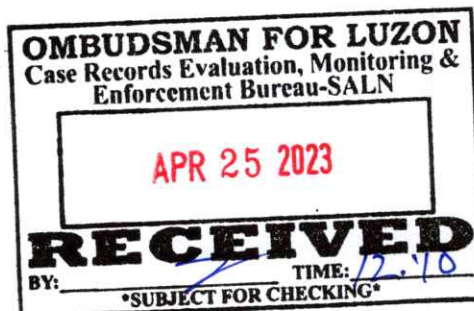


Allan R. Garcia

President and CEO
25 April 2023

ATTY. CORNELIO L. SOMIDO

Deputy Ombudsman for Luzon
3rd Floor Ombudsman Building,
Agham Road, North Triangle
Diliman, Quezon City 1101



Dear Atty. Somido,

In compliance with Republic Act (R.A.) 6713 and 3019, herewith attached are the Statement of Assets, Liabilities and Networth of the Personnel and the Board of Directors (BOD) of John Hay Management Corporation (JHMC), as of 31 December 2022.

Further, stated herein are the Summary of compliant and non-compliant Personnel and BOD of JHMC for your verification, to wit:

Compliant Personnel:

| NO. | NAME | POSITION |
|-----|------------------------------|---|
| 1 | Adviento, Mark Jason B. | Records Management Specialist |
| 2 | Akia, Bobby V. | Environment and Asset Management Manager |
| 3 | Antonio, Lara Melissa C. | Civil/Structural Engineer |
| 4 | Ayeo-eo, Joey B. | Driver/ Mechanic |
| 5 | Bahatan, Beryl Blance S. | Legal Research and Investigation Specialist |
| 6 | Bayog, Renegade C. | Property Custodian |
| 7 | Belino, Juvy C. | Land Asset and Management Officer |
| 8 | Bello, Zaldy A. | SEZAD Manager |
| 9 | Bogsit, Mckvay B. | Ticketing Clerk |
| 10 | Bolawin, Geraldine M. | Supply Assistant |
| 11 | Boncodin, Rodel M. | Facilities and Maintenance Staff |
| 12 | Cabuhay, Mary Ellen S. | Legal Manager |
| 13 | Calpasi, Peter Jr. B. | Plant Nursery Assistant II |
| 14 | Certeza, April Dianne D. | Assistant Board Secretary |
| 15 | Chopchopen, Beverley A. | Treasury and Investment Officer |
| 16 | Colcol, Edsel U. | Administrative Services Manager |
| 17 | Dawagui, Julie Ann S. | Cashier |
| 18 | Del Prado, Zyrelle A. | Community Relations Officer |
| 19 | Delos Reyes, Ponciano Jr. E. | Cottage Attendant I |



Certificate Numbers:
SCP000466Q
SCUK004591E



Republic of the Philippines
Office of the President

JHMC

JOHN HAY MANAGEMENT CORPORATION
a member of The BCDA Group

| | | |
|----|-------------------------------------|--|
| 20 | Demot, Rowena Faye C. | Business Development & Marketing Officer |
| 21 | Demot, Philip George D. | Safety and Security Manager |
| 22 | Domingo, Evangeline T. | Procurement Officer |
| 23 | Esposo, Jennylyn A. | Budget Officer |
| 24 | Figuerres, Ferdinand L. | Land and Asset Management Manager |
| 25 | Gambulao, Janice M. | Finance Analyst |
| 26 | Gunaden, Beverlee Q. | Corporate Planning Clerk |
| 27 | Haban, Christopher C. | Environment Officer |
| 28 | Bascos, Febellyn H. | EA to the VPCOO |
| 29 | Ibayan, Jerry G. | Safety and Security Officer |
| 30 | Kedweng, Chisamay B. | Labor Center Processor |
| 31 | Laguinday, Mae A. | Assistant Legal Manager |
| 32 | Latawan Danny B. | Human Resource Manager |
| 33 | Lopez, Anna Maria G. | Board Secretary |
| 34 | Lositaño, Eldie L. | Driver/Mechanic |
| 35 | Mallare, Florence Joy R. | Business Development Manager |
| 36 | Mejia, Editha M. | Environment Manager |
| 37 | Nigos- Panganiban, Luzviminda M. | Project Manager |
| 38 | Novencido III, Daniel C. | Customs Compliance Assistant |
| 39 | Novencido, Arlene R. | ICT Officer |
| 40 | Pascua, Noel Crisanto T. | Customs Compliance Officer |
| 41 | Perez, Darwin C. | ICT Manager |
| 42 | Quiño, Benjamin Jr. P. | General Service Manager |
| 43 | Quisoben-Maguilao, Lea C. | Corporate Planning Manager |
| 44 | Ramirez, Jun Ceasar S. | One Stop Action Center Processor |
| 45 | Romero, Lanie Rose D. | Human Resource Assistant |
| 46 | Santos, John Ronald C. | ICT Specialist |
| 47 | Tabalingcos, Jane Theresa G. | Vice President and COO |
| 48 | Tagle, Jose B. | Internal Audit Assistant |
| 49 | Talledo, Rose Anne C. | Business Development and Marketing Assistant |
| 50 | Tan, Anne Bernadette E. | Executive Assistant to the PCEO |
| 51 | Tecan, Josephine Q. | Accountant |
| 52 | Uda, Adriyel A. | Senior Quantity Surveyor |
| 53 | Villanueva, Avigale C. | Human Resource Officer |
| 54 | Villanueva, Rodel P. | Internal Audit Manager |
| 55 | Zambrano, Ronald B. | Finance Services Manager |

Compliant Board of Directors/ Corporate Officers:

| NO. | NAME | POSITION |
|-----|--------------------------|-----------------|
| 1 | Ibay, Rufino G. Jr. | Acting Chairman |
| 2 | De la Rosa, Catherine A. | Director |

John Hay Special Economic Zone
P.O. Box 1088
Baguio City 2600
Philippines

(+6374) 444-5823
mgmt@jhmc.com.ph
www.jhmc.com.ph



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| | | |
|----|-----------------------------|---|
| 3 | Davalan, Eduardo B. | Director |
| 4 | De Jesus, Ronaldo F. | Director |
| 5 | Dulay, Charito R. | Director |
| 6 | Garcia, Allan R. | Director-President and CEO (separate filing) |
| 7 | Fernandez, Alejandro F. | Director |
| 8 | Fiel, Oscar T. | Director |
| 9 | Juralbal, Rudolph Steve E. | Director |
| 10 | Peralta, Gloria F. | Director |
| 11 | Ulpindo, Christian Paul L. | Director |
| 12 | Rigorouso, Teddy Esteban F. | Corporate Secretary |

Non-compliant Personnel:

| NO. | NAME | POSITION |
|-----|--------|----------|
| | "None" | "None" |

Non-compliant Board of Directors/ Officers:

| NO. | NAME | POSITION |
|-----|--------|----------|
| | "None" | "None" |

Prepared by:


DANNY B. LATAWAN
Human Resource Division Manager



Noted by:


ALLAN RAZON GARCIA
President and Chief Executive Officer



Certificate Numbers:
SCP000466Q
SCUK004591E

