FOR THE YEAR 2023

GENERAL INSTRUCTIONS:

- 1. FOR GOVERNMENT CORPORATION: THIS GCIS SHOULD BE SUBMITTED WITHIN THIRTY (30) CALENDAR DAYS FROM THE DATE OF RELEASE OF MEMORANDUM CIRCULAR NO. 3 AND SUBSEQUENTLY THEREAFTER, 30 DAYS FROM THE DATE OF THE STOCKHOLDERS' MEETING. DO NOT LEAVE ANY ITEM BLANK. WRITE "N.A." IF THE INFORMATION REQUIRED IS NOT APPLICABLE TO THE GOVERNMENT CORPORATION OR "NONE" IF THE INFORMATION IS NON-EXISTENT.
- 2. IF NO MEETING IS HELD, THE CORPORATION SHALL SUBMIT THE GCIS TOGETHER WITH AN AFFIDAVIT OF NON-HOLDING OF MEETING WITHIN THIRTY (30) CALENDAR DAYS FROM THE DATE OF THE SCHEDULED ANNUAL MEETING (AS PROVIDED IN THE BY-LAWS). HOWEVER, SHOULD AN ANNUAL STOCKHOLDERS' MEETING BE HELD THEREAFTER, A NEW GCIS SHALL BE SUBMITTED/FILED.
- 3. THIS GCIS SHALL BE ACCOMPLISHED IN ENGLISH AND CERTIFIED AND SWORN TO BY THE CORPORATE SECRETARY OF THE GOVERNMENT CORPORATION.
- 4. THE GCG SHOULD BE TIMELY APPRISED OF RELEVANT CHANGES IN THE SUBMITTED INFORMATION AS THEY ARISE. FOR CHANGES RESULTING FROM ACTIONS THAT AROSE BETWEEN THE ANNUAL MEETINGS, THE GOVERNMENT CORPORATION SHALL SUBMIT ONLY THE AFFECTED PAGE OF THE GCIS THAT RELATES TO THE NEW INFORMATION TOGETHER WITH A COVER LETTER SIGNED BY THE CORPORATE SECRETARY OF THE GOVERNMENT CORPORATION. THE PAGE OF THE GCIS AND COVER LETTER SHALL BE SUBMITTED WITHIN SEVEN (7) DAYS AFTER SUCH CHANGE OCCURRED OR BECAME EFFECTIVE.
- 5. SUBMIT A SOFT COPY IN **EXCEL FORMAT** SAVED IN A NON-REWRITABLE CD THE GCIS TO THE GCG SECRETARIAT, ROOM 479 MABINI HALL, MALACANANG COMPOUND.
- 6. ONLY THE GCIS ACCOMPLISHED IN ACCORDANCE WITH THESE INSTRUCTIONS SHALL BE CONSIDERED AS HAVING BEEN FILED.
- THIS GCIS MAY BE USED AS EVIDENCE AGAINST THE GOVERNMENT CORPORATION AND ITS RESPONSIBLE DIRECTORS/OFFICERS FOR ANY VIOLATION OF EXISTING LAWS, RULES AND REGULATIONS

AND THE STATE OF T		
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GOVERNMENT CORPORATION NAME: John Hay Management Corp	DATE CREATED:	
SECONDARY NAME, IF ANY. None	June 25, 1993	
CHARTER, IF ANY. None	FISCAL YEAR END: December 31	
DATE OF ANNUAL MEETING PER BY-LAWS: first Monday of	CORPORATE TAX IDENTIFICATION NUMBER (TIN) 004-025-168-000	
ACTUAL DATE OF ANNUAL MEETING:		URL ADDRESS:
April 03, 2023		www.jhmc.com.ph
COMPLETE PRINCIPAL OFFICE ADDRESS:		
John Hay Special Economic Zone, P.O. Box 1088, Baguio City 2	E-MAIL ADDRESS: mgmt@jhmc.com.ph	
COMPLETE BUSINESS ADDRESS:	FAX NUMBER:	
John Hay Special Economic Zone, P.O. Box 1088, Baguid	(074) 444-5823	
NAME OF EXTERNAL AUDITOR & ITS SIGNING PARTNER	ATTACHED AGENCY (if	TELEPHONE NUMBER(S):
Commission on Audit	applicable): N.A.	(074) 444-5823 (074) 423-5402
PRIMARY PURPOSE/ACTIVITY/INDUSTRY PRESENTLY ENGAGED IN:		GEOGRAPHICAL CODE:
To develop Camp John Hay as a premier tourist and investment destinat of forest watershed, and to contribute to national economic	ion, to ensure sustainable multiple use growth and job gerenation.	141102000
========================= INTERCOMPANY AFFILIA	ATIONS ======	
PARENT COMPANY	ADDRES	SS
Bases Conversion and Development Authority	enter, 31st Street corner 2nd Il City, Taguig City	
SUBSIDIARY/AFFILIATE ADDRESS		
N.A. N.A.		
NOTE: USE ADDITIONAL SHEE	T IF NECESSARY	

ELECTRICAL PLANTAGE PRINT LEGIBLY ELECTRICAL PLANTAGE PRINT LEGIBLY ELECTRICAL PRINT LEGIBLY ELE									
GOVERNMEN	GOVERNMENT CORPORATION NAME: John Hay Management Corporation								
			CAPITA	L STRUCTURE					
AUTHORIZED O	APITAL STO	CK, if applicable		•					
	-	TYPE OF SHARES *	NUMBER OF SHARES	PAR/STATED VALUE		AMOUNT (PhP) (No. of shares X Par/Stat	ed Value)		
		common stock	5,000,000		100.00	500,000,000.00			
		TOTAL	5,000,000		TOTAL P	500,000,000.00			
SUBSCRIBED CAPITAL, if applicable									
FILIPINO	NO. OF STOCK- HOLDERS	TYPE OF SHARES *	NUMBER OF SHARES	NUMBER OF SHARES IN THE HANDS OF THE PUBLIC **	PAR/STATED VALUE	AMOUNT (PhP)	% OF OWNERSHIP		
N.A.									
		TOTAL		TOTAL	TOTAL P				
PAID-UP CAP	ITAL. if app	licable			_				
FILIPINO	NO. OF STOCK- HOLDERS	TYPE OF SHARES *	NUMBER OF SHARES	PAR/STATED VALUE		AMOUNT (PhP)	% OF OWNERSHIP		
	12	common stock	3,531,158		100.00	353,115,800.00			
						73.91			
		TOTAL	3,531,158		TOTAL P	353,115,873.91			

NOTE: USE	additional	SHEET IF	NECESSARY

=== PLEASE PRINT LEGIBLY =====

			DIREC	TORS /	OFFICERS			
NAME, NATIONALITY AND CURRENT RESIDENTIAL ADDRESS	PRESIDENTIAL APPOINTEE	BOARD	STOCK HOLDER	EX-Officio	EXEC. COMM.	TAX IDENTIFICATION NO. (TIN)	COMPENSATION PACKAGE/YR	DESIGNATION TO OTHER BOARDS OF AFFILIATES SUBSIDIARIES
Rufino G. Ibay Jr. Filipino #22 Colt St., Fairview, Quezon City	Y	С	Y	Acting Chairman	Executive/C; Finance/C; Governance/M; Risk Mgmt/M	435-399-151-000	192,000.00	N.A.
Rudolph Steve E. Jularbai Filipino Zeus St., Tivoli Greens Subd., Commonwealth Ave., Quezon City	Y	М	Υ	Vice- Chairman	Audit/M; Bus. Dev't/M; Executive/M; Risk Mgmt/M	100-368-353-000	192,000.00	N.A.
Allan R. Garcia Filipino #9A Henry Straat St., Villa Angela, Angeles City, Pampanga	Y	М	Y	President and CEO	Bus, Devt/C; Executive/M; Nominations, Remunerations and Orgl Devt/M; CJHDevCo Concerns & 19 Conditionalities/M	104-001-192-000	3,120,786.00	N.A.
4. Christian Paul L. Ulpindo Filipino #77 M. Roxas St., Lower Brookside, Bagulo City	Y	М	Y	Compliance Officer	AudiVM; Nominations, Remunerations and	941-820-776-000	192,000.00	N.A.
Eduardo B. Davalan Filipino #20 Sanitary Camp, Baguio City	Y	М	Y	Corporate Treasurer	Finance/M; Nominations, Remunerations and Orgi Dev*t/M; Risk Mgmt/C; CJHDevCo Concerns & 19 Conditionalities/M	133-016-780-000	192,000.00	N.A.
Ronaldo F. De Jesus Filipino McArthur Highway Balangcas, San Matias, Sto. Tomas, Pampanga	Y	М	Y	N.A.	Bus. Dev't/M; Risk Mgmt/M; CJHDevCo Concerns & 19 Conditionalities/M	139-470-239-000	192,000.00	N.A.
7. Catherine A. De la Rosa Filipino #23 Shuntug Street, Baguio City	Y	М	Y	N.A.	Bus. Dev't./M; Risk Mgmt/M; CJHDevCo Concerns & 19 Conditionalities/M	486-153-182-000	192,000.00	N.A.
8. Charito R. Dulay Filipino #16 Upper Phil-Am Compound Baguio City	Y	М	Y	N.A.	Audit/M; Nominations, Remunerations and Orgi Dev*t/M; Risk Mgmt/M	486-153-182-000	192,000.00	N.A.
9. Alejandro F. Fernandez Filipino #21 Joemac Ave., Joemac Subd., San Vicente, Tarlac City	Y	М	Y	N.A.	Audit/M; Bus. Dev't/M; Governance/M; CJHDevCo Concerns & 19 Conditionalities/M	154-571-704-000	192,000.00	N.A.
10. Oscar T. Fiel Filipino #26 Hope Street, Teresa Village, Barangay Bahay Toro, Quezon City	Y	М	Y	N.A.	Bus. Dev't/M; Governance/M; Nominations, Remunerations and Orgl Dev't/M; Risk Mgmt/M	108-719-975-000	192,000.00	N.A.
11. Gloria F. Peralta Filipino Brgy. 16, Gen. Luna St., Lacag City, liocos Norte	Y	M	Y	N.A.	Audit/C; Governance/M; Nominations, Remunerations and Orgi Dev't/M; Risk Mgmt/M	110-549-259-000	192,000.00	N.A.
12. Teddy Esteban F. Rigoroso Filipino #10A Malumanay St., Sikatuna Village, Quezon City	N	N.A.	N	Corporate Secretary	N.A.	212-970-849-000	120,000.00	N.A.
13. Jane Theresa G. Tabalingcos Filipino #16B Goldland Tower, Elsenhower St., Greenhills, San Juan City	N	N.A.	N	Vice- President and COO	N.A.	240-998-200-000	2,588,048,00	N.A.
14. Office of the Gov't. Corporate Counsel 3rd floor MWSS Bldg., Katipunan Road, Balara, Quezon City	N	N.A.	N	Asst. Corporate Secretary	NA.	N.A.	N.A.	N.A.

INSTRUCTIONS:

FOR BOARD COLUMN, PUT "C" FOR CHAIRMAN, "M" FOR MEMBER, "I" FOR INDEPENDENT DIRECTOR.

FOR PRESIDENTIAL APPOINTEE COLUMN, PUT "Y" IF A PRESIDENTIAL APPOINTEE "N" IF NOT.

FOR STOCKHOLDER COLUMN, PUT "Y" IF A STOCKHOLDER, "N" IF NOT.

FOR OFFICER COLUMN, INDICATE PARTICULAR POSITION IF AN OFFICER, FROM VP UP INCLUDING THE POSITION OF THE TREASURER, SECRETARY, COMPLIANCE OFFICER AND/OR ASSOCIATED PERSON.

FOR EXECUTIVE COMMITTEE, INDICATE "C" IF MEMBER OF THE COMPENSATION COMMITTEE; "A" FOR AUDIT COMMITTEE; "N" FOR NOMINATION AND ELECTION COMMITTEE. ADDITIONALLY WRITE "C" AFTER SLASH IF CHAIRMAN AND "M" IF MEMBER.

PLEASE PRINT LEGIBLY ====== John Hay Management Corporation **GOVERNMENT CORPORATION NAME: FUNCTION** COMPOSITION **BOARD COMMITTEES** 1. Overseeing, monitoring and evaluating the adequacy and Chairperson: Gioria F. Peralta 1. Audit Committee effectiveness of the GOCC's internal control system, engage and Members: Alejandro F. Fernandez Rudolph Steve E. Jularbal provide oversight of the GOCC's internal and external auditors, and coordinate with the Commission on Audit (COA). Christian Paul L. Ulpindo 2. Reviewing and approving audit scope and frequency, the annual internal audit plan, quarterly, semi-annual and annual financial statements before submission to the Board, focusing on changes in accounting policies and practices, major judgmental areas. significant adjustments resulting from the audit, going concern assumptions, compliance with accounting standards, and compliance with tax, legal, regulatory and COA requirements. 3. Receiving and reviewing reports of internal and external auditors and regulatory agencies, and ensuring that Management is taking appropriate corrective actions, in a timely manner in addressing control and compliance functions with regulatory agencies. 4. Ensuring the internal auditors have free and full access to all the GOCCs records, properties and personnel relevant to and required by its function and that the internal audit activity shall be free from interference in determining its scope, performing its work and communicating its results. 5.Developing a transparent financial management system that will ensure the integrity of internal control activities throughout the GOCC through a procedures and policies handbook that will be used by the entire organization. 2. Business Development 1. Establishing programs that can sustain its long term viability and Alian R. Garcia Chairperson: strength, and to periodically evaluate and monitor the Members: Catherine A. De la Rosa Committee implementation of such policies and strategies of business plans. It Oscar T. Fiel shall also evaluate business proposals. Ronaldo F. De Jesus 2. Keeping the corporation abreast with industry developments and Alejandro F. Fernandez business trends in order to promote the corporation's Rudolph Steve E. Jularbal competitiveness. 3. Executive Committee In accordance with the authority granted by the Board, or during the Chairperson: Rufino G. Ibay Jr. absence of the Board, it shall act by a vote of at least two-thirds Allan R. Garcia

Members:

Rudolph Steve E. Jularbal

NOTE: USE ADDITIONAL SHEET IF NECESSARY

(2/3) of its members on such specific matters within the competence

1. Approval of any action for which shareholders' approval is also

2. Filing of vacancies on the Board or in the Executive Committee; 3. Amendment or repeal of By-Laws or the adoption of new By-

4. Amendment or repeal of any resolution of the board which by its

6. Exercise of powers delegated by the board exclusively to other

of the Board as may from time to time be delegated to the Committee in accordance with the GOCCs Charter or By-Laws,

express terms cannot be amended or subject to repeal;

5. Distribution of cash dividends; and

except with respect to:

required:

Laws:

committees.

BOARD COMMITTEES	FUNCTION	C	OMPOSITION
I. Finance Committee	Overseeing the funding resources and ensure adequacy of funds for corporate operations. Evaluating and recommending the financial outlays for capital expenditures, investment of available funds, and ensure availability of funds for corporate projects and activities.	Chairperson: Members:	Rufino G. Ibay Jr. Eduardo B. Davalan Charito R. Dulay Allan R. Garcia
5. Governance Committee	1. Assisting the Board of Directors in fulfilling its corporate governance responsibilities. 2. Overseeing the periodic performance evaluation of the Board and its committees and Management; and also conducting an annual self-evaluation of their performance. 3. Deciding whether or not a Director is able to and has been adequately carrying out his/her duties as director bearing in mind the director's contribution and performance (e.g. competence, candor, attendance, preparedness and participation). Internal guidelines shall be adopted that address the competing time commitments that are faced when directors serve on multiple boards. 4. Recommending to the Board regarding the continuing education of Directors, assignment to Board Committees, succession plan for the Executive Officers, and their remuneration commensurate with corporate and individual performance. 5. Recommending the manner by which the Board's performance may be evaluated and proposing an objective performance criteria to be approved by the Board. Such performance indicators shall address how the Board will enhance long-term shareholder value.	Chairperson: Members:	Alejandro F. Fernandez Oscar T. Fiel Rufino G. Ibay Jr. Gloria F. Peralta
3. Nominations, Remunerations and Organizational Development Committee	1. Establishing formal and transparent procedures for the development of policies on remuneration or determination of remuneration levels for individual directors and officers depending on the particular needs of the corporation. 2. Periodically reviewing and evaluating the table of organization and ensure that it is aligned with the mission and vision of the corporation. 3. Evaluating on a regular basis the needs for organizational growth and ensure that compensation packages are equitable and competitive to corporations in the same industry. 4. Installing and maintaining a process to ensure that Officers to be nominated or appointed shall have the qualifications and none of the disqualifications mandated under the laws, rules and regulations. 5. Reviewing and evaluating the qualifications of all persons nominated to positions in the GOCC which require appointment by the Board. 6. Recommending to the GCG nominees for the shortlist in line with the GOCCs and its subsidiaries' Board composition and succession	Chairperson: Members:	Charito R. Dulay Eduardo B. Davalan Oscar T. Fiel Allan R. Garcia Gloria F. Peralta Christian Paul L. Ulpindo
7. Risk Management Committee	1. Performing oversight risk management functions specifically in the areas of managing credit, market, liquidity, operational, legal, reputational, and other risks of the GOCC, and crisis management, which shall include receiving from Senior Management periodic information on risk exposures and risk management activities. 2. Developing the Risk Management Policy of the GOCC, ensuring compliance with the same and ensure that the risk management process and compliance are embedded throughout the operations of the GOCC, especially the Board and Management level. 3. Providing quarterly reporting and updating the Board on key risk management issues as well as ad hoc reporting and evaluation on investment proposals.	Chairperson: Members:	Eduardo B. Davalan Cathrine A. De la Rosa Ronaldo F. De Jesus Charito R. Dulay Oscar T. Fiel Rufino G. Ibay Jr. Rudolph Steve E. Jularba Gloria F. Peralta
· · · · · · · · · · · · · · · · · · ·	NOTE: USE ADDITIONAL SHEET IF NECESSARY	!	

BOARD COMMITTEES	FUNCTION	COMPOSITION			
3. Special Committee on CJHDevCo Concerns and 19 Conditionalities	Assisting the Board to resolve the pressing issues and concerns with regard to Camp John Hay Development Corporation. Assisting the Board to resolve the pressing issues and concerns with regard to the 19 Conditionalities set by the City Government of Baguio and the monitoring of the compliance thereof by the BCDA and its implementing arm.	Chairperson: Members:	Christian Paul L. Ulpindo Catherine A. De la Rosa Eduardo B. Davalan Ronaldo F. De Jesus Alejandro F. Fernandez Allan R. Garcia		

		EGIBLY ====================================
GOVERNMENT CORPORATION NAM	E: John Hay Manag	gement Corporation
LIST OF AFFILIATES/SUBSIDIARIES	DESCRIPTION	NATURE/ EXTENT OF INVESTMENT
N.A.	N.A.	N.A.
:		
	ľ	
NOTE US	E ADDITIONAL SUEET	UE NECESCARY

	======	-	NT LEGIBLY	=======================================			
GOVERNMENT CORPORATION NAME: Joh	ın Hay Ma	anagement Cor	poration				
TOTAL NUMBER OF STOCKHOLDERS:			12				
TOTAL ASSETS BASED ON LATEST AUDITED FINAN	CIAL STAT	TEMENTS: 228,	,691,746.24				
	S	rockholder'	S INFORMATI	ION			
		SHARES	SUBSCRIBED)	AMOUNT PAID		
NAME, NATIONALITY, IF APPLICABLE AND CURRENT ADDRESS	TYPE	NUMBER	AMOUNT (PhP)	% OF OWNER- SHIP	(PhP), IF APPLICABLE	TAX IDENTIFICATION NO. (TIN) FOR FILIPINOS	
Bases Conversion and Development		3,531,147	100.00				
Filipino				00 0000000	000 444 550 01	000 040 000 000	
2nd floor Bonifacio Technology Center, 31st Street, corner 2nd Avenue, Bonifacio Global City, Tagulg City				99.999689%	353,114,773.91	. 002-219-699-000	
2. Eduardo B. Davalan		1	100.00				
Filipino							
#20 Sanitary Camp, Baguio City				0.000028%	100.00	133-016-780-000	
3. Ronaldo F. De Jesus		1	100.00				
Filipino							
McArthur Highway Balangcas, San Matias, Sto.				0.000028%	100.00	139-470-239-000	
Tomas, Pampanga							
4. Catherine A. De la Rosa	<u>'</u>	1	100,00				
Filipino					l		
#23 Shuntug Street, Baguio City				0.000028%	100.00	127-936-270-000	
5. Charito R. Dulay		1	100.00		<u>. </u>		
Filipino							
#16 Upper Phil-Am Compound, Baguio City				0.000028%	100.00	486-153-182-000	
6. Alejandro F. Fernandez		1	100.00				
Filipino		· · · · · · · · · · · · · · · · · · ·					
#21 Joemac Avenue, Joemac Subdivision,				0.000028%	100.00	154-571-704-000	
San Vicente, Tarlac City							
7. Oscar T. Fiel		1	100.00				
Filipino						1	
#26 Hope Street, Teresa Village, Barangay				0.000028%	100.00	108-719-975-000	
Bahay Toro, Quezon City							
TOTAL AMOUNT OF SUBS	CRIBED	CAPITAL					
	Ţ	OTAL AMOUNT	OF PAID-UP	CAPITAL			

INSTRUCTION: SPECIFY THE TOP 20 STOCKHOLDERS AND INDICATE THE REST AS OTHERS

Note: For PDTC Nominee included in the list, please indicate further the beneficial owners owning more than 5% of any class of the company's voting securities. Attach separate sheet, if necessary.

GOVERNMENT CORPORATION NAME: Joi	nn Hay M	anagement Co	rporation			
TOTAL NUMBER OF STOCKHOLDERS:				12		
TOTAL ASSETS BASED ON LATEST AUDITED FINAN	CIAL STA	TEMENTS: 22	8,691,746.24			
	s	TOCKHOLDER	S INFORMAT	ION		
		SHARES	SUBSCRIBED)	AMOUNT PAID	
NAME, NATIONALITY, <i>IF APPLICABLE</i> AND CURRENT ADDRESS	TYPE	NUMBER	AMOUNT (PhP)	% OF OWNER- SHIP	(PhP), IF APPLICABLE	TAX IDENTIFICATION NO. (TIN) FOR FILIPINOS
8. Alian R. Garcia		1	100.00			
Filipino						
#724 Valenzuela Street, Angeles City, Pampanga				0.000028%	100.00	104-001-192-000
9. Rufino G. Ibay Jr.		1	100.00			
Filipino		· .				
#22 Colt Street, Fairview, Quezon City				0.000028%	100.00	435-399-151-000
10. Rudolph Steve E. Jularbal		1	100.00			
Filipino						
Zeus Street, Tivoli Greens Subdivision, Commonwealth Avenue, Quezon City				0.000028%	100.00	100-368-353-000
Commonwealth Avenue, Quezon City						
11. Gloria F. Peralta		1	100.00			
Filipino						
Brgy. 16, Gen. Luna Street, Laoag City,				0.000028%	100.00	110-549-259-000
llocos Norte						
12. Christian Paul L. Ulpindo		1	100.00			
Filipino						
#77 M. Roxas St., Lower Brookside, Baguio				0.000028%	100.00	941-820-776-000
City						
13.						
						}
				•		
14.				<u></u>		
14.						
TOTAL AMOUNT OF SUBS						
	7	OTAL AMOUN	Γ OF PAID-UP	CAPITAL	353,1	115,873.91

INSTRUCTION: SPECIFY THE TOP 20 STOCKHOLDERS AND INDICATE THE REST AS OTHERS

ELECTION OF THE PROPERTY OF TH							
GOVERNMENT CORPORATION NAME: John Hay Management Corporation							
1. INVESTMENT OF CO FUNDS IN ANOTHER			AMOUNT (PhP)	DATE OF	BOARD RESOLUTION
1.1 STOCKS	COOK CICATION		N.A.				N.A.
1.2 BONDS/COMME by Private Corp APPLICABLE)	ERCIAL PAPER (Issued orations, <i>IF</i>		N.A.				N.A.
1.3 LOANS/ CREDI	TS/ ADVANCES		N.A.	·			N.A.
1.4 GOVERNMENT	TREASURY BILLS		N.A.				N.A.
1.5 OTHERS			N.A.				N.A.
2. INVESTMENT OF CO SECONDARY PURP	OSES (PLEASE SPECIF		UNDER ITS		DATE OF BO RESOLUTION		DATE OF STOCKHOLDERS RATIFICATION
N.A.					N.A.		N.A.
3. TREASURY SHARES NONE				NO. OF SHARES		RES	% AS TO THE TOTAL NO. OF SHARES ISSUED
				N.A.			N.A.
4. UNRESTRICTED/UN	APPROPRIATED RETAI	NED EAR	NINGS AS OF	END	OF LAST FISC	CAL YEAR	N.A.
5. DIVIDENDS DECLAR	RED DURING THE IMME	DIATELY F	PRECEDING Y	EAR			
TYPE OF DIVIDEND							DATE DECLARED
5.1 CASH				8,093,087.81			April 18, 2022
5.2 STOCK				NONE			N.A.
5.3 PROPERTY				NONE 8,093,087.81			N.A.
A ADDITIONAL OUADI		OTAL		8,09	33,087.81		
6. ADDITIONAL SHARE DATE		SHARES	· · · · · · · · · · · · · · · · · · ·	·		LOMA	NT
N.A.		I.A.		N.A.			
14.7 1.	'	147 15				14.71.	
SECONDARY LICENSE NAME OF AGENCY:	REGISTRATION WITH	SEC AND/		OV'T		•	10
TYPE OF							
LICENSE/REGN.	E/REGN.			N.A.			N.A.
	N.A.			N.A.			N.A.
DATE STARTED OPERATIONS:	N.A.			N.A.			N.A.
DIRECTORS DURIN	OMPENSATION OF G THE PRECEDING AR (in PhP)	TOTAL N	O. OF OFFICE	RS	TOTAL NO. O		TOTAL MANPOWER COMPLEMENT
5,167,	416.31		48		40		88

	SCHEDULE OF CAPITA			T				
PARTICULARS	SECTOR FOREIGN COMPONENT NO SUPPORT SUBSIDY							
N.A.	N.A.	Loan N.A.	Grant N.A.	Project N.A.	N,A.	Bank loan N.A.		
	Other Source	Total Local Component	Total Cost	Status	 			
	N.A.	N.A.	N.A.	N.A.	_			
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GOVERNMENT CORPORATION NAME	: John Hay Manageme	nt Corporation

INCOME STATEMENT For the year : 2022

	Amount
INCOME	
Business and Service Income	105,892,319.92
Gains and Premiums	1,217,722.21
Others	35,900.11
Total Income	107,145,942.24
Less: Share of National Government	0.00
Income After Share of National Government	0.00
EXPENSES	
Business Expenses	0.00
Personal Services	62,986,578.03
Maintenance and Other Operating Expenses	33,161,577.52
Financial Expenses	30,600.00
Others	3,887,903.21
Total Expenses	100,066,658.76
Net Income (Loss) Before Subsidy	7,079,283.48
Subsidy Income	0.00
Net Income (Loss) Before Tax	7,079,283.48
Income Tax Expense	2,452,922.59
Net Income (Loss) After Tax	4,626,360.89

	PLEASE PRINT LEGIBLY	
GOVERNMENT CORPORATION NAMI	: John Hay Managen	nent Corporation
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CASH FLOW STATEMENT

For the year: 2022

TING ACTIVITIES Amount
167,922,560.82
173,064,077.60
d in) Operating Actitives (5,141,516.78)
STING ACTIVITIES
462,000.00
390,539.28
d in) Investing Activities 71,460.72
NCING ACTIVITIES
0.00
8,093,087.50
d in) Financing Activities (8,093,087.50)
Cash and Cash Equivalents (13,163,143.56)
changes on Cash and Cash Equivalents 0.00
s, Beginning of Period 51,022,339.38
s, End of Period 37,859,195.82

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GOVERNMENT CORPORATION NAME:	John Hay Manageme	ent Corporation

For the year: <u>2022</u>

CASH AND INVESTMENT BALANCE REPORT

	AMOUNT	TERM (No. of Days)	RATE (Per Annum)	DA	TE
I. Cash on Hand	187,246.31	N.A.	N.A.	Issue	Maturity
II. Cash in Banks	109,173,306.34		N.A.	N.A.	N.A.
III. Net Deposits with BTr	N.A.	N.A.	N.A.	N.A.	N.A.
IV. Special Series (Treasury Bills) with Bangko Sentral (Identify those under trust agreements)	N.A.	N.A.	N.A.	N.A.	N.A.
V. Special Series Placements with BTr (Identify those under trust agreements	N.A.	N.A.	N.A.	N.A.	N.A.
VI. Investments in Other Securities	N.A.	N.A.	N.A.	N.A.	N.A.
VII. Others	N.A.	N.A.	N.A.	N.A.	N.A.

GOVERNMENT CORPORATION NAME:

John Hay Management Corporation

BALANCE SHEET (For the year:	2022)

DALANGE ON	ET (For the year: <u>2022)</u> ASSETS	Amount
	Current Assets	Amount
Cash & Cash E		37,859,195.82
Short-Term Inv		71,501,356.83
Receivables (ne		58,133,256.58
Inventories	30	4,519,383.71
	nd Deferred Charges	
Gross Internation	noi Perceyes	0.00
Others	Jilai Reserves	0.00
Total Current	Accests	3,996,303.87
Total Current		176,009,496.81
Long torm Doc	Non-Current Assets	024 606 54
Long -term Rec		931,606.54
Long-term Inve		5,632,000.00
	& Equipment (net)	22,881,265.39
Investment Pro		14,152,437.39
Intrangible Asse	PIS	0.00
Others		0.00
Total Non-Cl	urrent Assets	43,597,309.32
	TOTAL ASSETS	219,606,806.13
LIADUITIEO	LIABILITIES AND EQUITY	<u></u>
LIABILITIES	Current Liabilities	00.000.500.00
	Trade Payables	20,929,509.63
	of Long-term Debt	0.00
Deposit Liabilitie		0.00
Currency in Circ		0.00
Securities sold under agreements to repurchase		0.00
Current Liabilities of Water Districts		0.00
Others 20,929.5		0.00
lotal Curren		20,929,509.63
D 11 D 11	Non-Current Liabilities	
Deposit Payable	38	0.00
Bills Payable		0.00
Bonds Payable		0.00
Notes Payable		0.00
Mortgage Paya		0.00
Loans and Adva		0.00
Accrued Retire		0.00
Deferred Credit		0.00
	abilities of Water Districts	0.00
Others	-1. 11941	0,00
Non-Current Li		0.00
	TOTAL LIABILITIES	20,929,509.63
0	EQUITY	
Government Ed	uity	0.00
Capital Stock	1-1	353,115,873.91
Restricted Capi	<u> </u>	0.00
Retained Earnin	ngs	(154,438,577.41)
Others		0.00
TOTAL EQUIT	· · · · · · · · · · · · · · · · · · ·	198,677,296,50
TOTAL LIABIL	ITIES AND EQUITY	219,606,806.13

GOVERNMENT CORPORATION NAME: John Hay Management Corporation

For the year : <u>2022</u>

NET OPERATING INCOME	Amount
Schedule 1A	
Accounts receivable - national government	-
Clients deposit	-
Collection from advances on insured receivables	-
Collection of loans receivables	-
Collection of pari-passu payables	-
Collection of receivables - clients	-
Collection of receivables — employees/others	-
Collection of receivables clients, employees, others	-
Collection of Sales Contract Receivable	
Dividend Income	-
Foreign Exchange gains	755,724.21
Gain on sale of Investment	-
Interest and penalties	
interest on investments and deposits	488,351.55
Lease income (office space)	-
Lease income from acquired assets	-
Lease payment receivable car plan	-
Miscellaneous deposit	-
Misc inc service charge	-
Payable to clients/employees/govet agencies	-
Payable to clients/employees/ others	-
Redemption of agrarian reform bonds	*
Reinsurance claims ECI	-
Reinsurance premium Trust liabilities	-
Sale of transportation of equipment	-
Sale of unserviceable equipment	461,998.00
Add: (other Receipts)	35,900.11
Total:	1,741,973.87
TOTAL:	1,741,973.87

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GOVERNMENT CORPORATION NAI	ME: John Hay Manage	ment Corporation

CHART OF ACCOUNTS For the year: 2022

Net Operating Income	_
Sale of Acquired Assets	-
Collection of Advances on Guaranteed Loans	_
Advances on Guaranteed Loans	
Capital Expenditures	-
Dividend Payments	-
CASH SURPLUS/DEFICIT	-
Operating Receipts	
Sale of goods/services	105,403,968.30
Income from commitment and gtee fee	_
Filing, processing & amendment fees	
Interest Income – Direct lending	_
Insurance Premium	_
Fund Arrangement Fees	
Add: (Other receipts)	
	-
TOTAL:	105,403,968.30
Current Subsidies:	-
Other receipts: (Schodule 10)	4 744 070 07
Other receipts: (Schedule 1A)	1,741,973.87
Total Receipts:	107,145,942.17
Less:	
Interest and Financial Charges	
Final Withholding Tax	
Prior period expenses	-
Other current expenditures	(100 000 000 70)
Onter carrent expenditures	(100,066,658.76)
Total:	7,079,283.41

I,TEDDY ESTEBAN F. RIGORO (NAME)	OSO, Corporate Secretary OF THE ABOVE-MENTIONED (POSITION)
THIS GOVERNMENT CORPORATION INFORMAT	R THE PENALTY OF PERJURY, THAT ALL MATTERS SET FORTH IN TION SHEET WHICH CONSISTS OF (18) PAGES HAVE BEEN AND TO THE BEST OF MY KNOWLEDGE AND BELIEF, ARE TRUE AND
SHALL BE CONSTRUED AS NON-OPERATION	
DONE THISDAY OF APR 2 6 2023	BAGUIO CITY
	ATTY. TEDDY ESTEBAN F. RIGOROSO (SIGNATURE)
SUBSCRIBED AND SWORN TO BEFORE	ME INBAGUIO.CITYCITY/PROVINCE, PHILIPPINES ON
APR 2 6 7023, AFFIANT PERSONALLY APR 2 6 7023, OF THE PHILIPPINES (IBP) Identification Card No. 4	APPEARED BEFORE ME AND EXHIBITED TO ME HIS INTEGRATED BAR
PAGE NO. 94 : Notal BOOK NO. 11 : My Common Round Roun	RAY S. RAM BIAC Notary Public for Baguio City rial Commission NA167-NC-22-R aission Expires on December 31, 2024 Il No. 6348- 05-08-14; Manila DMPLIANCE No. VII-0010149; 2-15-22 1. 5953776; 01-03-2023; Baguio City 007200; 10-11-22; Baguig-Benguet Chapter