



25 April 2025

ATTY, CORNELIO L. SOMIDO

Deputy Ombudsman for Luzon 3rd Floor Ombudsman Building, Agham Road, North Triangle Diliman, Quezon City 1101



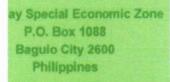
Dear Atty. SOMIDO,

In compliance with Republic Act (R.A.) 6713 and 3019, herewith attached are the Statement of Assets, Liabilities and Networth of the Employees, Officers and Board of Directors (BOD) of John Hay Management Corporation (JHMC), as of 31 December 2024.

Further, stated herein are the Summary of compliant and non-compliant Personnel and BOD of JHMC for your verification, to wit:

Compliant Personnel:

NO.	NAME	POSITION	
1	Adviento, Mark Jason B.	Records Management Specialist	
2		Environment and Asset Management	
	Akia, Bobby V.	Manager	
3		Civil/Structural Engineer	
	Antonio, Lara Melissa C.	Note: Separate Filing- Joint	
4	Ayeo-eo, Joey B.	Driver/ Mechanic	
5		Legal Research and Investigation	
	Bahatan, Beryl Blance S.	Specialist	
6	Bayog, Renegade C.	Property Custodian	
7	Belino, Juvy C.	Land and Asset Development Officer	
8	Bello, Zaldy A.	SEZ/ OSAC Manager	
9	Bogsit, Mckvay B.	Supply Assistant	
10	Boncodin, Rodel M.	Facilities and Maintenance Staff	
11	Buangan, Charlynne M.	Executive Assistant to the PCEO	
12	Cabuhat, Mary Ellen S.	Legal Manager	
13	Calpasi, Peter Jr. B.	Plant Nursery Assistant II	
14	Certeza, April Dianne D.	Assistant Board Secretary	
15	Chopchopen, Beverley		
	A.	Treasury and Investment Officer	
16	Colcol, Edsel U.	Administrative Service Manager	
17	Coronel, Danilo L.	Driver	
18		Business Development and Marketing	
	Costales, April Joy B.	Assistant	



(+6374) 422-4360 ngmt@jhmc.com.ph www.jhmc.com.ph

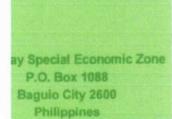








Del Prado, Zyrelle A. Delos Reyes, Ponciano Jr. E. Demot, Rowena Faye C. Domingo, Evangeline T. Enfestan, Raymund F. Esposo, Jennylyn A. Esposo, Jennylyn A. Business Development & Marketing Officer Domingo, Evangeline T. Enfestan, Raymund F. Safety and Security Manager Budget Officer Domingo, Evangeline T. Enfestan, Raymund F. Safety and Security Manager Budget Officer Corporate Planning Assistant Land and Asset Development Manager Corporate Planning Assistant Environment Officer Domingo, Evangeline T. Environment Officer Domingo, Evangeline T. Environment Officer Domingo, Evangeline T. Environment Officer DosAC Processor Honnag- Bascos, Febellyn A. Environment Officer Environment Officer DosAC Processor Human Resource Manager Latawan Danny B. Labor Center Processor Human Resource Manager Board Secretary Malones, Ruperto Jr. R. Safety and Security Officer Finance Analyst Mejia, Editha M. Environment Manager ICT Officer Novencido, Arlene R. ICT Officer Novencido, Arlene R. ICT Officer Perez, Darwin C. Quiño, Benjamin Jr. P. Quisoben-Maguilao, Lea C. Corporate Planning Manager Corporate Planning Manager Anamirez, Jun Ceasar S. Custom Compliance Assistant Environment Officer Corporate Planning Manager Corporate Planning Manager Total Rose D. Human Resource Assistant Latawan Danny S. Driver to the PCEO Santos, John Ronald C. ICT Specialist Tabalingcos, Jane Theresa G. Vice President and COO Tagle, Jose B. Internal Audit Assistant Coulda, Adriyel A. Senior Quantity Surveyor Juda, Adriyel A. Senior Quantity Surveyor Judia Audit Manager	19	Dawagui, Julie Ann S.	Cashier	
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50 Tecan, Josephine Q. Accountant 51 Uda, Adriyel A. Senior Quantity Surveyor 52 Villanueva, Avigale C. Human R Officer 53 Villanueva, Rodel P. Internal Audit Manager		Theresa G.	Vice President and COO	
51 Uda, Adriyel A. Senior Quantity Surveyor 52 Villanueva, Avigale C. Human R Officer 53 Villanueva, Rodel P. Internal Audit Manager		Tagle, Jose B.	Internal Audit Assistant	
52 Villanueva, Avigale C. Human R Officer 53 Villanueva, Rodel P. Internal Audit Manager		Tecan, Josephine Q.	Accountant	
52 Villanueva, Avigale C. Human R Officer 53 Villanueva, Rodel P. Internal Audit Manager		Uda, Adriyel A.		
C. L. C		Villanueva, Avigale C.		
		Villanueva, Rodel P.	Internal Audit Manager	
5.	54	Zambrano, Ronald B.	Finance Manager	



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Compliant Board of Directors/ Corporate Officers:

NO.	NAME	POSITION Director- Chairperson	
1	Cua, Junie E.		
2	Corona, Ma. Cristina R.	Director	
3	Dance, Kristoffer Lee V	Director	
4	Donila, Carlix P.	Director	
5	Guillermo, Jose Emmanuel P.	Director	
6	Juralbal, Rudolph Steve E.	Director	
7	Ledesma, Arthur J.	Director	
8	Prestoza, Romeo C.	Director	
9	Quadra, Marlo Ignacio V.	Director-President and CEO Note: Separate Filing- SALN was submitted to the Office of the President	
10	Singh Reandi, Manjit T.	Director	
11	Tungbaban, Arnel S.	Director	
12	Rigoroso, Teddy Esteban F.	Corporate Secretary	

Non-compliant Employee:

NO.	NAME	POSITION
	"None"	"None"

Non-compliant Board of Directors/ Officers:

NO. NAME		POSITION
	"None"	"None"

Prepared by:

DANNY B. LATAWAN

Human Resource Division Manager

Noted by:

MANJIT T. SINGH REAND

President and Chief Executive Officer

ay Special Economic Zone P.O. Box 1088 Baguio City 2600 Philippines

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REPUBLIKA NG PILIPINAS Republic of the Philippines

JOHN HAY MANAGEMENT CORPORATION John Hay Special Economic Zone P.O. Box 1088, Baguio City 2600, Philippines

CERTIFICATION OF COMPLIANCE SALN Submission/ Filing

This certifies that the <u>JOHN HAY MANAGEMENT CORPORATION</u> fully satisfies the Statement of Assets, Liabilities and Net Worth (SALN) requirement of the Performance-Based Incentive System for Fiscal Year <u>2024.</u>

This also attest that all submission of the agency concerned has substantially complied with the minimum requisites for content and formalities prescribed under Republic Act 6713 and its implementing Rules and Regulation which are as follows:

- a. Basic Information
- b. Assets (Real Properties and Personal Properties)
- c. Liabilities
- d. Net Worth
- e. Financial Connections and Business Interest
- f. Relatives in the Government



This Certifies that out of <u>68</u> employees qualified for the PBB under the 2013 PBIS Guidelines, <u>68</u> employees have completed and filed their SALN as reflected below:

OFFICE	NO. OF EMPLOYEES	NO. OF EMPLOYEES WITH DULY ACCOMPLISHED AND SUBMITTED SALN	PERCENTAGE OF COMPLIANCE
JOHN HAY MANAGEMENT CORPORATION	66	66	100%

This agency has forwarded/ filed all SALN's with the appropriate receiving entity (i.e. Ombudsman in the case of President, Vice President and Constitutional Officials; in accordance with RA 6713 and its implementing rules and regulations.

IN WITNESS WHEREOF, we the hereunto affixed our signatures on the 25th day of April 2025 at Baguio City, Philippines.

Chairperson

Review and Compliance Committee

AVIGALE C. VILLANUEVA

Member

Review and Compliance Committee

LANIE ROSE D. ROMERO

Member

Review and Compliance Committee