

CORPORATE GOVERNANCE CONFIRMATION STATEMENT (CY 2025)

This is to **CONFIRM** that the John Hay Management Corporation (JHMC) has **FULLY COMPLIED** with the Code of Corporate Governance for CY 2025 to actively promote and pursue corporate governance reforms and to consciously observe principles of accountability and transparency with the utmost degree of professionalism and effectiveness. The JHMC Board of Directors adopted the Manual of Corporate Governance in 2014 to steer the corporate organization toward excellence and competitiveness, locally and globally, thus enabling it to be a valuable partner of the government in national development.

This confirmation **does not** include JHMC's attainment in the non-financial performance for the year, and JHMC's compliance to the Good Governance Conditions since the same is still undergoing the validation process. The quarterly Performance Evaluation System (PES) monitoring reports submitted for the year, however, were disclosed on the website (www.jhmc.com.ph).

Issued this 31st day of March 2026 at Camp John Hay, Baguio City, Philippines.


BERYL BLANCHE S. BAHATAN
Compliance Officer