

# GENERAL INFORMATION SHEET (GIS)

FOR THE YEAR 2025

## STOCK CORPORATION

### GENERAL INSTRUCTIONS:

1. FOR USER CORPORATION: THIS GIS SHOULD BE SUBMITTED WITHIN THIRTY (30) CALENDAR DAYS FROM THE DATE OF THE ANNUAL STOCKHOLDERS' MEETING. **DO NOT LEAVE ANY ITEM BLANK.** WRITE "N.A." IF THE INFORMATION REQUIRED IS NOT APPLICABLE TO THE CORPORATION OR "NONE" IF THE INFORMATION IS NON-EXISTENT. IF THE ANNUAL STOCKHOLDERS' MEETING IS HELD ON A DATE OTHER THAN THAT STATED IN THE BY-LAWS, THE GIS SHALL BE SUBMITTED WITHIN THIRTY (30) CALENDAR DAYS AFTER THE ELECTION OF THE DIRECTORS, TRUSTEES AND OFFICERS OF THE CORPORATION AT THE ANNUAL MEMBERS' MEETING.
2. IF NO MEETING IS HELD, THE CORPORATION SHALL SUBMIT THE GIS NOT LATER THAN JANUARY 30 OF THE FOLLOWING YEAR. HOWEVER, SHOULD AN ANNUAL STOCKHOLDERS' MEETING BE HELD THEREAFTER, A NEW GIS SHALL BE SUBMITTED/FILED.
3. THIS GIS SHALL BE ACCOMPLISHED IN ENGLISH AND CERTIFIED AND SWORN TO BY THE **CORPORATE SECRETARY** OF THE CORPORATION.
4. THE SEC SHOULD BE TIMELY APPRISED OF RELEVANT CHANGES IN THE SUBMITTED INFORMATION AS THEY ARISE. FOR CHANGES RESULTING FROM ACTIONS THAT AROSE BETWEEN THE ANNUAL MEETINGS, THE CORPORATION SHALL SUBMIT AMENDED GIS CONTAINING THE NEW INFORMATION TOGETHER WITH A COVER LETTER SIGNED THE CORPORATE SECRETARY OF THE CORPORATION. THE AMENDED GIS AND COVER LETTER SHALL BE SUBMITTED WITHIN SEVEN (7) DAYS AFTER SUCH CHANGE OCCURED OR BECAME EFFECTIVE.
5. SUBMIT FOUR (4) COPIES OF THE GIS TO THE RECEIVING SECTION AT THE SEC MAIN OFFICE, OR TO SEC SATELLITE OFFICES OR EXTENSION OFFICES. ALL COPIES SHALL UNIFORMLY BE ON A4 OR LETTER-SIZED PAPER. THE PAGES OF ALL COPIES SHALL USE ONLY ONE SIDE
6. **ONLY THE GIS ACCOMPLISHED IN ACCORDANCE WITH THESE INSTRUCTIONS SHALL BE CONSIDERED AS HAVING BEEN FILED.**
7. THIS GIS MAY BE USED AS EVIDENCE AGAINST THE CORPORATION AND ITS RESPONSIBLE DIRECTORS/OFFICERS FOR ANY VIOLATION OF EXISTING LAWS, RULES AND REGULATIONS

===== PLEASE PRINT LEGIBLY =====

<b>CORPORATE NAME:</b> John Hay Management Corporation			<b>DATE REGISTERED:</b> June 25, 1993
<b>BUSINESS/TRADE NAME:</b> John Hay Management Corporation			<b>FISCAL YEAR END:</b> December 31
<b>SEC REGISTRATION NUMBER:</b> ASO93-04846			<b>CORPORATE TAX IDENTIFICATION NUMBER (TIN):</b> 004-025-168-000
<b>DATE OF ANNUAL MEETING PER BY-LAWS:</b> first Monday of April			<b>WEBSITE/URL ADDRESS:</b> <a href="http://www.jhmc.com.ph">www.jhmc.com.ph</a>
<b>ACTUAL DATE OF ANNUAL MEETING:</b> July 07, 2025 Special Stockholders' Meeting			<b>E-MAIL ADDRESS:</b> <a href="mailto:mgmt@jhmc.com.ph">mgmt@jhmc.com.ph</a>
<b>COMPLETE PRINCIPAL OFFICE ADDRESS:</b> John Hay Special Economic Zone, P.O. Box 1088, Baguio City 2600, Philippines			<b>FAX NUMBER:</b> N.A.
<b>COMPLETE BUSINESS ADDRESS:</b> John Hay Special Economic Zone, P.O. Box 1088, Baguio City 2600, Philippines			
<b>OFFICIAL E-MAIL ADDRESS</b> <a href="mailto:mgmt@jhmc.com.ph">mgmt@jhmc.com.ph</a>	<b>ALTERNATE E-MAIL ADDRESS</b> <a href="mailto:anna.lopez@jhmc.com.ph">anna.lopez@jhmc.com.ph</a>	<b>OFFICIAL MOBILE NUMBER</b> 0998-5975163	<b>ALTERNATE MOBILE NUMBER</b> 0908-8803704
<b>NAME OF EXTERNAL AUDITOR &amp; ITS SIGNING PARTNER:</b> Commission on Audit		<b>SEC ACCREDITATION NUMBER (if applicable):</b> N.A.	<b>TELEPHONE NUMBER(S):</b> (074) 422-4360
<b>PRIMARY PURPOSE/ACTIVITY/INDUSTRY PRESENTLY ENGAGED IN:</b> To sustainably develop, manage, and transform Camp John Hay into the premier ecotourism and investment destination in the Philippines, fostering economic growth, promoting responsible environmental stewardship, and preserving its natural and cultural heritage through innovative leadership and inclusive community empowerment.		<b>INDUSTRY CLASSIFICATION:</b> area development	<b>GEOGRAPHICAL CODE:</b> 141102000

### ===== INTERCOMPANY AFFILIATIONS =====

PARENT COMPANY	SEC REGISTRATION NO.	ADDRESS
Bases Conversion and Development Authority	N.A. (R.A. No. 7227)	2nd floor Bonifacio Technology Center, 31st Street, corner 2nd Avenue, Bonifacio Global City, Taguig City
SUBSIDIARY/AFFILIATE	SEC REGISTRATION NO.	ADDRESS
N.A.	N.A.	N.A.

NOTE: USE ADDITIONAL SHEET IF NECESSARY

## GENERAL INFORMATION SHEET

## STOCK CORPORATION

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Corporate Name:

John Hay Management Corporation

A. Is the Corporation a covered person under the Anti Money Laundering Act (AMLA), as amended? (Rep. Acts. 9160/9164/10167/10365) ☐ Yes ☒ No

Please check the appropriate box:

1.

- ☐ a. Banks  
☐ b. Offshore Banking Units  
☐ c. Quasi-Banks  
☐ d. Trust Entities  
☐ e. Non-Stock Savings and Loan Associations  
☐ f. Pawnshops  
☐ g. Foreign Exchange Dealers  
☐ h. Money Changers  
☐ i. Remittance Agents  
☐ j. Electronic Money Issuers  
☐ k. Financial Institutions which Under Special Laws are subject to Bangko Sentral ng Pilipinas' (BSP) supervision and/or regulation, including their subsidiaries and affiliates.

2.

- ☐ a. Insurance Companies  
☐ b. Insurance Agents  
☐ c. Insurance Brokers  
☐ d. Professional Reinsurers  
☐ e. Reinsurance Brokers  
☐ f. Holding Companies  
☐ g. Holding Company Systems  
☐ h. Pre-need Companies  
☐ i. Mutual Benefit Association  
☐ j. All Other Persons and entities supervised and/or regulated by the Insurance Commission (IC)

3.

- ☐ a. Securities Dealers  
☐ b. Securities Brokers  
☐ c. Securities Salesman  
☐ d. Investment Houses  
☐ e. Investment Agents and Consultants  
☐ f. Trading Advisors  
☐ g. Other entities managing Securities or rendering similar services  
☐ h. Mutual Funds or Open-end Investment Companies  
☐ i. Close-end Investment Companies  
☐ j. Common Trust Funds or Issuers and other similar entities  
☐ k. Transfer Companies and other similar entities  
☐ l. Other entities administering or otherwise dealing in currency, commodities or financial derivatives based there on  
☐ m. Entities administering or otherwise dealing in valuable objects  
☐ n. Entities administering or otherwise dealing in cash Substitutes and other similar monetary instruments or property supervised and/or regulated by the Securities and Exchange Commission (SEC)

4. ☐

Jewelry dealers in precious metals, who, as a business, trade in precious metals

5. ☐

Jewelry dealers in precious stones, who, as a business, trade in precious stone

6.

Company service providers which, as a business, provide any of the following services to third parties:

- ☐ a. acting as a formation agent of juridical persons  
☐ b. acting as (or arranging for another person to act as) a director or corporate secretary of a company, a partner of a partnership, or a similar position in relation to other juridical persons  
☐ c. providing a registered office, business address or accommodation, correspondence or administrative address for a company, a partnership or any other legal person or arrangement  
☐ d. acting as (or arranging for another person to act as) a nominee shareholder for another person

7.

Persons who provide any of the following services:

- ☐ a. managing of client money, securities or other assets  
☐ b. management of bank, savings or securities accounts  
☐ c. organization of contributions for the creation, operation or management of companies  
☐ d. creation, operation or management of juridical persons or arrangements, and buying and selling business entities

8. ☒

None of the above

Describe nature of business:

A government-owned or -controlled corporation (GOCC) with a primary purpose to sustainably develop, manage, and transform Camp John Hay into the premier ecotourism and investment destination in the Philippines, fostering economic growth, promoting responsible environmental stewardship, and preserving its natural and cultural heritage through innovative leadership and inclusive community empowerment.

B. Has the Corporation complied with the requirements on Customer Due Diligence (CDD) or Know Your Customer (KYC), record-keeping, and submission of reports under the AMLA, as amended, since the last filing of its GIS?

☐ Yes ☒ No



# GENERAL INFORMATION SHEET

STOCK CORPORATION

===== PLEASE PRINT LEGIBLY =====

<b>CORPORATE NAME:</b>								<b>John Hay Management Corporation</b>							
<b>CAPITAL STRUCTURE</b>															
<b>AUTHORIZED CAPITAL STOCK</b>															
		<b>TYPE OF SHARES *</b>		<b>NUMBER OF SHARES</b>		<b>PAR/STATED VALUE</b>		<b>AMOUNT (PhP) (No. of shares X Par/Stated Value)</b>							
		common stock		5,000,000		100.00		500,000,000.00							
		-----		-----		-----		-----							
		-----		-----		-----		-----							
		-----		-----		-----		-----							
<b>TOTAL</b>				<b>5,000,000</b>		<b>TOTAL P</b>				<b>500,000,000.00</b>					
<b>SUBSCRIBED CAPITAL</b>															
<b>FILIPINO</b>		<b>NO. OF STOCK-HOLDERS</b>		<b>TYPE OF SHARES *</b>		<b>NUMBER OF SHARES</b>		<b>NUMBER OF SHARES IN THE HANDS OF THE PUBLIC **</b>		<b>PAR/STATED VALUE</b>		<b>AMOUNT (PhP)</b>		<b>% OF OWNERSHIP</b>	
N.A.		-----		-----		-----		-----		-----		-----		-----	
-----		-----		-----		-----		-----		-----		-----		-----	
-----		-----		-----		-----		-----		-----		-----		-----	
<b>TOTAL</b>						<b>TOTAL</b>		<b>TOTAL P</b>							
<b>FOREIGN (INDICATE BY NATIONALITY)</b>		<b>NO. OF STOCK-HOLDERS</b>		<b>TYPE OF SHARES *</b>		<b>NUMBER OF SHARES</b>		<b>NUMBER OF SHARES IN THE HANDS OF THE PUBLIC **</b>		<b>PAR/STATED VALUE</b>		<b>AMOUNT (PhP)</b>		<b>% OF OWNERSHIP</b>	
N.A.		-----		-----		-----		-----		-----		-----		-----	
-----		-----		-----		-----		-----		-----		-----		-----	
-----		-----		-----		-----		-----		-----		-----		-----	
<b>Percentage of Foreign Equity :</b>				<b>TOTAL</b>		<b>TOTAL</b>		<b>TOTAL P</b>							
										<b>TOTAL SUBSCRIBED P</b>					
<b>PAID-UP CAPITAL</b>															
<b>FILIPINO</b>		<b>NO. OF STOCK-HOLDERS</b>		<b>TYPE OF SHARES *</b>		<b>NUMBER OF SHARES</b>		<b>PAR/STATED VALUE</b>		<b>AMOUNT (PhP)</b>		<b>% OF OWNERSHIP</b>			
		12		common stock		2,772,414		100.00		277,241,454.52		-----			
		-----		-----		-----		-----		-----		-----			
		-----		-----		-----		-----		-----		-----			
		-----		-----		-----		-----		-----		-----			
<b>TOTAL</b>				<b>2,772,414</b>		<b>TOTAL P</b>				<b>277,241,454.52</b>					
<b>FOREIGN (INDICATE BY NATIONALITY)</b>		<b>NO. OF STOCK-HOLDERS</b>		<b>TYPE OF SHARES *</b>		<b>NUMBER OF SHARES</b>		<b>PAR/STATED VALUE</b>		<b>AMOUNT (PhP)</b>		<b>% OF OWNERSHIP</b>			
N.A.		-----		-----		-----		-----		-----		-----			
-----		-----		-----		-----		-----		-----		-----			
-----		-----		-----		-----		-----		-----		-----			
<b>0.00 %</b>				<b>TOTAL</b>		<b>TOTAL P</b>									
								<b>TOTAL PAID-UP P</b>		<b>277,241,454.52</b>					

NOTE: USE ADDITIONAL SHEET IF NECESSARY

\* Common, Preferred or other classification

\*\* Other than Directors, Officers, Shareholders owning 10% of outstanding shares.

# GENERAL INFORMATION SHEET

STOCK CORPORATION

PLEASE PRINT LEGIBLY

CORPORATE NAME: John Hay Management Corporation								
DIRECTORS / OFFICERS								
NAME/CURRENT RESIDENTIAL ADDRESS	NATIONALITY	INC'R	BOARD	GENDER	STOCK HOLDER	OFFICER	EXEC. COMM.	TAX IDENTIFICATION NUMBER
1. Jose Emmanuel P. Guillermo #17 Athena Street, Tivoli Greens, Batasan Hills, Quezon City	Filipino	N	C	M	Y	Officer-in- Charge, Chairperson	Audit/M; Bus. Dev't/M; Executive/C; Governance/M; Nominations, Remunerations and Orgl Dev't/M; Risk Mgmt/M; Ethics and Grievance/M; Government Affairs/M; Environmental Stewardship and Biodiversity/M	119-232-421-000
2. Rudolph Steve E. Jularbal #15 Zeus Street, Tivoli Greens Subdivision, Commonwealth Avenue, Quezon City	Filipino	N	M	M	Y	Vice- Chairperson	Audit/M; Bus. Dev't/M; Executive/M; Governance/M; Nominations, Remunerations and Orgl Dev't/M; Risk Mgmt/M; Ethics and Grievance/C; Government Affairs/M; Environmental Stewardship and Biodiversity/M	100-368-353-000
3. Manjit T. Singh Reandi #4 San Martin Street, Magallanes Village, Makati City	Filipino	N	M	M	Y	President and CEO	Bus. Dev't/C; Executive/M; Finance/M; Governance/M; Nominations, Remunerations and Orgl Dev't/M; Risk Mgmt/M; Ethics and Grievance/M; Government Affairs/M; Environmental Stewardship and Biodiversity/M	411-055-478-000
4. Kristoffer Lee V. Dance #1 Barangay GEFA- Lower QM, Baguio City	Filipino	N	M	M	Y	Compliance Officer	Audit/M; Bus. Dev't/M; Executive/M; Governance/M; Nominations, Remunerations and Orgl Dev't/C; Risk Mgmt/M; Ethics and Grievance/M; Government Affairs/M; Environmental Stewardship and Biodiversity/M	267-555-452-000
5. Arthur J. Ledesma #19 Vatican Street, Merville Park Subdivision, Merville, Parañaque City	Filipino	N	M	M	Y	Corporate Treasurer	Bus. Dev't/M; Executive/M; Finance/C; Governance/M; Nominations, Remunerations and Orgl Dev't/M; Risk Mgmt/M; Ethics and Grievance/M; Government Affairs/M; Environmental Stewardship and Biodiversity/M	138-198-287-000
6. Ma. Cristina R. Corona 38-B Bellagio One, First Avenue corner Burgos Circle, Bonifacio Global City, Taguig City	Filipino	N	M	F	Y	N.A.	Audit/M; Bus. Dev't/M; Governance/M; Nominations, Remunerations and Orgl Dev't/M; Risk Mgmt/M; Ethics and Grievance/M; Government Affairs/C; Environmental Stewardship and Biodiversity/M	226-355-368-000
7. Romeo C. Prestoza Unit 516, Ozamis Bldg., Bonifacio Heights Condominium, Lawton Ave., Taguig City	Filipino	N	M	M	Y	N.A.	Bus. Dev't/M; Finance/M; Governance/M; Nominations, Remunerations and Orgl Dev't/M; Risk Mgmt/C; Ethics and Grievance/M; Government Affairs/M; Environmental Stewardship and Biodiversity/M	137-383-691-000
8. Arnel S. Tungbaban Calongbuyan, Galimuyod, Ilocos Sur	Filipino	N	M	M	Y	N.A.	Audit/C; Bus. Dev't/M; Governance/M; Nominations, Remunerations and Orgl Dev't/M; Risk Mgmt/M; Ethics and Grievance/M; Government Affairs/M; Environmental Stewardship and Biodiversity/M	135-292-289-000
9. John Ray M. Libiran 210 Amparo Heights, Camp 7, Baguio City	Filipino	N	M	M	Y	N.A.	Bus. Dev't/M; Finance/M; Governance/C; Nominations, Remunerations and Orgl Dev't/M; Risk Mgmt/M; Ethics and Grievance/M; Government Affairs/M; Environmental Stewardship and Biodiversity/M	936-082-954-000
10. Michael Remington A. Nerez #17 Camdas Subdivision, Baguio City	Filipino	N	M	M	Y	N.A.	Bus. Dev't/C; Finance/M; Governance/M; Nominations, Remunerations and Orgl Dev't/M; Risk Mgmt/M; Ethics and Grievance/M; Government Affairs/M; Environmental Stewardship and Biodiversity/M	269-704-958-000
11. Karen A. Tabisaura-Calulut #16 Everlasting Street, Polo Field Street, St. Joseph Village, Baguio City	Filipino	N	M	F	Y	N.A.	Audit/M; Bus. Dev't/M; Governance/M; Nominations, Remunerations and Orgl Dev't/M; Risk Mgmt/M; Ethics and Grievance/M; Government Affairs/M; Environmental Stewardship and Biodiversity/C	304-398-853-000
12. Teddy Esteban F. Rigoroso #10A Malumanay Street, Sikatuna Village, Quezon City	Filipino	N	N.A.	M	N	Corporate Secretary	N.A.	212-970-849-000
13. Jane Theresa G. Tabalingcos #16B Goldland Tower, Eisenhower Street, Greenhills, San Juan City	Filipino	N	N.A.	F	N	Vice President- COO	N.A.	240-998-200-000

INSTRUCTION:

FOR SEX COLUMN, PUT "F" FOR FEMALE, "M" FOR MALE.

FOR BOARD COLUMN, PUT "C" FOR CHAIRMAN, "M" FOR MEMBER, "I" FOR INDEPENDENT DIRECTOR.

FOR INC'R COLUMN, PUT "Y" IF AN INCORPORATOR, "N" IF NOT.

FOR STOCKHOLDER COLUMN, PUT "Y" IF A STOCKHOLDER, "N" IF NOT.

FOR OFFICER COLUMN, INDICATE PARTICULAR POSITION IF AN OFFICER, FROM VP UP INCLUDING THE POSITION OF THE TREASURER, SECRETARY, COMPLIANCE OFFICER AND/OR ASSOCIATED PERSON.

FOR EXECUTIVE COMMITTEE, INDICATE "C" IF MEMBER OF THE COMPENSATION COMMITTEE; "A" FOR AUDIT COMMITTEE; "N" FOR NOMINATION AND ELECTION COMMITTEE. ADDITIONALLY WRITE "C" AFTER SLASH IF CHAIRMAN AND "M" IF MEMBER.



**GENERAL INFORMATION SHEET**  
STOCK CORPORATION

===== PLEASE PRINT LEGIBLY =====						
<b>CORPORATE NAME:</b> <span style="float: right;"><b>John Hay Management Corporation</b></span>						
<b>TOTAL NUMBER OF STOCKHOLDERS:</b> <span style="float: right;"><b>12</b></span>			<b>NO. OF STOCKHOLDERS WITH 100 OR MORE SHARES EACH:</b> <span style="float: right;"><b>12</b></span>			
<b>TOTAL ASSETS BASED ON LATEST AUDITED FINANCIAL STATEMENTS:</b> <span style="float: right;"><b>PhP 220,270,752.58</b></span>						
STOCKHOLDER'S INFORMATION						
NAME, NATIONALITY AND CURRENT RESIDENTIAL ADDRESS	SHARES SUBSCRIBED				AMOUNT PAID (PhP)	TAX IDENTIFICATION NUMBER
	TYPE	NUMBER	AMOUNT (PhP)	% OF OWNER- SHIP		
1 Bases Conversion and Development Filipino  2nd floor Bonifacio Technology Center, 31st Street, corner 2nd Avenue, Bonifacio Global City, Taguig City		2,772,405	100.00	99.99999603%	277,240,554.52	002-219-699-000
	<b>TOTAL</b>	<b>2,772,405</b>	<b>100.00</b>			
2. Ma. Cristina R. Corona Filipino  38-B Bellagio One, First Avenue corner Burgos Circle, Bonifacio Global City, Taguig City		1	100.00	0.00000036%	100.00	226-355-368-000
	<b>TOTAL</b>	<b>1</b>	<b>100.00</b>			
3. Kristoffer Lee V. Dance Filipino  #1 Barangay GEFA- Lower QM, Baguio City		1	100.00	0.00000036%	100.00	267-555-452-000
	<b>TOTAL</b>	<b>1</b>	<b>100.00</b>			
4. Jose Emmanuel P. Guillermo Filipino  #17 Athena Street, Tivoli Greens, Batasan Hills, Quezon City		1	100.00	0.00000036%	100.00	119-232-421-000
	<b>TOTAL</b>	<b>1</b>	<b>100.00</b>			
5. Rudolph Steve E. Jularbal Filipino  #15 Zeus Street, Tivoli Greens Subdivision, Commonwealth Avenue, Quezon City		1	100.00	0.00000036%	100.00	100-368-353-000
	<b>TOTAL</b>	<b>1</b>	<b>100.00</b>			
6. Arthur J. Ledesma Filipino  #19 Vatican Street, Merville Park Subdivision, Merville, Parañaque City		1	100.00	0.00000036%	100.00	138-198-287-000
	<b>TOTAL</b>	<b>1</b>	<b>100.00</b>			
7. Romeo C. Prestoza Filipino  Unit 516, Ozamis Bldg, Bonifacio Heights Condominium, Lawton Ave., Taguig City		1	100.00	0.00000036%	100.00	137-383-691-000
	<b>TOTAL</b>	<b>1</b>	<b>100.00</b>			
<b>TOTAL AMOUNT OF SUBSCRIBED CAPITAL</b>						
<b>TOTAL AMOUNT OF PAID-UP CAPITAL</b>						

INSTRUCTION: SPECIFY THE TOP 20 STOCKHOLDERS AND INDICATE THE REST AS OTHERS

*Note: For PDTC Nominee included in the list, please indicate further the beneficial owners owning more than 5% of any class of the company's voting securities. Attach separate sheet, if necessary.*

GENERAL INFORMATION SHEET  
STOCK CORPORATION

===== PLEASE PRINT LEGIBLY =====

<b>CORPORATE NAME:</b> John Hay Management Corporation						
<b>TOTAL NUMBER OF STOCKHOLDERS:</b> 12			<b>NO. OF STOCKHOLDERS WITH 100 OR MORE SHARES EACH:</b> 12			
<b>TOTAL ASSETS BASED ON LATEST AUDITED FS:</b> PhP 220,270,752.58						
<b>STOCKHOLDER'S INFORMATION</b>						
NAME, NATIONALITY AND CURRENT RESIDENTIAL ADDRESS	SHARES SUBSCRIBED				AMOUNT PAID (PhP)	TAX IDENTIFICATION NUMBER
	TYPE	NUMBER	AMOUNT (PhP)	% OF OWNER- SHIP		
8. Manjit T. Singh Reandi Filipino #4 San Martin Street, Magallanes Village, Makati City		1	100.00	0.00000036%	100.00	411-055-478-000
	<b>TOTAL</b>	<b>1</b>	<b>100.00</b>			
9. Arnel S. Tungbaban Filipino Calongbuyan, Galimuyod, Ilocos Sur		1	100.00	0.00000036%	100.00	135-292-289-000
	<b>TOTAL</b>	<b>1</b>	<b>100.00</b>			
10. John Ray M. Libiran Filipino 210 Amparo Heights, Camp 7, Baguio City		1	100.00	0.00000036%	100.00	936-082-954-000
	<b>TOTAL</b>	<b>1</b>	<b>100.00</b>			
11. Michael Remington A. Nerez Filipino #17 Camdas Subdivision, Baguio City		1	100.00	0.00000036%	100.00	269-704-958-000
	<b>TOTAL</b>	<b>1</b>	<b>100.00</b>			
12. Karen A. Tabisaura-Calulut Filipino #16 Everlasting Street, Polo Field Street, St. Joseph Village, Baguio City		1	100.00	0.00000036%	100.00	304-398-853-000
	<b>TOTAL</b>	<b>1</b>	<b>100.00</b>			
	<b>TOTAL</b>					
	<b>TOTAL</b>					
<b>TOTAL AMOUNT OF SUBSCRIBED CAPITAL</b>						
<b>TOTAL AMOUNT OF PAID-UP CAPITAL</b>					277,241,454.52	
INSTRUCTION: SPECIFY THE TOP 20 STOCKHOLDERS AND INDICATE THE REST AS OTHERS						
Note: For PDTC Nominee included in the list, please indicate further the beneficial owners owning more than 5% of any class of the company's voting securities. Attach separate sheet, if necessary.						



**GENERAL INFORMATION SHEET**  
STOCK CORPORATION

===== PLEASE PRINT LEGIBLY =====			
<b>CORPORATE NAME:     John Hay Management Corporation</b>			
<b>1. INVESTMENT OF CORPORATE FUNDS IN ANOTHER CORPORATION</b>	<b>AMOUNT (Php)</b>	<b>DATE OF BOARD RESOLUTION</b>	
1.1 STOCKS	N.A.	N.A.	
1.2 BONDS/COMMERCIAL PAPER (Issued by Private Corporations)	N.A.	N.A.	
1.3 LOANS/ CREDITS/ ADVANCES	N.A.	N.A.	
1.4 GOVERNMENT TREASURY BILLS	N.A.	N.A.	
1.5 OTHERS	N.A.	N.A.	
<b>2. INVESTMENT OF CORPORATE FUNDS IN ACTIVITIES UNDER ITS SECONDARY PURPOSES (PLEASE SPECIFY:)</b>		<b>DATE OF BOARD RESOLUTION</b>	<b>DATE OF STOCKHOLDERS RATIFICATION</b>
N.A.		N.A.	N.A.
<b>3. TREASURY SHARES                NONE</b>		<b>NO. OF SHARES</b>	<b>% AS TO THE TOTAL NO. OF SHARES ISSUED</b>
		N.A.	N.A.
<b>4. UNRESTRICTED/UNAPPROPRIATED RETAINED EARNINGS AS OF END OF LAST FISCAL YEAR</b>			N.A.
<b>5. DIVIDENDS DECLARED DURING THE IMMEDIATELY PRECEDING YEAR:</b>			
<b>TYPE OF DIVIDEND</b>	<b>AMOUNT (Php)</b>	<b>DATE DECLARED</b>	
5.1 CASH	7,326,319.61	April 22, 2024	
5.2 STOCK	NONE	N.A.	
5.3 PROPERTY	NONE	N.A.	
<b>TOTAL</b>	7,326,319.61		
<b>6. ADDITIONAL SHARES ISSUED DURING THE PERIOD:</b>			
<b>DATE</b>	<b>NO. OF SHARES</b>	<b>AMOUNT</b>	
N.A.	N.A.	N.A.	
<b>SECONDARY LICENSE/REGISTRATION WITH SEC AND OTHER GOV'T AGENCY:</b>			
<b>NAME OF AGENCY:</b>	SEC	B S P	I C
<b>TYPE OF LICENSE/REGN.</b>	N.A.	N.A.	N.A.
<b>DATE ISSUED:</b>	N.A.	N.A.	N.A.
<b>DATE STARTED OPERATIONS:</b>	N.A.	N.A.	N.A.
<b>TOTAL ANNUAL COMPENSATION OF DIRECTORS DURING THE PRECEDING FISCAL YEAR (in Php)</b>	<b>TOTAL NO. OF OFFICERS</b>	<b>TOTAL NO. OF RANK &amp; FILE EMPLOYEES</b>	<b>TOTAL MANPOWER COMPLEMENT</b>
4,897,632.36	40	51	91

NOTE: USE ADDITIONAL SHEET IF NECESSARY

I, Teddy Esteban F. Rigoroso, Corporate Secretary of John Hay Management Corporation declare under penalty of perjury that all matters set forth in this GIS have been made in good faith, duly verified by me and to the best of my knowledge and belief are true and correct.

I hereby attest that all the information in this GIS are being submitted in compliance with the rules and regulations of the Securities and Exchange Commission (SEC) the collection, processing, storage and sharing of said information being necessary to carry out the functions of public authority for the performance of the constitutionally and statutorily mandated functions of the SEC as a regulatory agency.

I further attest that I have been authorized by the Board of Directors/Trustees to file this GIS with the SEC.

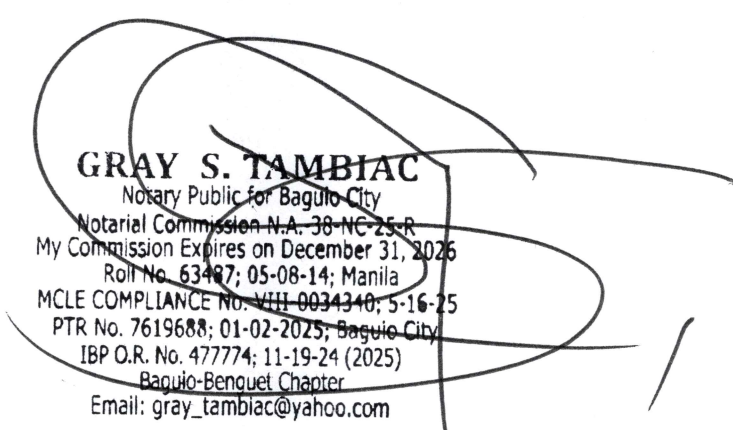
I understand that the Commission may place the corporation under delinquent status for failure to submit the reportorial requirements three (3) times, consecutively or intermittently, within a period of five (5) years (*Section 177, RA No. 11232*).

Done this \_\_\_\_ day JUL 17 2025 in BAGUIO CITY.

  
Atty. Teddy Esteban F. Rigoroso  
(Signature over printed name)

**SUBSCRIBED AND SWORN TO** before me in BAGUIO CITY on JUL 17 2025 by affiant who personally appeared before me and exhibited to me his competent evidence of identity consisting of IBP Identification Card No. 42240.

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Series of 2025

  
**GRAY S. TAMBIAC**  
Notary Public for Baguio City  
Notarial Commission N.A. 38-NC-25-R  
My Commission Expires on December 31, 2026  
Roll No. 63487; 05-08-14; Manila  
MCLE COMPLIANCE No. VIII-0034340; 5-16-25  
PTR No. 7619688; 01-02-2025; Baguio City  
IBP O.R. No. 477774; 11-19-24 (2025)  
Baguio-Benquet Chapter  
Email: gray\_tambiac@yahoo.com



# BENEFICIAL OWNERSHIP DECLARATION

FOR THE YEAR: **2025**

SEC REGISTRATION NUMBER:

**AS093-04846**

CORPORATE NAME:

**John Hay Management Corporation**

**Instructions:**

1. Identify the Beneficial Owner/s of the corporation as described in the Categories of Beneficial Ownership in items A to I below. List down as many as you can identify. You may use an additional sheet if necessary.
2. Fill in the required information on the beneficial owner in the fields provided for.
3. In the "Category of Beneficial Ownership" column, indicate the letter(s) corresponding thereto. In the event that the person identified as beneficial owner falls under several categories, indicate all the letters corresponding to such categories.
4. If the category is under letter "I", indicate the position held (i.e., Director/Trustee, President, Chief Executive Officer, Chief Operating Officer, Chief Financial Officer, etc.).
5. Do not leave any item blank. Write "N/A" if the information required is not applicable or "NONE" if non-existent.

"Beneficial Owner" refers to any natural person(s) who ultimately own(s) or control(s) or exercise(s) ultimate effective control over the corporation. This definition covers the natural person(s) who actually own or control the corporation as distinguished from the legal owners. Such beneficial ownership may be determined on the basis of the following:

**Category**

**Description**

- A** Natural person(s) owning, directly or indirectly or through a chain of ownership, at least twenty-five percent (25%) of the voting rights, voting shares or capital of the reporting corporation.
- B** Natural person(s) who exercise control over the reporting corporation, alone or together with others, through any contract, understanding, relationship, intermediary or tiered entity.
- C** Natural person(s) having the ability to elect a majority of the board of directors/trustees, or any similar body, of the corporation.
- D** Natural person(s) having the ability to exert a dominant influence over the management or policies of the corporation.
- E** Natural person(s) whose directions, instructions, or wishes in conducting the affairs of the corporation are carried out by majority of the members of the board of directors of such corporation who are accustomed or under an obligation to act in accordance with such person's directions, instructions or wishes.
- F** Natural person(s) acting as stewards of the properties of corporations, where such properties are under the care or administration of said natural person(s).
- G** Natural person(s) who actually own or control the reporting corporation through nominee shareholders or nominee directors acting for or on behalf of such natural persons.
- H** Natural person(s) ultimately owning or controlling or exercising ultimate effective control over the corporation through other means not falling under any of the foregoing categories.
- I** Natural person(s) exercising control through positions held within a corporation (i.e., responsible for strategic decisions that fundamentally affect the business practices or general direction of the corporation such as the members of the board of directors or trustees or similar body within the corporation; or exercising executive control over the daily or regular affairs of the corporation through a senior management position). This category is only applicable in exceptional cases where no natural person is identifiable who ultimately owns or exerts control over the corporation, the reporting corporation having exhausted all reasonable means of identification and provided there are no grounds for suspicion.

COMPLETE NAME (Surname, Given Name, Middle Name, Name Extension (i.e., Jr., Sr., III))	SPECIFIC RESIDENTIAL ADDRESS	NATIONALITY	DATE OF BIRTH	TAX IDENTIFICATIO N NO.	% OF OWNERSHIP <sup>1</sup> / % OF VOTING RIGHTS <sup>2</sup>	TYPE OF BENEFICIAL OWNER <sup>3</sup>  Direct (D) or Indirect (I)	CATEGORY OF BENEFICIAL OWNERSHIP
Bases Conversion and Development Authority	2nd floor Bonifacio Technology Center, 31st Street, corner 2nd Avenue, Bonifacio Global City, Taguig City	Filipino	March 13, 1992	002-219-699-000	99.99999603%	I	N.A.
Corona, Ma. Cristina R.	38-B Bellagio One, First Avenue corner Burgos Circle, Bonifacio Global City, Taguig City	Filipino	July 24, 1948	226-355-368-000	0.00000036%	D	D, F
Dance, Kristoffer Lee V.	#1 Barangay GEFA- Lower QM, Baguio City	Filipino	December 18, 1979	267-555-452-000	0.00000036%	D	D, F
Guillermo, Jose Emmanuel P.	#17 Athena Street, Tivoli Greens, Batasan Hills, Quezon City	Filipino	January 29, 1963	119-232-421-000	0.00000036%	D	D, F
Jularbal, Rudolph Steve E.	#15 Zeus Street, Tivoli Greens Subdivision, Commonwealth Avenue, Quezon City	Filipino	February 14, 1955	100-368-353-000	0.00000036%	D	D, F
Ledesma, Arthur J.	#19 Vatican Street, Merville Park Subdivision, Merville, Parañaque City	Filipino	June 27, 1952	100-368-353-000	0.00000036%	D	D, F
Prestoza, Romeo C.	Unit 516, Ozamis Bldg., Bonifacio Heights Condominium, Lawton Ave., Taguig City	Filipino	February 10, 1955	137-383-691-000	0.00000036%	D	D, F
Singh Reandi, Manjit T.	#4 San Martin Street, Magallanes Village,	Filipino	March 16, 1990	411-055-478-000	0.00000036%	D	D, F
Tungbaban, Amel S.	Calongbuyan, Galimuyod, Ilocos Sur	Filipino	March 23, 1964	135-292-289-000	0.00000036%	D	D, F
Libiran, John Ray M.	210 Amparo Heights, Camp 7, Baguio City	Filipino	October 26, 1978	936-082-954-000	0.00000036%	D	D, F
Nerez, Michael Remington A.	#17 Camdas Subdivision, Baguio City	Filipino	November 21, 1986	269-704-958-000	0.00000036%	D	D, F
Tabisaura-Calulut, Karen A.	#16 Everlasting Street, Polo Field Street, St. Joseph Village, Baguio City	Filipino	April 27, 1978	304-398-853-000	0.00000036%	D	D, F

**Note: This page is not for uploading on the SEC iView.**

<sup>1</sup> For Stock Corporations.

<sup>2</sup> For Non-Stock Corporations.

<sup>3</sup> For Stock Corporations.