

REPUBLIKA NG PILIPINAS
Republic of the Philippines

JOHN HAY MANAGEMENT CORPORATION
John Hay Special Economic Zone
P.O. Box 1088, Baguio City 2600, Philippines

CERTIFICATION OF COMPLIANCE
SALN Submission/ Filing

This certifies that the **JOHN HAY MANAGEMENT CORPORATION** fully satisfies the Statement of Assets, Liabilities and Net Worth (SALN) requirement of the Performance-Based Incentive System for Fiscal Year **2021**.

This also attest that all submission of the agency concerned has substantially complied with the minimum requisites for content and formalities prescribed under Republic Act 6713 and its implementing Rules and Regulation which are as follows:

- Basic Information
- Assets (Real Properties and Personal Properties)
- Liabilities
- Net Worth
- Financial Connections and Business Interest
- Relatives in the Government



This Certifies that out of ___ employees qualified for the PBB under the 2013 PBIS Guidelines, ___ employees have completed and filed their SALN as reflected below:

OFFICE	NO. OF EMPLOYEES	NO. OF EMPLOYEES WITH DULY ACCOMPLISHED AND SUBMITTED SALN	PERCENTAGE OF COMPLIANCE
John Hay management Corporation	66	66	100%

This agency has forwarded/ filed all SALN's with the appropriate receiving entity (i.e. Ombudsman in the case of President, Vice President and Constitutional Officials; in accordance with RA 6713 and its implementing rules and regulations.

IN WITNESS WHEREOF, we the hereunto affixed our signatures on the 29th day of April 2022 at Baguio City, Philippines.


DANNY B. LATAWAN
Chairperson

Review and Compliance Committee


AVIGALE C. VILLANUEVA
Member

Review and Compliance Committee


LANIE ROSE D. ROMERO
Member

Review and Compliance Committee

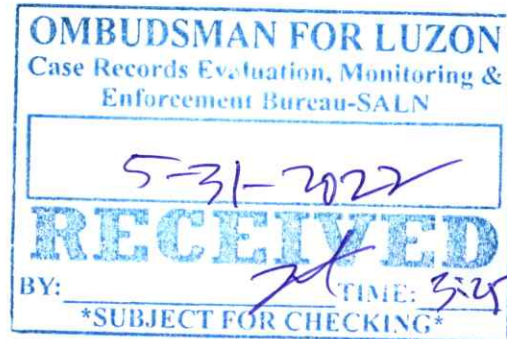
Allan R. Garcia

President and CEO

29 April 2022

ATTY. GERARD A. MOSQUERA

Deputy Ombudsman for Luzon
3rd Floor Ombudsman Building,
Agham Road, North Triangle
Diliman, Quezon City 1101



Dear Atty. Mosquera:

In compliance with Republic Act (R.A.) 6713 and 3019, herewith attached are the Statement of Assets, Liabilities and Networth of the Personnel and the Board of Directors (BOD) of John Hay Management Corporation (JHMC), as of 31 December 2021.

Further, stated herein are the Summary of compliant and non-compliant Personnel and BOD of JHMC for your verification, to wit:

Compliant Personnel:

NO.	NAME	POSITION
1	Adviento, Mark Jason B.	Records Management Specialist
2	Akia, Bobby V.	EAMD Manager
3	Antonio, Lara Melissa C.	Civil/Structural Engineer
4	Ayeo-eo, Joey B.	Driver/Mechanic
5	Bahatan, Beryl Blance S.	Legal Research and Investigation Specialist
6	Bayog, Renegade C.	Property Custodian
7	Belino, Juvy C.	LAMD Officer
8	Bello, Zaldy A.	SEZAD Manager
9	Bogsit, Mckvay B.	Ticketing Clerk
10	Bolawin, Geraldine M.	Supply Assistant
11	Boncodin, Rodel M.	Facilities and Maintenance Staff
12	Cabuhad, Mary Ellen S.	Legal Department Manager
13	Calpasi, Peter Jr. B.	Plant Nursery Assistant II
14	Certeza, April Dianne D.	Assistant Board Secretary
15	Chopchopen, Beverley A.	Finance Analyst
16	Colcol, Edsel U.	ASD Manager
17	Dawagui, Julie Ann S.	Cashier
18	Del Prado, Zyrelle A.	Community Relations Officer
19	Delos Reyes, Ponciano Jr. E.	Cottage Attendant I
20	Demot, Rowena Faye C.	Business Development & Marketing Officer
21	Demot, Philip George D.	Safety and Security Department Manager
22	Domingo, Evangeline T.	Procurement Officer
23	Esposito, Jennylyn A.	Budget Officer
24	Figuerres, Ferdinand L.	LAMD Manager
25	Gunaden, Beverlee Q.	Corporate Planning Assistant
26	Honnag, Febellyn A.	EA to the VPCOO
27	Ibayan, Jerry G.	Safety and Security Officer
28	Kedweng, Chisamay B.	Labor Center Processor



Certificate Numbers:
SCP000466Q
SCUK004591E



Republic of the Philippines
Office of the President

JHMC

JOHN HAY MANAGEMENT CORPORATION
a member of The ACDA Group

John Hay Special Economic Zone

P.O. Box 1088
Baguio City 2600
Philippines

(+6374) 444-5823
mgmt@jhmc.com.ph
www.jhmc.com.ph



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29	Laguinday, Mae A.	Assistant Legal Manager
30	Latawan Danny B.	HRSD Manager
31	Lopez, Anna Maria G.	Board Secretary
32	Lositano, Eldie L.	Driver/Mechanic
33	Mallare-Abad, Florence Joy R.	Treasury and Investment Officer
34	Mejia, Editha M.	Environment Officer
35	Meraña, Ronaldo Z.	Driver
36	Nigos- Panganiban, Luzviminda M.	PMD Manager
37	Novencido III, Daniel C.	Customs Compliance Assistant
38	Novencido, Arlene R.	ICT Officer
39	Pascua, Noel Crisanto T.	Customs Compliance Officer
40	Perez, Darwin C.	ICT Division Manager
41	Quiño, Benjamin Jr. P.	GSD Manager
42	Quisoben-Maguilao, Lea C.	Corporate Planning Manager
43	Ramirez, Jun Ceasar S.	One Stop Action Center Processor
44	Romero, Lanie Rose D.	Human Resource Assistant
45	Santos, John Ronald C.	ICT Specialist
46	Tabalingcos, Jane Theresa G.	Vice President and COO
47	Tagle, Jose B.	Internal Audit Assistant
48	Tan, Anne Bernadette E.	Executive Assistant to the PCEO
49	Tecan, Josephine Q.	Accountant
50	Uda, Adriyel A.	Senior Quantity Surveyor
51	Umali, Jannessy A.	Business Development and Marketing Assistant
52	Villanueva, Avigale C.	HR Officer
53	Villanueva, Rodel P.	Internal Audit Manager
54	Zambrano, Ronald B.	Finance Services Department Manager

Compliant Board of Directors/ Corporate Officers:

NO.	NAME	POSITION
1	Ibay, Rufino G. Jr.	Acting Chairman
2	De la Rosa, Catherine A.	Director (Appointed in 2022)
3	Davalan, Eduardo B.	Director
4	De Jesus, Ronaldo F.	Director (Appointed in 2022)
5	Dulay, Charito R.	Director
6	Garcia, Allan R.	Director-President and CEO (SALN was submitted to the Office of the President)
7	Fernandez, Alejandro F.	Director
8	Fiel, Oscar T.	Director (Appointed in 2022)
9	Juralbal, Rudolph Steve E.	Director
10	Peralta, Gloria F.	Director
11	Ulpindo, Christian Paul L.	Director
12	Rigorouso, Teddy Esteban F.	Corporate Secretary

Non-compliant Personnel:

NO.	NAME	POSITION
	"None"	"None"

Non-compliant Board of Directors/ Officers:

NO.	NAME	POSITION
	"None"	"None"



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Republic of the Philippines
Office of the President



Prepared by:


DANNY B. LATAWAN
Human Resource Division Manager

Noted by:


ALLAN RAZON GARCIA
President and Chief Executive Officer

John Hay Management Corporation
a member of the BCDA Group

OPCEO-OUT-2022-247

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