



AUDIT COMMITTEE

REPORT

CY 2025

I. JHMC Board Audit Committee

The Audit Committee is composed of the following members:

Chairperson: Carlix P. Donila (01 January 2025 to 23 March 2025)
Arnel S. Tungbaban (10 June 2025 to 14 August 2025)
Kristoffer Lee V. Dance (08 April 2025 to 31 December 2025)

Members: Ma. Cristina R. Corona (01 January 2025 to 31 December 2025)
Jose Emmanuel P. Guillermo (08 April 2025 to 31 December 2025)
Rudolph Steve E. Jularbal (01 January 2025 to 31 December 2025)
Manjit T. Singh Reandi (01 January 2025 to 07 April 2025)
Karen A. Tabisaura-Calulut (08 July 2025 to 31 December 2025)

II. Committee Members' Qualifications

The Committee shall consist of at least three (3) Directors, whose Chairman should have an audit, accounting, or finance background.

Chairperson Guillermo is a Certified Public Accountant with education and professional experience in audit, accounting, and finance. Director Nerez holds a degree in Business Administration, major in Financial Management.

III. Committee Members' Responsibilities

The Audit Committee is responsible for the following:

1. Overseeing, monitoring, and evaluating the adequacy and effectiveness of the GOCC's internal control system, engaging and providing oversight of the GOCC's internal and external auditors, and coordinating with the Commission on Audit (COA).
2. Reviewing and approving audit scope and frequency, the annual audit plan, quarterly, semi-annual, and annual Financial Statements before submission to the Board, focusing on changes in accounting policies and practices, major judgmental areas, significant adjustments resulting from the audit, going concern assumptions, compliance with accounting standards, and compliance with tax, legal, regulatory and COA requirements.
3. Receiving and reviewing reports of internal and external auditors and regulatory agencies, and ensuring that Management is taking appropriate corrective actions, in a timely manner in addressing control and compliance functions with regulatory agencies.
4. Ensuring that the internal auditors have free and full access to all the GOCCs records, properties, and personnel relevant to and required by its function and that the internal audit activity shall be free from interference in determining its scope, performing its work, and communicating its results.

5. Developing a transparent financial management system that will ensure the integrity of internal control activities throughout the GOCC through a Procedures and Policies Handbook that will be used by the entire organization.
6. Approving the appointment and removal of the JHMC's internal auditor, and evaluating the performance of the Head of the Internal Audit Office.

IV. Accomplishments

For CY 2025, the Audit Committee accomplished the following:

1. Reviewed and approved the Audit Committee Annual Report for CY 2024;
2. Reviewed several audit reports on the following:
 - Human Resource Division
 - Safety and Security Division
 - Special Economic Zone and Administration Department
3. Reviewed various financial reports, including quarterly JHMC Financial Statements for CY 2025.

V. Overall Assessment

The Audit Committee continued its work in overseeing, monitoring, and evaluating the Internal Control, Management Control, and Compliance Control of JHMC. The Committee helps JHMC strengthen these controls by endorsing recommendations for improvement emanating from the result of audit activities to the JHMC Board of Directors.

The Audit Committee conducted regular committee meetings to review and discuss the result of audit activities from the Internal Audit Office. The structure and reporting line of the Internal Audit Office to the Audit Committee ensured independence and objectivity in its reporting.

Based on the result of audit activities and actions of the Management on the recommendations, the Audit Committee assessed the Internal Control System of John Hay Management Corporation as strong, sound, and effective for the year 2025.

VI. Meetings

The Audit Committee held five (5) meetings in 2025 as follows:

No.	Date of Meetings
1.	23 June 2025
2.	07 July 2025
3.	11 August 2025
4.	15 September 2025
5.	15 December 2025

VII. Attendance Record of the Members

The attendance record of the Members of the Audit Committee for CY 2025 is summarized below:

Members	Date of Meetings				
	23-Jun	7-Jul	11-Aug	15-Sep	15-Dec
Carlix P. Donila	NA	NA	NA	NA	NA
Arnel S. Tungbaban	P	P	P	NA	NA
Kristoffer Lee V. Dance	P	P	P	P	P
Ma. Cristina R. Corona	P	P	P	P	P
Jose Emmnuel P. Guillermo	P	P	P	P	P
Rudolph Steve E. Jularbal	P	P	P	P	P
Manjit T. Singh Reandi	NA	NA	NA	NA	NA
Karen A. Tabisaura-Calulut	NA	NA	P	P	P

Legend:

P - present

NA - not applicable (the Director is no longer or not yet a Member of the Committee)