FOR THE YEAR 2024

GENERAL INSTRUCTIONS:

- 1. FOR GOVERNMENT CORPORATION: THIS GCIS SHOULD BE SUBMITTED WITHIN THIRTY (30) CALENDAR DAYS FROM THE DATE OF RELEASE OF MEMORANDUM CIRCULAR NO. 3 AND SUBSEQUENTLY THEREAFTER, 30 DAYS FROM THE DATE OF THE STOCKHOLDERS' MEETING. DO NOT LEAVE ANY ITEM BLANK. WRITE "N.A." IF THE INFORMATION REQUIRED IS NOT APPLICABLE TO THE GOVERNMENT CORPORATION OR "NONE" IF THE INFORMATION IS NON-EXISTENT.
- 2. IF NO MEETING IS HELD, THE CORPORATION SHALL SUBMIT THE GCIS TOGETHER WITH AN AFFIDAVIT OF NON-HOLDING OF MEETING WITHIN THIRTY (30) CALENDAR DAYS FROM THE DATE OF THE SCHEDULED ANNUAL MEETING (AS PROVIDED IN THE BY-LAWS). HOWEVER, SHOULD AN ANNUAL STOCKHOLDERS' MEETING BE HELD THEREAFTER, A NEW GCIS SHALL BE SUBMITTED/FILED.
- 3. THIS GCIS SHALL BE ACCOMPLISHED IN ENGLISH AND CERTIFIED AND SWORN TO BY THE CORPORATE SECRETARY OF THE GOVERNMENT CORPORATION.
- 4. THE GCG SHOULD BE TIMELY APPRISED OF RELEVANT CHANGES IN THE SUBMITTED INFORMATION AS THEY ARISE. FOR CHANGES RESULTING FROM ACTIONS THAT AROSE BETWEEN THE ANNUAL MEETINGS, THE GOVERNMENT CORPORATION SHALL SUBMIT ONLY THE AFFECTED PAGE OF THE GCIS THAT RELATES TO THE NEW INFORMATION TOGETHER WITH A COVER LETTER SIGNED BY THE CORPORATE SECRETARY OF THE GOVERNMENT CORPORATION. THE PAGE OF THE GCIS AND COVER LETTER SHALL BE SUBMITTED WITHIN SEVEN (7) DAYS AFTER SUCH CHANGE OCCURRED OR BECAME EFFECTIVE.
- 5. SUBMIT A SOFT COPY IN **EXCEL FORMAT** SAVED IN A NON-REWRITABLE CD THE GCIS TO THE GCG SECRETARIAT, ROOM 479 MABINI HALL, MALACANANG COMPOUND.
- 6. ONLY THE GCIS ACCOMPLISHED IN ACCORDANCE WITH THESE INSTRUCTIONS SHALL BE CONSIDERED AS HAVING BEEN FILED.
- 7. THIS GCIS MAY BE USED AS EVIDENCE AGAINST THE GOVERNMENT CORPORATION AND ITS RESPONSIBLE DIRECTORS/OFFICERS FOR ANY VIOLATION OF EXISTING LAWS, RULES AND REGULATIONS

========	======= PLEASE PRINT	LEGIBLY ===========	
GOVERNMENT CORPORATION NAME	: John Hay Management (Corporation	DATE CREATED:
SECONDARY NAME, IF ANY.	None		June 25, 1993
CHARTER, IF ANY.	None		FISCAL YEAR END: December 31
DATE OF ANNUAL MEETING PER BY-		ay of April of each year	CORPORATE TAX IDENTIFICATION NUMBER (TIN) 004-025-168-000
ACTUAL DATE OF ANNUAL MEETING	9:		URL ADDRESS:
	April 08, 2	024	www.jhmc.com.ph
COMPLETE PRINCIPAL OFFICE ADDR	RESS:		
	omic Zone, P.O. Box 1088, Baguio C	ity 2600, Philippines	E-MAIL ADDRESS: mgmt@jhmc.com.ph
COMPLETE BUSINESS ADDRESS: John Hay Specia	l Economic Zone, P.O. Box 1088, Ba	guio City 2600, Philippines	FAX NUMBER: N.A.
NAME OF EXTERNAL AUDITOR & ITS	SIGNING PARTNER	ATTACHED AGENCY (if	TELEPHONE NUMBER(S):
Commission on Audit		applicable): N.A.	(074) 422-4360
PRIMARY PURPOSE/ACTIVITY/INDUS	TRY PRESENTLY ENGAGED IN:		GEOGRAPHICAL CODE:
	premier tourist and investment dest to economic growth and job general	ination, to ensure sustainable use of forest tion, and to regulate Camp Joh Hay.	141102000
=======================================	======= INTERCOMPANY AFI	FILIATIONS ==========	
PAREN	T COMPANY	ADDRES	SS
Bases Conversion a	nd Development Authority	2nd floor Bonifacio Technology Ce Avenue, Bonifacio Globa	The state of the s
SUBSIDIA	ARY/AFFILIATE	ADDRES	SS
	N.A.	N.A.	
	NOTE: USE ADDITIONAL S	SHEET IE NECESSARY	
	NOTE. OUL ADDITIONAL O	MILLI II ITLOLOGATA	

======== PLEASE PRINT LEGIBLY ============================== **GOVERNMENT CORPORATION NAME:** John Hay Management Corporation CAPITAL STRUCTURE AUTHORIZED CAPITAL STOCK, if applicable NUMBER OF AMOUNT (PhP) **TYPE OF SHARES *** PAR/STATED VALUE (No. of shares X Par/Stated Value) SHARES 5,000,000 500,000,000.00 common stock 500,000,000.00 TOTAL 5,000,000 TOTAL SUBSCRIBED CAPITAL, if applicable NUMBER OF NO. OF SHARES IN PAR/STATED NUMBER OF % OF FILIPINO STOCK-**TYPE OF SHARES*** THE HANDS AMOUNT (PhP) SHARES VALUE OWNERSHIP **HOLDERS** OF THE PUBLIC ** N.A. TOTAL P TOTAL TOTAL PAID-UP CAPITAL, if applicable NO. OF NUMBER OF % OF TYPE OF SHARES * FILIPINO STOCK-PAR/STATED VALUE AMOUNT (PhP) SHARES OWNERSHIP **HOLDERS** common stock 3,156,095 100.00 315,609,500.00 11 TOTAL 315,609,500.00 TOTAL 3,156,095

NOTE: USE ADDITIONAL SHEET IF NECESSARY	
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			DIREC	TORS /	OFFICERS			
NAME, NATIONALITY AND CURRENT RESIDENTIAL ADDRESS	PRESIDENTIAL APPOINTEE	BOARD	STOCK HOLDER	EX-Officio	EXEC. COMM.	TAX IDENTIFICATION NO. (TIN)	COMPENSATION PACKAGE/YR	DESIGNATION TO OTHER BOARDS OF AFFILIATES/ SUBSIDIARIES
Marlo Ignacio V. Quadra Filipino #66 Sta. Scholastica Village, Baguio City	Y	С	Υ	Chairperson	Executive/C; Audit/M; Bus. Dev't./M; Governance/M; CJHDevCo Concerns & 19 Conditionalities/C	934-224-108-000	281,000.00 (per diem and PBI)	N.A.
Rudolph Steve E. Jularbal Filipino #15 Zeus St., Tivoli Greens Subd., Commonwealth Ave., Quezon City	Y	М	Υ	Vice- Chairperson	Audit/M; Bus. Dev't/M; Executive/M; Risk Mgmt/M	100-368-353-000	257,000.00 (per diem and PBI)	N.A.
Allan R. Garcia Filipino #9A Henry Straat St., Villa Angela, Angeles City, Pampanga	Y	М	Y	President and CEO	Bus. Devt/C; Executive/M; Finance/M; Nominations, Remunerations and Orgl Dev't/M; CJHDevCo Concerns & 19 Conditionalities/M	104-001-192-000	3,733,836.28	N.A.
Oscar T. Fiel Filipino #26 Hope Street, Teresa Village, Barangay Bahay Toro, Quezon City	Y	М	Υ	Compliance Officer	Bus. Dev't./M; Governance/M; Nominations, Remunerations and Orgl Dev't/M; Risk Mgmt/M	108-719-975-000	257,000.00 (per diem and PBI)	N.A.
Eduardo B. Davalan Filipino #20 Sanitary Camp, Baguio City	Y	М	Y	Corporate Treasurer	Finance/M; Nominations, Remunerations and Orgl Dev't/M; Risk Mgmt/C; CJHDevCo Concerns & 19 Conditionalities/M	133-016-780-000	257,000.00 (per diem and PBI)	N.A.
Ronaldo F. De Jesus Filipino McArthur Highway Balangcas, San Matias, Sto. Tomas, Pampanga	Y	М	Y	N.A.	Bus. Dev't./M; Risk Mgmt/M; CJHDevCo Concerns & 19 Conditionalities/M	139-470-239-000	257,000.00 (per diem and PBI)	N.A.
7. Catherine A. De la Rosa Filipino #23 Shuntug Street, Baguio City	Y	М	Y	N.A.	Bus. Dev't./M; Risk Mgmt/M; CJHDevCo Concerns & 19 Conditionalities/M	127-936-270-000	257,000.00 (per diem and PBI)	N.A.
Rufino G. Ibay Jr. Filipino #22 Colt St., Fairview, Quezon City	Y	М	Υ	N.A.	Finance/C; Governance/C; Risk Mgmt/M	109-741-622-000	257,000.00 (per diem and PBI)	N.A.
9. Gloria F. Peralta Filipino Brgy. 16, Gen. Luna St., Laoag City, Ilocos Norte	Y	М	Y	N.A.	Audit/C; Governance/M; Nominations, Remunerations and Orgl Dev't/M; Risk Mgmt/M	110-549-259-000	257,000.00 (per diem and PBI)	N.A.
Manjit T. Singh Reandi Filipino #4 San Martin Street, Magallanes Village, Makati City	Y	М	Y	N.A.	Audit/M; Bus. Dev't./M; Nominations, Remunerations and Organizational Development Committee/C	411-055-478-000	257,000.00 (per diem and PBI)	N.A.
 Teddy Esteban F. Rigoroso Filipino #10A Malumanay St., Sikatuna Village, Quezon City 	N	N.A.	N	Corporate Secretary	N.A.	212-970-849-000	120,000.00 (per diem)	N.A.
Jane Theresa G. Tabalingcos Filipino #16B Goldland Tower, Eisenhower St., Greenhills, San Juan City	N	N.A.	N	Vice- President and COO	N.A.	240-998-200-000	2,657,859.33	N.A.
3. Office of the Gov't. Corporate Counsel 3rd floor MWSS Bldg., Katipunan Road, Balara, Quezon City	N	N.A.	N	Asst. Corporate Secretary	N.A.	N.A.	N.A.	N.A.

INSTRUCTIONS:

FOR BOARD COLUMN, PUT "C" FOR CHAIRMAN, "M" FOR MEMBER, "I" FOR INDEPENDENT DIRECTOR. FOR PRESIDENTIAL APPOINTEE COLUMN, PUT "Y" IF A PRESIDENTIAL APPOINTEE "N" IF NOT. FOR STOCKHOLDER COLUMN, PUT "Y" IF A STOCKHOLDER, "N" IF NOT.

FOR OFFICER COLUMN, INDICATE PARTICULAR POSITION IF AN OFFICER, FROM VP UP INCLUDING THE POSITION OF THE TREASURER,

SECRETARY, COMPLIANCE OFFICER AND/OR ASSOCIATED PERSON.
FOR EXECUTIVE COMMITTEE, INDICATE "C" IF MEMBER OF THE COMPENSATION COMMITTEE; "A" FOR AUDIT COMMITTEE; "N" FOR NOMINATION AND ELECTION COMMITTEE. ADDITIONALLY WRITE "C" AFTER SLASH IF CHAIRMAN AND "M" IF MEMBER.

BOARD COMMITTEES	FUNCTION	C	OMPOSITION	
. Audit Committee	1. Overseeing, monitoring and evaluating the adequacy and effectiveness of the GOCC's internal control system, engage and provide oversight of the GOCC's internal and external auditors, and coordinate with the Commission on Audit (COA). 2. Reviewing and approving audit scope and frequency, the annual internal audit plan, quarterly, semi-annual and annual financial statements before submission to the Board, focusing on changes in accounting policies and practices, major judgmental areas, significant adjustments resulting from the audit, going concern assumptions, compliance with accounting standards, and compliance with tax, legal, regulatory and COA requirements. 3. Receiving and reviewing reports of internal and external auditors and regulatory agencies, and ensuring that Management is taking appropriate corrective actions, in a timely manner in addressing control and compliance functions with regulatory agencies. 4. Ensuring the internal auditors have free and full access to all the GOCCs records, properties and personnel relevant to and required by its function and that the internal audit activity shall be free from interference in determining its scope, performing its work and communicating its results. 5. Developing a transparent financial management system that will ensure the integrity of internal control activities throughout the GOCC through a procedures and policies handbook that will be used by the entire organization.	Chairperson: Gloria F. Peralta Rudolph Steve E. Jularbi Marlo Ignacio V. Quadra Manjit T. Singh Reandi Chairperson: Allan R. Garcia		
2. Business Development Committee	Establishing programs that can sustain its long term viability and strength, and to periodically evaluate and monitor the implementation of such policies and strategies of business plans. It shall also evaluate business proposals. Keeping the corporation abreast with industry developments and business trends in order to promote the corporation's competitiveness.	Chairperson: Members:	Allan R. Garcia Ronaldo F. De Jesus Catherine A. De la Rosa Oscar T. Fiel Rudolph Steve E. Jularba Marlo Ignacio V. Quadra Manjit T. Singh Reandi	
3. Executive Committee	In accordance with the authority granted by the Board, or during the absence of the Board, it shall act by a vote of at least two-thirds (2/3) of its members on such specific matters within the competence of the Board as may from time to time be delegated to the Committee in accordance with the GOCCs Charter or By-Laws, except with respect to: 1. Approval of any action for which shareholders' approval is also required; 2. Filing of vacancies on the Board or in the Executive Committee; 3. Amendment or repeal of By-Laws or the adoption of new By-Laws; 4. Amendment or repeal of any resolution of the board which by its express terms cannot be amended or subject to repeal; 5. Distribution of cash dividends; and 6. Exercise of powers delegated by the board exclusively to other committees.	Chairperson: Members:	Marlo Ignacio V. Quadra Allan R. Garcia Rudolph Steve E. Jularba	

BOARD COMMITTEES	FUNCTION	COMPOSITION			
4. Finance Committee	Overseeing the funding resources and ensure adequacy of funds for corporate operations. Evaluating and recommending the financial outlays for capital expenditures, investment of available funds, and ensure availability of funds for corporate projects and activities.	Chairperson: Members:	Rufino G. Ibay Jr. Eduardo B. Davalan Allan R. Garcia		
5. Governance Committee	1. Assisting the Board of Directors in fulfilling its corporate governance responsibilities. 2. Overseeing the periodic performance evaluation of the Board and its committees and Management; and also conducting an annual self-evaluation of their performance. 3. Deciding whether or not a Director is able to and has been adequately carrying out his/her duties as director bearing in mind the director's contribution and performance (e.g. competence, candor, attendance, preparedness and participation). Internal guidelines shall be adopted that address the competing time commitments that are faced when directors serve on multiple boards. 4. Recommending to the Board regarding the continuing education of Directors, assignment to Board Committees, succession plan for the Executive Officers, and their remuneration commensurate with corporate and individual performance. 5. Recommending the manner by which the Board's performance may be evaluated and proposing an objective performance criteria to be approved by the Board. Such performance indicators shall address how the Board will enhance long-term shareholder value.	Chairperson: Members:	Rufino G. Ibay Jr. Oscar T. Fiel Gloria F. Peralta Marlo Ignacio V. Quadra		
6. Nominations, Remunerations and Organizational Developmen Committee	1. Establishing formal and transparent procedures for the development of policies on remuneration or determination of remuneration levels for individual directors and officers depending on the particular needs of the corporation. 2. Periodically reviewing and evaluating the table of organization and ensure that it is aligned with the mission and vision of the corporation. 3. Evaluating on a regular basis the needs for organizational growth and ensure that compensation packages are equitable and competitive to corporations in the same industry. 4. Installing and maintaining a process to ensure that Officers to be nominated or appointed shall have the qualifications and none of the disqualifications mandated under the laws, rules and regulations. 5. Reviewing and evaluating the qualifications of all persons nominated to positions in the GOCC which require appointment by the Board. 6. Recommending to the GCG nominees for the shortlist in line with the GOCCs and its subsidiaries' Board composition and succession	Chairperson: Members:	Manjit T. Singh Reandi Eduardo B. Davalan Oscar T. Fiel Allan R. Garcia Gloria F. Peralta		
7. Risk Management Committee	1. Performing oversight risk management functions specifically in the areas of managing credit, market, liquidity, operational, legal, reputational, and other risks of the GOCC, and crisis management, which shall include receiving from Senior Management periodic information on risk exposures and risk management activities. 2. Developing the Risk Management Policy of the GOCC, ensuring compliance with the same and ensure that the risk management process and compliance are embedded throughout the operations of the GOCC, especially the Board and Management level. 3. Providing quarterly reporting and updating the Board on key risk management issues as well as ad hoc reporting and evaluation on investment proposals.	Chairperson: Members:	Eduardo B. Davalan Ronaldo F. De Jesus Cathrine A. De la Rosa Oscar T. Fiel Rufino G. Ibay Jr. Rudolph Steve E. Jularb Gloria F. Peralta		

GOVERNMENT CORPORATION NAME: John Hay Management Corporation							
BOARD COMMITTEES	FUNCTION		COMPOSITION				
Special Committee on JHDevCo Concerns and 19 onditionalities	Assisting the Board to resolve the pressing issues and concerns with regard to Camp John Hay Development Corporation. Assisting the Board to resolve the pressing issues and concerns with regard to the 19 Conditionalities set by the City Government of Baguio and the monitoring of the compliance thereof by the BCDA and its implementing arm.	Chairperson: Members:	Marlo Ignacio V. Quadra Eduardo B. Davalan Catherine A. De la Rosa Ronaldo F. De Jesus Allan R. Garcia				
	NOTE: USE ADDITIONAL SHEET IF NECESSARY						

GOVERNMENT CORPORATION NAM		GIBLY =========== ement Corporation
LIST OF AFFILIATES/SUBSIDIARIES	DESCRIPTION	NATURE/ EXTENT OF INVESTMENT
N.A.	N.A.	N.A.
	1 4 5 1	
	1 .5	
	1000	
	. 4	
	4 5	
	11	
	10.00	
	11 - 12	
	- T	
	 SE ADDITIONAL SHEET I	

GOVERNMENT CORPORATION NAME: John Hay Management Corporation TOTAL NUMBER OF STOCKHOLDERS: TOTAL ASSETS BASED ON LATEST AUDITED FINANCIAL STATEMENTS: Php 219,606,806.13 STOCKHOLDER'S INFORMATION SHARES SUBSCRIBED **AMOUNT PAID** NAME, NATIONALITY, IF APPLICABLE AND TAX IDENTIFICATION (PhP), IF **AMOUNT** % OF OWNER-**CURRENT ADDRESS** NO. (TIN) FOR FILIPINOS TYPE NUMBER **APPLICABLE** (PhP) SHIP 1. Bases Conversion and Development 3,156,085 100.00 Filipino 2nd floor Bonifacio Technology Center, 31st 99.999683% 315,608,500.00 002-219-699-000 Street, corner 2nd Avenue, Bonifacio Global City, Tagulg City 2. Eduardo B. Davalan 100.00 Filipino 0.000032% 100.00 133-016-780-000 #20 Sanitary Camp, Baguio City 3. Ronaldo F. De Jesus 100.00 Filipino 0.000032% 100.00 139-470-239-000 McArthur Highway Balangcas, San Matias, Sto. Tomas, Pampanga 100.00 4. Catherine A. De la Rosa Filipino 0.000032% 100.00 127-936-270-000 #23 Shuntug Street, Baguio City 100.00 5. Oscar T. Fiel Filipino 0.000032% 100.00 108-719-975-000 #26 Hope Street, Teresa Village, Barangay Bahay Toro, Quezon City 6. Allan R. Garcia 100.00 1 Filipino 0.000032% 100.00 104-001-192-000 #9A Henry Straat St., Villa Angela, Angeles City, Pampanga 7. Rufino G. Ibay Jr. 100.00 Filipino 0.000032% 100.00 109-741-622-000 #22 Colt Street, Fairview, Quezon City TOTAL AMOUNT OF SUBSCRIBED CAPITAL TOTAL AMOUNT OF PAID-UP CAPITAL

INSTRUCTION: SPECIFY THE TOP 20 STOCKHOLDERS AND INDICATE THE REST AS OTHERS

Note: For PDTC Nominee included in the list, please indicate further the beneficial owners owning more than 5% of any class of the company's voting securities. Attach separate sheet, if necessary.

GOVERNMENT CORPORATION NAME: Joh		PLEASE PR anagement Co					
	III Hay W	anayement CO	i poration				
TOTAL NUMBER OF STOCKHOLDERS:				11			
TOTAL ASSETS BASED ON LATEST AUDITED FINAN	CIAL STAT	TEMENTS: Ph	P 219,606,806	3.13			
STOCKHOLDER'S INFORMATION							
		SHARES	SUBSCRIBE)	AMOUNT PAID		
NAME, NATIONALITY, <i>IF APPLICABLE</i> AND CURRENT ADDRESS	TYPE	NUMBER	AMOUNT (PhP)	% OF OWNER- SHIP	(PhP), IF APPLICABLE	TAX IDENTIFICATION NO. (TIN) FOR FILIPINOS	
8. Rudolph Steve E. Jularbal		1	100.00				
Filipino				0.000032%	100.00	100-368-353-000	
#15 Zeus Street, Tivoli Greens Subdivision, Commonwealth Avenue, Quezon City				0.00000270	100.00	100-300-303-000	
9. Gloria F. Peralta		1	100.00				
Filipino				0.000032%	100.00	110-549-259-000	
Brgy. 16, Gen. Luna Street, Laoag City, Ilocos Norte				0.00000270			
(This and early all the section of the control of t							
10. Marlo Ignacio V. Quadra		1	100.00				
Filipino				0.000032%	100.00	934-224-108-000	
#66 Sta. Scholastica Village, Baguio City							
11. Manjit T. Singh Reandi		1	100.00		· · · · · · · · · · · · · · · · · · ·		
Filipino				0.000032%	100.00	411-055-478-000	
#4 San Martin Street, Magallanes Village, Makati City				0.00003270	100.00	411-000-470-000	
12.							
13.							
14.							
				-			
TOTAL AMOUNT OF SUBS	SCRIBED	CAPITAL					
TOTAL AMOUNT OF SUB-		OTAL AMOUN	T OF PAID-LIE	P CAPITAI	315		
L		OTAL AIRCON	. J. I AID-UI	JAI IIAL	313,		

INSTRUCTION: SPECIFY THE TOP 20 STOCKHOLDERS AND INDICATE THE REST AS OTHERS

		- PLEASE PRINT LEG	IBLY			
GOVERNMENT CORPORATION	NAME: J	ohn Hay Management	Corpo	ration		
INVESTMENT OF CORPORATION FUNDS IN ANOTHER CORPORATION		AMOUN	T (PhP))	DATE OF	BOARD RESOLUTION
1.1 STOCKS	N.	Α.			N.A.	
1.2 BONDS/COMMERCIAL F by Private Corporations APPLICABLE)		N.	Α.			N.A.
1.3 LOANS/ CREDITS/ ADV	ANCES	N.	A.			N.A.
1.4 GOVERNMENT TREASU	IRY BILLS	N.	 А.			N.A.
1.5 OTHERS		N.	A.			N.A.
2. INVESTMENT OF CORPORA SECONDARY PURPOSES (PI	LEASE SPECIF		3	DATE OF BO RESOLUTION		DATE OF STOCKHOLDERS RATIFICATION
	N.A.			N.A.		N.A.
3. TREASURY SHARES N		NO. OF SHARE		RES	% AS TO THE TOTA NO. OF SHARES ISSUED	
				N.A.		N.A.
4. UNRESTRICTED/UNAPPROP		AND THE PERSON OF THE PERSON O			CAL YEAR	N.A.
5. DIVIDENDS DECLARED DUR	ING THE IMME	DIATELY PRECEDING				
TYPE OF DIVI	DEND			UNT (PhP)	-	DATE DECLARED
5.1 CASH				23,559.67		March 13, 2023
5.2 STOCK			NONE NONE			N.A.
5.3 PROPERTY	-	TOTAL	3,923,559.67			N.A.
6. ADDITIONAL SHARES ISSUE			-,			
DATE	NO. OF	SHARES	T	AMOUNT		
N.A.	N	I.A.			N.A.	
SECONDARY LICENSE/REGIST NAME OF AGENCY:	RATION WITH SEC	SEC AND/OR OTHER	GOV'T BSF		Τ	IC
TYPE OF	N.A.		N.A.		N.A.	
LICENSE/REGN. DATE ISSUED:	N.A.		N.A.			N.A.
DATE STARTED OPERATIONS:	N.A.		N.A.			N.A.
TOTAL ANNUAL COMPENS DIRECTORS DURING THE F FISCAL YEAR (in Pi	PRECEDING	TOTAL NO. OF OFF	CERS	TOTAL NO. O FILE EMPL		TOTAL MANPOWER COMPLEMENT
5,814,970.15		42		46		88

PARTICULARS	SCHEDULE OF CAPITA SECTOR	AL EXPENDITURE FOREIGN COMPON	ICNIT	I NO SUPPO	ORT SUBSIDY	
PARTICULARS	SECTOR	Loan	Grant	Project	Tax	Bank loans
N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
	Other Source N.A.	Total Local Compoonent N.A.	Total Cost N.A.	Status N.A.		

	PLEASE PRINT LEGIBLY	
GOVERNMENT CORPORATION NAME:	John Hay Managemer	nt Corporation

INCOME STATEMENT For the year : 2023

	Amount
INCOME	
Business and Service Income	108,513,978.90
Gains and Premiums	0.00
Others	173,595.27
Total Income	108,687,574.17
Less: Share of National Government	0.00
Income After Share of National Government	0.00
EXPENSES	
Business Expenses	0.00
Personal Services	(61,856,159.46)
Maintenance and Other Operating Expenses	(33,793,450.89)
Financial Expenses	(155.00)
Others	(3,013,365.64)
Total Expenses	(98,663,130.99)
Net Income (Loss) Before Subsidy	10,024,443.18
Subsidy Income	0.00
Net Income (Loss) Before Tax	10,024,443.18
Income Tax Expense	(2,970,924.83)
Net Income (Loss) After Tax	7,053,518.35

GOVERNMENT CORPORATION NAME:

John Hay Management Corporation

CASH FLOW STATEMENT

For the year: 2023

CASH FLOW FROM OPERATING ACTIVITIES	Amount
Cash Inflows	199,475,590.14
Cash Outflows	(170,766,910.45)
Net Cash Provided By (Used in) Operating Actitives	28,708,679.69
CASH FLOWS FROM INVESTING ACTIVITIES	
Cash Inflows	0.00
Cash Outflows	(1,302,724.42)
Net Cash Provided By (Used In) Investing Activities	(1,302,724.42)
CASH FLOWS FROM FINANCING ACTIVITIES	
Cash Inflows	0.00
Cash Outflows	(3,923,559.67)
Net Cash Provided By (Used In) Financing Activities	(3,923,559.67)
Net Increase (Decrease) in Cash and Cash Equivalents	23,482,395.60
Effects of Exchange Rate Changes on Cash and Cash Equivalents	0.00
Cash and Cash Equivalents, Beginning of Period	37,859,195.82
Cash and Cash Equivalents, End of Period	61,341,591.42

GOVERNMENT CORPORATION NAME:

John Hay Management Corporation

For the year: 2023

CASH AND INVESTMENT BALANCE REPORT

	AMOUNT	TERM (No. of Days)	RATE (Per Annum)	DA	TE
I. Cash on Hand	178,749.50	N.A.	N.A.	Issue	Maturity
II. Cash in Banks	101,992,048.23		N.A.	N.A.	N.A.
III. Net Deposits with BTr	N.A.	N.A.	N.A.	N.A.	N.A.
IV. Special Series (Treasury Bills) with Bangko Sentral (Identify those under trust agreements)	N.A.	N.A.	N.A.	N.A.	N.A.
V. Special Series Placements with BTr (Identify those under trust agreements	N.A.	N.A.	N.A.	N.A.	N.A.
VI. Investments in Other Securities	N.A.	N.A.	N.A.	N.A.	N.A.
VII. Others	N.A.	N.A.	N.A.	N.A.	N.A.

GOVERNMENT CORPORATION NAME:

John Hay Management Corporation

BALANCE SHEET (For the year: 2023)

61,341,591.42 40,829,206.31 62,540,707.03 4,484,198.01 0.00 0.00 2,023,286.43 171,218,989.20 4,427,470.37 5,632,000.00	
40,829,206.31 62,540,707.03 4,484,198.01 0.00 0.00 2,023,286.43 171,218,989.20 4,427,470.37	
62,540,707.03 4,484,198.01 0.00 0.00 2,023,286.43 171,218,989.20 4,427,470.37	
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171,218,989.20 4,427,470.37	
4,427,470.37	
5 632 000 00	
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24,594,669.71	
754,468.03	
424,851.17	
0.00	
35,833,459.28	
207,052,448.48	
18,618,402.50	
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18,618,402.50	
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18,618,402.50	
10,010,102.00	
0.00	
315,609,529.28	
0.00	
(127,175,483.30)	
0.00	
188,434,045.98	
207,052,448.48	

GOVERNMENT CORPORATION NAME: John Hay Management Corporation

For the year : 2023

NET OPERATING INCOME	Amount	
Schedule 1A		
Accounts receivable - national government	-	
Clients deposit	-	
Collection from advances on insured receivables	_	
Collection of loans receivables	-	
Collection of pari-passu payables	-	
Collection of receivables clients	.=.	
Collection of receivables employees/others	_	
Collection of receivables clients, employees, others	_	
Collection of Sales Contract Receivable	_	
Dividend Income	-	
Foreign Exchange gains	-	
Gain on sale of Investment	_	
Interest and penalties	-	
interest on investments and deposits	855,651.66	
Lease income (office space)	-	
Lease income from acquired assets		
Lease payment receivable car plan	-	
Miscellaneous deposit	_	
Misc inc service charge	_	
Payable to clients/employees/govet agencies	-	
Payable to clients/employees/ others	=	
Redemption of agrarian reform bonds	_	
Reinsurance claims ECI		
Reinsurance premium Trust liabilities	-	
Sale of transportation of equipment	-	
Sale of unserviceable equipment	-	
Add: (other Receipts)	173,595.27	
Total:	1,029,246.93	
TOTAL:	1,029,246.93	

GOVERNMENT CORPORATION NAME:

John Hay Management Corporation

CHART OF ACCOUNTS

For the year : 2023

Net Operating Income	7,053,518.35
Sale of Acquired Assets	-
Collection of Advances on Guaranteed Loans	.=.
Advances on Guaranteed Loans	.=1
Capital Expenditures	-
Dividend Payments	(3,923,559.67)
CASH SURPLUS/DEFICIT	3,129,958.68
Operating Receipts	
Sale of goods/services	108,513,978.90
Income from commitment and gtee fee	-1
Filing, processing & amendment fees	(-),
Interest Income Direct lending	-
Insurance Premium	-
Fund Arrangement Fees	-
Add: (Other receipts)	
TOTAL:	108,513,978.90
Current Subsidies:	_
Other receipts: (Schedule 1A)	1,029,246.93
Total Receipts:	109,543,225.83
Less:	
Interest and Financial Charges	-
Final Withholding Tax	=.
Prior period expenses	-
Other current expenditures	(98,663,130.99)
Total:	10,880,094.84

Ι,	TEDDY ESTEBAN F. RIGOROSO (NAME)	, <u>Corporate Secre</u>	etary OF THE ABOVE-MENTIONED
THIS GOVERNMENT	CORPORATION INFORMATION	I SHEET WHICH CONSISTS	THAT ALL MATTERS SET FORTH IN SOF (<u>18</u>) PAGES HAVE BEEN WLEDGE AND BELIEF, ARE TRUE AND
SHALL BE CONSTRU OF THE CORPORAT	ED AS NON-OPERATION OF	THE CORPORATION AND PORATION. IN THIS EVEN	GIS FOR FIVE (5) CONSECUTIVE YEARS A GROUND FOR THE REVOCATION ITUALITY, THE CORPORATION HEREBY
DONE THIS	DAY OF _ MAY 0 3 2024	2024 INBAGUIO.	CITY ₄
		ATTY. `	TEDDY ESTEBAN F. RIGOROSO (SIGNATURE)
SUBSCRIBED MAY 0 3 2024	AND SWORN TO BEFORE ME, AFFIANT PERSONALLY APPI	IN BAGUIO CITY	CITY/PROVINCE, PHILIPPINES ON CHIBITED TO ME HIS INTEGRATED BAR
1	(IBP) Identification Card No. 4224		
DOC. NO: 6 : PAGE NO. 33: BOOK NO. X : SERIES OF 2024:	My Cor My Cor MCLE PTR	GRAY S. TAMBIAC Notary Public for Bagbio City otarial Commission N.A197-NC-22- mission Expires on Degember 31, Roll No. 63487; 05-08-14; Manilla COMPLIANCE No. VII-0010149; 2-1 No. 6881954; 01-03-2024; Baguio Co. 10. 389872; 01-02-24; Baguio-Benguet	The state of the s