

Republic of the Philippines
Office of the President

JHMC

JOHN HAY MANAGEMENT CORPORATION
a member of The **BCDA** Group

ANNUAL REPORT **2022**



JOHN HAY MANAGEMENT CORPORATION

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ABOUT THE COVER

Camp John Hay Seal. It is a relic of Camp John Hay's American roots. This is one of the twin seals that once adorned the portals that guarded the camp's main gate.

ABOUT US

John Hay Management Corporation (JHMC), a subsidiary of the Bases Conversion and Development Authority (BCDA) is the estate manager of the Camp John Hay Reservation containing an area of 625 hectares more or less.

OUR VISION

By 2030, JHMC shall have transformed Camp John Hay into a sustainable and safe tourism destination in the North with innovative approaches to promote investments, improved employment opportunities, and quality services while preserving the environment.

OUR MISSION

As the steward of Camp John Hay, JHMC develops the estate into a premier tourist and investment destination, that contributes to economic growth and job generation; ensures sustainable use of the forest watershed, and enforces efficient and effective regulation of Camp John Hay.

OUR CORE VALUES

- Stewardship
- Passion for Environment
- Integrity
- Commitment
- Excellence



STRATEGIC OBJECTIVES

John Hay as a premier tourist and investment destination.

Ensure sustainable multiple use of the forest watershed.

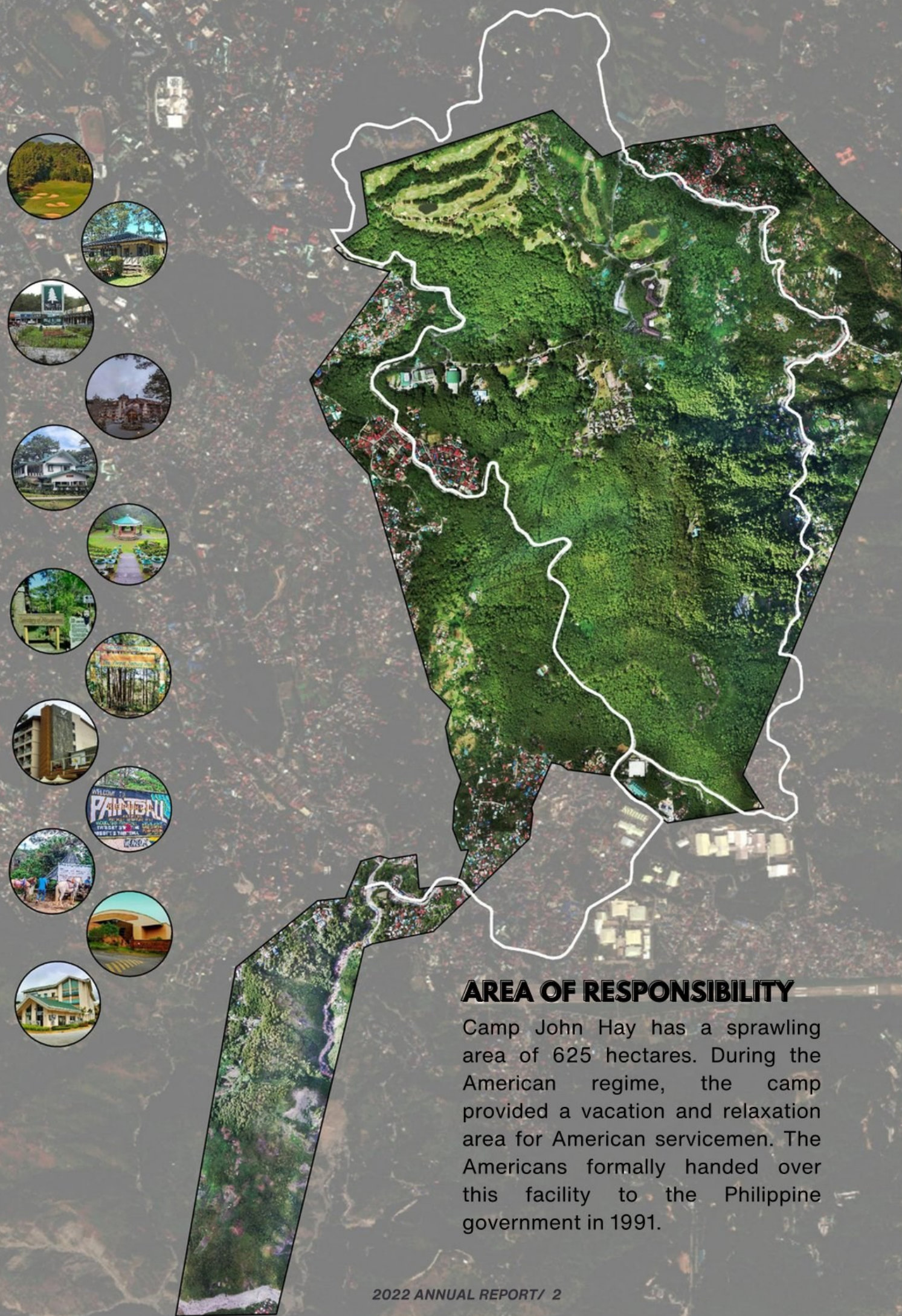
Enforce efficient and effective regulation in the John Hay Economic Zone and John Hay reservation area.

Increase JHMC revenues to attain financial viability.

Improve efficiency and effectiveness of process.

Establish and maintain the established Quality Management System.

Improve technology and infrastructure
Improve knowledge and skills
professionalism and career development.



AREA OF RESPONSIBILITY

Camp John Hay has a sprawling area of 625 hectares. During the American regime, the camp provided a vacation and relaxation area for American servicemen. The Americans formally handed over this facility to the Philippine government in 1991.

OUTSTANDING INTERNATIONAL STANDARD OF PUBLIC SERVICE AND CORPORATE GOVERNANCE



Since gaining its ISO 9001:2015 certification in 2016 and its ISO 14001:2015 certification in 2018, JHMC remains ISO-certified for both categories after renewing its certification through the first surveillance audit by *SOCOTEC* Certification Philippines, Inc. on November 10-12, 2022.

In addition, JHMC has been a consistent recipient of the Certificate of Compliance from the Presidential Communications Office (PCO) for being fully compliant with Section 5(b) of Memorandum Circular No. 2021-1, which states, 'Data furnished to statistical inquiries, surveys, and censuses of the Philippine Statistics Office' since its establishment.

This affirms JHMC's ongoing efforts to regulate Camp John Hay with excellent, effective, and responsive services.



EXCELLENT ON MEETING WITH CUSTOMER'S NEEDS AND EXPECTATIONS

These fundamental principles—responsible, accountable, aware, impartial, and transparent—encapsulate the entirety of the corporation and reinforce its essential values.

According to the Governance Commission for Government-Owned or Controlled Corporations (GCG) Memorandum Circular No. 2012-07, or the Code of Corporate Governance, government-owned and controlled corporations (GOCC) must ensure integrity and honesty in their interactions with customers while managing highly effective and efficient operations that are focused on achieving customer objectives.

In order to best capitalize on these directives and improvements in all facets of society and ensure that it continues to provide value to its clients, JHMC pursues continual enhancement programs for both process efficiency and staff competencies.

As a result, in 2022, the corporation's customer satisfaction rating increases to 6.52%, equivalent to a 98.01% rating, which is an outstanding performance indicator of the corporation's good ethical standards.

98.01%

attainment on the Customer Satisfaction Survey (CSS) conducted by the third party, Saint Louis College of San Fernando

JHMC received an "outstanding" Corporate Governance Scorecard rating for the second year in a row. The award was conferred on December 5, 2022, at the Philippine International Convention Center (PICC) in Manila.



IMPACT REPORT

**JOBS
GENERATED**

5,826 

2.23% increase from the 5,699 jobs generated in 2021, signifying a positive employment recovery

**INCOME
GENERATED**

PHP 8,093,087.50

Declared and remitted cash dividends to the National Government for the year 2021



**REGULATORY
SERVICES**

99.06% 

turnout of the total 5,305 permits and certifications from external requests

**GENDER AND
DEVELOPMENT**

9.81% 

expenditure from the total corporate operating budget (COB), totaling 92.6% increase from the 5% threshold.

Optimism in Tourism

THROUGH INVESTMENT AND RESILIENCE

Boasting a 180-degree panorama of greenery that is ideal for health and recreational activities.

85%

INCREASE IN TOURIST ARRIVAL
WITH A TOTAL VISIT OF

7,290,583

NEW LOCATORS:

- WOLFSTORM BLACK SECURITY
- CARLOS MAXIMUS SECURITY AGENCY, INC.
- ERIN'S FOOD HUB
- MACAO IMPERIAL TEA

TRAIL RUNS

ITOGONIA RUN
SPARTAN RACE

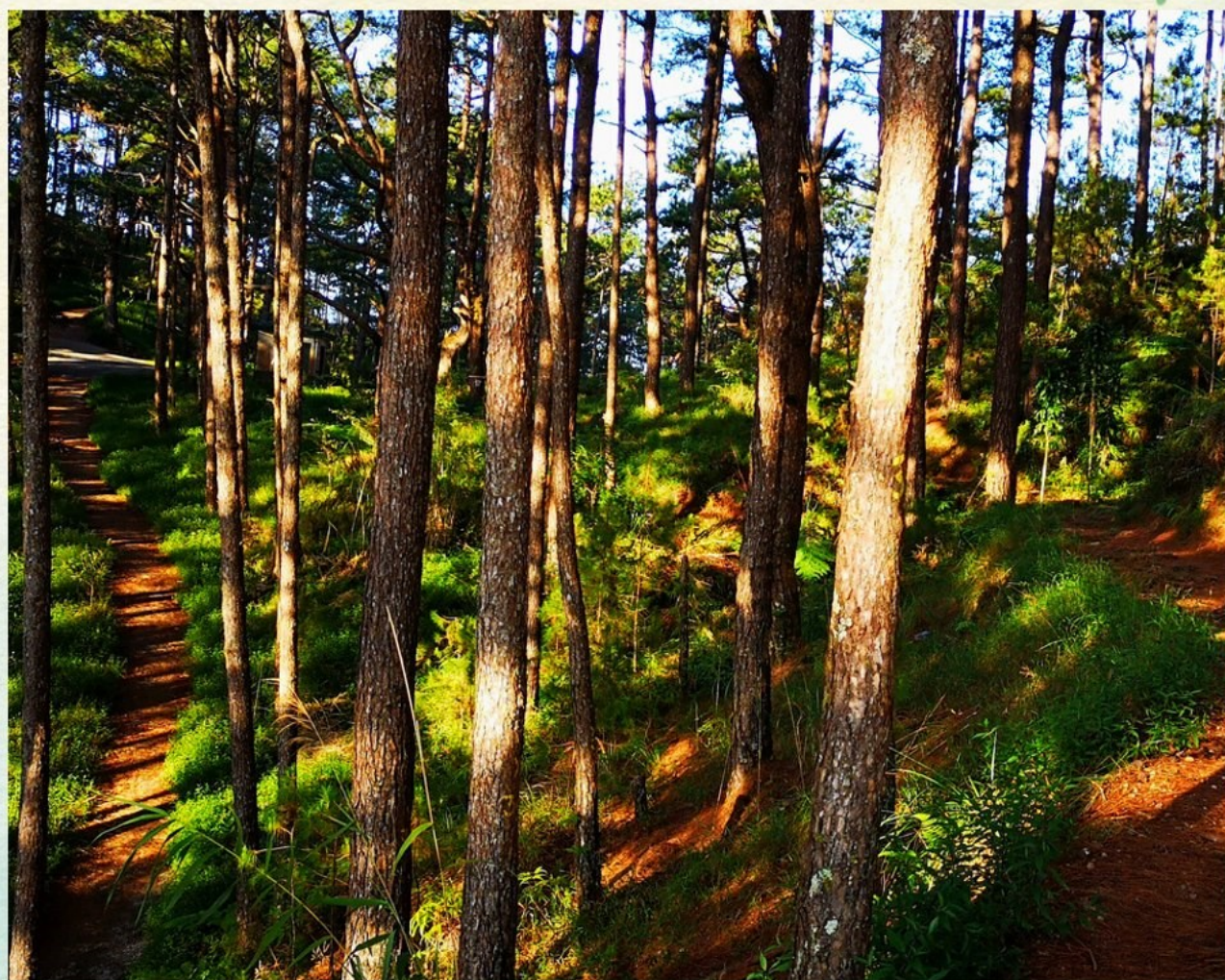
EVENTS

BAZAARS

FILIPINO-AMERICAN FRIENDSHIP DAY
ALPAS MENTAL HEALTH COMMUNITY
WORLD WAR II CORDILLERA HISTORICAL JOURNEY
CAMPWIDE THANKSGIVING CELEBRATION

MEDITATION

STATIONS OF THE CROSS AT THE BELL AMPHITHEATER
during the HOLY WEEK



INTO THE WOODS OF THE CJH TRAILS

“ *Where you can find serenity and peace.* ”

One of the reasons tourists repeatedly visit Camp John Hay is because of its trails. Just a step on it, and you'll feel the nature around you calm your senses down. The cool breeze and meandering pine trees are certainly indulgent, especially for those coming to the city for respite. It provides the ideal escape from the relentless buzz of city life.

The fresh breeze of the mountain air and the rich fragrance of the pine trees are among the hallmarks of Camp John Hay's trail routes, with the hallowed ground adorned by muddy patches, exposed tree roots, moss-covered blocks, and widely spread shrubs. In the woods, the experience is naturally immersive.

It is the perfect place for forest bathing—the ecstasy of being surrounded by the woods, feeling the sun's warmth kiss your skin, the dirt beneath your feet, and simply listening to the sounds of nature, from the chirping of birds to the whizzing of the wind. On the trails, nature is all there is.

THE ADVENTURES WITHIN THE CJH TRAILS

It's not just the sensation one gets when entering the woods through the trails. It's not just the serene views or the therapeutic effect the surroundings offer. It is the adventures within that make the visit more exciting and thrilling.

Aside from leisurely walks, jogging, and forest bathing, two of the most anticipated events on the trails are trail running and biking, hosted by sports enthusiasts.

Such events entice numerous runners and adventure seekers into gathering and participating, which draws a large number of people into the woods.

With natural barriers along the paths and hurdles in between, navigating the two-kilometer trail that stretches through the Yellow Trail, Blue Trail, and U.S. Embassy Gate is undoubtedly thrilling and fulfilling, as these events are usually organized to be adventure-packed.



ENVIRONMENTAL STEWARDSHIP AND SUSTAINABILITY IN ACTION

LUNGS OF BAGUIO

Camp John Hay (CJH) is more than a paradise nestled within the bustle of the City of Pines; it may not be the heart, but it has been referred to as the "Lungs of the City". This is attributed to the fact that it constitutes over half of Baguio's remaining forest cover, according to the Department of Environment and Natural Resources-Cordillera Administrative Region's (DENR-CAR) statistics.

CONTINUOUS ENVIRONMENT-RELATED INITIATIVES

Responsible for the CJH forest and environment management, JHMC consistently pursues and strives to enhance its environmental mandate of protecting and conserving the environment and the forest watershed reservation.

In line with this, regular general forest care and reforestation activities are carried out annually, one of which was the tree planting initiative held in



Barangay Daclan, Tublay, Benguet, where 600 Benguet Pines enriched the locality's communal forest on June 30, 2022.

A total of 3,350 various seedlings and propagules were donated to environmental organizations and stakeholders in support of their respective aligned causes and advocacies. Additionally, 3,400 tree seedlings were supplied to the DENR-CAR in support of its National Greening Program as part of JHMC's replacement planting commitment on its issued Tree Cutting Permits for the year.

GAWAD KALIKASAN AWARDEE. As an active advocate and partner, JHMC was recognized for its continuous efforts to stay true to its mandate of environmental stewardship.

On June 30, 2022, JHMC was conferred the Gawad Kalikasan Award by DENR-CAR during the culmination of its 35th Anniversary. The award is given by the said agency to its partners who support its efforts to achieve sustainable development through environmental preservation, ecological protection, and economic development.

The same serves as an attestation of JHMC's commitment, dedication, and contribution to the management of air quality and environmental stewardship, in which JHMC is the first in the Cordillera Administrative Region to be a signatory to the Adopt-An-Ambient Air Quality Monitoring Station Program, a considered top priority initiative of the said department.

Additionally, a Plaque of Appreciation was also awarded to the corporation for its consistent partnership and cooperation with the DENR, especially on the latter's Adopt-An-Estero Program.

OTHER ACTIVITY HIGHLIGHTS

- 01 10 eco-awareness talks on diverse topics relating to environmental protection were conducted for different participants and events.
- 02 "Kaisa ng Kalikasan" and "Pinakamalaking Gubat sa Baguio" informational videos were produced.
- 03 The "Gawad Kaisa ng Kalikasan" campaign which recognizes JHSEZ locators and JHMC units for being concrete examples of environmental stewardship was launched.
- 04 The clean-up initiatives conducted throughout the year resulted in the collection of 1,200 kg of waste.



During the Gawad Kalikasan Award, JHMC was represented by its President and Chief Executive Officer, Allan R. Garcia (third from the right), who personally received the Plaque of Recognition. He was joined by representatives from the various agencies in this picture.

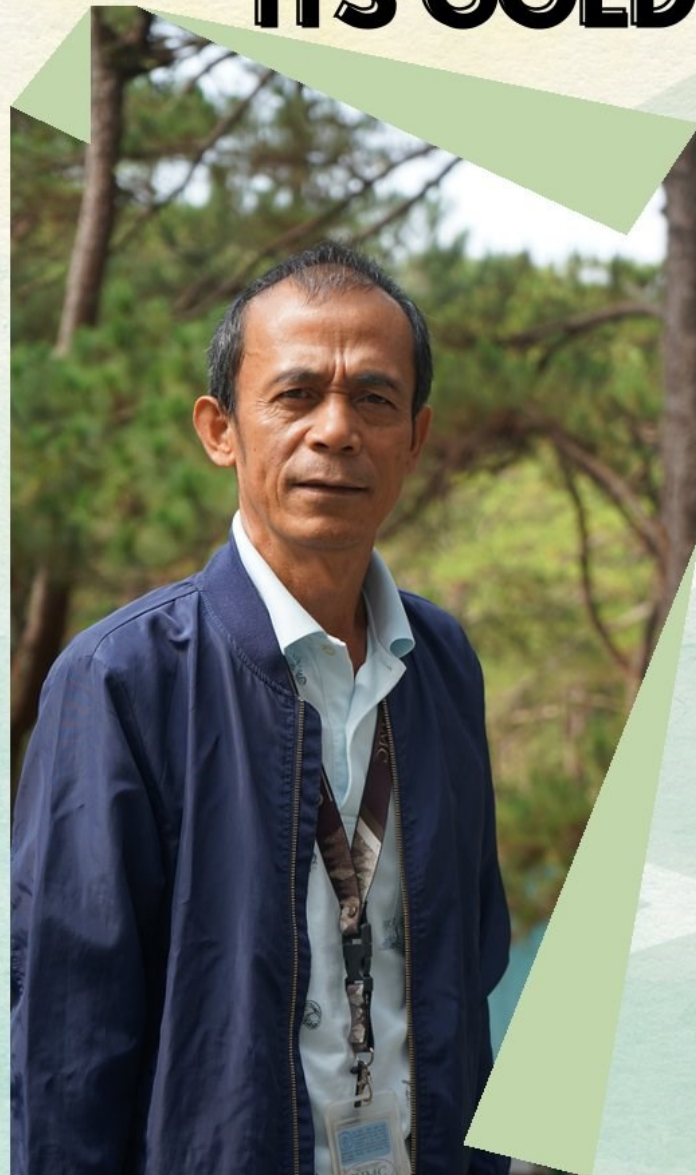


NATURE'S TOUCH ITS TRANQUIL EFFECT

Whether it's the gentle breeze in the atmosphere or the soothing effect of nature, everything is laid out at Camp John Hay with its vast forest watershed.

MAINTAINING THE NATURAL BEAUTY OF THE CAMP. Dotted with a verdant environment and an expansive landscape, the lasting beauty of Camp John Hay naturally leaves its visitors re-energized and renewed. It is this influence of nature on people that JHMC wants to preserve and sustain. Thus, it regularly conducts and initiates activities and projects aimed at the protection and conservation of the environment to ensure that this touch of nature remains in the camp.

CAMP JOHN HAY DURING ITS GOLDEN DAYS



With a knitted bonnet on my head and dressed in a layer of thick clothes, I would always get excited to tag along with my Paps to work.

Mr. Ponciano delos Reyes, Jr., or Mang Ponce, as he is fondly called, is talking like it happened yesterday. Now, he is 52 and still walks on the same grounds as when he was a two-year-old.

Camp John Hay was ordered by the President of the United States in

October 10, 1903, as a mountain retreat for its military and civilian personnel. It was established as a resort and vacation haven, designed to rejuvenate weary servicemen from combat in order to regain their strength and vigor.

"Every gate was jointly guarded by US and Filipino soldiers. There were sturdy and upright men in their camouflage uniforms, 360 degrees of green manicured grass slopes, and a thick canopy of Benguet pine trees. And, oh, that piney smell at dawn mixed with the morning dew is unmatched by the most recommended air freshener in the metro," says Mang Ponce.

The Camp was the most spacious and stunning U.S. military installation during the era. With its sprawling area of 1,764 hectares, originally, it was the refuge of a hundred cottages, a hospital, a chapel, a movie house, mess halls, stores, and various facilities for some sports and social activities.

A pet project of the US Commanding Generals who assumed command in 1911, improvements, renovations, and construction of roads, hydroelectric plants, and water pumping stations were introduced. These installations made the camp self-sufficient, independent, and advanced compared to other facilities established during its time.

"The smell of their bread about to puff in the oven still lingers in my mind.

It's extraordinary! Incomparable with our famous pandesal, it tastes soulful. My stomach would never forget how it battled hunger with the mouth-watering taste then."

"May to June are my favorite months. And my favorite months come with my favorite line from my Paps: 'Get a bag and let's go mushroom picking. Picking wild mushrooms is one of my most treasured memories of me and my Papa. After the rain, we spend the whole afternoon going on expeditions, and it's like playing peek-a-boo in between pine trees. If we have extra, I would trade a portion of it in exchange for bread in the bakery."

"Facilities and amenities inside the camp were manned by Filipino crewmen. Hence, as a kid, I was always sought after," he reminisced.

Half a decade later, Mang Ponce continues to walk on the same ground, though the routes have changed. Seeing the same pine trees, though some are no longer standing, gives him a nostalgic feeling. And half a decade has passed, and he still talks like he just turned three yesterday.

"How I wish we could go back through a time capsule and you could travel with me. I will show you more trees, more mushrooms, the best bakery I've known, the wonderfully tasty loaf, the greener scenery, the colder climate, the environmentally conscious camp." Oh, how I wish... If only..., Mang Ponce says as he closes his eyes to turn back time.

Fast forward to 2018. Mang Ponce, the Cottage Attendant, is also an accomplished father to three wonderful children. He bragged about his son, Jay-Ar, who is now a Certified Public Accountant; his daughter, Jay Ann, who finished a bachelor's degree in Financial Management and Accountancy; and the youngest, Jo Anne, who is still in school under the K-12 program of the government.

Now, he dreams of having a grandchild.



A full-page photograph of a misty forest. In the background, a traditional Japanese building with a thatched roof and a lit-up interior is visible through the trees. The scene is bathed in a warm, golden light, creating a serene and atmospheric mood. The trees are tall and slender, with their branches reaching up into the mist.

A DAY OF DRIZZLE AT THE SECRET GARDEN

BOUNDLESS BEAUTY. With the landscape upkeep and improvements made for the betterment of the amenity, the beauty of the Secret Garden is sustained irrespective of the time of day, whether it is morning, midday, or noon, rainy, cloudy, or sunny.



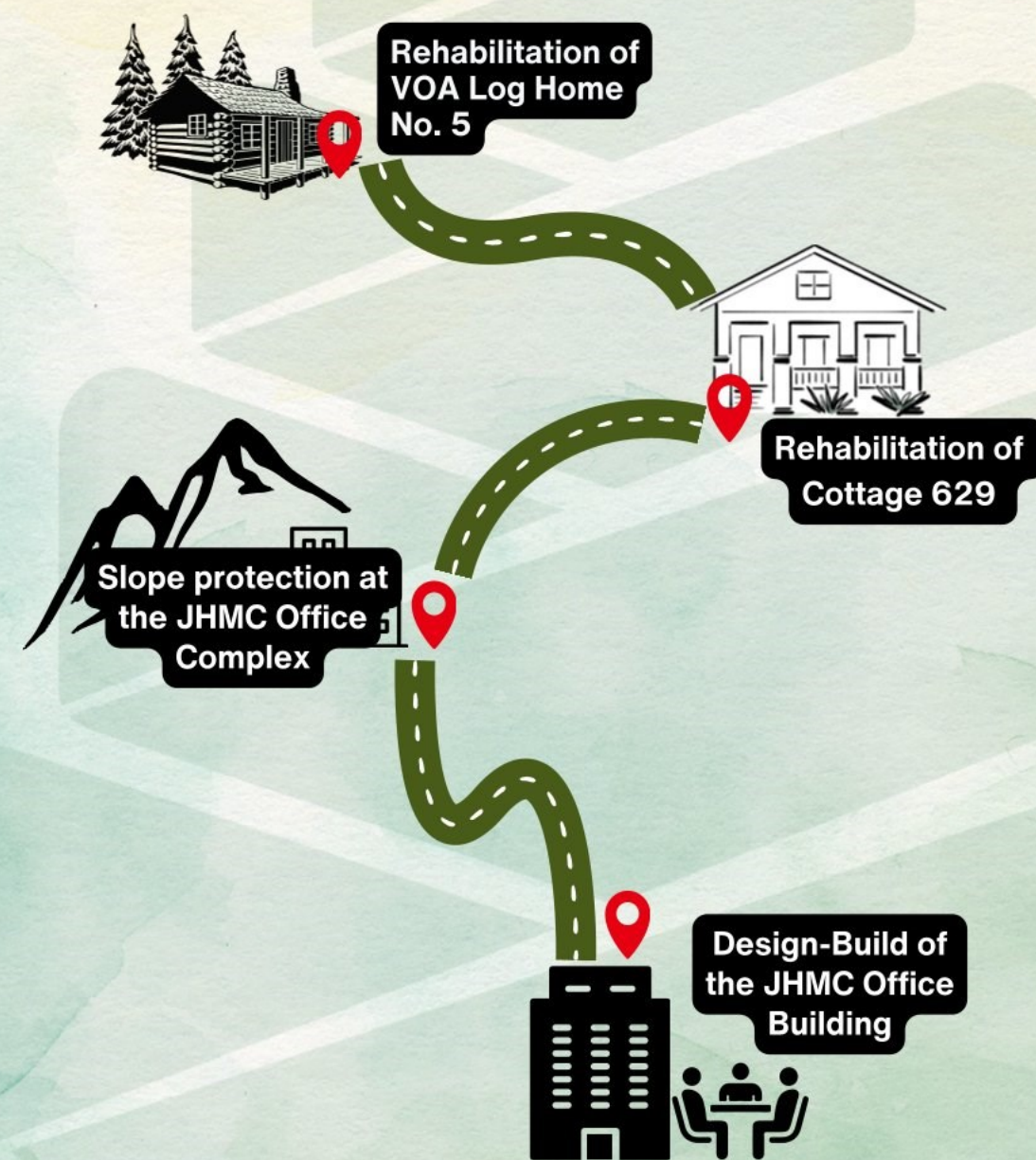
CAMP JOHN HAY WELCOMES GRAFIK BAGUIO

The GRAFIK Baguio hotel development project was officially launched on May 27, 2022, by Filinvest Hospitality Corporation (FHC) and Chroma Hospitality. The 25-year concession was awarded in 2020 by the Bases Conversion and Development Authority (BCDA) and John Hay Management Corporation (JHMC).

On a prime 5,700-square-meter property inside the camp, GRAFIK Baguio will be constructed. It will have 240 rooms, 3 restaurants, a spa, and meeting rooms, all of which will be of top-notch construction. Given that the project is designed in a natural setting that encourages environmental sustainability, it will have a significant effect on the area around it.

GRAFIK Baguio is expected to open in the fourth quarter of 2024, contributing to the rehabilitation and expansion of tourism in Baguio following the pandemic.

ROAD TO SUSTAINABLE DEVELOPMENT



The road to sustainable development leads to resilience. Some of Camp John Hay's structures have survived World War II atrocities and are still standing today. As the Administrator, JHMC ensures that they are maintained and rehabilitated as needed, as they represent the camp's strength and adaptability over the years.

GREEN BUILDING CONCEPT ATTRIBUTES IN CONSTRUCTION AND REHABILITATION

JHMC promotes sustainable and green infrastructure to address the world's climate change concerns as part of its continual commitment to lessen the environmental impact of human activities.




Daylight roofing which illuminates the top floor with natural light directly permeating from the outside



Rainwater collection system for minor cleaning



Arrays of translucent windows which promotes energy efficiency by allowing for natural lighting and ventilation

 JHMC New Office Building

JHMC GENDER AND DEVELOPMENT, TOP 7 AMONG GOCCCS



In the annual report submitted by the Philippine Commission on Women (PCW) for 2021, John Hay Management Corporation (JHMC) was listed among the top 7 government-owned and controlled corporations (GOCCs), which declared a high percentage of Gender and Development (GAD) activity expenditures over its total agency budget.

PCW monitors and evaluates the implementation of the Magna Carta for Women on government agencies' compliance with the GAD budget policy. The report also shows the programs and projects that have high GAD attribution through the use of Harmonized Gender and Development Guidelines (HGDG), on which JHMC is listed.

Worth noting is that, of the declared expenditures, the cost of implementing the flagship or major programs of JHMC was identified as gender-responsive.

For years, JHMC has been challenged to integrate GAD targets into its plans and programs. With the leadership, guidance, and efforts of the Gender Focal Point System (GFPS) Members and the Technical Working Group (TWG), JHMC emerged to excellence.

EMBRACING DIGITAL TRANSFORMATION



The pandemic has made us develop and innovate government processes digitally at a rapid scale that we did not imagine coming in years. JHMC's adaptation strategies during these difficult times made us transform and repurpose operations into a wave of digitalization, especially on some frontline processes. The usual foot traffic that clients and external customers experience has turned into online traffic, which is gradually evolving into an emerging digital transformation of the corporation.

ON RESPONSIVE GOVERNANCE

The current administration aspires to increase public access to the government. The use of digitalization in business processes and the progressive adoption of digital governance are recommended for government organizations. Objectively speaking, this will provide better information and services and help improve transparency, particularly with regard to permits and licenses.

HELPDESK INFORMATION SYSTEM (HIS)

This is a web-enabled information system for in-house requests from the various support units of the corporation. Previously, requests for services, documents, and other processes were done manually through forms, and monitoring was done through log books. However, with HIS, the request and monitoring are done electronically.

DOCUMENT TRACKING SYSTEM (DTS)

It has been developed as a solution to enhance the efficiency of document retrieval and tracking at JHMC, benefiting both the organization and its clients. It allows for convenient online access to documents anytime, while also enabling tracking of document movement in and out of the JHMC office.

With the DTS, each document is registered, preserved, retrieved, and renewed in a logical and organized manner, ensuring fast and seamless access to the required files. This not only improves internal operations for JHMC but also enables quicker and more accurate service delivery to clients. The DTS reduces turnaround times for document requests, streamlines processes, and enhances overall client satisfaction.

Moreover, the implementation of the DTS contributes to environmental sustainability by minimizing paper consumption and reducing the organization's ecological footprint. By adopting this advanced document management system, JHMC demonstrates its commitment to efficiency, customer service, and environmental stewardship.

HUMAN RESOURCE INFORMATION SYSTEM

The system aligns with the payroll and human resources departments of the corporation. It processes the organizational structure, staffing, budgeting, employment history, and positions. Significantly, it also stores the personnel information database

system consistent with the policies and regulations of the Human Resource Services Division. It is an important tool in the day-to-day lives of employees, as it features remote access for filing and approval and comes with a finger biometric ID system for easy monitoring of attendance.

LAND AND ASSET MANAGEMENT INFORMATION SYSTEM (LAMIS)

The LAMIS Project aims to automate all land-related processes within JHMC and develop and configure web mapping applications to be easily connected to the BCDA Web Mapping Platform.

SPECIAL ECONOMIC ZONE ADMINISTRATION INFORMATION SYSTEM (SEZRIS)

A comprehensive information system that tracks and manages regulatory transactions in a manner that provides the right information to clients at the right time to enable efficient process flow and decision-making.



AN ESTABLISHED NORM GIVING BACK TO SOCIETY



Through its corporate social responsibility (CSR) activities and initiatives, JHMC has continuously sought to support the social development of the areas under its purview.

Throughout 2022, a total of three (3) CSR activities were implemented, contributing to the general development of its community stakeholders.



Youth and/or Sports Development Through the Brigada Eskwela Program of the Department of Education



Barangayan Activity Through the Conduct of 'Operation Tuli ATBP'



Community Health Development Through the Community Immersion and Lecture on Mental Health to PWDs

SUPPORT TO DEP-ED'S BRIGADA ESKWELA

In keeping with its mandate as a responsible GOCC and in support of the programs of the national government, specifically the Department of Education (DepEd), JHMC conducted its CSR activity entitled, "2022 Youth and Sports Development through the Augmentation of Educational Programs of the DepEd as requested by the public schools inside and outside of the John Hay Reservation Area (JHRA).

The public schools located inside JHRA that benefited from this CSR activity are the following: Happy Hollow Elementary School, Country Club Village Elementary School, Baguio City High School-Hillside Annex, Camp 7 Elementary School, Jose P. Laurel Elementary School, and Camp 6 Elementary School.



CONDUCT OF 'OPERATION TULI ATBP'

Around 194 boys were successfully circumcised, marking their transition to manhood, in John Hay Management Corporation's (JHMC) 'Operation Tuli ATBP' held on June 30, 2022, at Greenwater Barangay Covered Court.

Said undertaking was a joint collaboration between and among JHMC, Baguio City Health Services Office, St. Louis University Hospital of the Sacred Heart, Medical Outreach Missions Foundation (MOMFi), Scout Barrio District Health Center, and Engineer's Hill District Health Center, respectively.

COMMUNITY IMMERSION AND LECTURE ON MENTAL HEALTH

On October 17, 2022, JHMC, in partnership with the Persons with Disability Affairs Office (PDAO), conducted a community immersion and lecture on mental wellness for PWDs at Loakan-Apugan.

The joint effort, which was the first mental health awareness initiative of JHMC, was attended by surrounding residents of the John Hay reservation area, like Loakan-Apugan Barangay, Atok Trail Barangay, Upper Dagsian Barangay, Scout Barrio Barangay, Loakan Proper Barangay, and Camp 7 Barangay.

During the community interaction, PDAO Head Samuel Aquino spoke about his experiences as a PWD, describing how he struggled to succeed throughout life, earning a degree with the help of the community, and how these hurdles motivated him to reach his current position. He encouraged people with disabilities to inspire and support others rather than be bound by their condition.



WORKFORCE EFFICIENCY

PERSONNEL CAPACITY BUILDING AND WELL-BEING

Annually, skill-improvement training are conducted to guarantee the continuance of high-quality service delivery.

THROUGH THE HUMAN RESOURCE DEVELOPMENT PROGRAM (HRDP)

The Human Resource Development Program (HRDP) is rooted in identifying and addressing competency gaps and enhancing the capacities of JHMC personnel through various means, including training, seminars, forums, conferences, coaching, mentoring, and other methods.

Throughout the year, five trainings were conducted, three of which were as follows:

Basic Life Support and First Aid Training. In collaboration with the Bureau of Fire Protection (BFP) - Baguio's Bravest, John Hay Management Corporation (JHMC) organized a two-day seminar and training that was conducted on October 13-14, 2022. The two-day event focused on basic life support (BLS) and fire safety, designed to equip JHMC employees with the skills and knowledge to respond effectively in the event of an emergency.



Google Workspace Orientation. With the corporation embracing digital transformation, Google Workspace training and orientation were held to educate its staff on the benefits and features of the tool, which will ultimately boost their work efficiency.

Procurement Act Training. Relatively, a three-day training on Republic Act 9184, otherwise known as the Philippine Government Procurement Reform Act, and its revised implementing rules and regulations was organized for JHMC employees to become familiarized with the government procurement practices that are in accordance with the said statute.



THROUGH THE HEALTH AND WELLNESS PROGRAM

This program was created to improve the overall well-being of the JHMC staff in addition to providing employees with a desirable and friendly work environment. The health and wellness program, which is held once a week, consists of physical and mental activities in which employees compete against one another in volleyball, badminton, or chess. The activities were designed to improve their sense of teamwork, concentration, and alertness—all of which are essential for an effective work environment and job satisfaction.

INTERNAL POLICIES, GUIDELINES AND MECHANISMS

Policies and guidelines are critical procedures that lay the foundation for corporate decision-making. They help to ensure that JHMC's processes and operations are consistent, fair, and transparent. Significantly, policies and guidelines contribute to the legal and reputational concerns of the organization by ensuring that employees and stakeholders understand and follow applicable rules and regulations. They are also crucial for the development of a strong corporate culture and the achievement of the corporation's goals and objectives.

Established policies and guidelines for 2022 are the following:

POLICY ON THE AVAILMENT OF REHABILITATION PRIVILEGE

The policy established guidelines for the granting of rehabilitation privileges to qualified JHMC officers and staff. A rehabilitation privilege is a paid leave of absence, distinct and separate from the other leave benefits, that a qualified officer or staff member may avail of for a maximum of six (6) months for wounds or injuries sustained while in the performance of official duties.

POLICY FOR THE EFFICIENT COLLECTION OF LEASE RENTALS AND COMMON USAGE SERVICE FEE

The policy aims to establish guidelines and procedures for timely payment of accounts receivable as well as provide actions for their immediate collection once overdue.

GUIDELINES AND PROCEDURES IN ABATEMENT OF ILLEGAL STRUCTURES AND ILLEGAL CONSTRUCTION IN JOHN HAY SPECIAL ECONOMIC ZONE AND JOHN HAY RESERVATION AREA

The objective of the guideline is to restrict the proliferation of illegal structures and construction within the reservation area. It specifies the scope and processes to be followed in the event that any illegal activity is discovered. The guideline, in particular, includes security measures and processes to conserve and preserve the John Hay reservation area.



INTERNAL CONTROL SYSTEM

The Audit Committee continued its work in overseeing, monitoring, and evaluating the Internal Control, Management Control, and Compliance Control of JHMC. The Committee helps JHMC strengthen these controls by endorsing recommendations for improvement emanating from the result of audit activities to the JHMC Board of Directors. Based on the result of audit activities and actions of the Management on the recommendations, the Audit Committee assessed the Internal Control System of John Hay Management Corporation as strong, sound, and effective for the year 2022.

Notably, the Audit Committee conducted regular committee meetings to review and discuss the outcomes of Internal Audit Office audit activities. The Internal Audit Office's structure and reporting line to the Board Audit Committee provided independence and objectivity in its reporting. With this, the JHMC's Internal Auditor is appointed and dismissed by the Board Audit Committee, increasing the latter's independence in its audit function.

More importantly, the Board has reviewed the adequacy and effectiveness of JHMC's risk management system and material controls, concluding that JHMC has a strong risk management system and internal controls that are consistent with its objectives and strategies.

As part of the strategic planning for CY 2023–2028, the board and management assessed and reviewed the existing charter statement and strategy map for internal controls and good governance in December 2022.

RISK MANAGEMENT SYSTEM

The Risk Management Committee performed oversight risk management functions and crisis management, ensured that the risk management process and compliance are embedded throughout the operations of the GOCC, especially at the Board and Management level, and provided reporting and updating the Board on key risk management issues.

To ensure that legal risks are anticipated and managed, the Annual Legal Risk Assessment Survey (LRAS) was conducted to assess possible legal risks confronted by all JHMC Offices. This is in addition to the risk assessment and management procedures embodied in the updated JHMC Quality Manual and the JHMC Internal Audit Manual as approved in CY 2022.

FINANCIAL MANAGEMENT FUNDAMENTALS

The Finance Committee oversees the funding sources and ensures that resources are adequate for corporate operations. It also evaluates and recommends the financial outlays for capital expenditures, the investment of available funds, and ensuring the availability of funds for corporate projects and activities.

Among the Committee's accomplishments is the review it rendered on various significant matters indispensable for the management and operation of the corporation which include the budget in implementing the salary structure, allowances, benefits, and incentives under the Compensation and Position Classification System (CPCS) as authorized by the Governance Commission for Government-Owned or Controlled Corporations (GCG); JHMC Financial Statements for CY 2021; Declaration of dividends from the CY 2021 Net earnings; Amendment of the BCDA-JHMC Performance Agreement and Correction of Entries in the JHMC Books of Accounts; Policy for the efficient collection of lease revenues and Common Usage Service Area (CUSA) fees; e proposed Gender and Development (GAD) Plan and Budget for CY 2023 including the e JHMC Corporate Operating for CY 2023.

BUSINESS DEVELOPMENT

The Committee establishes programs that can sustain the corporation's long-term viability and strength, periodically evaluating and monitoring the implementation of such policies and strategies in business plans. It also evaluates business proposals, keeps programs that can sustain the corporation's long-term viability and strength, and periodically evaluates and monitors the implementation of such policies and strategies in business plans.

One of the highlights of its accomplishments is the review the committee provided in the joint project

with the University of the Philippines-Baguio, Department of Environment and Natural Resources—Cordillera Administrative Region (DENR-CAR), Watershed and Water Resources Research Development and Extension Center (WWRRDEC), and Benguet State University (BSU) for the Promotion of Native Plant Species in Camp John Hay for Environmental Sustainability, which is significantly aligned with the mandate of JHMC. In addition, the Committee also rendered reviews on the following:

- Addendum to the JHMC-SC Reservations Philippines, Inc. (SCRPI) Lease Agreement
- Request from Filinvest Consortium for additional parking
- Revision of the JHMC Membership in the BCDA-JHMC Joint Asset Disposition Committee
- JHMC's application with the National Historical Commission of the Philippines (NHCP) for historical markers for the Bell House and Amphitheater



ATTENDANCE OF THE BOARD

During the year, the board held 65 meetings. The Board's strong commitment to devoting sufficient time and attention to accomplishing its duties and responsibilities was evidenced by the high attendance rate of its members.

BOARD APPRAISAL AND COMMITTEE APPRAISAL

The JHMC Board of Directors conducted an annual performance evaluation of the Board as a whole and that of the Board Committees on January 18 and 26, and February 14 and 28, 2023. Each Director conducted a self-assessment to evaluate the performance of the Board and Board committees with the following criteria: Knowledge, Preparedness, and Participation; Roles and responsibilities; Board Management and Operations; and Conduct and Behavior. The Board Committees also submitted their Annual Reports for CY 2022 as one of the bases for their accomplishments and performance.

FINANCIAL REPORTS



JHMC adheres to the Philippine Financial Reporting Standards (PFRS) as prescribed by the Commission on Audit under (COA) Circular No. 2015-003 dated April 16, 2015, as amended by COA Resolution No. 2020-013 in which the accounting policies have been consistently applied.

The Financial Statements (FS) have been prepared on the basis of historical costs, unless stated otherwise, and are presented in pesos (P), which is the functional currency of the country. The Statement of Cash Flows is prepared using the direct method.

The preparation of FS in compliance with the adopted PFRS requires the use of certain accounting estimates and the exercise of judgment in applying the entity's accounting policies.

BASIS OF ACCOUNTING

The JHMC's FS are prepared in accordance with International Accounting Standard (IAS) 1, the objective of which is to prescribe the basis for presentation of general purpose FS to ensure comparability both with the entity's FS of previous periods, and with the FS of other entities. It sets out the overall requirements for the presentation of FS, guidelines for their structure, and minimum requirements for their content.

The FS are prepared on an accrual basis of accounting, except for the cash flow information, which is covered by IAS 7.

FINANCIAL INSTRUMENTS

JHMC shall recognize a financial asset in its Statement of Financial Position when and only when JHMC becomes a party to the contractual provisions of the instrument. Financial assets are measured through comprehensive income or loss.

Financial assets are initially recognized in accordance with 5.1.1 to wit:

1. *At initial recognition, an entity shall measure a financial asset or financial liability at fair value plus or minus, in the case of financial asset or financial liability not at fair value through profit or loss, transaction costs that are directly attributable to the acquisition or issue of the financial asset or financial liability.*

JHMC classifies Financial Assets at amortized cost in accordance with 4.1.2 of PFRS 9 to wit:

1. *A financial asset shall be measured at amortized cost if both of the following conditions are met:*
 1. *The Asset is held within a business model whose objective is to hold assets in order to collect contractual cash flows.*
 2. *The contractual terms of the financial asset give rise to a specified date to cash flows that are solely payments of principal and interest on the principal amount outstanding.*

Financial Assets of JHMC are held in order to collect cash flows. i.e. accounts receivable. Furthermore, under 4.2.1 it states that an entity shall classify all financial liabilities as subsequently measured at amortized cost using the effective interest method, however JHMC's financial liabilities are short term which are expected to be settled in twelve months.

STATEMENT OF FINANCIAL POSITION

With PHP 219,606,806.13 in total assets, JHMC evidently experienced a 2.05% decline compared to the preceding year. This can be mainly attributed to the decrease in its cash and cash equivalents from PHP 51 million in 2021 to PHP 37 million in 2022. Contrarily, its total liabilities show a 2.91% increase due to the accrual value of money earned from employee leave credits as compared to 2021 and previous years when no payable was recorded. Other factors that contributed to the increase in total liabilities were financial liabilities and deferred credits, or unearned income, consisting mainly of estimated tax liabilities arising from the release of retirement benefits of resigned or retired employees for the period 2003 to 2006, where no due taxes were withheld.

ASSETS	2022	2021 (RESTATED)
Current Assets	176,009,496.81	180,190,482.96
Non-current Assets	43,597,309.32	44,008,366.26
TOTAL ASSETS	219,606,806.13	224,198,849.22
Current Liabilities	20,929,509.63	20,337,235.11
TOTAL LIABILITIES	20,929,509.63	20,337,235.11
Equity	198,677,296.50	203,861,614.11
TOTAL LIABILITIES AND EQUITY	PHP 219,606,806.13	PHP 224,198,849.22

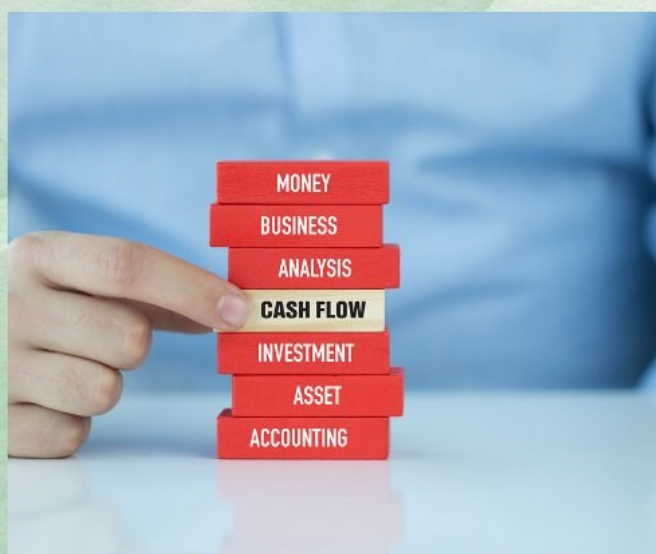


CASH AND CASH EQUIVALENTS

Cash and cash equivalents comprise cash on hand and cash in the bank, deposits on call, and highly liquid investments with an original maturity of three months or less that are readily convertible to known amounts of cash and are subject to the insignificant risk of changes in value. For the purpose of the Statement of Cash Flows, cash and cash equivalents consist of cash and short-term deposits as defined above, net of outstanding bank overdrafts.

STATEMENT OF CASH FLOW

PARTICULARS	2022	2021
Net Cash Provided By/(Used) in Operating Expenses	9,158,483.22	57,865,432.02
Net Cash Provided By/(Used) in Investing Expenses	(14,228,539.28)	(4,719,595.34)
Net Cash Provided By/(Used) in Financing Expenses	(8,093,087.50)	(26,688,515.00)
CASH AND CASH EQUIVALENTS, DECEMBER 31	PHP 37,859,195.82	PHP 51,022,339.38



STATEMENT OF SERVICE AND BUSINESS INCOME

Revenues arising from the operations of JHMC have escalated as a result of the reduction in restrictions brought by COVID-19 on the mobility of people within the city and across borders. This resulted in increased service income and business income, such as rent income and admission fees.

The significant increase in other service income came from the recording of accrued CUSA from locators. CY 2020 and CY 2021 CUSA fees were also recognized under Retained Earnings, while the corresponding penalties are recorded under Fines and Penalties—Business Income.



	2022	2021
INCOME		
Service and Business Income	105,892,319.92	95,274,040.95
Gains	1,217,722.21	578,201.88
Other Non-operating Income	35,900.11	476,809.10
TOTAL INCOME	107,145,942.24	96,329,051.93
EXPENSES		
Personal Services	62,986,578.03	53,658,453.27
Maintenance and Other Operating Expenses	33,161,577.52	22,650,243.83
Financial Expenses	30,600.00	-
Non-cash Expenses	3,887,903.21	4,199,365.62)
TOTAL EXPENSES	100,066,658.76	80,508,062.72
Net Income / (Loss) before tax	7,079,283.48	15,820,989.21
Income Tax Expense / (Benefits)	2,452,922.59	5,069,471.74
PROFIT/(LOSS) AFTER TAX	4,626,360.89	10,751,517.47
Assistance and Subsidy	-	-
Other Comprehensive Income/(Loss) for the period	-	-
COMPREHENSIVE INCOME/(LOSS)	4,626,360.89	10,751,517.47

BOARD OF DIRECTORS



PMGEN. RUFINO G. IBAY JR. (RET.)

Acting Chairperson

Age: 76, Filipino

Date of Appointment: June 30, 2017

PMGEN. Rufino G. Ibay Jr. retired from the Philippine National Police (PNP) in 2000.

He is currently the President and a Member of the Board of the Armed Forces of the Philippines Museum and Historical Foundation, Inc. (AFPMHF, Inc.), the President, Board Trustee and Excom Chairman of the PMA Foundation, Inc. (PMAFI), and a Board Trustee and Treasurer of the PMA Educational Trust Fund, Inc. (PETFI).

PMGEN. Ibay served as President and CEO of the Armed Forces and Police Savings & Loan Association (AFP-SLAI) from 2003 until 2006; was Chairman of the Lakas-Tulungan Multi-Purpose Cooperative in 1996 until 2000, Vice-Chairman and Board Member of Centennial Savings Bank from 2003-2006, and President of the Confederation of Non-Stock Savings and Loan Association (CONSLA) Inc. from 2003 until 2006.

His outstanding educational background shows a BS degree from the PMA ranking no. 3 in a Class of '85 with Academic Star; a Master's Degree in Economics from the UP School of Economics; Master's Degree in National Security Administration from the National Defense College of the Philippines, garnering the Gold Medal for his thesis; and a Ph.D. from the Bicol University, Peace & Security Administration.

Earlier in his career, PMGEN. Ibay held civilian government positions at the Presidential Management Staff and the Ministry of Public Highways.

PMGEN. Ibay is married and has four (4) children.

Trainings Attended in CY 2022:

- Training on Government Procurement Reform Act (JHMC)
- Training on the Formulation of GAD Plan and Budget (RP Olivar Development Consultancy and Services)

Board Committees:

- Chairperson, Executive Committee
- Chairperson, Finance Committee
- Member, Governance Committee
- Member, Risk Management Committee

Number of Board Meetings Attended in CY 2022: 24/24

Number of Committee Meetings Attended in CY 2022: 39/39

Note: No membership holding more than five (5) positions in GOCCs and publicly-listed companies



ATTY. RUDOLPH STEVE E. JULARBAL

Vice-Chairperson

Age: 67, Filipino

Date of Appointment: June 01, 2020

Atty. Rudolph Steve E. Jularbal earned his Bachelor of Laws degree from the University of the Philippines, Diliman, Quezon City in 1979 and was admitted to the Philippine Bar in 1980. Earlier, he obtained degrees in Business Management and Marketing from the Saint Louis University in Baguio City. In 1990, he obtained a Certificate from the Philippine Trust Institute, Makati City.

Atty. Jularbal has a well-earned impressive experience in the broadcast and telecommunications industries, among which are his current positions as a Member of the Board of Directors and Corporate Secretary, General Counsel and Head of the Regulatory Compliance Group of the Manila Broadcasting Company and its affiliates, while concurrently holding the position of Vice President of AM Operations and Station Manager of DZRH-Manila. He, likewise, holds the position of General Counsel and Spokesperson of the Kapisanan ng mga Brodkaster ng Pilipinas (KBP) where he served various terms as Member of its Board of Trustees; and sits as the General Counsel of the Ad Standards Council (ASC) and led in codifying its Advertising Standards.

The employment history of Atty. Jularbal shows notable positions he held as Vice President for Legal, Nextel Communications Philippines, Inc. (NCPI), a subsidiary of Nextel International, in 1999 to 2001, while also appointed as the Anti-Corrupt Practices Performance Officer. He also concurrently held the position of Head of Carrier Relations & Revenue Assurance. Prior to this, he was employed with the Fred J. Elizalde Group of Companies (1987 to 1999) where he held various concurrent positions in the affiliates and subsidiaries of the company, namely Vice President for FM Operations in charge of the administration of more than 150 FM radio stations all over the Philippines; President of Star Parks Corporation and Vice President of Sunshine Inn Corp., the affiliates that own and operated the amusement park business and the tourist resort business, respectively, of FJE Group of companies. He was also the Corporate Secretary of the subsidiary and affiliate corporations.

Other professional activities of Atty. Jularbal included conducting lectures on Ethical Practices in the Broadcast Industry and in academic institutions as part of the advocacy programs of the KBP; Honorary Membership in the Committee for the Special Protection of Children under the Department of Justice and assisted in formulating the "Guide to Media Practitioners in Coverages Involving Children" launched in 2008. He also assisted the National Telecommunications Commission in formulating the Rules and Regulations for the migration to digital television broadcast in the Philippines as well as for digital FM broadcast. He was a Member of various Technical Working Groups in Congress in the formulation of laws particularly on Anti-Pornography, Libel and other media-related laws.

Part of Atty. Jularbal's work experience was as instructor of Commercial Laws at the Saint Louis University, College of Commerce from 1981 to 1987.

Atty. Jularbal is married and has two (2) children.

Trainings Attended in CY 2022:

- Corporate Governance Orientation Program for GOCCs (Institute of Corporate Directors)
- Training on Government Procurement Reform Act (JHMC)
- Training on the Formulation of GAD Plan and Budget (RP Olivar Development Consultancy and Services)

Board Committees:

- Member, Audit Committee
- Member, Business Development Committee
- Member, Executive Committee
- Member, Risk Management Committee

Number of Board Meetings Attended in CY 2022: 24/24

Number of Committee Meetings Attended in CY 2022: 30/30

Note: No membership holding more than five (5) positions in GOCCs and publicly-listed companies



ALLAN R. GARCIA

President and Chief Executive Officer of JHMC

Age: 65, Filipino

Date of Appointment: January 12, 2017

Mr. Allan R. Garcia is a graduate of the Far Eastern University (FEU). He had 13 years of experience as a businessman with in-depth knowledge in food business management. He used to work with the Philippine Amusement and Gaming Corporation (PAGCOR) in charge of surveillance and security management from 1989 to 2004.

Mr. Garcia is married and has two (2) children.

Trainings Attended in CY 2022:

- Training on Government Procurement Reform Act (JHMC)
- Training on the Formulation of GAD Plan and Budget (RP Olivar Development Consultancy and Services)

Board Committees:

- Chairperson, Business Development Committee
- Member, Executive Committee
- Member, Finance Committee
- Member, Nominations, Remunerations and Organizational Development Committee
- Member, Special Committee on CJHDevCo Concerns and 19 Conditionalities

Number of Board Meetings Attended in CY 2022: 24/24

Number of Committee Meetings Attended in CY 2022: 30/30

Note: No membership holding more than five (5) positions in GOCCs and publicly-listed companies

**BGEN. EDUARDO B. DAVALAN (RET.)**

Director

Corporate Treasurer

Age: 62, Filipino

Date of Appointment: February 13, 2017

BGen. Eduardo B. Davalan (Ret.) is a graduate of the Philippine Military Academy, Class of 1985. He completed his graduate studies in 2005 with a degree in Masters in Public Administration from Philippine Christian University. Before serving as a member of the JHMC Board of Directors, he was the Commander of the First Scout Ranger Regiment of the Philippine Army from February 2013 to November 2016.

He has profound experience in leadership and management that stemmed from serving the First Scout Ranger Regiment in various posts mostly in Visayas and Mindanao. His expertise includes intelligence, strategic planning, security administration, resource allocation, and organizational development.

His military service earned him various awards and decorations as the Distinguished Service Star for Command, 2 Gold Cross Medals for Gallantry in Combat, Military Merit Medals for meritorious achievements in combat and administrative accomplishments, and Letters of Appreciation from the President of Taiwan, Ambassadors of Germany and Norway, and Defense Attache' of Australia for the assistance extended during the crisis.

BGen. Davalan is married and has 5 children.

Trainings Attended in CY 2022:

- Training on Government Procurement Reform Act (JHMC)
- Training on the Formulation of GAD Plan and Budget (RP Olivar Development Consultancy and Services)

Board Committees:

- Chairperson, Risk Management Committee
- Member, Finance Committee
- Member, Nominations, Remunerations and Organizational Development Committee
- Member, Special Committee on CJHDevCo Concerns and 19 Conditionalities

Number of Board Meetings Attended in CY 2022: 24/24

Number of Committee Meetings Attended in CY 2022: 41/41

Note: No membership holding more than five (5) positions in GOCCs and publicly-listed companies

**PBGEN. RONALDO F. DE JESUS (RET.)**

Director

Age: 57, Filipino

Date of Appointment: January 18, 2022

PBGen Ronaldo F. De Jesus (Ret.) is a graduate of B.S. Public Safety from the Philippine National Police Academy and holds a Master's Degree in Public Administration from the University of Sto. Tomas.

His laudable PNP-related work history include the following: Executive Officer, Headquarters Service Company, Regional Special Action Force 3 in 1989; Aide-de-camp, Regional Director Regional Command 3 in 1991; Chief, Intelligence Branch of the Regional Intelligence and Investigation Division, Police Regional Office 3 until 2005; Intelligence officer, Angeles City Police Office in 2006; Chief of Police of several towns in the provinces of Pampanga and Bulacan until 2010; as Battalion Commander, Regional Mobile Force Battalion 4B, 2010-2012; Provincial Director of Mindoro Oriental Police Provincial Office, 2012-2014; Chief, Regional Intelligence Division, Police Regional Office 4B, 2014-2016; Chief of Staff, PNP Anti-Cybercrime Group, January to November 2016; Deputy Director, PNP Anti-Cybercrime Group, 2016-2019; Executive Officer, Area Police Command, Eastern Mindanao, 2019-2020; his career culminated with his designation as the Regional Director of Police Regional Office 8 (Eastern Visayas), 2020-2021.

One of the factors that greatly contributed to PBGen. De Jesus' attainment of commendable positions in the PNP is the various specialized training programs and seminars he attended here and abroad which honed his skills and competencies, among which are: Intelligence Training Group on Police Intelligence Officers Course, Police Intelligence Officers Advance Course and Strategic Intelligence Course. Among the seminars and training programs he attended abroad are: Complex Financial Investigation Course, International Law Enforcement Academy in Bangkok; Advanced Management Course in International Law Enforcement Academy in Roswell, New Mexico, USA; Officer Senior Executive Course by the Federal Bureau of Investigation in Los Angeles, California, USA; Cybercrime Investigation Training Course, Korean National Police Academy, South Korea; Counter-Measures against Cybercrime, Japan International Cooperation Agency, Tokyo; Maritime Law Enforcement Seminar, Indonesian National Police, Jakarta; Meeting of Decision-Makers and Heads of Cybercrime Units -ASEAN Cyber Capacity Development Project, Singapore; 6th INTERPOL-EUROPOL Cybercrime Conference, Singapore; International Symposium on Cybercrime Response, Korean National Police Agency, South Korea.

In recognition of the meritorious and courageous service of PBGen De Jesus to the country's Philippine National Police, he received the following enviable awards and decorations: Medalya ng Katapangan, Medalya ng Kadakilaan, Medalya ng Kagitingan, Medalya ng Kasanayan and Medalya ng Papuri, plus several other Medals, Commendations and Certificates of Recognition.

Other Organizations that Gen. De Jesus is affiliated with as Member are:

- Grand Lodge of Free and Accepted Masons of the Philippines (2009-Present)
- PNPA Alumni Association Inc. (1989-Present)

Trainings Attended in CY 2022:

- Corporate Governance Orientation Program for GOCCs (Institute of Corporate Directors)
- Training on Government Procurement Reform Act (JHMC)
- Training on the Formulation of GAD Plan and Budget (RP Olivar Development Consultancy and Services)

Board Committees:

- Member, Business Development Committee
- Member, Risk Management Committee
- Member, Special Committee on CJHDevCo Concerns and 19 Conditionalities

Number of Board Meetings Attended in CY 2022: 24/24

Number of Committee Meetings Attended in CY 2022: 22/22

Note: No membership holding more than five (5) positions in GOCCs and publicly-listed companies

**CATHERINE A. DE LA ROSA**

Director

Age: 74, Filipino

Date of Appointment: January 18, 2022

Raised and educated in Baguio City, Catherine A. Arvisu- De la Rosa, graduated with a Degree in AB Economics from the St. Louis University, Baguio City.

Ms. Dela Rosa shows impressive career growth, starting as a working student when she was hired part-time by Philippine Airlines in 1968 as Ticket-Freight Clerk. Likely due to her being a diligent and conscientious worker, she was retained and continued moving up the ladder to reach higher levels in her job as Reservations Agent, Systems Analyst and a highly responsible position as Manager-Tour which she held until 1988 when she decided to avail of Philippine Airlines' first retirement program after 20 years of service.

Thereon, Ms. De la Rosa moved to the US and established in 1991 Sta. Barbara Intl. Corp. in San Francisco, California, setting up an office at the Philippine Consulate Bldg. there.

Returning to Baguio, she established NOANTS Consultancy Services and NOANTS Homestay which up to the present provide travel and tour requirements of the community. She also joined the academe as an Instructor of the University of Baguio, handling tourism-related subjects.

Ms. De la Rosa held affiliations with various tourism-oriented organizations from 1996 to the present holding positions of Treasurer, volunteer, founding member, and other officer positions.

Among her other ongoing activities are being an On-Call instructor for Canadian Tourism and Hospitality Institute, Baguio Campus, On-Call Moderator of DOT Training Programs, and as a Resource Person/Lecturer in the University of Baguio Tourism programs.

Trainings Attended in CY 2022:

- Corporate Governance Orientation Program for GOCCs (Institute of Corporate Directors)
- Training on Government Procurement Reform Act (JHMC)
- Training on the Formulation of GAD Plan and Budget (RP Olivar Development Consultancy and Services)

Board Committees:

- Member, Business Development Committee
- Member, Risk Management Committee
- Member, Special Committee on CJHDevCo Concerns and 19 Conditionalities

Number of Board Meetings Attended in CY 2022: 24/24

Number of Committee Meetings Attended in CY 2022: 21/22

Note: No membership holding more than five (5) positions in GOCCs and publicly-listed companies



CHARITO R. DULAY

Director

Age: 78, Filipino

Date of Appointment: November 20, 2017

Ms. Charito R. Dulay is a graduate with a degree of Bachelor of Arts Major in Sociology from the University of the Philippines Diliman, Quezon City. She is a civic worker and an educator. Her expertise ranges from organizational development, monitoring and evaluation of development projects, research, training, and development of grassroots levels, policy research, and advocacy, among others.

She worked with the Department of Public Information Ministry of Public Information Office of Media Affairs from 1972 to 1985 in various capacities as Executive Assistant to the Chief of Operations, MPI Central Office; Chief Planning Officer/Organizational Development Officer; Chief, Research Training and Development Division; and Feature Writer focusing on news, articles, and development-oriented stories distributed to media outlets.

She then transferred to the USA where she obtained her Real Estate Course from Miller School of Real Estate in Los Angeles, California, USA. Subsequently, she worked with Golden Street Properties Inc., in Las Vegas, Nevada, Ross Morgan Inc. Sherman Oaks, CA, and Gantz Investment Properties, Tarzana, CA in the field of property and finance management.

Trainings Attended in CY 2022:

- Training on Government Procurement Reform Act (JHMC)
- Training on the Formulation of GAD Plan and Budget (RP Olivar Development Consultancy and Services)

Board Committees:

- Chairperson, Nominations, Remunerations and Organizational Development Committee
- Member, Finance Committee
- Member, Risk Management Committee

Number of Board Meetings Attended in CY 2022: 24/24

Number of Committee Meetings Attended in CY 2022: 41/41

Note: No membership holding more than five (5) positions in GOCCs and publicly-listed companies



ALEJANDRO F. FERNANDEZ, M.D.

Director

Age: 69, Filipino

Date of Appointment: June 28, 2017

Dr. Alejandro F. Fernandez is a graduate of the University of Santo Tomas College of Medicine and Surgery in 1978. He is a practicing pediatrician in Tarlac City from 1983 to the present. He is likewise an active consultant in Pediatrics of of the Central Luzon Doctors' Hospital CLDH, Tarlac City, and a visiting consultant in Pediatrics at Jecson's Medical Center, Ramos General Hospital, and Talon General Hospital, Tarlac City.

He is an advocate of civic works and served as President/ Chairman of Rotary Club of Midtown Tarlac, District 3790- Rotary International, and United Way of Tarlac Foundation Inc.

Trainings Attended in CY 2022:

- Training on Government Procurement Reform Act (JHMC)
- Training on the Formulation of GAD Plan and Budget (RP Olivar Development Consultancy and Services)

Board Committees:

- Chairperson, Governance Committee
- Member, Audit Committee
- Member, Business Development Committee

Number of Board Meetings Attended in CY 2022: 24/24

Number of Committee Meetings Attended in CY 2022: 18/18

Note: No membership holding more than five (5) positions in GOCCs and publicly-listed companies



ATTY. OSCAR T. FIEL

Director

Age: 73, Filipino

Date of Appointment: February 14, 2022

Oscar T. Fiel graduated with a Bachelor of Arts Degree Major in Political Science at the Lyceum of the Philippines and earned his Bachelor of Laws Degree from the San Beda University. He garnered an outstanding score of 83.1% in the 1974 Bar Examinations.

Thereon, he started his career in 1975 as Research Attorney with the National Grains Authority; as Associate Lawyer in Carlos, Ibarra, Valdez and Caunan Law office with 129 clients including big Japanese and US Corporations; as Litigation Lawyer in 1978 to 1988 developing further his knowledge in civil and criminal cases as well as corporate matters; as Head of the Legal and Personnel Departments of ACTIVE Groups of Companies which boasts of several development projects including subdivisions, office and residential buildings and the well-known Malarayat Golf and Country Club in Batangas; and as Vice President of Active Bank, a thrift bank with 33 branches, where he was in charge of the Legal and Personnel Departments, Branch Expansion and Security in 1992 to 1997.

Atty. Fiel also joined the academe when he taught: Obligations and Contracts and Negotiable Instruments at the College of the Holy Spirit, Manila in 1982; Land Reform and Rizal at the Philippine Women's University in Quezon City in 1981; and Obligations and Contracts and Sales in Ortanez University, Quezon City in 1980.

Atty. Fiel honed his skills in work effectiveness, managerial analysis, executive development, handling of contemporary legal problems, cash management and bank operations with his attendance of various seminars, conferences and workshops from 1981 to 1992.

Trainings Attended in CY 2022:

- Corporate Governance Orientation Program for GOCCs (Institute of Corporate Directors)
- Training on Government Procurement Reform Act (JHMC)
- Training on the Formulation of GAD Plan and Budget (RP Olivar Development Consultancy and Services)

Board Committees:

- Member, Business Development Committee
- Member, Governance Committee
- Member, Nominations, Remunerations and Organizational Development Committee

Number of Board Meetings Attended in CY 2022: 21/22

Number of Committee Meetings Attended in CY 2022: 19/19

Note: No membership holding more than five (5) positions in GOCCs and publicly-listed companies

**GLORIA F. PERALTA**

Director

Age: 76, Filipino

Date of Appointment: February 14, 2022

Business Administration from the University of the East where she graduated as Cum Laude.

Ms. Peralta held various positions both in the public and private sectors. In the public sector, she served as City Administrator of Laoag City from 2000 to 2010 after serving as Executive Secretary to the Laoag City Mayor. She was appointed Chairman of various committees in the City Government of Laoag, among which was the Bids and Awards Committee, Personal Selection Board, Disciplinary and Separation Board, Grievance Committee, and City Disaster Coordinating Council. She also held positions as Assistant Board Secretary, Committee Member in Finance, Vice-Chairman, and Chairman of various committees in the Ilocos Norte Electric Cooperative (INEC).

Ms. Peralta's experience in the private Sector was mostly in the insurance industry where she held positions of Agency Manager, General Agent, Branch Manager in different insurance companies like CAP Philippines, FGU Insurance Corp., Great Pacific Life, and Insular Life. Her private sector experience also included the academe as Instructor, Faculty Member, and Associate Dean of the Divine Word College of Laoag.

Ms. Peralta is married and has one (1) child.

Trainings Attended in CY 2022:

- Training on Government Procurement Reform Act (JHMC)
- Training on the Formulation of GAD Plan and Budget (RP Olivar Development Consultancy and Services)

Board Committees:

- Chairperson, Audit Committee
- Member, Governance Committee
- Member, Nominations, Remunerations and Organizational Development Committee
- Member, Risk Management Committee

Number of Board Meetings Attended in CY 2022: 21/22

Number of Committee Meetings Attended in CY 2022: 32/34

Note: No membership holding more than five (5) positions in GOCCs and publicly-listed companies

**ATTY. CHRISTIAN PAUL L. ULPINDO**

Director

Compliance Officer

Age: 44, Filipino

Date of Appointment: October 09, 2017

Atty. Christian Paul L. Uplindo obtained his Bachelor of Laws from St. Louis University, Baguio City in 2004, and his Master of Laws from San Beda College, Graduate School of Law in 2016. He is also a licensed Real Estate Broker

He is engaged in private practice as a partner at the Cariño and Partners Law Offices from

2005 to present while serving as a law instructor at St. Louis University from April 2008 to present. He likewise serves as the legal consultant of La Union Electric Cooperative, Inc. from October 2013 to present and POU Group of Companies from January 2008, to present.

He worked as the legal counsel of the Municipality of Tagudin in Ilocos Sur from 2010 to 2013.

Atty. Ulpindo is married and has two (2) children.

Trainings Attended in CY 2022:

- Training on Government Procurement Reform Act (JHMC)
- Training on the Formulation of GAD Plan and Budget (RP Olivar Development Consultancy and Services)

Board Committees:

- Chairperson, Special Committee on CJHDevCo Concerns and 19 Conditionalities
- Member, Audit Committee
- Member, Nominations, Remunerations and Organizational Development Committee

Number of Board Meetings Attended in CY 2022: 24/24

Number of Committee Meetings Attended in CY 2022: 22/22

Note: No membership holding more than five (5) positions in GOCCs and publicly-listed companies



The Board ensures good governance, accountability, and transparency in the corporation.

KEY OFFICIALS

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JANE THERESA G. TABALINGCOS

Vice President and Chief Operations Officer
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ENGR. BOBBY V. AKIA

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ZALDY A. BELLO

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COL. PHILIP GEORGE D. DEMOT, RET.

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8888 CITIZEN'S COMPLAINT CENTER

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MARK JASON B. ADVIENTO

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Special Economic Zone / OSAC Manager
Area of Responsibility:
OSAC / CCA / SEZAD

ZYRELLE A. DEL PRADO

Community Relations Officer
Area of Responsibility:
JHMC Office Complex

NOEL CRISANTO T. PASCUA

Customs Compliance Officer
Area of Responsibility:
OSAC / CCA / SEZAD

MARK JASON B. ADVIENTO

Records Management Specialist
Area of Responsibility:
JHMC Office Complex

FLORENCE JOY R. MALLARE

Business Development Manager / Public Assistance Officer
Area of Responsibility: BDD Office



You can also reach us at the following
telephone numbers:
074-661-0596 or 074-637-2322.

MANAGEMENT DIRECTORY

OFFICE OF THE CORPORATE SECRETARY

OFFICE OF THE CORPORATE SECRETARY

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OFFICE OF THE VICE PRESIDENT AND CHIEF OPERATIONS OFFICER

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You can also reach us at the following telephone numbers:

(074) 661-0596 or (074) 637-2322.

PENNISETUM FAIRY TAILS GRASS

This type of evergreen fountain grass, which is a native specie, thrives inside the Camp. It can grow to a height of two to four feet and can be found on roadsides and on footpaths.