

**JOHN HAY MANAGEMENT CORPORATION (JHMC)**

**PROJECTS, PROGRAMS AND ACTIVITIES, BENEFICIARIES AND STATUS OF IMPLEMENTATION FY 2023**

SEQ.	A.) PROJECTS, PROGRAMS AND ACTIVITIES	B.) BENEFICIARIES	C.) STATUS OF IMPLEMENTATION AS OF SEPTEMBER 2023
<b>1. COMPLIANCE to R.A. No. 10149, otherwise known as the GOCC Governance Act of 2011 and the BCDA-JHMC Performance Agreement in accordance with Sec 3.3.6 of E.O. No. 62 prescribing the policies and guidelines for the implementation of R.A. No. 7227</b>			
1.1	Conduct of Strategic Planning with BOD	JHMC	Implemented
1.2	Conduct of Operations Planning	JHMC	Implemented
1.3	Conduct of Departmental Planning	JHMC	Implemented
1.4	Conduct of Quarterly Performance Reviews	JHMC	Ongoing Implementation
<b>2. STRATEGIC PRIORITY: ENVIRONMENT PRESERVATION AND FOREST MANAGEMENT; STRATEGIC OBJECTIVE: ENSURE SUSTAINABLE MULTIPLE USE OF THE FOREST WATERSHED</b>			
2.1	ISO 14001:2015 (Environment Management System) Implementation	1. JHMC 2. John Hay Special Economic Zone (JHSEZ) Locators and Residents 3. John Hay Reservation Area (JHRA) Residents 4. Private entities and government agencies	Ongoing Implementation
2.2	Forest Management	1. JHMC 2. Baguio, La Trinidad, Itogon, Tuba, and Tublay (BLISTT) Population 3. John Hay Special Economic Zone (JHSEZ) Locators and Residents 4. Tourists and Visitors	Ongoing Implementation
2.3	Sanitation Cutting Operations	1. JHMC 2. John Hay Special Economic Zone (JHSEZ) Locators and Residents 3. Tourists and Visitors	Ongoing Implementation

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<b>3. STRATEGIC PRIORITY: REVENUE GENERATION/ TOURISM DEVELOPMENT; STRATEGIC OBJECTIVES: DEVELOP CAMP JOHN HAY AS A PREMIER TOURIST AND INVESTMENT DESTINATION AND INCREASE JHMC REVENUES TO ATTAIN FINANCIAL VIABILITY</b>			
3.1	Intensive promotions of the Historical Core facilities as a Tourist destination in Camp John Hay	1. JHMC 2. John Hay Special Economic Zone (JHSEZ) Locators 3. JHMC Clients 4. Tourists and Visitors	Ongoing Implementation
3.2	Partnership with event organizers (conduct of bridal expos; conduct of Spartan and other trail events)	1. JHMC 2. John Hay Special Economic Zone (JHSEZ) Locators 3. Private entities and government agencies 4. Tourists and Visitors	Ongoing Implementation
3.3	Installation of the Panagbenga marker art/ vertical garden	1. JHMC 2. Private entities 3. Tourists and Visitors	For implementation
3.4	Appraisal of the BCDA property	1. JHMC 2. JHMC Clients 3. Private entities	For implementation (as the need arises)
3.5	Organize bazaars at the Liberty Loop and Historical Core	1. JHMC 2. Private entities 3. Tourists and Visitors	Implemented
3.6	Barangay Segregation Program: Request to LRA - Registry of Deeds for the issuance of derivative titles	1. Barangay Hillside, Baguio City 2. Portions of Country Club, Baguio City 3. Greenwater Villahe, Baguio City 4. Upper Dagsian, Baguio City	Ongoing Implementation
3.7	Improvement of existing open areas through the improvement of parks/open areas	1. JHMC 2. John Hay Special Economic Zone (JHSEZ) Locators 3. Tourists and Visitors	Ongoing Implementation

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<b>4. STRATEGIC PRIORITY: FOCUS ON ISSUES OF SAFETY AND SECURITY</b>			
4.1	Procurement of a qualified Security Service Provider for AOR 1 (JHSEZ) and AOR 2 (JHRA)	1. JHMC 2. John Hay Special Economic Zone (JHSEZ) Locators and Residents 3. John Hay Reservation Area (JHRA) Residents 4. JHMC Clients 5. Tourists and Visitors	Implemented
4.2	Establish a record Risk and Threat Assessment	1. JHMC 2. John Hay Special Economic Zone (JHSEZ) Locators and Residents 3. John Hay Reservation Area (JHRA) Residents 4. JHMC Clients 5. Tourists and Visitors	Ongoing Implementation
4.3	Conduct of the quarterly meetings with the different security agencies inside the camp	1. JHMC 2. John Hay Special Economic Zone (JHSEZ) Locators and Residents 3. JHMC Clients 4. Tourists and Visitors	Ongoing Implementation
4.4	Build Services for the Construction and Installation of Streetlighting at the Ordonio-Sheridan-Lawton	1. JHMC 2. John Hay Special Economic Zone (JHSEZ) Locators and Residents 3. JHMC Clients 4. Tourists and Visitors	For implementation
4.5	Fabrication and Installation of Road Signages at the JHSEZ	1. JHMC 2. John Hay Special Economic Zone (JHSEZ) Locators and Residents 3. JHMC Clients 4. Tourists and Visitors	For implementation

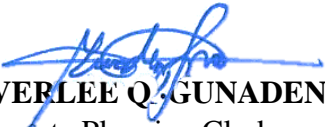
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<b>5. STRATEGIC PRIORITY: ENHANCING RELATIONSHIP LINES and RELATIONSHIP BUILDING COLLABORATIONS (EXTERNAL STAKEHOLDERS)</b>			
5.1	Corporate Social Responsibility Projects		
5.1.1	<i>Youth and Sports Development inside the JHRA and Tuba</i>	1. John Hay Reservation Area (JHRA) Youths	Implemented
5.1.2	<i>Barangayan Activities inside the JHRA and Tuba</i>	1. John Hay Reservation Area (JHRA) Residents 2. Tuba Residents	Implemented
5.1.3	<i>Community Health Development</i>	1. John Hay Reservation Area (JHRA) Residents 2. Tuba Residents	Ongoing Implementation
5.1.4	<i>Relief Response</i>	1. Baguio, La Trinidad, Itogon, Sablan, Tuba, and Tublay (BLISTT) Population	Implemented
5.1.5	<i>Compliance to MOU: Baguio City Futures Lab</i>	1. JHMC 2. Baguio Population	Ongoing Implementation
5.2	Marketing Collaterals	1. JHMC 2. John Hay Special Economic Zone (JHSEZ) Locators and Residents 3. John Hay Reservation Area (JHRA) Residents 4. Tourists and Visitors 5. Baguio City Population	Ongoing Implementation
5.3	Public Relations	1. JHMC 2. John Hay Special Economic Zone (JHSEZ) Locators and Residents 3. John Hay Reservation Area (JHRA) Residents 4. Tourists and Visitors 5. Baguio City Population	Ongoing Implementation
<b>6. STRATEGIC PRIORITY: HUMAN RESOURCE DEVELOPMENT (INTERNAL and EXTERNAL); STRATEGIC OBJECTIVE: IMPROVE KNOWLEDGE AND SKILLS, PROFESSIONALISM AND CAREER DEVELOPMENT</b>			
6.1	Develop and implement the Human Resource Development Program (HRDP) for CY 2023	1. JHMC Employees	Implemented
6.2	Implement the Human Resource Development Program (HRDP) for CY 2023	1. JHMC Employees	Ongoing Implementation
6.2	Integration of the PRIME-HR to the Personnel Policies and HR Operations Manual/Citizen's Charter	1. JHMC 2. JHMC Locators	For Implementation
6.3	Individual competency related development programs	1. JHMC Employees	Ongoing Implementation
6.4	Organizational development programs	JHMC's BOD's and Employees	Ongoing Implementation
6.5	Conduct of orientation to newly hired JHMC employees and OJTs on JHMC Personnel Policies and various existing policies	Newly hired JHMC Employees	Ongoing Implementation

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6.6	Conduct of continuing awareness to employees on EMS and QMS related matters	JHMC Employees	Ongoing Implementation
6.7	Develop the Health and Wellness Program for CY 2022	JHMC Employees	Implemented
6.8	Implement the Health and Wellness Program for CY 2022	JHMC Employees	Implemented
6.9	Facilitate the conduct of Annual Physical and Medical Examination (APME)	JHMC Employees	For Implementation
6.1	Facilitate the conduct of the random drug testing among JHMC employees	JHMC Employees	For Implementation
6.11	Facilitate the conduct of the Quarterly Staff Meetings	JHMC Employees	Ongoing Implementation
6.12	DENRO-related trainings and competency development	JHMC Employees	Implemented
6.13	Implementation of the Year-End Activity	JHMC Employees	For Implementation
6.14	Conduct of safety drills	JHMC Employees	Implemented
6.15	BOD approval and submission to the GCG of the re-organizational plan for JHMC	JHMC Employees	For Implementation
<b>7. STRATEGIC OBJECTIVE: ENFORCE EFFICIENT &amp; EFFECTIVE REGULATION IN THE JHSEZ and JHRA</b>			
7.2	Continual engagement of Professional Services: On-Call Inspectors and Evaluators	1. JHMC 2. JHMC Locators	Ongoing Implementation
7.1	Implementation of tax incentives under RA 11534 inside the John Hay Special Economic Zone	1. JHMC 2. JHMC Locators	For Implementation
7.3	Conduct of Annual Locators' Meeting	1. JHMC 2. JHMC Locators	Ongoing Implementation
7.5	Conduct orientation to all new Locators that will operate within the JHSEZ	1. JHMC 2. JHMC Locators	Ongoing Implementation
7.6	Conduct spot inspections to all the Locators	1. JHMC 2. JHMC Locators 3. Clients and Visitors	Ongoing Implementation
7.7	Intensify info drive about the Labor Center	1. JHMC 2. JHMC Locators	Ongoing Implementation
7.8	Monitor compliance of the Locators of the Locators on the 85% employment from the BLISST	1. JHMC 2. JHMC Locators 3. Baguio, La Trinidad, Itogon, Sablan, Tuba , and Tublay (BLISST) Population	Ongoing Implementation

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<b>8. STRATEGIC OBJECTIVE: ESTABLISH AND MAINTAIN THE QUALITY MANAGEMENT SYSTEM</b>			
8.1	Conduct of the Internal Quality Audit CY 2023	1. JHMC 2. JHMC Locators 3. JHMC Clients 4. Private entities and government agencies 5. Tourist and Visitors	Implemented
8.2	Conduct of the 2nd Surveillance Audit for ISO 9001:2015	1. JHMC 2. JHMC Locators 3. JHMC Clients 4. Private entities and government agencies 5. Tourist and Visitors	For Implementation
8.3	Conduct of Quarterly Evaluation of Security Service Provider	1. JHMC 2. JHMC Locators 3. JHMC Clients 4. Private entities and government agencies 5. Tourist and Visitors	Ongoing Implementation
8.4	Conduct of the performance evaluation of suppliers for outsourced general support services	1. JHMC 2. JHMC Locators 3. JHMC Clients 4. Private entities and government agencies 5. Tourist and Visitors	Ongoing Implementation
<b>9. STRATEGIC OBJECTIVE: IMPROVE TECHNOLOGY AND INFRASTRUCTURE; IMPROVE EFFICIENCY &amp; EFFECTIVENESS OF PROCESS</b>			
9.1	Improvement of information and communications technology infrastructure	1. JHMC 2. John Hay Special Economic Zone (JHSEZ) Locators and Residents 3. Jonh Hay Reservation Area (JHRA) Residents 4. Tourists and Visitors 5. Baguio City Population	Ongoing Implementation
9.2	Upgrading & Migration of JHMC web services to DICT	1. JHMC 2. JHMC Clients (Organizers and Suppliers of events)	For Implementation

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9.3	Development and implementation of the Procurement Asset & Supplies Management Information	1. JHMC 2. JHMC Clients (Organizers and Suppliers of events)	Ongoing Implementation
9.4	Enhancement of the Land and Assets Management Information System	1. JHMC 2. John Hay Special Economic Zone (JHSEZ) Locators and Residents 3. Jonh Hay Reservation Area (JHRA) Residents 4. Tourists and Visitors 5. Baguio City Population	Ongoing Implementation
9.5	Policy Formulation	1. JHMC 2. John Hay Special Economic Zone (JHSEZ) Locators and Residents 3. Jonh Hay Reservation Area (JHRA) Residents 4. Tourists and Visitors 5. Private entities and government agencies 6. Baguio City Population	Ongoing Implementation
9.6	Support to Operations	1. JHMC 2. Private entities and government agencies 3. John Hay Special Economic Zone (JHSEZ) Locators 4. JHMC's Clients 5. Tourists and Visitors	Ongoing Implementation

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