

JOHN HAY MANAGEMENT CORPORATION (JHMC)

PROJECTS, PROGRAMS AND ACTIVITIES, BENEFICIARIES AND STATUS OF IMPLEMENTATION FY 2022

SEQ.	A.) PROJECTS, PROGRAMS AND ACTIVITIES	B.) BENEFICIARIES	C.) STATUS OF IMPLEMENTATION AS OF SEPTEMBER 2022
1. COMPLIANCE to R.A. No. 10149, otherwise known as the GOCC Governance Act of 2011 and the BCDA-JHMC Performance Agreement in accordance with Sec 3.3.6 of E.O. No. 62 prescribing the policies and guidelines for the implementation of R.A. No. 7227			
1.1	Conduct of Strategic Planning with BOD	JHMC	For implementation
1.2	Conduct of Operations Planning	JHMC	Implemented
1.3	Conduct of Departmental Planning	JHMC	Implemented
1.4	Conduct of Quarterly Performance Reviews	JHMC	Ongoing Implementation
2. STRATEGIC PRIORITY: ENVIRONMENT PRESERVATION AND FOREST MANAGEMENT; STRATEGIC OBJECTIVE: ENSURE SUSTAINABLE MULTIPLE USE OF THE FOREST WATERSHED			
2.1	ISO 14001:2015 (Environment Management System) Implementation	1. JHMC 2. John Hay Special Economic Zone (JHSEZ) Locators and Residents 3. John Hay Reservation Area (JHRA) Residents 4. Private entities and government agencies	Ongoing Implementation
2.2	Forest Management	1. JHMC 2. Baguio, La Trinidad, Itogon, Tuba, and Tublay (BLISTT) Population 3. John Hay Special Economic Zone (JHSEZ) Locators and Residents 4. Tourists and Visitors	Ongoing Implementation
2.3	Sanitation Cutting Operations	1. JHMC 2. John Hay Special Economic Zone (JHSEZ) Locators and Residents 3. Tourists and Visitors	Ongoing Implementation
3. STRATEGIC PRIORITY: REVENUE GENERATION/ TOURISM DEVELOPMENT; STRATEGIC OBJECTIVES: DEVELOP CAMP JOHN HAY AS A PREMIER TOURIST AND INVESTMENT DESTINATION and INCREASE JHMC REVENUES TO ATTAIN FINANCIAL VIABILITY			
3.1	Intensive promotions of the Historical Core facilities as a Tourist destination in Camp John Hay	1. JHMC 2. John Hay Special Economic Zone (JHSEZ) Locators 3. JHMC Clients 4. Tourists and Visitors	Ongoing Implementation

SEQ.	A.) Projects, Programs and Activities	B.) Beneficiaries	C.) Status of Implementation as of September 2022
3.2	Conduct of tourism events	1. JHMC 2. John Hay Special Economic Zone (JHSEZ) Locators 3. Private entities and government agencies 4. Tourists and Visitors	Ongoing Implementation
3.3	Sign-in three (3) long-term business contracts	1. JHMC 2. Private entities 3. Tourists and Visitors	Implemented
3.4	Sign-in eight (8) contracts for the Bell Amphitheater and Bell House.	1. JHMC 2. JHMC Clients 3. Private entities	Ongoing Implementation
3.5	Organize bazaars at the Liberty Loop and Historical Core	1. JHMC 2. Private entities 3. Tourists and Visitors	Ongoing Implementation
3.6	Barangay Segregation Program: Request to LRA - Registry of Deeds for the issuance of derivative titles	1. Barangay Hillside, Baguio City 2. Portions of Country Club, Baguio City 3. Greenwater Villahe, Baguio City 4. Upper Dagsian, Baguio City	Ongoing Implementation
3.7	Replacement of damaged or dilapidated signages along the five (5) CJH trails	1. JHMC 2. John Hay Special Economic Zone (JHSEZ) Locators 3. Tourists and Visitors	For implementation
3.8	Installation of Landscaped Sunshade at the Secret Garden	1. JHMC 2. John Hay Special Economic Zone (JHSEZ) Locators 3. Tourists and Visitors	Implemented
3.9	Improvement of existing open areas through the improvement of parks/open areas	1. JHMC 2. John Hay Special Economic Zone (JHSEZ) Locators	For implementation
4. STRATEGIC PRIORITY: FOCUS ON ISSUES OF SAFETY AND SECURITY			
4.1	Procurement of a qualified Security Service Provider for AOR 1 (JHSEZ) and AOR 2 (JHRA)	1. JHMC 2. John Hay Special Economic Zone (JHSEZ) Locators and Residents 3. John Hay Reservation Area (JHRA) Residents 3. JHMC Clients 4. Tourists and Visitors	Implemented
4.2	Road Safety Installations	1. JHMC 2. John Hay Special Economic Zone (JHSEZ) Locators and Residents 3. JHMC Clients 4. Tourists and Visitors	Ongoing Implementation

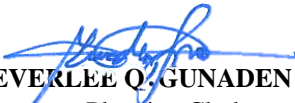
SEQ.	A.) Projects, Programs and Activities	B.) Beneficiaries	C.) Status of Implementation as of September 2022
4.3	Repair and maintenance of Cottage 629	1. JHMC 2. JHMC Clients	Ongoing Implementation
4.4	Rehabilitation of VOA Loghome No. 5	1. JHMC 2. Private entities and government agencies 3. JHMC Clients 4. Tourists and Visitors	Ongoing Implementation
4.5	Slope Protection at the JHMC Office Complex	1. JHMC 2. John Hay Special Economic Zone (JHSEZ) Locators 3. JHMC Clients 4. Tourists and Visitors	Implemented
4.6	Perimeter fence from VOA entrance gate to Kadaklan Village	1. JHMC 2. Private entities and government agencies 3. Tourists and Visitors	Implemented
5. STRATEGIC PRIORITY: ENHANCING RELATIONSHIP LINES and RELATIONSHIP BUILDING COLLABORATIONS (EXTERNAL STAKEHOLDERS)			
5.1	Corporate Social Responsibility Projects		
5.1.1	<i>Youth and Sports Development inside the JHRA and Tuba</i>	1. John Hay Reservation Area (JHRA) Youths	Implemented
5.1.2	<i>Barangayan Activities inside the JHRA and Tuba</i>	1. John Hay Reservation Area (JHRA) Residents 2. Tuba Residents	Implemented
5.1.3	<i>Community Health Development</i>	1. John Hay Reservation Area (JHRA) Residents 2. Tuba Residents	Ongoing Implementation
5.1.4	<i>Relief Response</i>	1. Baguio, La Trinidad, Itogon, Sablan, Tuba , and Tublay (BLISTT) Population	Ongoing Implementation
5.1.5	<i>Compliance to MOU: Baguio City Futures Lab</i>	1. JHMC 2. Baguio Population	Ongoing Implementation
5.2	Marketing Collaterals	1. JHMC 2. John Hay Special Economic Zone (JHSEZ) Locators and Residents 3. John Hay Reservation Area (JHRA) Residents 4. Tourists and Visitors 5. Baguio City Population	Ongoing Implementation
5.3	Public Relations	1. JHMC 2. John Hay Special Economic Zone (JHSEZ) Locators and Residents 3. John Hay Reservation Area (JHRA) Residents 4. Tourists and Visitors 5. Baguio City Population	Ongoing Implementation

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6. STRATEGIC PRIORITY: HUMAN RESOURCE DEVELOPMENT (INTERNAL and EXTERNAL);			
STRATEGIC OBJECTIVE: IMPROVE KNOWLEDGE AND SKILLS, PROFESSIONALISM AND CAREER DEVELOPMENT			
6.1	Develop and implement the Human Resource Development Program (HRDP) for CY 2022	1. JHMC Employees	Implemented
6.2	Integration of the PRIME-HR to the Personnel Policies and HR Operations Manual/Citizen's Charter	1. JHMC 2. JHMC Locators 3. JHMC Clients	For Implementation
6.3	Individual competency related development programs	1. JHMC Employees	Ongoing Implementation
6.4	Organizational development programs	JHMC's BOD's and Employees	Ongoing Implementation
6.5	Conduct of orientation to newly hired JHMC employees and OJTs on JHMC Personnel Policies and various existing policies	Newly hired JHMC Employees	Ongoing Implementation
6.6	Conduct of continuing awareness to employees on EMS and QMS related matters	JHMC Employees	Ongoing Implementation
6.7	Develop and implement the Health and Wellness Program for CY 2022	JHMC Employees	Implemented
6.8	Facilitate the conduct of Annual Physical and Medical Examination (APME)	JHMC Employees	For Implementation
6.9	Facilitate the conduct of the random drug testing among JHMC employees	JHMC Employees	For Implementation
6.1	Facilitate the conduct of the Quarterly Staff Meetings	JHMC Employees	Ongoing Implementation
6.11	DENRO-related trainings and competency development	JHMC Employees	Implemented
6.12	Implementation of the Year-End Activity	JHMC Employees	For Implementation
6.13	Facilitate the conduct of safety drills	JHMC Employees	Implemented
6.14	BOD approval and submission to the GCG of the re-organizational plan for JHMC	JHMC Employees	For Implementation
7. STRATEGIC OBJECTIVE: ENFORCE EFFICIENT & EFFECTIVE REGULATION IN THE JHSEZ and JHRA			
7.1	Implementation of tax incentives under RA 11534 inside the John Hay Special Economic Zone	1. JHMC 2. JHMC Locators	For Implementation
7.2	Conduct of Quarterly Locators' Meeting	1. JHMC 2. JHMC Locators	Ongoing Implementation
7.3	Increase employment inside JHSEZ and comply with the 85% total workforce from the BLISTT Area in compliance to City Resolution No. 362 Cond. No. 8 (Baguio,La Trinidad,Itogon,Sablan, Tuba and Tublay, CAR and adjoining provinces)	1. JHMC 2. JHMC Locators 3. Baguio, La Trinidad, Itogon, Sablan, Tuba , and Tublay (BLISTT) Population	Ongoing Implementation

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8. STRATEGIC OBJECTIVE: ESTABLISH AND MAINTAIN THE QUALITY MANAGEMENT SYSTEM			
8.1	Conduct of the Internal Quality Audit CY 2022	1. JHMC 2. JHMC Locators 3. JHMC Clients 4. Private entities and government agencies 5. Tourist and Visitors	Ongoing Implementation
8.2	Conduct of the 1st Surveillance Audit for ISO 9001:2015	1. JHMC 2. JHMC Locators 3. JHMC Clients 4. Private entities and government agencies 5. Tourist and Visitors	For Implementation
8.3	Faciliate the conduct of quarterly performance evaluation by the Committee of the existing security service provider.	1. JHMC 2. JHMC Locators 3. JHMC Clients 4. Private entities and government agencies 5. Tourist and Visitors	Ongoing Implementation
8.4	Conduct of the performance evaluation of suppliers for outsourced general support services	1. JHMC 2. JHMC Locators 3. JHMC Clients 4. Private entities and government agencies 5. Tourist and Visitors	Ongoing Implementation
9. STRATEGIC OBJECTIVE: IMPROVE TECHNOLOGY AND INFRASTRUCTURE; IMPROVE EFFICIENCY & EFFECTIVENESS OF PROCESS			
9.1	Improvement of information and communications technology infrastructure	1. JHMC 2. John Hay Special Economic Zone (JHSEZ) Locators and Residents 3. Jonh Hay Reservation Area (JHRA) Residents 4. Tourists and Visitors 5. Baguio City Population	Ongoing Implementation
9.2	Policy Formulation	1. JHMC 2. JHMC Clients (Organizers and Suppliers of events)	For Implementation
9.3	General administrative support services	1. JHMC 2. John Hay Special Economic Zone (JHSEZ) Locators and Residents 3. Tourists and Visitors	Ongoing Implementation

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10	Support to Operations	1. JHMC 2. Private entities and government agencies 3. John Hay Special Economic Zone (JHSEZ) Locators 4. JHMC's Clients 5. Tourists and Visitors	Ongoing Implementation

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