water Reading and Billing 13 March, 2025   BWD Office, Baguio City Baguio Water District		Strategic Procurement Skills: From Planning to Compliance 06 - 09 May, 2025 GPPB-TSO Commonwealth Avenue, Diliman, Quezon City Government Procurement Policy Board				Internal Auditor Course Based on ISO 9001:2015 Standard Requirements and ISO 19011:2018 Auditing Guidelines 02 - 03 September 2025   Bell House, Camp John Hay, Baguio City Alfa Personnel Care Language Tutorial Inc.	Emergency Preparedness and Response Training 01 October 2025   JHMC Training Room Alfa Personnel Care Language Tutorial Inc.	RA 11032 Anti-Red Tape Act (ARTA) Orientation for Employees 04 November 2025   JHMC Old Office Building Anti-Red Tape Authority - CAR	Orientation on the Proper Use and Maintenance of Generator Sets 11 December 2025   JHMC Office Complex ASD General Services
									Incident - Accident Reporting and Investigation 30 September 2025   JHMC Training Room Alfa Personnel Care Language Tutorial Inc.	Certified Energy Manager Course 20 - 22, 24, 27 October 2025   Online TUV SUD PSB Philippines Inc.	Certified Energy Manager Course 20 - 22, 24, 27 October 2025   Online TUV SUD PSB Philippines Inc.	
										GAD Budget and Planning Workshop for 2026 and Harmonized Gender and Development Guidelines Session 23 October 2025   JHMC Training Room PR Olivar Development Consultancy and Services	QMS Core Team Planning Workshop 26 - 27 November 2025   VOA Log Homes No 5, Camp John Hay, Baguio City	
9 <b>Boncodin, Rodel Maglaya</b> Facilities and Maintenance Staff							Community Action for Disaster Response 24 - 27 June 2025   Philippine Military Academy Baguio City City Disaster Risk Reduction and Management Office		Internal Auditor Course Based on ISO 9001:2015 Standard Requirements and ISO 19011:2018 Auditing Guidelines 02 - 03 September 2025   Bell House, Camp John Hay, Baguio	Emergency Preparedness and Response Training 01 October 2025   JHMC Training Room Alfa Personnel Care Language Tutorial Inc.	QMS Core Team Planning Workshop 26 - 27 November 2025   VOA Log Homes No 5, Camp John Hay, Baguio City	Orientation on the Proper Use and Maintenance of Generator Sets 11 December 2025   JHMC Office Complex ASD General Services

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									Incident - Accident Reporting and Investigation 30 September 2025   JHMC Training Room Alfa Personnel Care Language Tutorial Inc.				
10 <b>Buangan, Charlyne Macalalag</b> Executive Assistant (Office of the President and Chief Executive Officer)			Medical and Wellness Tourism Forum 13 March 2025   Hotel Elizabeth I J Felipe Street, Gibraltar Road, Baguio City Department of Tourism CAR										
			Art Appreciation & Creative Workshop 28 - 30 March 2025   DOT-CAR Art Park, Governor Pack Road, Baguio City										
11 <b>Cabuhat, Mary Ellen Sengco</b> Legal Manager		Bids and Awards Committee Planning for CY 2025: Overview of the RA No 12009 and its IRR New Government Procurement Act, APCPI, PASMIS 27 - 28 February 2025   Clark, Pampanga JHMC BAC	Procurement in Transition: Aligning with the NGPA Training 06 17 - 18 March 2025   GPPB-TSO Building, Commonwealth Avenue, Diliman, Quezon City Government Procurement Policy Board	1st Quarter Performance Review 21 April 2025   The Orchard Hotel, Baguio City JHMC CPU				Public Consultation on the Enhanced Deductions Regime (EDR) Guidelines 08 August 2025   Metro Manila Department of Finance - Fiscal Incentives Review Board	Leadership and Power: The Art of Building and Using Authority Responsibly 16 September 2025   Online Civil Service Commission CAR	Condominium Law of the Philippines 02 - 03 October 2025   Online Center for Global Best Practices	RA 11032 Anti-Red Tape Act (ARTA) Orientation for Employees 04 November 2025   JHMC Old Office Building Anti-Red Tape Authority - CAR		
								Supervisory Development Program Module 2: Aligning Organizations and People 18 - 19 August 2025   Online Civil Service Commission CAR		2025 National Alternative Dispute Resolution Convention (NADRC) 16 October 2025   The Manila Hotel, Rizal Park, Ermita, Manila Department of Justice Office for Alternative Dispute Resolution	2nd BCDA GAD Summit: Maximizing Opportunities Advancing Equality 18 - 19 November 2025   3F VIP Lounge, Athletics Stadium, New Clark City, Capas, Tarlac BCDA Gender and Development		
										3rd Quarter Performance Review 29 October 2025   The Orchard Hotel, Baguio City JHMC CPU		GGCC Legal Conclave: Uniting Pillars of Legal Excellence 27 November 2025   Philippine Public Safety College, Quezon City Office of the Government Corporate Counsel	
12 <b>Calpasi, Peter Balangoy Jr.</b> Plant Nursery Assistant II							Greentech Summit 2025: Beyond Blueprints: Designing and Building a Greener Tomorrow 24 - 25 July 2025   Hotel Supreme Mall and Events Center Philippine Institute of Civil Engineers		Internal Auditor Course Based on ISO 9001:2015 Standard Requirements and ISO 19011:2018 Auditing Guidelines 02 - 03 September 2025   Bell House, Camp John Hay, Baguio City Alfa Personnel Care Language Tutorial Inc.	Emergency Preparedness and Response Training 01 October 2025   JHMC Training Room Alfa Personnel Care Language Tutorial Inc.	REMOTE SENSING 101 Introductory Training on Remote Sensing, Land-use and Land Change Analysis, and Drone Mapping 18 - 21 November, 2025   Research and Extension Building, Benguet State University, Barangay Betag, Kilometer 6, La Trinidad, Benguet	Chemical Safety and Handling 03 - 04 December 2025   JHMC Training Room Chemical Research	
							Training on Site Suitability Analysis and Species Distribution Modeling for Bamboo Industry and Conservation Application 29 - 31 July 2025   Everlasting Hall, Research and Extension Building, Benguet State University		Incident - Accident Reporting and Investigation 30 September 2025   JHMC Training Room Alfa Personnel Care Language Tutorial Inc.		College of Forestry, Benguet State University	Climate and Disaster Risk Assessment (CDRA) 18 December 2025   Online University of the Philippines Los Baños College	
							Compound, Km 6, Betag, La Trinidad, Benguet Benguet State University Center for Geoinformatics						

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13	<b>Certeza, April Dianne Dofredo</b> Assistant Board Secretary							2nd Quarter Performance Review 30 July 2025   The Orchard Hotel, Baguio City JHMC CPU	QMS Awareness and SPMS Orientation for Newly Hired Employees 08 August 2025   JHMC Office Building	Internal Auditor Course Based on ISO 9001:2015 Standard Requirements and ISO 19011:2018 Auditing Guidelines 02 - 03 September 2025   Bell House, Camp John Hay, Baguio City Alfa Personnel Care Language Tutorial Inc.  Incident - Accident Reporting and Investigation 30 September 2025   JHMC Training Room	Emergency Preparedness and Response Training 01 October 2025   JHMC Training Room Alfa Personnel Care Language Tutorial Inc.	RA 11032 Anti-Red Tape Act (ARTA) Orientation for Employees 04 November 2025   JHMC Old Office Building Anti-Red Tape Authority - CAR	
14	<b>Chopchopen, Beverly Anongos</b> Treasury and Investment Officer			BWD-BCDA-JHMC Training and Capacitation on Water Reading and Billing 13 March, 2025   BWD Office, Baguio City Baguio Water District					Supervisory Development Track I 12 - 15 August, 2025   Bagued, Abra Civil Service Commission - CAR		Internal Control Standards for the Philippine Public Sector 21 - 23 October 2025   Baguio City Commission on Audit CAR	RA 11032 Anti-Red Tape Act (ARTA) Orientation for Employees 04 November 2025   JHMC Old Office Building Anti-Red Tape Authority - CAR	
15	<b>Colcao, Edsel Undalos</b> Administrative Services Manager		Bids and Awards Committee Planning for CY 2025: Overview of the RA No 12009 and its IRR New Government Procurement Act, APCPI, PASMIS 27 - 28 February 2025   Clark, Pampanga JHMC BAC	Procurement in Transition: Aligning with the NGPA 20 March 2025   Online Government Procurement Policy Board	1st Quarter Performance Review 21 April 2025   The Orchard Hotel, Baguio City JHMC CPU			2nd Quarter Performance Review 30 July 2025   The Orchard Hotel, Baguio City JHMC CPU	Supervisory Development Program Module 2: Aligning Organizations and People 18 - 19 August 2025   Online Civil Service Commission - CAR	Leadership and Power: The Art of Building and Using Authority Responsibly 18 September 2025   Online Civil Service Commission CAR	Certified Energy Manager Course 20 - 22, 24, 27 October 2025   Online TÜV SÜD PSB Philippines Inc.	RA 11032 Anti-Red Tape Act (ARTA) Orientation for Employees 04 November 2025   JHMC Old Office Building Anti-Red Tape Authority - CAR	
											3rd Quarter Performance Review 29 October 2025   The Orchard Hotel, Baguio City JHMC CPU	Certified Energy Manager Course 19 - 20 November 2025   Online TÜV SÜD PSB Philippines Inc.	
16	<b>Coronel, Danilo Lastrallo</b> Driver		Bids and Awards Committee Planning for CY 2025: Overview of the RA No 12009 and its IRR New Government Procurement Act, APCPI, PASMIS 27 - 28 February 2025   Clark, Pampanga JHMC BAC								Safe Spaces Act and Gender Sensitivity Training 13 - 14 October 2025   JHMC Training Room RP Olivar Development Consultancy and Services		
17	<b>Costales, April Joy Benensig</b> Business Development and Marketing Assistant		The Challenges in Building Metro BUSTT Communities 04 February 2025   William Cameron Forbes Ballroom, Baguio Country Club Philippine Chamber of Commerce and Industry and People Management Association of the Philippines, Baguio - Benguet Chapters	Medical and Wellness Tourism Forum 13 March 2025   Hotel Elizabeth I J Felipe Street, Gibraltar Road, Baguio City Department of Tourism CAR  Clark Meets Iloilo 17 - 19 March 2025   Iloilo City Clark Development Corporation				Supervisory Development Track I 22 July   Online Civil Service Commission CAR	Supervisory Development Track I 13 - 15 August 2025   Online Civil Service Commission CAR	Internal Auditor Course Based on ISO 9001:2015 Standard Requirements and ISO 19011:2018 Auditing Guidelines 02 - 03 September 2025   Bell House, Camp John Hay, Baguio City Alfa Personnel Care Language Tutorial Inc.  Incident - Accident Reporting and Investigation 30 September 2025   JHMC Training Room Alfa Personnel Care Language Tutorial Inc.	Emergency Preparedness and Response Training 01 October 2025   JHMC Training Room Alfa Personnel Care Language Tutorial Inc.	RA 11032 Anti-Red Tape Act (ARTA) Orientation for Employees 04 November 2025   JHMC Old Office Building Anti-Red Tape Authority - CAR  QMS Core Team Planning Workshop 26 - 27 November 2025   VOA Log Homes No 5, Camp John Hay, Baguio City	
18	<b>Dawagui, Julie-Ann Sucalo</b> Cashier			BWD-BCDA-JHMC Training and Capacitation on Water Reading and Billing 13 March, 2025   BWD Office, Baguio City Baguio Water District						Internal Auditor Course Based on ISO 9001:2015 Standard Requirements and ISO 19011:2018 Auditing Guidelines 02 - 03 September 2025   Bell House, Camp John Hay, Baguio City Alfa Personnel Care Language Tutorial Inc.		RA 11032 Anti-Red Tape Act (ARTA) Orientation for Employees 04 November 2025   JHMC Old Office Building Anti-Red Tape Authority - CAR  Internal Auditing Standards for the Philippine Public Sector 18 - 20 November 2025   Baguio City	

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												QMS Core Team Planning Workshop 26 - 27 November 2025   VOA Log Homes No 5, Camp John Hay, Baguio City	
19	<b>Del Prado, Zyrelle Aguda</b> Community Relations Officer				1st Quarter Performance Review 21 April 2025   The Orchard Hotel, Baguio City JHMC CPU			2nd Quarter Performance Review 30 July 2025   The Orchard Hotel, Baguio City JHMC CPU		Basic Life Support Orientation 05 September 2025   JHMC Training Room Safety and Security Department	Emergency Preparedness and Response Training 01 October 2025   JHMC Training Room Alfa Personnel Care Language Tutorial Inc.	RA 11032 Anti-Red Tape Act (ARTA) Orientation for Employees 04 November 2025   JHMC Old Office Building Anti-Red Tape Authority - CAR	Climate and Disaster Risk Assessment (CDRA) 18 December 2025   Online University of the Philippines Los Baños College
					Supervisory Development Tracks 2 and 3 21 - 25 April 2025   Online Civil Service Commission - CAR					Incident - Accident Reporting and Investigation 30 September 2025   JHMC Training Room Alfa Personnel Care Language Tutorial Inc.	3rd Quarter Performance Review 29 October 2025   The Orchard Hotel, Baguio City JHMC CPU	Fire Truck Operation and Forest Fire Management 17 - 19 November 2025   JHMC Office Complex, Camp John Hay	
20	<b>Delos Reyes, Ponciano Jr. Estipular</b> Cottage Attendant I			BWD-BCDA-JHMC Training and Capacitation on Water Reading and Billing 13 March, 2025   BWD Office, Baguio City Baguio Water District						Internal Auditor Course Based on ISO 9001:2015 Standard Requirements and ISO 19011:2018 Auditing Guidelines	Emergency Preparedness and Response Training 01 October 2025   JHMC Training Room	RA 11032 Anti-Red Tape Act (ARTA) Orientation for Employees 04 November 2025   JHMC Old Office Building	Orientation on the Proper Use and Maintenance of Generator Sets 11 December 2025   JHMC Office
										Incident - Accident Reporting and Investigation 30 September 2025   JHMC Training Room Alfa Personnel Care Language Tutorial Inc.	Alfa Personnel Care Language Tutorial Inc.	QMS Core Team Planning Workshop 26 - 27 November 2025   VOA Log Homes No 5, Camp John Hay, Baguio City	
21	<b>Demot, Rowena Faye Cabusas</b> Business Development and Marketing Officer		The Challenges in Building Metro BLISTT Communities 04 February 2025   William Cameron Forbes Ballroom, Baguio Country Club	Medical and Wellness Tourism Forum 13 March 2025   Hotel Elizabeth I J Felipe Street, Gibraltar Road, Baguio City Department of Tourism CAR	Roadshow on CREATE MORE and its IRR, and consultation on the draft terms and conditions for the availment of the EDR 30 April 2025   The Plaza Garden Hotel and Residences, Europa Compound corner Legarda Road, Palsispis, Marcos Highway, Baguio City Fiscal Incentives Review Board					Basic Life Support Orientation 05 September 2025   JHMC Training Room Safety and Security Department		RA 11032 Anti-Red Tape Act (ARTA) Orientation for Employees 04 November 2025   JHMC Old Office Building	
			Philippine Chamber of Commerce and Industry and People Management Association of the Philippines, Baguio - Benguet Chapters									Personnel Training on Business Registration and Incentives Administration under Republic Act Nos. 11534 and 12066 08 November 2025   National Tax Research Center, 8th Floor, DPC Building, BSP Complex, Roxas Boulevard, Manila Fiscal Incentives Review Board	
22	<b>De Vera, Jheska Agolto</b> Executive Assistant (Office of the President and Chief Executive Officer)					EMS Awareness Orientation for Newly Hired Employees 15 May 2025   JHMC Office Building		2nd Quarter Performance Review 30 July 2025   The Orchard Hotel, Baguio City JHMC CPU	QMS Awareness and SPMS Orientation for Newly Hired Employees 08 August 2025   JHMC Office Building	HIV Awareness Seminar 04 September 2025   JHMC Training Room Northcom Security and Investigation Agency	Course of Basic Monitoring & Evaluation 13 -15 October 2025   DAP Building, San Miguel Avenue, Pasig City Development Academy of the Philippines	QMS Core Team Planning Workshop 26 - 27 November 2025   VOA Log Homes No 5, Camp John Hay, Baguio City	
										Basic Life Support Orientation 05 September 2025   JHMC Training Room Safety and Security Department	3rd Quarter Performance Review 29 October 2025   The Orchard Hotel, Baguio City JHMC CPU		
23	<b>Domingo, Evangeline Talavera</b> Procurement Officer		Bids and Awards Committee Planning for CY 2025: Overview of the RA No 12009 and its IRR New Government Procurement Act, APCPI, PASMIS 02 - 08 February 2025   City of		Supervisory Development Tracks 2 and 3 21 - 25 April 2025   Online Civil Service Commission - CAR	Strategic Procurement Skills: From Planning to Compliance 06 - 09 May, 2025 GPPB-TSO Commonwealth Avenue, Diliman, Quezon City Government Procurement Policy						RA 11032 Anti-Red Tape Act (ARTA) Orientation for Employees 03 November 2025   JHMC Old Office Building Anti-Red Tape Authority - CAR	

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			Pampanga JHMC BAC			Board						Internal Auditing Standards for the Philippine Public Sector 18 - 20 November 2025   Baguio City COA CAR	
												QMS Core Team Planning Workshop 26 - 27 November 2025   VOA Log Homes No 5, Camp John Hay, Baguio City	
24	<b>Duagan, Gerald Bayo</b> Special Economic Zone/One-stop Action Center Manager							2nd Quarter Performance Review 30 July 2025   The Orchard Hotel, Baguio City JHMC CPU	Public Consultation on the Enhanced Deductions Regime (EDR) Guidelines 08 August 2025   Metro Manila Department of Finance - Fiscal Incentives Review Board	Leadership and Power: The Art of Building and Using Authority Responsibly 16 September 2025   Online Civil Service Commission CAR	QMS Awareness and SPMS Orientation for Newly Hired Employees 01 October 2025   JHMC Office Building	RA 11032 Anti-Red Tape Act (ARTA) Orientation for Employees 03 November 2025   JHMC Old Office Building Anti-Red Tape Authority - CAR	
									Supervisory Development Program Module 2: Aligning Organizations and People 13 - 14 August 2025   Online Civil Service Commission - CAR		3rd Quarter Performance Review 29 October 2025   The Orchard Hotel, Baguio City JHMC CPU	Personnel Training on Business Registration and Incentives Administration under Republic Act Nos. 11534 and 12066 05 November 2025   National Tax Research Center, 8th Floor, DPC Building, BSP Complex, Roxas Boulevard, Manila Fiscal Incentives Review Board	
25	<b>Enfesta, Raymund Fortuna</b> Safety and Security Manager		Bids and Awards Committee Planning for CY 2025: Overview of the RA No 12009 and its IRR New Government Procurement Act, APCP, PASMIS 27 - 28 February 2025   Clark, Pampanga JHMC BAC		DRRM Training for Public Sector 23 - 24 April 2025   Lafaayette Luxury Suites, Baguio City Office of Civil Defense Cordillera Administrative Region	Procurement in Transition: Aligning with the NGPA 20 May 2025   Online Government Procurement Policy Board	Basic Incident Command System Training 17 - 19 June, 2025   Orchard Hotel, Legarda Road, Baguio City City Disaster Risk Reduction and Management Office	2nd Quarter Performance Review 30 July 2025   The Orchard Hotel, Baguio City JHMC CPU	Coaching and Mentoring for Organizational Excellence 05 - 06 August 2025   Online Civil Service Commission - CAR	Internal Auditor Course Based on ISO 9001:2015 Standard Requirements and ISO 19011:2018 Auditing Guidelines 02 - 03 September 2025   Bell House, Camp John Hay, Baguio	Emergency Preparedness and Response Training 01 October 2025   JHMC Training Room Alfa Personnel Care Language Tutorial Inc.	RA 11032 Anti-Red Tape Act (ARTA) Orientation for Employees 03 November 2025   JHMC Old Office Building Anti-Red Tape Authority - CAR	
								DENRO Training 31 July 2025   Camp John Hay DENR CAR	Supervisory Development Program Module 2: Aligning Organizations and People 18 - 19 August 2025   Online Civil Service Commission - CAR	Leadership and Power: The Art of Building and Using Authority Responsibly 18 September 2025   Online Civil Service Commission CAR	Basic Dog Impounding Deputization Seminar and Training 22 October 2025   JHMC Training Room City Veterinary and Agriculture Office	Fire Truck Operation and Forest Fire Management 17 - 19 November 2025   JHMC Office Complex, Camp John Hay, Baguio City Bureau of Fire Protection, Baguio City	
										Incident - Accident Reporting and Investigation 30 September 2025   JHMC Training Room Alfa Personnel Care Language Tutorial Inc.	3rd Quarter Performance Review 29 October 2025   The Orchard Hotel, Baguio City JHMC CPU		
26	<b>Esposo, Jennylyn Anengyao</b> Budget Officer				1st Quarter Performance Review 21 April 2025   The Orchard Hotel, Baguio City JHMC CPU			2nd Quarter Performance Review 30 July 2025   The Orchard Hotel, Baguio City JHMC CPU		New Government Procurement Act 02 September 2025   Online Government Procurement Policy Board - Technical Support Office	Supervisory Development Tracks 2 & 3 20 - 24 October 2025   Online Civil Service Commission CAR		
											3rd Quarter Performance Review 29 October 2025   The Orchard Hotel, Baguio City JHMC CPU		
27	<b>Figuerres, Ferdinand Loyola</b> Land and Asset Development Manager			Disaster Risk Management Program for Rapid Visual Assessment of Existing Buildings during Post - Earthquake Events 20 - 21 March 2025   Baguio City Philippine Institute of Civil Engineers (PICE) Baguio Chapter				Greentech Summit 2025: Beyond Blueprints: Designing and Building a Greener Tomorrow 24 - 25 July 2025   Hotel Supreme Mall and Events Center Philippine Institute of Civil Engineers	Supervisory Development Program Module 2: Aligning Organizations and People 18 - 19 August 2025   Online Civil Service Commission - CAR	Leadership and Power: The Art of Building and Using Authority Responsibly 16 September 2025   Online Civil Service Commission CAR	Condominium Law of the Philippines 02 - 03 October 2025   Online Center for Global Best Practices		
								2nd Quarter Performance Review 30 July 2025   The Orchard Hotel, Baguio City JHMC CPU		Technical Training of EAMD Personnel for Trimble Total Station, GNSS RTK, and SX10 Total Station and Scanner 22 - 26 September 2025   JHMC	Multi-sectoral Stakeholder Conference on Housing and Human Settlements 16 October 2025   Opah Hall, Supreme Hotel, Baguio City		

JOHN HAY MANAGEMENT CORPORATION													
EMPLOYEE													
	NAME OF EMPLOYEE	January	February	March	April	May	June	July	August	September	October	November	December
										Training Room Sitech Philippines Inc.	3rd Quarter Performance Review 29 October 2025   The Orchard Hotel, Baguio City JHMC CPU		
28	<b>Gunaden, Beverlee Quea</b> Corporate Planning Clerk			Clark Meets Iloilo 17 - 19 March 2025   Iloilo City Clark Development Corporation	1st Quarter Performance Review 21 April 2025   The Orchard Hotel, Baguio City JHMC CPU			Designing of System for Monitoring and Evaluation Workshop 16 - 18 July, 2025   Online Strategic One Business Management Consultancy Firm		Internal Auditor Course Based on ISO 9001:2015 Standard Requirements and ISO 19011:2018 Auditing Guidelines 02 - 03 September 2025   Bell House, Camp John Hay, Baguio City Alfa Personnel Care Language Tutorial Inc.	Emergency Preparedness and Response Training 01 October 2025   JHMC Training Room Alfa Personnel Care Language Tutorial Inc.	RA 11032 Anti-Red Tape Act (ARTA) Orientation for Employees 03 November 2025   JHMC Old Office Building Anti-Red Tape Authority - CAR	
				2nd Inter-Agency Women's Forum: "Recognizing Women's Leadership in Key Sectors: A Path to Equality, Inclusivity and Empowerment" 26 March 2025   TIEZA Multi-Purpose Hall, 6th Floor, Tower 1 Double Dragon Plaza Double Dragon Meridian Park, Macapagal Avenue corner EDSA Extension, 1302, Bay Area, Pasay City Tourism Infrastructure and Enterprise Zone Authority	Roadshow on CREATE MORE and its IRR, and consultation on the draft terms and conditions for the availment of the EDR 30 April 2025   The Plaza Garden Hotel and Residences, Europa Compound corner Legarda Road, Palispis, Marcos Highway, Baguio City Fiscal Incentives Review Board			2nd Quarter Performance Review 30 July 2025   The Orchard Hotel, Baguio City JHMC CPU		Incident - Accident Reporting and Investigation 30 September 2025   JHMC Training Room Alfa Personnel Care Language Tutorial Inc.	Course of Basic Monitoring & Evaluation 13 - 15 October 2025   DAP Building, San Miguel Avenue, Pasig City Development Academy of the Philippines	Orientation ARTA Memorandum Circular No. 2024-05 or the Guidelines on the Implementation of Three (3) Signatories Rule under Section 9(D) of Republic Act No. 11032 in relation to Rule VII, Section 5 of the Joint Memorandum Circular (JMC) No. 2019-001 19 November 2025   Online Anti-red Tape Authority	
				CREATE MORE: Making Investments Happen in the Philippines 27 Marh, 2025   Mayuree I Ballroom, Dusit Thani Hotel, Makati City Board of Investments							3rd Quarter Performance Review 29 October 2025   The Orchard Hotel, Baguio City JHMC CPU	Cascading of the ARTA Memorandum Circular No. 2024-05 or the Guidelines on the Implementation of Three (3) Signatories Rule under Section 9(D) of Republic Act No. 11032 in relation to Rule VII, Section 5 of the Joint Memorandum Circular (JMC) No. 2019-001 24 November 2025   JHMC Training Room	
29	<b>Haban, Christopher Culaton</b> Environment Officer			BWD-BCDA- JHMC Training and Capacitation on Water Reading and Billing 13 March, 2025   BWD Office, Baguio City Baguio Water District	Supervisory Development Tracks 2 and 3 21 - 25 April 2025   Online Civil Service Commission - CAR			Designing of System for Monitoring and Evaluation Workshop 16 - 18 July, 2025   Online Strategic One Business Management Consultancy Firm		Internal Auditor Course Based on ISO 9001:2015 Standard Requirements and ISO 19011:2018 Auditing Guidelines 02 - 03 September 2025   Bell House, Camp John Hay, Baguio City Alfa Personnel Care Language Tutorial Inc.	Certified Energy Manager Course 20 - 22, 24, 27 October 2025   Online TÜV SÜD PSB Philippines Inc.	Cascading of the ARTA Memorandum Circular No. 2024-05 or the Guidelines on the Implementation of Three (3) Signatories Rule under Section 9(D) of Republic Act No. 11032 in relation to Rule VII, Section 5 of the Joint Memorandum Circular (JMC) No. 2019-001	Chemical Safety and Handling 03 - 04 December 2025   JHMC Training Room Chemical Research
								DENRO Training 31 July 2025   Camp John Hay DENR CAR		Technical Training of EAMD Personnel for Trimble Total Station, GNSS RTK, and SX10 Total Station and Scanner 22 - 26 September 2025   JHMC Training Room Sitech Philippines Inc.		Certified Energy Manager Course 20 - 22, 24, 27 October 2025   Online TÜV SÜD PSB Philippines Inc.	Climate and Disaster Risk Assessment (CDRA) 18 December 2025   Online University of the Philippines Los Baños College
												QMS Core Team Planning Workshop 26 - 27 November 2025   VOA Log Homes No 5, Camp John Hay, Baguio City	
30	<b>Hidalgo, Christopher Aguilar</b> One Stop Action Center Processor				Statesmanship Summit V: Gathering of Nobles 23 - 25 April 2025   Online Council for Restoration of Filipino Values			Designing of System for Monitoring and Evaluation Workshop 16 - 18 July, 2025   Online Strategic One Business Management Consultancy Firm		Internal Auditor Course Based on ISO 9001:2015 Standard Requirements and ISO 19011:2018 Auditing Guidelines 02 - 03 September 2025   Bell House, Camp John Hay, Baguio City Alfa Personnel Care Language Tutorial Inc.		RA 11032 Anti-Red Tape Act (ARTA) Orientation for Employees 03 November 2025   JHMC Old Office Building Anti-Red Tape Authority - CAR	

JOHN HAY MANAGEMENT CORPORATION													
EMPLOYEE													
	NAME OF EMPLOYEE	January	February	March	April	May	June	July	August	September	October	November	December
31	<b>Honnag - Bascos, Febellyn Aower</b> Executive Assistant (Vice President and COO)				1st Quarter Performance Review 21 April 2025   The Orchard Hotel, Baguio City JHMC CPU			Designing of System for Monitoring and Evaluation Workshop 16 - 18 July, 2025   Online Strategic One Business Management Consultancy Firm		Internal Auditor Course Based on ISO 9001:2015 Standard Requirements and ISO 19011:2018 Auditing Guidelines 02 - 03 September 2025   Bell House, Camp John Hay, Baguio City Alfa Personnel Care Language Tutorial Inc.	3rd Quarter Performance Review 29 October 2025   The Orchard Hotel, Baguio City JHMC CPU	Cascading of the ARTA Memorandum Circular No. 2024-05 or the Guidelines on the Implementation of Three (3) Signatories Rule under Section 9(D) of Republic Act No. 11032 in relation to Rule VII, Section 5 of the Joint Memorandum Circular (JMC) No. 2019-001	
					Statesmanship Summit V: Gathering of Nobles 23 - 25 April 2025   Online Council for Restoration of Filipino Values			2nd Quarter Performance Review 30 July   The Orchard Hotel, Baguio City JHMC CPU				QMS Core Team Planning Workshop 26 - 27 November 2025   VOA Log Homes No 5, Camp John Hay, Baguio City	
32	<b>Kedweg, Chisamay Badaden</b> Labor Center Processor							Designing of System for Monitoring and Evaluation Workshop 16 - 18 July, 2025   Online Strategic One Business Management Consultancy Firm	Public Consultation on the Enhanced Deductions Regime (EDR) Guidelines 08 August 2025   Metro Manila Department of Finance - Fiscal Incentives Review Board			RA 11032 Anti-Red Tape Act (ARTA) Orientation for Employees 04 November 2025   JHMC Old Office Building Anti-Red Tape Authority - CAR	Climate and Disaster Risk Assessment (CDRA) 18 December 2025   Online University of the Philippines Los Baños College
												2nd BCDA GAD Summit: Maximizing Opportunities Advancing Equality 18 - 19 November 2025   3F VIP Lounge, Athletics Stadium, New Clark City, Capas, Tarlac BCDA Gender and Development Focal Point System Committee	
33	<b>Latawan, Danny Betaga</b> Human Resource Manager				1st Quarter Performance Review 21 April 2025   The Orchard Hotel, Baguio City JHMC CPU			2nd Quarter Performance Review 30 July   The Orchard Hotel, Baguio City JHMC CPU	Supervisory Development Program Module 2: Aligning Organizations and People 18 - 19 August 2025   Online Civil Service Commission - CAR	Internal Auditor Course Based on ISO 9001:2015 Standard Requirements and ISO 19011:2018 Auditing Guidelines 02 - 03 September 2025   Bell House, Camp John Hay, Baguio City Alfa Personnel Care Language Tutorial Inc.	3rd Quarter Performance Review 29 October 2025   The Orchard Hotel, Baguio City JHMC CPU	RA 11032 Anti-Red Tape Act (ARTA) Orientation for Employees 04 November 2025   JHMC Old Office Building Anti-Red Tape Authority - CAR	Orientation on the Proper Use and Maintenance of Generator Sets 11 December 2025   JHMC Office Complex ASD General Services
										Leadership and Power: The Art of Building and Using Authority Responsibly 16 September 2025   Online Civil Service Commission CAR		QMS Core Team Planning Workshop 26 - 27 November 2025   VOA Log Homes No 5, Camp John Hay, Baguio City	
34	<b>Lopez, Anna Maria Guilas</b> Board Secretary				1st Quarter Performance Review 21 April 2025   The Orchard Hotel, Baguio City JHMC CPU						3rd Quarter Performance Review 29 October 2025   The Orchard Hotel, Baguio City JHMC CPU	RA 11032 Anti-Red Tape Act (ARTA) Orientation for Employees 03 November 2025   JHMC Old Office Building Anti-Red Tape Authority - CAR	
					Supervisory Development Tracks 2 and 3 21 - 25 April 2025   Online Civil Service Commission - CAR								
35	<b>Malones, Ruperto Raymundo Jr.</b> Safety and Security Manager				1st Quarter Performance Review 21 April 2025   The Orchard Hotel, Baguio City JHMC CPU	EMS Awareness Orientation for Newly Hired Employees 15 May 2025   JHMC Office Building	Basic Incident Command System Training 17 - 19 June, 2025   Orchard Hotel, Legarda Road, Baguio City	Supervisory Development Track 1 22 July, 2025   Online Civil Service Commission - CAR	Supervisory Development Track 1 13 - 15 August 2025   Online Civil Service Commission - CAR	Incident - Accident Reporting and Investigation 30 September 2025   JHMC Training Room	Emergency Preparedness and Response Training 01 October 2025   JHMC Training Room	RA 11032 Anti-Red Tape Act (ARTA) Orientation for Employees 03 November 2025   JHMC Old Office Building	
					DRRM Training for Public Sector 23 - 24 April 2025   Lafaoyette Luxury Suites, Baguio City Office of Civil Defense Cordillera Administrative Region	Drug-free Workplace Training 20 May 2025   Scout Hill, Camp John Hay, Baguio City Northcom Security and Investigation Agency Inc	City Disaster Risk Reduction and Management Office	DENRO Training 31 July 2025   Camp John Hay DENR CAR	Smoke - Free Deputation Training 28 - 29 August 2025   JHMC Office Complex, Camp John Hay City Health Office	Alfa Personnel Care Language Tutorial Inc.	Certified Energy Manager Course 20 - 22, 24, 27 October 2025   Online TUV SUD PSB Philippines Inc.	Fire Truck Operation and Forest Fire Management 17 - 19 November 2025   JHMC Office Complex, Camp John Hay, Baguio City Bureau of Fire Protection, Baguio City	

JOHN HAY MANAGEMENT CORPORATION												
EMPLOYEE	January	February	March	April	May	June	July	August	September	October	November	December
NAME OF EMPLOYEE												
										City Veterinary and Agriculture Office Deputation 22 October 2025   JHMC Training Room City Veterinary and Agriculture Office GAD Budget and Planning Workshop for 2026 and Harmonized Gender and Development Guidelines Session 23 October 2025   JHMC Training Room PR Olivar Development Consultancy and Services	Certified Energy Manager Course 20 - 22, 24, 27 October 2025   Online TUV SUD PSB Philippines Inc.	
36 <b>Maputol Geraldine Bolawin</b> Finance Analyst			BWD-BCDA-JHMC Training and Capacitation on Water Reading and Billing 13 March, 2025   BWD Office, Baguio City Baguio Water District				Supervisory Development Track I 22 July, 2025   Online Civil Service Commission - CAR	Supervisory Development Track I 13 - 15 August 2025   Online Civil Service Commission - CAR	Internal Auditor Course Based on ISO 9001:2015 Standard Requirements and ISO 19011:2018 Auditing Guidelines 02 - 03 September 2025   Bell House, Camp John Hay, Baguio City Alfa Personnel Care Language Tutorial Inc.		RA 11032 Anti-Red Tape Act (ARTA) Orientation for Employees 04 November 2025   JHMC Old Office Building Anti-Red Tape Authority - CAR	
37 <b>Mateo, Fernando Jr.</b> Driver (Office of the President and Chief Executive Officer)										Safe Spaces Act and Gender Sensitivity Training 13 - 14 October 2025   JHMC Training Room RP Olivar Development Consultancy and Services		
38 <b>Medina-Cruz, Ashley Grail Mayngo</b> Legal Research and Investigation Specialist									Basic Life Support Orientation 05 September 2025   JHMC Training Room Safety and Security Department	QMS Awareness and SPMS Orientation for Newly Hired Employees 01 October 2025   JHMC Office Building	RA 11032 Anti-Red Tape Act (ARTA) Orientation for Employees 04 November 2025   JHMC Old Office Building Anti-Red Tape Authority - CAR	
									EMS Awareness Orientation for Newly Hired Employees 05 September 2025   JHMC Office Building			
									2025 Alternative Dispute Resolution Orientation - Batch 3 for National Government Agencies, Department of Justice 18 September 2025   Online Office for Alternative Dispute Resolution	2025 National Alternative Dispute Resolution Convention (NADRC) 16 October 2025   The Manila Hotel, Rizal Park, Ermita, Manila Department of Justice Office for Alternative Dispute Resolution	Cascading of the ARTA Memorandum Circular No. 2024-05 or the Guidelines on the Implementation of Three (3) Signatories Rule under Section 9(D) of Republic Act No. 11032 in relation to Rule VII, Section 5 of the Joint Memorandum Circular (JMC) No. 2019-001 24 November 2025   JHMC Training Room	
39 <b>Mejia, Edith Malong</b> Environment Manager				1st Quarter Performance Review 21 April 2025   The Orchard Hotel, Baguio City JHMC CPU			2nd Quarter Performance Review 30 July 2025   The Orchard Hotel, Baguio City JHMC CPU	Supervisory Development Program Module 2: Aligning Organizations and People 18 - 19 August 2025   Online Civil Service Commission - CAR	Leadership and Power: The Art of Building and Using Authority Responsibly 16 September 2025   Online Civil Service Commission CAR	Emergency Preparedness and Response Training 01 October 2025   JHMC Training Room Alfa Personnel Care Language Tutorial Inc.	RA 11032 Anti-Red Tape Act (ARTA) Orientation for Employees 04 November 2025   JHMC Old Office Building Anti-Red Tape Authority - CAR	Climate and Disaster Risk Assessment (CDRA) 18 December 2025   Online University of the Philippines Los Baños College
							DENRO Training 31 July 2025   Camp John Hay DENR CAR		Incident - Accident Reporting and Investigation 30 September 2025   JHMC Training Room	Certified Energy Manager Course 20 - 22, 24, 27 October 2025   Online TUV SUD PSB Philippines Inc.	Certified Energy Manager Course 19 - 20 November 2025   Online TUV SUD PSB Philippines Inc.	

JOHN HAY MANAGEMENT CORPORATION													
EMPLOYEE	January	February	March	April	May	June	July	August	September	October	November	December	
NAME OF EMPLOYEE	January	February	March	April	May	June	July	August	September	October	November	December	
									Alfa Personnel Core Language Tutorial Inc.	GAD Budget and Planning Workshop for 2026 and Harmonized Gender and Development Guidelines Session 23 October 2025   JHMC Training Room PR Olivar Development Consultancy and Services			
										3rd Quarter Performance Review 29 October 2025   The Orchard Hotel, Baguio City JHMC CPU			
40 <b>Montoya, Rachelle Anne Nicer</b> <b>Business Development Manager</b>								QMS Awareness and SPMS Orientation for Newly Hired Employees 13 June 2025 JHMC Office Building	2nd Quarter Performance Review 30 July 2025   The Orchard Hotel, Baguio City JHMC CPU	Coaching and Mentoring for Organizational Excellence 05 - 06 August 2025   Online Civil Service Commission - CAR	New Government Procurement Act 16 September 2025   Online Government Procurement Policy Board - Technical Support Office	3rd Quarter Performance Review 29 October 2025   The Orchard Hotel, Baguio City JHMC CPU	RA 11032 Anti-Red Tape Act (ARTA) Orientation for Employees 03 November 2025   JHMC Old Office Building Anti-Red Tape Authority - CAR
41 <b>Novencido, Arlene Reyes</b> <b>Information and Communications Technology Officer</b>	Orientation on the Annual Regulatory Plan and Other Requirements Under ARTA Memorandum Circular No. 2022-06, which was Established the National Policy on Regulatory Management System 30 January 2024   Online Anti-Red Tape Authority	Bids and Awards Committee Planning for CY 2025: Overview of the RA No 12009 and its IRR New Government Procurement Act, APCPI, PASMIS 27 - 28 February 2025   Clark, Pampanga JHMC BAC	BWD-BCDA-JHMC Training and Capacitation on Water Reading and Billing 13 March, 2025   BWD Office, Baguio City Baguio Water District	Supervisory Development Tracks 2 and 3 21 - 25 April 2025   Online Civil Service Commission - CAR	Strategic Procurement Skills: From Planning to Compliance 06 - 09 May, 2025   GPPB-TSO Commonwealth Avenue, Dilliman, Quezon City Government Procurement Policy Board				Basic Life Support Orientation 05 September 2025   JHMC Training Room Safety and Security Department	3rd Quarter Performance Review 29 October 2025   The Orchard Hotel, Baguio City JHMC CPU	RA 11032 Anti-Red Tape Act (ARTA) Orientation for Employees 03 November 2025   JHMC Old Office Building Anti-Red Tape Authority - CAR	Climate and Disaster Risk Assessment (CDRA) 18 December 2025   Online University of the Philippines Los Baños College	
												Cascading of the ARTA Memorandum Circular No. 2024-05 or the Guidelines on the Implementation of Three (3) Signatories Rule under Section 9(D) of Republic Act No. 11032 in relation to Rule VII, Section 5 of the Joint Memorandum Circular (JMC) No. 2019-001 24 November 2025   JHMC Training Room	
												QMS Core Team Planning Workshop 26 - 27 November 2025   VOA Log Homes No 5, Camp John Hay, Baguio City	
42 <b>Panganiban, Luzviminda Nigos</b> <b>Project Manager</b>				1st Quarter Performance Review 21 April 2025   The Orchard Hotel, Baguio City JHMC CPU				Supervisory Development Program Module 2: Aligning Organizations and People 18 - 19 August 2025   Online Civil Service Commission - CAR	Leadership and Power: The Art of Building and Using Authority Responsibly 16 September 2025   Online Civil Service Commission CAR	Certified Energy Manager Course 20 - 22, 24, 27 October 2025   Online TUV SUD PSB Philippines Inc.	RA 11032 Anti-Red Tape Act (ARTA) Orientation for Employees 04 November 2025   JHMC Old Office Building Anti-Red Tape Authority - CAR	Climate and Disaster Risk Assessment (CDRA) 18 December 2025   Online University of the Philippines Los Baños College	
													GAD Budget and Planning Workshop for 2026 and Harmonized Gender and Development Guidelines Session 23 October 2025   JHMC Training Room PR Olivar Development Consultancy and Services
													3rd Quarter Performance Review 29 October 2025   The Orchard Hotel, Baguio City JHMC CPU

JOHN HAY MANAGEMENT CORPORATION												
EMPLOYEE	January	February	March	April	May	June	July	August	September	October	November	December
43 <b>Pascua, Noel Crisanto Tadifa</b> Customs Compliance Officer										Supervisory Development Tracks 2 & 3 20 - 24 October 2025   Online Civil Service Commission CAR	RA 11032 Anti-Red Tape Act (ARTA) Orientation for Employees 04 November 2025   JHMC Old Office Building Anti-Red Tape Authority - CAR	
											Personnel Training on Business Registration and Incentives Administration under Republic Act Nos. 11534 and 12066 05 November 2025   National Tax Research Center, 8th Floor, DPC Building, BSP Complex, Roxas Boulevard, Manila Fiscal Incentives Review Board Cascading of the ARTA Memorandum Circular No. 2024-05 or the Guidelines on the Implementation of Three (3) Signatories Rule under Section 9(D) of Republic Act No. 11032 in relation to Rule VII, Section 5 of the Joint Memorandum Circular (JMC) No. 2019-001 24 November 2025   JHMC Training Room	
44 <b>Perez, Darwin Cachero</b> Information and Communications Technology Manager		Bids and Awards Committee Planning for CY 2025: Overview of the RA No 12009 and its IRR New Government Procurement Act, APCPI, PASMIS 27 - 28 February 2025   Clark, Rampanga JHMC BAC		1st Quarter Performance Review 21 April 2025   The Orchard Hotel, Baguio City JHMC CPU	Strategic Procurement Skills: From Planning to Compliance 06 - 09 May, 2025   GPPB-TSO Commonwealth Avenue, Diliman, Quezon City Government Procurement Policy Board		2nd Quarter Performance Review 30 July 2025   The Orchard Hotel, Baguio City JHMC CPU	Supervisory Development Program Module 2: Aligning Organizations and People 18 - 19 August 2025   Online Civil Service Commission - CAR	Basic Life Support Orientation 05 September 2025   JHMC Training Room Safety and Security Department	GAD Budget and Planning Workshop for 2026 and Harmonized Gender and Development Guidelines Session 23 October 2025   JHMC Training Room PR Olivar Development Consultancy and Services	RA 11032 Anti-Red Tape Act (ARTA) Orientation for Employees 03 November 2025   JHMC Old Office Building Anti-Red Tape Authority - CAR	
									Leadership and Power: The Art of Building and Using Authority Responsibly 16 September 2025   Online Civil Service Commission CAR	3rd Quarter Performance Review 29 October 2025   The Orchard Hotel, Baguio City JHMC CPU	2nd BCDA GAD Summit: Maximizing Opportunities Advancing Equality 18 - 19 November 2025   3F VIP Lounge, Athletics Stadium, New Clark City, Capas, Tarlac BCDA Gender and Development Focal Point System Committee	
											GMS Core Team Planning Workshop 26 - 27 November 2025   VOA Log Homes No 5, Camp John Hay, Baguio City	
45 <b>Quadra, Mario Ignacio Villalobos</b> President and Chief Executive Officer												
46 <b>Quiño, Benjamin Padsingan Jr.</b> General Services Manager			BWD-BCDA-JHMC Training and Capacitation on Water Reading and Billing 13 March, 2025   BWD Office, Baguio City Baguio Water District	1st Quarter Performance Review 21 April 2025   The Orchard Hotel, Baguio City JHMC CPU			2nd Quarter Performance Review 30 July 2025   The Orchard Hotel, Baguio City JHMC CPU	Supervisory Development Program Module 2: Aligning Organizations and People 18 - 19 August 2025   Online Civil Service Commission - CAR	Leadership and Power: The Art of Building and Using Authority Responsibly 16 September 2025   Online Civil Service Commission CAR	Emergency Preparedness and Response Training 01 October 2025   JHMC Training Room Alfa Personnel Care Language Tutorial Inc.	Certified Energy Manager Course 19 - 20 November 2025   Online TÜV SÜD PSB Philippines Inc.	Orientation on the Proper Use and Maintenance of Generator Sets 11 December 2025   JHMC Office Complex ASD General Services
									Incident - Accident Reporting and Investigation 30 September 2025   JHMC Training Room Alfa Personnel Care Language Tutorial Inc.	Certified Energy Manager Course 20 - 22, 24, 27 October 2025   Online TÜV SÜD PSB Philippines Inc.		Climate and Disaster Risk Assessment (CDRA) 18 December 2025   Online University of the Philippines Los Baños College

JOHN HAY MANAGEMENT CORPORATION															
EMPLOYEE	January	February	March	April	May	June	July	August	September	October	November	December			
NAME OF EMPLOYEE	January	February	March	April	May	June	July	August	September	October	November	December			
										3rd Quarter Performance Review 29 October 2025   The Orchard Hotel, Baguio City JHMC CPU					
47 <b>Quisoben-Maguilao, Lea Contada</b> <b>Finance Manager</b>	Orientation on the Annual Regulatory Plan and Other Requirements Under ARTA Memorandum Circular No. 2022-06, which was Established the National Policy on Regulatory Management System 30 January 2025   Online Anti-Red Tape Authority	Bids and Awards Committee Planning for CY 2025: Overview of the RA No 12009 and its IRR New Government Procurement Act, APCPI, PASMIS 27 - 28 February 2025   Clark, Pampanga JHMC BAC		1st Quarter Performance Review 21 April 2025   The Orchard Hotel, Baguio City JHMC CPU					Internal Auditor Course Based on ISO 9001:2015 Standard Requirements and ISO 19011:2018 Auditing Guidelines 02 - 03 September 2025   Bell House, Camp John Hay, Baguio City Alfa Personnel Care Language Tutorial Inc.	Internal Control Standards for the Philippine Public Sector 21 - 23 October 2025   Baguio City COA CAR	Inter-Agency Joint Session on the GFPS Functionality Assessment Tool (GFAT) 14 November 2025   AFAB Building, FAB, Mariveles, Bataan Authority of the Freeport Area of Bataan				
												3rd Quarter Performance Review 29 October 2025   The Orchard Hotel, Baguio City JHMC CPU	Internal Auditing Standards for the Philippine Public Sector 18 - 20 November 2025   Baguio City COA CAR		
													QMS Core Team Planning Workshop 26 - 27 November 2025   VOA Log Homes No 5, Camp John Hay, Baguio City		
48 <b>Ramirez, Jun Ceasar Salazar</b> <b>Customs Compliance Assistant</b>							Designing of System for Monitoring and Evaluation Workshop 16 - 18 July, 2025   Online Strategic One Business Management Consultancy Firm	5th Investments Promotion Agencies' (IPA) Gender and Development (GAD) Advocacy Forum "Strengthening and Institutionalizing Gender Mainstreaming Strategies and Program Advocacy Using Data Collection and Analysis" 15 - 16 August 2025   Tagaytay City Board of Investments	Incident - Accident Reporting and Investigation 30 September 2025   JHMC Training Room Alfa Personnel Care Language Tutorial Inc.	Emergency Preparedness and Response Training 01 October 2025   JHMC Training Room Alfa Personnel Care Language Tutorial Inc.	RA 11032 Anti-Red Tape Act (ARTA) Orientation for Employees 04 November 2025   JHMC Old Office Building Anti-Red Tape Authority - CAR				
												GAD Budget and Planning Workshop for 2026 and Harmonized Gender and Development Guidelines Session 23 October 2025   JHMC Training Room PR Olivar Development Consultancy and Services	Inter-Agency Joint Session on the GFPS Functionality Assessment Tool (GFAT) 14 November 2025   AFAB Building, FAB, Mariveles, Bataan Authority of the Freeport Area of Bataan		
49 <b>Romero, Lanie Rose Dumpit</b> <b>Human Resource Assistant</b>			2025 Employers' and Fund Coordinators' 1st Semester Pocket Meeting 10 March 2025   PAG - IBIG Fund Baguio Conference Room, Upper Session Road, Baguio City PAG - IBIG Fund Baguio Branch	Statesmanship Summit V: Gathering of Nobles 23 - 25 April 2025   Online Council for Restoration of Filipino Values					Internal Auditor Course Based on ISO 9001:2015 Standard Requirements and ISO 19011:2018 Auditing Guidelines 02 - 03 September 2025   Bell House, Camp John Hay, Baguio City Alfa Personnel Care Language Tutorial Inc.	Emergency Preparedness and Response Training 01 October 2025   JHMC Training Room Alfa Personnel Care Language Tutorial Inc.	RA 11032 Anti-Red Tape Act (ARTA) Orientation for Employees 04 November 2025   JHMC Old Office Building Anti-Red Tape Authority - CAR	Climate and Disaster Risk Assessment (CDRA) 18 December 2025   Online University of the Philippines Los Baños College			
			Orientation on Various Philhealth Programs 20 March 2025   Norfolk Hall, New Town Plaza Hotel, Baguio City Philippine Health Insurance Corporation									GAD Budget and Planning Workshop for 2026 and Harmonized Gender and Development Guidelines Session 23 October 2025   JHMC Training Room PR Olivar Development	QMS Core Team Planning Workshop 26 - 27 November 2025   VOA Log Homes No 5, Camp John Hay,		
50 <b>Sales, Joan Frances Ceraide</b> <b>Assistant Legal Manager</b>			2025 Alternative Dispute Resolution Orientation for National Government Agencies 27 March 2025   Online Office for Alternative Dispute Resolution Department of Justice	QMS Awareness and SPMS Orientation for Newly Hired Employees 11 April 2025 JHMC Office Building	Singapore International Arbitration Centre (SIAC) Manila Conference 2025 06 May 2025   Makati Shangri-La Hotel Integrated Bar of the Philippines		2nd Quarter Performance Review 30 July 2025   The Orchard Hotel, Baguio City JHMC CPU	Supervisory Development Track 1 13 - 15 August, 2025   Online Civil Service Commission - CAR	Basic Life Support Orientation 05 September 2025   JHMC Training Room Safety and Security Department	Course of Basic Monitoring & Evaluation 13 -15 October 2025   DAP Building, San Miguel Avenue, Pasig City Development Academy of the Philippines	RA 11032 Anti-Red Tape Act (ARTA) Orientation for Employees 04 November 2025   JHMC Old Office Building Anti-Red Tape Authority - CAR				

JOHN HAY MANAGEMENT CORPORATION												
EMPLOYEE	January	February	March	April	May	June	July	August	September	October	November	December
				<p>Statesmanship Summit V: Gathering of Nobles 23 - 25 April 2025   Online Council for Restoration of Filipino Values</p> <p>Roadshow on CREATE MORE and its IRR, and consultation on the draft terms and conditions for the availment of the EDR 30 April 2025   The Plaza Garden Hotel and Residences, Europa Compound corner Legarda Road, Palispis, Marcos Highway, Baguio City Fiscal Incentives Review Board</p>	<p>EMS Awareness Orientation for Newly Hired Employees 15 May 2025   JHMC Office Building</p>		<p>Supervisory Development Track I 22 July, 2025 Civil Service Commission - CAR</p>			<p>2025 National Alternative Dispute Resolution Convention (NADRC) 16 October 2025   The Manila Hotel, Rizal Park, Ermita, Manila Department of Justice Office for Alternative Dispute Resolution</p>	<p>OGCC Legal Conclave: Uniting Pillars of Legal Excellence 27 November 2025   Philippine Public Safety College, Quezon City Office of the Government Corporate Counsel</p>	
51 <b>Santiago, Randy Sagalen</b> <b>Driver (Office of the President and Chief Executive Officer)</b>												
52 <b>Santos, John Ronald Corpuz</b> <b>Information and Communications Technology Specialist</b>				<p>1st Quarter Performance Review 21 April 2025   The Orchard Hotel, Baguio City JHMC CPU</p>					<p>Internal Auditor Course Based on ISO 9001:2015 Standard Requirements and ISO 19011:2018 Auditing Guidelines 02 - 03 September 2025   Bell House, Camp John Hay, Baguio</p>	<p>Emergency Preparedness and Response Training 01 October 2025   JHMC Training Room Alfa Personnel Care Language Tutorial Inc.</p>	<p>RA 11032 Anti-Red Tape Act (ARTA) Orientation for Employees 04 November 2025   JHMC Old Office Building Anti-Red Tape Authority - CAR</p>	
									<p>Incident - Accident Reporting and Investigation 30 September 2025   JHMC Training Room</p>	<p>3rd Quarter Performance Review 29 October 2025   The Orchard Hotel, Baguio City JHMC CPU</p>	<p>QMS Core Team Planning Workshop 26 - 27 November 2025   VOA Log Homes No 5, Camp John Hay.</p>	
53 <b>Singh Reandi, Manjit Tobias</b> <b>President and Chief Executive Officer</b>				<p>1st Quarter Performance Review 21 April 2025   The Orchard Hotel, Baguio City JHMC CPU</p>			<p>2nd Quarter Performance Review 30 July 2025   The Orchard Hotel, Baguio City JHMC CPU</p>			<p>3rd Quarter Performance Review 29 October 2025   The Orchard Hotel, Baguio City JHMC CPU</p>	<p>Specialized Course on Whistleblowing and Integrity Program for GOCCs (WHIP) 20 November 2025   Fairmont Hotel Makati Integrity Division, Office of the General Counsel, Governance Commission for GOCCs</p>	
54 <b>Sofia, Jubel Tomas</b> <b>Ticketing Clerk</b>									<p>Internal Auditor Course Based on ISO 9001:2015 Standard Requirements and ISO 19011:2018 Auditing Guidelines 02 - 03 September 2025   Bell House, Camp John Hay, Baguio City Alfa Personnel Care Language Tutorial Inc.</p>		<p>Internal Auditing Standards for the Philippine Public Sector 18 - 20 November 2025   Baguio City CAR</p>	
55 <b>Tabalingcoo, Jane Theresa Gregorio</b> <b>Vice President and Chief Operations Officer</b>		<p>Bids and Awards Committee Planning for CY 2025: Overview of the RA No 12009 and its IRR New Government Procurement Act, APCPI, PASMIS 27 - 28 February 2025   Clark, Pampanga JHMC BAC</p>	<p>Procurement in Transition: Aligning with the NGPA Training 06 17 - 18 March 2025   GPPB-TSO Building, Commonwealth Avenue, Diliman, Quezon City Government Procurement Policy Board</p>	<p>1st Quarter Performance Review 21 April 2025   The Orchard Hotel, Baguio City JHMC CPU</p>			<p>2nd Quarter Performance Review 30 July 2025   The Orchard Hotel, Baguio City JHMC CPU</p>			<p>Condominium Law of the Philippines 02 - 03 October 2025   Online Center for Global Best Practices</p>		

JOHN HAY MANAGEMENT CORPORATION												
EMPLOYEE	January	February	March	April	May	June	July	August	September	October	November	December
NAME OF EMPLOYEE												
			CGC's 2nd GAD Conference: We GADther 2gether, We GATHER to Empower 26 March 2025   Landbank Plaza Hall, 1598 M.H. Del Pilar Corner, Dr. J. Quintos Streets, Malate Manila Governance Commission for Government Owned or Controlled Corporation	Roadshow on CREATE MORE and its IRR, and consultation on the draft terms and conditions for the availment of the EDR 30 April 2025   The Plaza Garden Hotel and Residences, Europa Compound corner Legarda Road, Paltispis, Marcos Highway, Baguio City Fiscal Incentives Review Board						3rd Quarter Performance Review 29 October 2025   The Orchard Hotel, Baguio City JHMC CPU		
			CREATE MORE: Making Investments Happen in the Philippines 27 Marh, 2025   Mayuree I Ballroom, Dusit Thani Hotel, Makati City Board of Investments									
56 <b>Tagle, Jose Batang</b> Internal Audit Assistant											RA 11032 Anti-Red Tape Act (ARTA) Orientation for Employees 04 November 2025   JHMC Old Office Building	
											Internal Auditing Standards for the Philippine Public Sector 18 - 20 November 2025   Baguio City COA CAR	
57 <b>Tecan, Josephine Quea</b> Accountant			BWD-BCDA- JHMC Training and Capacitation on Water Reading and Billing Baguio Water District 13 March, 2025 BWD Office, Baguio City	1st Quarter Performance Review 21 April 2025   The Orchard Hotel, Baguio City JHMC CPU				Supervisory Development Track I 12 - 15 August, 2025   Bangued, Abra Civil Service Commission - CAR		3rd Quarter Performance Review 29 October 2025   The Orchard Hotel, Baguio City JHMC CPU	RA 11032 Anti-Red Tape Act (ARTA) Orientation for Employees 04 November 2025   JHMC Old Office Building Anti-Red Tape Authority - CAR	
											Internal Auditing Standards for the Philippine Public Sector 18 - 20 November 2025   Baguio City COA CAR	
58 <b>Uda, Adriyel Alcedo</b> Senior Quantity Suveyor			Disaster Risk Management Program for Rapid Visual Assessment of Existing Buildings during Post - Earthquake Events 20 - 21 March 2025   Baguio City Philippine Institute of Civil Engineers (PICE) Baguio Chapter				Greentech Summit 2025: Beyond Blueprints: Designing and Building a Greener Tomorrow 24 - 25 July 2025   Hotel Supreme Mall and Events Center Philippine Institute of Civil Engineers		Internal Auditor Course Based on ISO 9001:2015 Standard Requirements and ISO 19011:2018 Auditing Guidelines 02 - 03 September 2025   Bell House, Camp John Hay, Baguio City Alfa Personnel Care Language Tutorial Inc.		RA 11032 Anti-Red Tape Act (ARTA) Orientation for Employees 04 November 2025   JHMC Old Office Building Anti-Red Tape Authority - CAR	
							DENRO Training 31 July 2025   Camp John Hay DENR CAR				QMS Core Team Planning Workshop 26 - 27 November 2025   VOA Log Homes No 5, Camp John Hay, Baguio City	
59 <b>Villanueva, Avigale Cenon</b> Human Resource Officer				Supervisory Development Tracks 2 and 3 21 - 25 April 2025   Online Civil Service Commission - CAR				Smoke - Free Deputization Training 28 - 29 August 2025   JHMC Office Complex, Baguio City City Health Office	Incident - Accident Reporting and Investigation 30 September 2025   JHMC Training Room Alfa Personnel Care Language Tutorial Inc.	Emergency Preparedness and Response Training 01 October 2025   JHMC Training Room Alfa Personnel Care Language Tutorial Inc.	RA 11032 Anti-Red Tape Act (ARTA) Orientation for Employees 04 November 2025   JHMC Old Office Building Anti-Red Tape Authority - CAR	

JOHN HAY MANAGEMENT CORPORATION													
EMPLOYEE													
	NAME OF EMPLOYEE	January	February	March	April	May	June	July	August	September	October	November	December
											GAD Budget and Planning Workshop for 2026 and Harmonized Gender and Development Guidelines Session 23 October 2025   JHMC Training Room PR Olivar Development Consultancy and Services		
60	<b>Zambrano, Ronald Bulan</b> Internal Audit Manager				1st Quarter Performance Review 21 April 2025   The Orchard Hotel, Baguio City JHMC CPU			2nd Quarter Performance Review 30 July 2025   The Orchard Hotel, Baguio City JHMC CPU			3rd Quarter Performance Review 29 October 2025   The Orchard Hotel, Baguio City JHMC CPU	RA 11032 Anti-Red Tape Act (ARTA) Orientation for Employees 03 November 2025   JHMC Old Office Building Anti-Red Tape Authority - CAR	