

28 June 2022

PMGEN. RUFINO G. IBAY, JR. (RET.)

Acting Chairperson

MR. ALLAN R. GARCIA

President and CEO (PCEO)

JOHN HAY MANAGEMENT CORPORATION (JHMC)

John Hay Special Economic Zone,
Camp John Hay, Baguio City, 2600

RE : TRANSMITTAL OF 2022 PERFORMANCE SCORECARD

Dear Acting Chairperson Ibay and PCEO Garcia,

This is to formally transmit the 2022 Charter Statement and Strategy Map (**Annex A**) and 2022 Performance Scorecard (**Annex B**) of JHMC. The same is to be posted on JHMC's website in accordance with Section 43 of GCG Memorandum Circular (M.C.) No. 2012-07.¹

The JHMC proposed Charter Statement, Strategy Map, and Performance Scorecard submitted through its letter dated 27 August 2021² were **MODIFIED** based on the discussions made during the Technical Panel Meeting (TPM) held on 09 November 2021, and the evaluation of revised documents submitted through its letter dated 01 December 2021.³

We take this opportunity to **REMIND** JHMC that Item 5 of GCG M.C. No. 2017-02⁴ mandates GOCCs to submit Quarterly Monitoring Reports and upload the same to the GOCC's website within thirty (30) calendar days from the close of each quarter. JHMC is requested to submit its revised Quarterly Targets based on the attached scorecard upon submission of the Quarterly Monitoring Report for 2022.

Finally, under GCG MC No. 2017-02, GOCCs can no longer renegotiate the targets set in their Performance Scorecards for the current year. Thus, any request for modification in the 2022 Performance Scorecard will instead be considered during the validation of the reported annual accomplishments.

FOR JHMC'S COMPLIANCE AND INFORMATION.

Very truly yours,

SAMUEL G. DAGPIN, JR.
Chairman


JAYPEE O. ABESAMIS
*OIC-Commissioner**


MARITES C. DORAL
Commissioner

¹ CODE OF CORPORATE GOVERNANCE FOR GOCCs, dated 28 November 2012.

² Officially received by the Governance Commission on 31 August 2021.

³ Officially received by the Governance Commission on 06 December 2021

⁴ INTERIM PES FOR THE GOCC SECTOR, dated 30 June 2017.

*By virtue of the Memorandum from the Executive Secretary dated 21 March 2022.

2022 CHARTER STATEMENT AND STRATEGY MAP (ANNEX A)

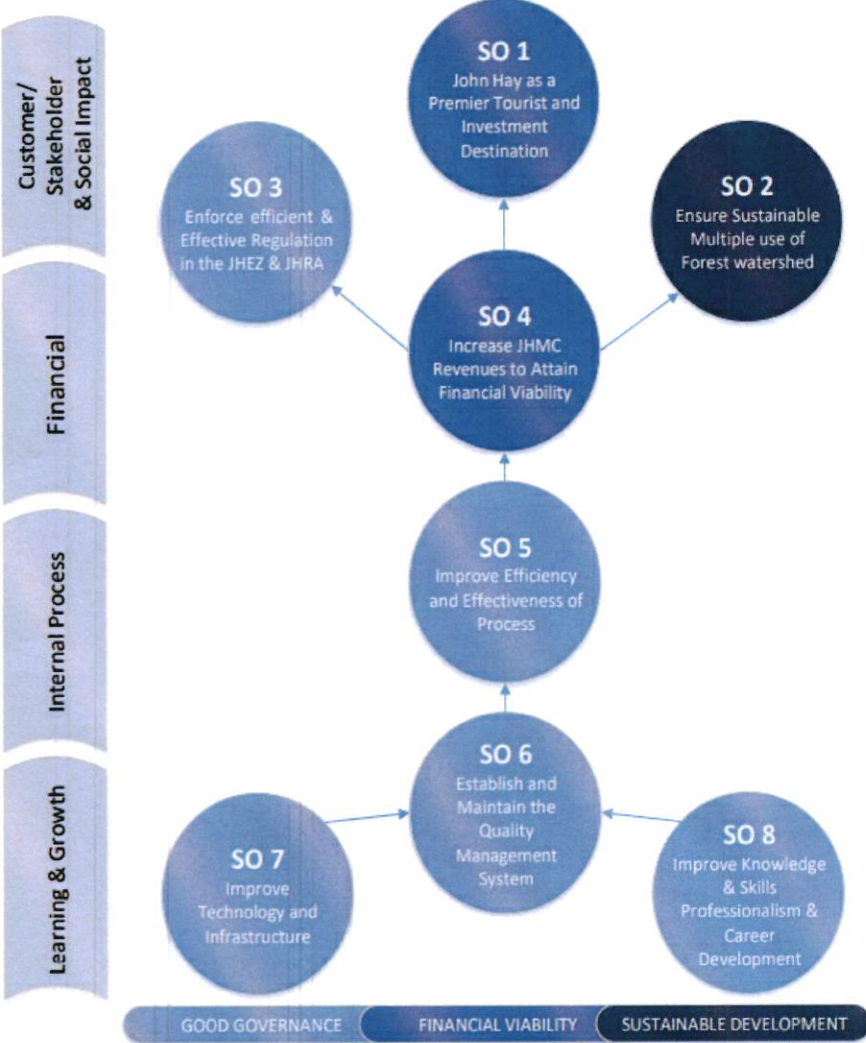


VISION: By 2030, JHMC shall have transformed Camp John Hay into a sustainable and safe tourism destination in the North with innovative approaches to promote investments, improved employment opportunities and quality services while preserving the environment

MISSION

As the Steward of Camp John Hay, JHMC develops the estate into a premier tourist and investment destination, that contributes to economic growth and job generation; ensures sustainable use of forest watershed, and enforces efficient and effective regulation of the Camp John Hay.

- ### CORE VALUES
- Stewardship
 - Passion for Environment
 - Integrity
 - Commitment
 - Excellence



JOHN HAY MANAGEMENT CORPORATION

	Component				Baseline Data		Target		
	Objective/Measure	Formula	Weight	Rating System	2019	2020	2021	2022	
CUSTOMERS/STAKEHOLDERS/SOCIAL IMPACT	SO 1	John Hay as a Premier Tourist and Investment Destination							
	SM 1	Number of new locators or development projects ¹ signed	Absolute number	10%	(Actual/Target) x Weight	5	7	5	5
	SM 2	Number of jobs generated in JHSEZ	Total Number of Jobs Generated by Locators for the Year/ 12 months	10%	All or Nothing	N/A	Baseline of average 4,779 jobs generated established	4,720	Equal to or higher than the GCG-validated 2021 actual
	SM 3	Gross sales of business enterprises within the JHSEZ	Absolute Amount	10%	All or Nothing	₱1.096 Billion	₱608.25 Million	₱626 Million	Equal to or higher than the GCG-validated 2021 actual
		Sub-total		30%					
	SO 2	Ensure Sustainable Multiple Use of Forest Watershed							
	SM 4	Compliance of JHMC to National Ambient Air Quality Standards on Particulate Matter 10 (PM 10) within the JHSEZ	Number of tests which resulted in Good Air Quality (0-54 µg/ncm) / Total number of tests conducted	7.5%	All or Nothing	100 % of tests resulted in good air quality (8 out of 8 tests resulted in good air quality)	100 % of tests resulted in good air quality (2/2 readings resulted in Good Air Quality)	100 % of tests resulted in good quality	100 % of tests resulted in good air quality
		Sub-total		7.5%					

¹ Development projects refer to available areas or structures for disposition which were sourced through public bidding or other allowed modes of divestment. New locators are classified as either lessees, renewal of lease agreements or sub-lessees/concessionaires with issued Permit to Operate (PTO) or Temporary Permit to Operate (TPTO) within the year