

D.2 Human Resource Development Program

For CY 2022, the JHMC developed the Human Resource Development Program (HRDP) to address identified competency gaps and/or to upgrade the capacities of the incumbents (57 regular employees) for the covered period, through different platforms.

This is to provide continuous learning and growth opportunities for all JHMC personnel which includes, but is not limited to training, seminar, forums, conferences, coaching, mentoring, focused group discussion, and short courses.

Basic Life Support and First Aid Training



Procurement Act Training



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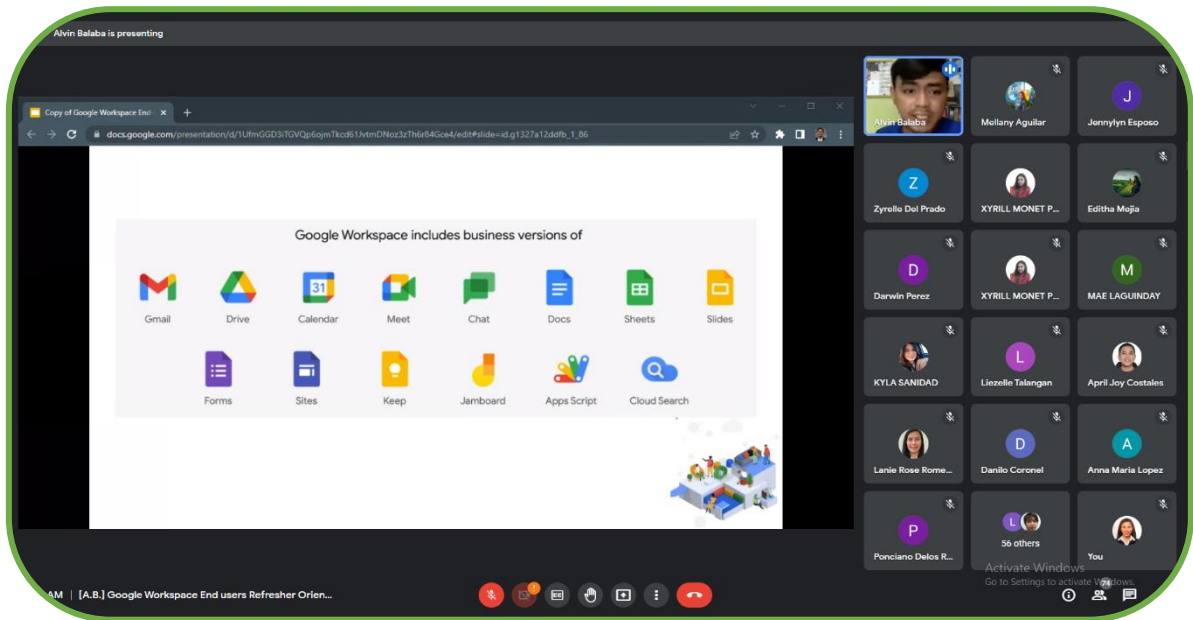
Training/Orientation on the Proper Care and Use of Generator Sets



Drug-free Workplace Awareness



Google Workspace Orientation



D.3 Health and Wellness Program

D.3.1 Physical Work Outs

JHMC promotes the well-being of its employees regardless of position, age, sex, civil status, religion, belief, and culture through the conduct of various activities such as physical, financial, environmental, emotional, and spiritual. Thus, every year, JHMC develops and implements a Program to address the Health and Wellness issues of both male and female employees.

In promoting the well-being of all employees, both male and female employees are provided with equal opportunities to participate. Every Health and Wellness Program is designed as non-discriminatory. Male employees are not prioritized over women employees.

Also, JHMC ensures that in the development and implementation of a Health and Wellness Program, gender stereotyping is addressed. Further, the Health and Wellness Program is a means to empower both men and women physically, spiritually, financially, and emotionally.

For the CY 2022 Health and Wellness Program, the Human Resource Services Division (HRSD) will focus on the well-being of employees, which includes the following: (a) Psychological; (b) Physical; (c) Behavioral; and, (d) Environmental.