

STATEMENT OF MANAGEMENT'S RESPONSIBILITY

ANNEX " A "

FOR FINANCIAL STATEMENTS

The Management of the **JOHN HAY MANAGEMENT CORPORATION** is responsible for the preparation of the financial statements as at **31 December 2025**, including the additional components attached thereto in accordance with the prescribed financial reporting framework indicated therein. The responsibility includes designing and implementing internal controls relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error, selecting and applying appropriate accounting policies and making accounting estimates that are reasonable in the circumstances.

The Board of Directors reviews and approves the financial statements before such statements are issued to the regulators, creditors and other users.

The Commission on Audit has audited the financial statements of the **JOHN HAY MANAGEMENT CORPORATION** in accordance with the Philippine Public Sector Standards on Auditing and has expressed its opinion on the fairness of presentation upon completion of such audit, in its report to the Board of Directors.



JOSE EMMANUEL P. GUILLERMO

Chairperson of the Board

FEB 09 2026

FEB 09 2026

Date Signed



LEA C. QUISOBEN-MAGUILAO

Finance Manager

FEB 09 2026

Date Signed



MANJIT T. SINGH REANDI

President and CEO

FEB 09 2026

Date Signed