

## **BID BULLETIN NO. 02**

### **PROCUREMENT OF SECURITY SERVICES FOR THE JOHN HAY SPECIAL ECONOMIC ZONE (AOR 1) AND JOHN HAY RESERVATION AREA (AOR 2)**

25 November 2022

This Bid Bulletin is issued to address queries and concerns from interested bidders per communication received by the BAC Secretariat on November 24-25, 2022. These clarifications / revisions / amendments shall be an integral part of the Bidding Documents.

The pertinent clarifications / revisions / amendments are as follows:

**1. Revision on cost distribution per the Price Schedules (Bidder's Estimate) provided in Item II.2 of Bid Bulletin No.1.**

1. Based on Presidential Proclamation No. 90 issued last 9 November 2022, the Estimated Equivalent Monthly Rate (EEMR) factor for Annual Total is adjusted to 395 days.
2. Special days shall be computed at  $8 \times 130\% \times$  Minimum Wage Rate (MWR) which is equivalent to 10.4 days.

The Price Schedules (Bidder's Estimate) are hereby revised accordingly and attached hereto as Annexes "A" to "C".

- Revised Price Schedule A attached as Annex "A": 12-Hour Estimate for AOR 1;
- Revised Price Schedule B attached as Annex "B": 12-Hour Estimate for AOR 2; and
- Revised Price Schedule C attached as Annex "C": 8-Hour Estimate for AOR 2.

**Reiteration:** The computations for the Amount to Guard and Government shall not be altered. Only the Administrative Fee shall be filled-up by the prospective PSA bidders.

**2. Additional Instruction to clarify computation of the Total Bid Amount**

The total bid amount shall be based on the sum of the price schedules (bidder's estimates) as stated above.

**3. Bidder Request for Site Inspection in aid of the preparation of the Security Plan**

All interested prospective bidders may join the site inspection on 26 November 2022 at 1:00 PM onwards. Assembly will be at the Bell House, Historical Core, John Hay Special

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Economic Zone. To confirm participation, contact the JHMC Safety and Security Officer **Mr. Jerry G. Ibayan** through mobile number **0907-314-5069** and/or through email address [bac@jhmc.com.ph](mailto:bac@jhmc.com.ph)

~~For your information, Thank You.~~

  
Engr. **BOBBY V. AKIA**  
Vice-Chairperson/Presiding Officer

## Annex "A"

| NAME OF BIDDER    |  | 1st Shift               | 2nd Shift        |
|-------------------|--|-------------------------|------------------|
| BIDDER'S ESTIMATE |  | 7AM - 7PM               | 7PM- 7AM         |
| (AOR 1-12 Hours)  |  | Minimum Wage Rate (MWR) |                  |
|                   |  | 400                     | 400              |
| <b>1</b>          | <b>ESTIMATED EQUIVALENT MONTHLY RATE = EEMR (FACTOR= 395 days)</b>                               |                         |                  |
| 1.1               | Ordinary working days: (293 x MWR)   | 293                     | 117,200.00       |
| 1.2               | Regular holidays: (12 x 200% x MWR)  | 24                      | 9,600.00         |
| 1.3               | Rest days: (52 x 130% x MWR)   | 67.6                    | 27,040.00        |
| 1.4               | Special days: (8 x 130% x MWR)   | 10.4                    | 4,160.00         |
|                   | Annual Total   | 395                     | 158,000.00       |
|                   | <b>Total Equivalent Monthly Rate</b>   |                         | <b>13,166.67</b> |
| <b>2</b>          | <b>OVERTIME (OT)</b>   |                         |                  |
| 2.1               | Ordinary working days: ((MWR/8) x 125% x 293 x 4)  |                         | 73,250.00        |
| 2.2               | Regular Holidays: ((MWR/8) x 260% x 12 x 4)  |                         | 6,240.00         |
| 2.3               | Rest Days: ((MWR/8) x 130% x 130% x 52 x 4)  |                         | 17,576.00        |
| 2.4               | Special Days: ((MWR/8) x 130% x 130% x 8 x 4)  |                         | 2,704.00         |
|                   | Total Equivalent Annual Overtime Pay   |                         | 99,770.00        |
|                   | <b>Total Equivalent Monthly Overtime Pay</b>   |                         | <b>8,314.17</b>  |
| <b>3</b>          | <b>NIGHT SHIFT DIFFERENTIAL (NSD)</b>  |                         |                  |
| 3.1               | Ordinary working days: ((MWR/8) x 10% x 293 x 8)   |                         | 11,720.00        |
| 3.2               | Regular Holidays: ((MWR/8) x 100% x 12 x 8)  |                         | 4,800.00         |
| 3.3               | Rest Days: ((MWR/8) x 43% x 52 x 8)  |                         | 8,944.00         |
| 3.4               | Special Day: ((MWR/8) x 43% x 8 x 8)   |                         | 1,376.00         |
|                   | Total Equivalent Monthly Night Shift Differential Pay  |                         | 2,236.67         |
|                   | <b>TOTAL EQUIVALENT MONTHLY RATE (MWR + OT + NSD)</b>  |                         | <b>21,480.83</b> |
| 4                 | 13th MONTH PAY PER MONTH: (MWR x 365/12)/12  | 1,013.89                | 1,013.89         |
| 5                 | 5-DAY SERVICE INCENTIVE LEAVE PAY PER MONTH (MWR x 5/12)   | 166.67                  | 166.67           |
| 6                 | UNIFORM ALLOWANCE (Per R-IV-4, RA 5487)*   | 193.50                  | 193.50           |
| 7                 | RETIREMENT BENEFIT PER MONTH (MWR x 22.5 / 12)   | 750.00                  | 750.00           |
| <b>A</b>          | <b>TOTAL MONTHLY AMOUNT DIRECTLY TO GUARDS, INCLUDING UNIFORM ALLOWANCE &amp; RETIREMENT PAY</b> | <b>23,604.89</b>        | <b>25,841.56</b> |
|                   | <b>Amount to Government in favor of GUARDS</b>   |                         |                  |
| 8                 | SSS Premiums-Employer Share  | 1,700.00                | 1,700.00         |
| 9                 | SSS EC-Employer Share  | 30.00                   | 30.00            |
| 10                | SSS Provident Fund   | 127.50                  | 297.50           |
| 11                | PHILHEALTH-Employer Share  | 296.25                  | 296.25           |
| 12                | SIF-Employer's Share   | 30.00                   | 30.00            |
| 13                | PAG-IBIG-employer Share  | 100.00                  | 100.00           |
| <b>B</b>          | <b>Total Amount to Gov't. in favor of Guards (8+9+10+11+12)</b>                                  | <b>2,283.75</b>         | <b>2,453.75</b>  |
| <b>C</b>          | <b>Total Amount Directly to Guards and to Government in favor of the Guards (A + B)</b>          | <b>25,888.64</b>        | <b>28,295.31</b> |
| <b>D</b>          | <b>REQUIRED NUMBER OF GUARDS</b>   | 34                      | 26               |
| <b>E</b>          | <b>AMOUNT DUE TO GUARDS AND GOVERNMENT (Per Shift)</b>   | 880,213.87              | 735,678.06       |
| <b>F</b>          | <b>DURATION (in Months)</b>  |                         | 12               |
| <b>G</b>          | <b>TOTAL AMOUNT DUE TO GUARDS AND GOVERNMENT</b>   |                         | 19,390,703.20    |
| <b>H</b>          | <b>ADMINISTRATIVE FEE</b>  |                         | -                |
| <b>I</b>          | <b>VAT</b>   | 12%                     | -                |
| <b>J</b>          | <b>Bid Estimate</b>  |                         |                  |



## Annex "B"

| NAME OF BIDDER    |  | 1st Shift               | 2nd Shift        |
|-------------------|--|-------------------------|------------------|
| BIDDER'S ESTIMATE |  | 7AM - 7PM               | 7PM - 7AM        |
| (AOR 2-12 Hours)  |  | Minimum Wage Rate (MWR) |                  |
|                   |  | 400                     | 400              |
| <b>1</b>          | <b>ESTIMATED EQUIVALENT MONTHLY RATE = EEMR (FACTOR= 395 days)</b>                               |                         |                  |
| 1.1               | Ordinary working days: (293 x MWR)   | 293                     | 117,200.00       |
| 1.2               | Regular holidays: (12 x 200% x MWR)  | 24                      | 9,600.00         |
| 1.3               | Rest days: (52 x 130% x MWR)   | 67.6                    | 27,040.00        |
| 1.4               | Special days: (8 x 130% x MWR)   | 10.4                    | 4,160.00         |
|                   | Annual Total   | 395                     | 158,000.00       |
|                   | <b>Total Equivalent Monthly Rate</b>   |                         | <b>13,166.67</b> |
| <b>2</b>          | <b>OVERTIME (OT)</b>   |                         |                  |
| 2.1               | Ordinary working days: ((MWR/8) x 125% x 293 x 4)  |                         | 73,250.00        |
| 2.2               | Regular Holidays: ((MWR/8) x 260% x 12 x 4)  |                         | 6,240.00         |
| 2.3               | Rest Days: ((MWR/8) x 130% x 130% x 52 x 4)  |                         | 17,576.00        |
| 2.4               | Special Days: ((MWR/8) x 130% x 130% x 8 x 4)  |                         | 2,704.00         |
|                   | Total Equivalent Annual Overtime Pay   |                         | 99,770.00        |
|                   | <b>Total Equivalent Monthly Overtime Pay</b>   |                         | <b>8,314.17</b>  |
| <b>3</b>          | <b>NIGHT SHIFT DIFFERENTIAL (NSD)</b>  |                         |                  |
| 3.1               | Ordinary working days: ((MWR/8) x 10% x 293 x 8)   |                         | 11,720.00        |
| 3.2               | Regular Holidays: ((MWR/8) x 100% x 12 x 8)  |                         | 4,800.00         |
| 3.3               | Rest Days: ((MWR/8) x 43% x 52 x 8)  |                         | 8,944.00         |
| 3.4               | Special Day: ((MWR/8) x 43% x 8 x 8)   |                         | 1,376.00         |
|                   | Total Equivalent Monthly Night Shift Differential Pay  |                         | 2,236.67         |
|                   | <b>TOTAL EQUIVALENT MONTHLY RATE (MWR + OT + NSD)</b>  |                         | <b>21,480.83</b> |
| 4                 | 13th MONTH PAY PER MONTH: (MWR x 365/12)/12  | 1,013.89                | 1,013.89         |
| 5                 | 5-DAY SERVICE INCENTIVE LEAVE PAY PER MONTH (MWR x 5/12)   | 166.67                  | 166.67           |
| 6                 | UNIFORM ALLOWANCE (Per R-IV-4, RA 5487)*   | 193.50                  | 193.50           |
| 7                 | RETIREMENT BENEFIT PER MONTH (MWR x 22.5 / 12)   | 750.00                  | 750.00           |
| <b>A</b>          | <b>TOTAL MONTHLY AMOUNT DIRECTLY TO GUARDS, INCLUDING UNIFORM ALLOWANCE &amp; RETIREMENT PAY</b> | <b>23,604.89</b>        | <b>25,841.56</b> |
|                   | <b>Amount to Government in favor of GUARDS</b>   |                         |                  |
| 8                 | SSS Premiums-Employer Share  | 1,700.00                | 1,700.00         |
| 9                 | SSS EC-Employer Share  | 30.00                   | 30.00            |
| 10                | SSS Provident Fund   | 127.50                  | 297.50           |
| 11                | PHILHEALTH-Employer Share  | 296.25                  | 296.25           |
| 12                | SIF-Employer's Share   | 30.00                   | 30.00            |
| 13                | PAG-IBIG-employer Share  | 100.00                  | 100.00           |
| <b>B</b>          | <b>Total Amount to Gov't. in favor of Guards (8+9+10+11+12)</b>                                  | <b>2,283.75</b>         | <b>2,453.75</b>  |
| <b>C</b>          | <b>Total Amount Directly to Guards and to Government in favor of the Guards (A + B)</b>          | <b>25,888.64</b>        | <b>28,295.31</b> |
| <b>D</b>          | REQUIRED NUMBER OF GUARDS  | 19                      | 11               |
| <b>E</b>          | AMOUNT DUE TO GUARDS AND GOVERNMENT (Per Shift)  | 491,884.22              | 311,248.41       |
| <b>F</b>          | DURATION (in Months)   |                         | 12               |
| <b>G</b>          | TOTAL AMOUNT DUE TO GUARDS AND GOVERNMENT  |                         | 9,637,591.60     |
| <b>H</b>          | ADMINISTRATIVE FEE   |                         | -                |
| <b>I</b>          | VAT  | 12%                     | -                |
| <b>J</b>          | <b>Bid Estimate</b>  |                         |                  |

## Annex "C"

| NAME OF BIDDER    |  | 1st Shift               | 2nd Shift        | 3rd Shift           |
|-------------------|--|-------------------------|------------------|---------------------|
| BIDDER'S ESTIMATE |  | 6AM - 2PM               | 2PM- 10PM        | 10PM- 6AM           |
| (AOR 2-8 Hours)   |  | Minimum Wage Rate (MWR) |                  |                     |
|                   |  | 400                     | 400              | 400                 |
| <b>1</b>          | <b>ESTIMATED EQUIVALENT MONTHLY RATE = EEMR (FACTOR= 395 days)</b>                               |                         |                  |                     |
| 1.1               | Ordinary working days: (293 x MWR)   | 293                     | 117,200.00       | 117,200.00          |
| 1.2               | Regular holidays: (12 x 200% x MWR)  | 24                      | 9,600.00         | 9,600.00            |
| 1.3               | Rest days: (52 x 130% x MWR)   | 67.6                    | 27,040.00        | 27,040.00           |
| 1.4               | Special days: (8 x 130% x MWR)   | 10.4                    | 4,160.00         | 4,160.00            |
|                   | Annual Total   | 395                     | 158,000.00       | 158,000.00          |
|                   | <b>Total Equivalent Monthly Rate</b>   |                         | <b>13,166.67</b> | <b>13,166.67</b>    |
| <b>2</b>          | <b>OVERTIME (OT)</b>   |                         |                  |                     |
| 2.1               | Ordinary working days: ((MWR/8) x 125% x 293 x 4)  | -                       | -                | -                   |
| 2.2               | Regular Holidays: ((MWR/8) x 260% x 12 x 4)  | -                       | -                | -                   |
| 2.3               | Rest Days: ((MWR/8) x 130% x 130% x 52 x 4)  | -                       | -                | -                   |
| 2.4               | Special Days: ((MWR/8) x 130% x 130% x 8 x 4)  | -                       | -                | -                   |
|                   | Total Equivalent Annual Overtime Pay   | -                       | -                | -                   |
|                   | <b>Total Equivalent Monthly Overtime Pay</b>   | -                       | -                | -                   |
| <b>3</b>          | <b>NIGHT SHIFT DIFFERENTIAL (NSD)</b>  |                         |                  |                     |
| 3.1               | Ordinary working days: ((MWR/8) x 10% x 293 x 8)   | -                       | -                | 11,720.00           |
| 3.2               | Regular Holidays: ((MWR/8) x 100% x 12 x 8)  | -                       | -                | 4,800.00            |
| 3.3               | Rest Days: ((MWR/8) x 43% x 52 x 8)  | -                       | -                | 8,944.00            |
| 3.4               | Special Day: ((MWR/8) x 43% x 8 x 8)   | -                       | -                | 1,376.00            |
|                   | Total Equivalent Monthly Night Shift Differential Pay  | -                       | -                | 2,236.67            |
|                   | <b>TOTAL EQUIVALENT MONTHLY RATE (MWR + OT + NSD)</b>  |                         | <b>13,166.67</b> | <b>15,403.33</b>    |
| 4                 | 13th MONTH PAY PER MONTH: (MWR x 365/12)/12  | 1,013.89                | 1,013.89         | 1,013.89            |
| 5                 | 5-DAY SERVICE INCENTIVE LEAVE PAY PER MONTH (MWR x 5/12)   | 166.67                  | 166.67           | 166.67              |
| 6                 | UNIFORM ALLOWANCE (Per R-IV-4, RA 5487)*   | 193.50                  | 193.50           | 193.50              |
| 7                 | RETIREMENT BENEFIT PER MONTH (MWR x 22.5 / 12)   | 750.00                  | 750.00           | 750.00              |
| <b>A</b>          | <b>TOTAL MONTHLY AMOUNT DIRECTLY TO GUARDS, INCLUDING UNIFORM ALLOWANCE &amp; RETIREMENT PAY</b> | <b>15,290.73</b>        | <b>15,290.73</b> | <b>17,527.39</b>    |
|                   | <b>Amount to Government in favor of GUARDS</b>   |                         |                  |                     |
| 8                 | SSS Premiums-Employer Share  | 1,105.00                | 1,105.00         | 1,317.50            |
| 9                 | SSS EC-Employer Share  | 10.00                   | 10.00            | 30.00               |
| 10                | SSS Provident Fund   | -                       | -                | -                   |
| 11                | PHILHEALTH-Employer Share  | 296.25                  | 296.25           | 296.25              |
| 12                | SIF-Employer's Share   | 30.00                   | 30.00            | 30.00               |
| 13                | PAG-IBIG-employer Share  | 100.00                  | 100.00           | 100.00              |
| <b>B</b>          | <b>Total Amount to Gov't. in favor of Guards (8+9+10+11+12)</b>                                  | <b>1,541.25</b>         | <b>1,541.25</b>  | <b>1,773.75</b>     |
| <b>C</b>          | <b>Total Amount Directly to Guards and to Government in favor of the Guards (A + B)</b>          | <b>16,831.98</b>        | <b>16,831.98</b> | <b>19,301.14</b>    |
| <b>D</b>          | <b>REQUIRED NUMBER OF GUARDS</b>   | <b>5</b>                | <b>5</b>         | <b>5</b>            |
| <b>E</b>          | <b>AMOUNT DUE TO GUARDS AND GOVERNMENT (Per Shift)</b>   | <b>84,159.88</b>        | <b>84,159.88</b> | <b>96,505.72</b>    |
| <b>F</b>          | <b>DURATION (in Months)</b>  |                         |                  | <b>12</b>           |
| <b>G</b>          | <b>TOTAL AMOUNT DUE TO GUARDS AND GOVERNMENT</b>   |                         |                  | <b>3,177,905.80</b> |
| <b>H</b>          | <b>ADMINISTRATIVE FEE</b>  |                         |                  | -                   |
| <b>I</b>          | <b>VAT</b>   | 12%                     |                  | -                   |
| <b>J</b>          | <b>Bid Estimate</b>  |                         |                  |                     |