

Agency Estimate		
SOLID WASTE MANAGEMENT SERVICES FOR CAMP JOHN HAY CY 2025		
SERVICE COMPONENT / AREA		COST
1 Rapid Assessment of SWM in CJH	80,000.00	
2 Recalibration of Comprehensive SWM System in CJH		
Salaries, Staff Training, uniforms, PPE (supervisors and officers)		
3 Waste Segregation At Source		
• Provision of color-coded containers for compostable, recyclable, non-recyclable, and special wastes.		
• Signage, announcements, and IEC materials for SWM		
4 Daily Collection Dedicated Team on SWM		
Salaries, Training, Uniform, PPE		550
a. Ordinary Working Days (one year)	340	
b. Regular Holidays Days (6 regular holidays each SWM Personnel)	12	
c. Special Working Days(6 equivalent special working days per personnel per	7.8	
Total Amount for Contract Period (Annual)	359.8	-
Total Equivalent Monthly Rate		-
13th Month Pay per Month {Basic x 288/12}/12}		
5-Day Service Incentive Leave Pay per Month {Basic x 5/12}		
Amount Due to each worker per Month		
Monthly Contributions Due to Government		
SSS Premiums – Employer Share		
PhilHealth – Employer Share	4.5%	-
Pag-Ibig – Employer Share	2%	-
Amount Due to Government per SWM laborer per Month		-
Number of Personnel		10
Total Cost coverage for Personnel and Government Contributions per Month		-
Total Labor Cost		-
5 Development of Collection protocols and Schedule	50,000.00	
Design of collection routes and schedules ensuring 100% collection efficiency.		
Daily monitoring and documentation		
Permitting, meetings, planning and documentation		
6 Provision and Maintenance of Collection Vehicles		
Fleet of modern collection trucks with cleaning tools.		
Daily monitoring forms signed by gate guards and JHMC personnel.		
Compliance with safety and conduct rules (no reckless driving, driver sobriety).		
Vehicle maintenance, washing after disposal.		
Rainy weather contingency scheduling.		
7 Transfer Station Management		
Continuous operation and management of transfer station per RA 9003 standards.	100,000.00	
Composting Facilities and MRF Management		
Monitoring and Evaluation System		
Establishment of performance metrics and reporting mechanisms.		
Monthly detailed reports and proof of disposal submissions.		
24-hour incident reporting.		
TOTAL		-
9 Profit	10.0%	-
10 12% VAT		-
H TOTAL AGENCY ESTIMATE		0.00
Note: All boxes shall be filled to come up with the Total Estimate.		