

## **JHMC Board of Directors (Profile)**

### **ATTY. KRISTOFFER LEE V. DANCE**

**Director, JHMC Board of Directors**  
**Date of First Appointment: 20 May 2024**

Age: 45  
Citizenship: Filipino  
NOT holding more than five (5) positions in GOCCs and publicly-listed companies

Atty. Kristoffer Lee V. Dance currently serves as Director and Compliance Officer of the John Hay Management Corporation (JHMC), following his appointment to the JHMC Board of Directors on 20 May 2024. He brings to the organization extensive legal experience, a deep understanding of government operations, and a strong commitment to ethical governance and public accountability.

A seasoned litigation lawyer, Atty. Dance has handled a wide range of legal matters including criminal defense, property and land titling, intellectual property, and various civil cases. He is the founding partner of Dance & Associates Law Office and previously served as a partner at Fariñas, Fariñas-Agustin, and Partners Law Office. His legal acumen is further supported by his role as a retained lawyer for the Department of Social Welfare and Development – Cordillera Administrative Region (DSWD-CAR) and as an election lawyer during the 2013 and 2016 national elections.

Beyond private practice, Atty. Dance has a rich background in public service, having served in various capacities in both national and local government units. His government experience includes assignments with the Office of the City Mayor of Baguio, the City Budget Office, and the DSWD-CAR. Notably, he contributed to major legislative and codification projects such as the Baguio City Environment Code and Investment Code.

Atty. Dance holds a Bachelor of Laws degree from the University of the Cordilleras and a Bachelor of Arts in English from Saint Louis University. He is currently pursuing his Master of Laws at San Beda University. He is also an Assistant Professor at the University of the Cordilleras, further exemplifying his dedication to legal education and public policy.

His commitment to leadership and community service extends to civic engagement, having served as President of the Baguio Pines City Lions Club and as a Board Secretary and Trustee of Balay Sofia, Inc. He has been a resource speaker on local legislation, gender-neutral writing, and environmental management, and has participated in numerous legal, governance, and development seminars.

Through his diverse experience in litigation, governance, education, and civic service, Atty. Dance brings to the JHMC Board a strong foundation in law, ethical compliance, and a sincere commitment to public service.