

John Hay Management Corporation (JHMC), a subsidiary of the Bases Conversion and Development Authority (BCDA) is the estate manager of the Camp John Hay Reservation containing an area of 625 hectares more or less.

Our company is in need of a **COMPUTER PROGRAMMER**

Job Level: **JL 11 (Php 1,265.54/ day)**

Employment Status: **Fixed-Term Employment**

Qualified applicants are requested to **PERSONALLY SUBMIT** the following to the Human Resource Division (HRD) on or before **15 JANUARY 2026**:

1. Application Letter addressed to the : President and CEO, Manjit T. Singh Reandi
2. Barangay Certification (Residency and complaints, its nature, and status, if any)
3. Diploma (Photocopy)
4. NBI Clearance
5. Notarized Personal Data Sheet (PDS)
6. Transcript of Records and/or Form 2316 for High School Graduates (Photocopy)
7. Copies of Training Certificates (2024 – 2020)

#### **QUALIFICATION STANDARDS:**

<b>Education</b>	Bachelor's degree in Information Technology, Computer Science, or any related course relevant to the job
<b>Experience</b>	At least two (2) years of experience in computer programming using major programming languages and database management system
<b>Training</b>	Relevant trainings/ certificates on computer programming
<b>Other Requirements/s</b>	Knowledge on open source systems, PHP with Laravel Framework, HTML, CSS, Javascript (React or Vue.js), My SQL or MariaDB, Mac OS, Microsoft Applications and Google Workspace/ Cloud/ Adobe Application, Microsoft/ Linux Server Management, System Analysis and Design, Testing and Deployment

#### **DUTIES AND RESPONSIBILITIES:**

1. Conduct system analysis and design including data gathering.
2. Perform all requirements needed for the implementation of automated computer systems from start to finish.
3. Review and recommend an operating system, and other required software and hardware to support the automated computer system during its development and implementation.
4. Facilitate the installation and configuration of required computer hardware, related peripherals and software to run the automated computer system.
5. Provide program codes in the development of the automated computer system and or computer applications.
6. Simplify writing of codes using code libraries.
7. Provide support in the enhancement of software applications/ systems to reduce operating time or improve efficiency.
8. Provide support in preparing required documentation, including both program-level and user-level documentation.
9. Prepares required reports.
10. Conducts Information Systems User's Training.
11. Assists in the review equipment and personnel performance and develops techniques for improvement.
12. Performs other related duties that may be assigned.

*The Equal Opportunity Principle is recognized by this office, and all qualified applicants will be given consideration for employment regardless of their preferred sex or gender, age, ethnicity, religious affiliation, civil status, national origin, disability status, or any other characteristics protected by law.*