

JOHN HAY MANAGEMENT CORPORATION (JHMC)

PROJECTS, PROGRAMS AND ACTIVITIES, BENEFICIARIES AND STATUS OF IMPLEMENTATION FY 2022

| SEQ. | A.) PROJECTS, PROGRAMS AND ACTIVITIES | B.) BENEFICIARIES | C.) STATUS OF IMPLEMENTATION AS OF SEPTEMBER 2022 |
|--|---|---|---|
| 1. COMPLIANCE to R.A. No. 10149, otherwise known as the GOCC Governance Act of 2011 and the BCDA-JHMC Performance Agreement in accordance with Sec 3.3.6 of E.O. No. 62 prescribing the policies and guidelines for the implementation of R.A. No. 7227 | | | |
| 1.1 | Conduct of Strategic Planning with BOD | 1. JHMC and its Identified Stakeholders 2. Bases Conversion and Development Authority (BCDA) Group 3. JHMC | Implemented |
| 1.2 | Conduct of Operations Planning | 4. Residents of John Hay Special Economic Zone (JHSEZ) and John Hay Reservation Area (JHRA) 5. Event Organizers 6. Tourists | Implemented |
| 1.3 | Conduct of Departmental Planning | 7. Clients 8. Baguio City, La Trinidad, Itogon, Sablan, Tuba and Tublay (BLISTT) Residents | Implemented |
| 1.4 | Conduct of Quarterly Performance Reviews | 9. Baguio City and Benguet Local Government Unit (LGU) 10. Other JHMC Partner Agencies/Organizations/Government Instrumentalities | Implemented |
| 2. STRATEGIC PRIORITY: ENVIRONMENT PRESERVATION AND FOREST MANAGEMENT; STRATEGIC OBJECTIVE: ENSURE SUSTAINABLE MULTIPLE USE OF THE FOREST WATERSHED | | | |
| 2.1 | ISO 14001:2015 (Environment Management System) Implementation | 1. JHMC 2. John Hay Special Economic Zone (JHSEZ) Locators and Residents 3. John Hay Reservation Area (JHRA) Residents 4. Private entities and government agencies | Implemented |
| 2.2 | Forest Management | 1. JHMC 2. Baguio, La Trinidad, Itogon, Tuba, and Tublay (BLISTT) Population 3. John Hay Special Economic Zone (JHSEZ) Locators and Residents 4. Tourists and Visitors | Implemented |
| 2.3 | Sanitation Cutting Operations | 1. JHMC 2. John Hay Special Economic Zone (JHSEZ) Locators and Residents 3. Tourists and Visitors | Implemented |

**3. STRATEGIC PRIORITY: REVENUE GENERATION/ TOURISM DEVELOPMENT;
STRATEGIC OBJECTIVES: DEVELOP CAMP JOHN HAY AS A PREMIER TOURIST AND INVESTMENT DESTINATION and INCREASE JHMC REVENUES TO ATTAIN FINANCIAL VIABILITY**

| | | | |
|-------------|--|--|--|
| 3.1 | Intensive promotions of the Historical Core facilities as a Tourist destination in Camp John Hay | 1. JHMC 2. John Hay Special Economic Zone (JHSEZ) Locators 3. JHMC Clients 4. Tourists and Visitors | Implemented |
| SEQ. | A.) Projects, Programs and Activities | B.) Beneficiaries | C.) Status of Implementation as of September 2022 |
| 3.2 | Conduct of tourism events | 1. JHMC 2. John Hay Special Economic Zone (JHSEZ) Locators 3. Private entities and government agencies 4. Tourists and Visitors | Implemented |
| 3.3 | Sign-in three (3) long-term business contracts | 1. JHMC 2. Private entities 3. Tourists and Visitors | Implemented |
| 3.4 | Sign-in eight (8) contracts for the Bell Amphitheater and Bell House. | 1. JHMC 2. JHMC Clients 3. Private entities | Implemented |
| 3.5 | Organize bazaars at the Liberty Loop and Historical Core | 1. JHMC 2. Private entities 3. Tourists and Visitors | Implemented |
| 3.6 | Barangay Segregation Program: Request to LRA - Registry of Deeds for the issuance of derivative titles | 1. Barangay Hillside, Baguio City 2. Portions of Country Club, Baguio City 3. Greenwater Villahe, Baguio City 4. Upper Dagsian, Baguio City | Ongoing Implementation |
| 3.7 | Replacement of damaged or dilapidated signages along the five (5) CJH trails | 1. JHMC 2. John Hay Special Economic Zone (JHSEZ) Locators 3. Tourists and Visitors | Implemented |
| 3.8 | Installation of Landscaped Sunshade at the Secret Garden | 1. JHMC 2. John Hay Special Economic Zone (JHSEZ) Locators 3. Tourists and Visitors | Implemented |
| 3.9 | Improvement of existing open areas through the improvement of parks/open areas | 1. JHMC 2. John Hay Special Economic Zone (JHSEZ) Locators | Implemented |

| 4. STRATEGIC PRIORITY: FOCUS ON ISSUES OF SAFETY AND SECURITY | | | |
|--|---|---|---|
| 4.1 | Procurement of a qualified Security Service Provider for AOR 1 (JHSEZ) and AOR 2 (JHRA) | 1. JHMC 2. John Hay Special Economic Zone (JHSEZ) Locators and Residents 3. John Hay Reservation Area (JHRA) Residents 3. JHMC Clients 4. Tourists and Visitors | Implemented |
| 4.2 | Road Safety Installations | 1. JHMC 2. John Hay Special Economic Zone (JHSEZ) Locators and Residents 3. JHMC Clients 4. Tourists and Visitors | Implemented |
| SEQ. | A.) Projects, Programs and Activities | B.) Beneficiaries | C.) Status of Implementation as of September 2022 |
| 4.3 | Repair and maintenance of Cottage 629 | 1. JHMC 2. JHMC Clients | Implemented |
| 4.4 | Rehabilitation of VOA Loghome No. 5 | 1. JHMC 2. Private entities and government agencies 3. JHMC Clients 4. Tourists and Visitors | Implemented |
| 4.5 | Slope Protection at the JHMC Office Complex | 1. JHMC 2. John Hay Special Economic Zone (JHSEZ) Locators 3. JHMC Clients 4. Tourists and Visitors | Implemented |
| 4.6 | Perimeter fence from VOA entrance gate to Kadaklan Village | 1. JHMC 2. Private entities and government agencies 3. Tourists and Visitors | Implemented |
| 5. STRATEGIC PRIORITY: ENHANCING RELATIONSHIP LINES and RELATIONSHIP BUILDING COLLABORATIONS (EXTERNAL STAKEHOLDERS) | | | |
| 5.1 | Corporate Social Responsibility Projects | | |
| 5.1.1 | <i>Youth and Sports Development inside the JHRA and Tuba</i> | 1. John Hay Reservation Area (JHRA) Youths | Implemented |
| 5.1.2 | <i>Barangayan Activities inside the JHRA and Tuba</i> | 1. John Hay Reservation Area (JHRA) Residents 2. Tuba Residents | Implemented |
| 5.1.3 | <i>Community Health Development</i> | 1. John Hay Reservation Area (JHRA) Residents 2. Tuba Residents | Implemented |
| 5.1.4 | <i>Relief Response</i> | 1. Baguio, La Trinidad, Itogon, Sablan, Tuba , and Tublay (BLISTT) Population | Implemented |
| 5.1.5 | <i>Compliance to MOU: Baguio City Futures Lab</i> | 1. JHMC 2. Baguio Population | Implemented |


| | | | |
|---|--|---|--|
| 5.2 | Marketing Collaterals | 1. JHMC 2. John Hay Special Economic Zone (JHSEZ) Locators and Residents 3. John Hay Reservation Area (JHRA) Residents 4. Tourists and Visitors 5. Baguio City Population | Implemented |
| 5.3 | Public Relations | 1. JHMC 2. John Hay Special Economic Zone (JHSEZ) Locators and Residents 3. John Hay Reservation Area (JHRA) Residents 4. Tourists and Visitors 5. Baguio City Population | Implemented |
| SEQ. | A.) Projects, Programs and Activities | B.) Beneficiaries | C.) Status of Implementation as of September 2022 |
| 6. STRATEGIC PRIORITY: HUMAN RESOURCE DEVELOPMENT (INTERNAL and EXTERNAL); STRATEGIC OBJECTIVE: IMPROVE KNOWLEDGE AND SKILLS, PROFESSIONALISM AND CAREER DEVELOPMENT | | | |
| 6.1 | Develop and implement the Human Resource Development Program (HRDP) for CY 2022 | 1. JHMC Employees | Implemented |
| 6.2 | Integration of the PRIME-HR to the Personnel Policies and HR Operations Manual/Citizen's Charter | 1. JHMC 2. JHMC Locators 3. JHMC Clients | For implementation (Carry over in CY 2023) |
| 6.3 | Individual competency related development programs | 1. JHMC Employees | Implemented |
| 6.4 | Organizational development programs | JHMC's BOD's and Employees | Implemented |
| 6.5 | Conduct of orientation to newly hired JHMC employees and OJTs on JHMC Personnel Policies and various existing policies | Newly hired JHMC Employees | Implemented |
| 6.6 | Conduct of continuing awareness to employees on EMS and QMS related matters | JHMC Employees | Implemented |
| 6.7 | Develop and implement the Health and Wellness Program for CY 2022 | JHMC Employees | Implemented |
| 6.8 | Facilitate the conduct of Annual Physical and Medical Examination (APME) | JHMC Employees | Implemented |
| 6.9 | Facilitate the conduct of the random drug testing among JHMC employees | JHMC Employees | Implemented |
| 6.1 | Facilitate the conduct of the Quarterly Staff Meetings | JHMC Employees | Implemented |
| 6.11 | DENRO-related trainings and competency development | JHMC Employees | Implemented |
| 6.12 | Implementation of the Year-End Activity | JHMC Employees | Implemented |
| 6.13 | Facilitate the conduct of safety drills | JHMC Employees | Implemented |
| 6.14 | BOD approval and submission to the GCG of the re-organizational plan for JHMC | JHMC Employees | For implementation (Carry over in CY 2023) |

| 7. STRATEGIC OBJECTIVE: ENFORCE EFFICIENT & EFFECTIVE REGULATION IN THE JHSEZ and JHRA | | | |
|---|---|--|--|
| 7.1 | Implementation of tax incentives under RA 11534 inside the John Hay Special Economic Zone | 1. JHMC 2. JHMC Locators | Not Implemented (Not Applicable as there no qualified Business Enterprise inside the John Hay Special Economic Zone) |
| 7.2 | Conduct of Quarterly Locators' Meeting | 1. JHMC 2. JHMC Locators | Implemented |
| 7.3 | Increase employment inside JHSEZ and comply with the 85% total workforce from the BLISTT Area in compliance to City Resolution No. 362 Cond. No. 8 (Baguio,La Trinidad,Itogon,Sablan, Tuba and Tublay, CAR and adjoining provinces) | 1. JHMC 2. JHMC Locators 3. Baguio, La Trinidad, Itogon, Sablan, Tuba , and Tublay (BLISTT) Population | Implemented |
| SEQ. | A.) Projects, Programs and Activities | B.) Beneficiaries | C.) Status of Implementation as of September 2022 |
| 8. STRATEGIC OBJECTIVE: ESTABLISH AND MAINTAIN THE QUALITY MANAGEMENT SYSTEM | | | |
| 8.1 | Conduct of the Internal Quality Audit CY 2022 | 1. JHMC 2. JHMC Locators 3. JHMC Clients 4. Private entities and government agencies 5. Tourist and Visitors | Implemented |
| 8.2 | Conduct of the 1st Surveillance Audit for ISO 9001:2015 | 1. JHMC 2. JHMC Locators 3. JHMC Clients 4. Private entities and government agencies 5. Tourist and Visitors | Implemented |
| 8.3 | Faciliate the conduct of quarterly performance evaluation by the Committee of the existing security service provider. | 1. JHMC 2. JHMC Locators 3. JHMC Clients 4. Private entities and government agencies 5. Tourist and Visitors | Implemented |
| 8.4 | Conduct of the performance evaluation of suppliers for outsourced general support services | 1. JHMC 2. JHMC Locators 3. JHMC Clients 4. Private entities and government agencies 5. Tourist and Visitors | Implemented |


9. STRATEGIC OBJECTIVE: IMPROVE TECHNOLOGY AND INFRASTRUCTURE; IMPROVE EFFICIENCY & EFFECTIVENESS OF PROCESS

| | | | |
|-------------|---|---|--|
| 9.1 | Improvement of information and communications technology infrastructure | 1. JHMC 2. John Hay Special Economic Zone (JHSEZ) Locators and Residents 3. John Hay Reservation Area (JHRA) Residents 4. Tourists and Visitors 5. Baguio City Population | Implemented |
| 9.2 | Policy Formulation | 1. JHMC 2. JHMC Clients (Organizers and Suppliers of events) | Implemented |
| 9.3 | General administrative support services | 1. JHMC 2. John Hay Special Economic Zone (JHSEZ) Locators and Residents 3. Tourists and Visitors | Implemented |
| SEQ. | A.) Projects, Programs and Activities | B.) Beneficiaries | C.) Status of Implementation as of September 2022 |
| 10 | Support to Operations | 1. JHMC 2. Private entities and government agencies 3. John Hay Special Economic Zone (JHSEZ) Locators 4. JHMC's Clients 5. Tourists and Visitors | Implemented |

Prepared by:


BEVERLEE Q. GUNADEN
 Corporate Planning Clerk

Reviewed and Certified by:


LEA C. QUISOBEN-MASGULAO, CPA, REA, REB
 Corporate Planning Manager