

CERTIFICATION

This is to CERTIFY that the John Hay Management Corporation (JHMC) has no whistleblowing report/s for the **Third Quarter of CY 2025 or from 01 July 2025 to 30 September 2025.**

This Certification is being issued in compliance with the Good Governance requirements of the Governance Commission for Government Owned and Controlled Corporations (GCG).

Issued this 7th day of October 2025 at Baguio City, Philippines.

Issued by:

A handwritten signature in blue ink, appearing to read 'Cabuhat', is written over the printed name.

ATTY. MARY ELLEN S. CABUHAT
Legal Manager

Noted by:

A handwritten signature in blue ink, appearing to read 'm/s', is written over the printed name.

MANJIT T. SINGH REANDI
President and CEO