

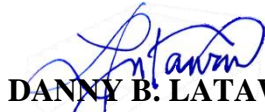
CERTIFICATION

This is to CERTIFY that the John Hay Management Corporation (JHMC) has not received any whistleblowing reports for the fourth quarter of CY 2023 or from 01 October 2023 to 31 December 2023.

This certification is issued in compliance of the JHMC to the good governance requirements of the Governance Commission for Government-Owned and Controlled Corporations (GCG).

Issued this 3rd day of January 2024 at Baguio City, Philippines.

Issued by:



DANNY B. LATAWAN
HR Manager