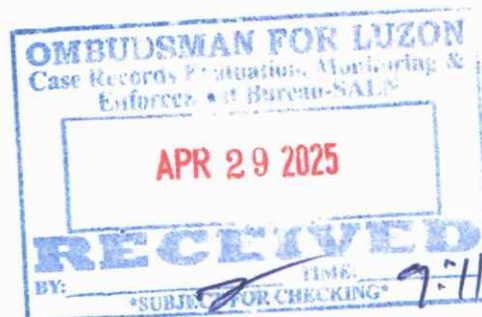


25 April 2025

ATTY. CORNELIO L. SOMIDO

Deputy Ombudsman for Luzon
3rd Floor Ombudsman Building,
Agham Road, North Triangle
Diliman, Quezon City 1101



Dear Atty. **SOMIDO**,

In compliance with Republic Act (R.A.) 6713 and 3019, herewith attached are the Statement of Assets, Liabilities and Networth of the Employees, Officers and Board of Directors (BOD) of John Hay Management Corporation (JHMC), as of 31 December 2024.

Further, stated herein are the Summary of compliant and non-compliant Personnel and BOD of JHMC for your verification, to wit:

Compliant Personnel:

NO.	NAME	POSITION
1	Adviento, Mark Jason B.	Records Management Specialist
2	Akia, Bobby V.	Environment and Asset Management Manager
3	Antonio, Lara Melissa C.	Civil/Structural Engineer Note: Separate Filing- Joint
4	Ayeo-eo, Joey B.	Driver/ Mechanic
5	Bahatan, Beryl Blance S.	Legal Research and Investigation Specialist
6	Bayog, Renegade C.	Property Custodian
7	Belino, Juvy C.	Land and Asset Development Officer
8	Bello, Zaldy A.	SEZ/ OSAC Manager
9	Bogsit, Mckvay B.	Supply Assistant
10	Boncodin, Rodel M.	Facilities and Maintenance Staff
11	Buangan, Charlynne M.	Executive Assistant to the PCEO
12	Cabuhad, Mary Ellen S.	Legal Manager
13	Calpasi, Peter Jr. B.	Plant Nursery Assistant II
14	Certeza, April Dianne D.	Assistant Board Secretary
15	Chopchopen, Beverley A.	Treasury and Investment Officer
16	Colcol, Edsel U.	Administrative Service Manager
17	Coronel, Danilo L.	Driver
18	Costales, April Joy B.	Business Development and Marketing Assistant

19	Dawagui, Julie Ann S.	Cashier
20	Del Prado, Zyrelle A.	Community Relations Officer
21	Delos Reyes, Ponciano Jr. E.	Cottage Attendant I
22	Demot, Rowena Faye C.	Business Development & Marketing Officer
23	Domingo, Evangeline T.	Procurement Officer
24	Enfestan, Raymund F.	Safety and Security Manager
25	Esposo, Jennilyn A.	Budget Officer
26	Figuerres, Ferdinand L.	Land and Asset Development Manager
27	Gunaden, Beverlee Q.	Corporate Planning Assistant
28	Haban, Christopher C.	Environment Officer
29	Hidalgo, Chistoper A.	OSAC Processor
30	Honnag- Bascos, Febellyn A.	EA to the VPCOO
31	Kedweng, Chisamay B.	Labor Center Processor
32	Latawan Danny B.	Human Resource Manager
33	Lopez, Anna Maria G.	Board Secretary
34	Malones, Ruperto Jr. R.	Safety and Security Officer
35	Maputol, Geraldine B.	Finance Analyst
36	Mejia, Editha M.	Environment Manager
37	Novencido, Arlene R.	ICT Officer
38	Nigos- Panganiban, Luzviminda M.	Project Manager
39	Pascua, Noel Crisanto T.	Customs Compliance Officer
40	Perez, Darwin C.	ICT Manager
41	Quiño, Benjamin Jr. P.	General Service Manager
42	Quisoben-Maguilao, Lea C.	Corporate Planning Manager
43	Ramirez, Jun Ceasar S.	Custom Compliance Assistant
44	Romero, Lanie Rose D.	Human Resource Assistant
45	Santiago, Randy S.	Driver to the PCEO
46	Santos, John Ronald C.	ICT Specialist
47	Sofla, Jubel T.	Ticketing Clerk
48	Tabalingcos, Jane Theresa G.	Vice President and COO
49	Tagle, Jose B.	Internal Audit Assistant
50	Tecan, Josephine Q.	Accountant
51	Uda, Adriyel A.	Senior Quantity Surveyor
52	Villanueva, Avigale C.	Human R Officer
53	Villanueva, Rodel P.	Internal Audit Manager
54	Zambrano, Ronald B.	Finance Manager

Baguio Special Economic Zone
P.O. Box 1088
Baguio City 2600
Philippines

(+6374) 422-4360
hgmt@hmc.com.ph
www.hmc.com.ph



Compliant Board of Directors/ Corporate Officers:

NO.	NAME	POSITION
1	Cua, Junie E.	Director- Chairperson
2	Corona, Ma. Cristina R.	Director
3	Dance, Kristoffer Lee V..	Director
4	Donila, Carlux P.	Director
5	Guillermo, Jose Emmanuel P.	Director
6	Juralbal, Rudolph Steve E.	Director
7	Ledesma, Arthur J.	Director
8	Prestoza, Romeo C.	Director
9	Quadra, Marlo Ignacio V.	Director-President and CEO Note: Separate Filing- SALN was submitted to the Office of the President
10	Singh Reandi, Manjit T.	Director
11	Tungbaban, Arnel S.	Director
12	Rigorouso, Teddy Esteban F.	Corporate Secretary

Non-compliant Employee:

NO.	NAME	POSITION
	"None"	"None"

Non-compliant Board of Directors/ Officers:

NO.	NAME	POSITION
	"None"	"None"

Prepared by:


DANNY B. LATAWAN
Human Resource Division Manager

Noted by:


MANJIT T. SINGH REANDI
President and Chief Executive Officer

REPUBLIKA NG PILIPINAS
Republic of the Philippines

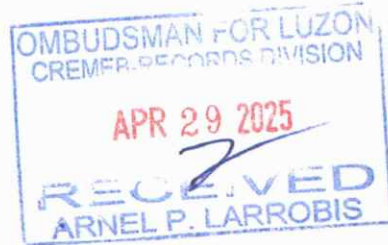
JOHN HAY MANAGEMENT CORPORATION
John Hay Special Economic Zone
P.O. Box 1088, Baguio City 2600, Philippines

CERTIFICATION OF COMPLIANCE
SALN Submission/ Filing

This certifies that the **JOHN HAY MANAGEMENT CORPORATION** fully satisfies the Statement of Assets, Liabilities and Net Worth (SALN) requirement of the Performance-Based Incentive System for Fiscal Year **2024**.

This also attest that all submission of the agency concerned has substantially complied with the minimum requisites for content and formalities prescribed under Republic Act 6713 and its implementing Rules and Regulation which are as follows:

- a. Basic Information
- b. Assets (Real Properties and Personal Properties)
- c. Liabilities
- d. Net Worth
- e. Financial Connections and Business Interest
- f. Relatives in the Government



This Certifies that out of 68 employees qualified for the PBB under the 2013 PBIS Guidelines, 68 employees have completed and filed their SALN as reflected below:

OFFICE	NO. OF EMPLOYEES	NO. OF EMPLOYEES WITH DULY ACCOMPLISHED AND SUBMITTED SALN	PERCENTAGE OF COMPLIANCE
JOHN HAY MANAGEMENT CORPORATION	66	66	100%

This agency has forwarded/ filed all SALN's with the appropriate receiving entity (i.e. Ombudsman in the case of President, Vice President and Constitutional Officials; in accordance with RA 6713 and its implementing rules and regulations.

IN WITNESS WHEREOF, we the hereunto affixed our signatures on the 25th day of April 2025 at Baguio City, Philippines.


DANNY B. LATAWAN

Chairperson

Review and Compliance Committee


AVIGALE C. VILLANUEVA

Member

Review and Compliance Committee


LANIE ROSE D. ROMERO

Member

Review and Compliance Committee