2017 BIOGRAPHICAL DETAILS OF THE DIRECTORS

SILVESTRE C. AFABLE JR.

Age 67, Filipino

Date of Appointment: July 18, 2011

Number of Board meetings attended in CY 2017: 22/24

Position/s:

- Chairperson of JHMC since July 2011
- Director of JHMC since July 2011

Mr. Afable does not hold more than five positions in GOCCs and publicly-listed companies.

You may check his resume at https://jhmc.com.ph/about-us/board-of-directors-and-top-management/

BGEN. EDUARDO B. DAVALAN (RET.)

Age: 57, Filipino

Date of First Appointment: February 13, 2017

Number of Board Meetings attended in CY 2017: 21/22

Position/s:

- Director of JHMC since February 2017
- Corporate Treasurer of JHMC since April 2017

BGen. Davalan (Ret.) does not hold more than five positions in GOCCs and publicly-listed companies.

You may check his resume at https://jhmc.com.ph/about-us/board-of-directors-and-top-management/

CHARITO R. DULAY

Age: 73, Filipino

Date of First Appointment: November 20, 2017 Number of Board Meetings attended in CY 2017: 3/3

Position/s:

• Director of JHMC since November 2017

Ms. Dulay does not hold more than five positions in GOCCs and publicly-listed companies.

You may check her resume at https://jhmc.com.ph/about-us/board-of-directors-and-top-management/

ALEJANDRO F. FERNANDEZ, M.D.

Age: 64, Filipino

Date of First Appointment: June 28, 2017

Number of Board Meetings attended in CY 2017: 10/12

Position/s:

• Director of JHMC since June 2017

Dr. Fernandez does not hold more than five positions in GOCCs and publicly-listed companies.

You may check his resume at https://jhmc.com.ph/about-us/board-of-directors-and-top-management/

ALLAN R. GARCIA

Age: 60, Filipino

Date of First Appointment: January 12, 2017

Number of Board Meetings attended in CY 2017: 24/24

Position/s:

- President and CEO of JHMC since January 2017
- Vice-Chairman of JHMC since April 2017
- Director of JHMC since January 2017

Mr. Garcia does not hold more than five positions in GOCCs and publicly-listed companies.

You may check his resume at https://jhmc.com.ph/about-us/board-of-directors-and-top-management/

PMGEN. RUFINO G. IBAY JR. (RET.)

Age: 71, Filipino

Date of First Appointment: June 30, 2017

Number of Board Meetings attended in CY 2017: 12/12

Position/s:

• Director of JHMC since June 2017

PMGen. Ibay Jr. (Ret.) does not hold more than five positions in GOCCs and publicly-listed companies.

You may check his resume at https://jhmc.com.ph/about-us/board-of-directors-and-top-management/

MARY MARILYN D.G. LAMBINO

Age: 56, Filipino

Date of First Appointment: March 13, 2017

Number of Board Meetings attended in CY 2017: 20/20

Position/s:

• Director of JHMC since March 2017

Ms. Lambino does not hold more than five positions in GOCCs and publicly-listed companies.

You may check her resume at https://jhmc.com.ph/about-us/board-of-directors-and-top-management/

ATTY. CEASAR G. ORACION

Age 65, Filipino

Date of Appointment: April 18, 2011

Number of Board meetings attended in CY 2017: 6/6

Position/s:

- Corporate Treasurer of JHMC from July 2011 to February 26, 2017
- Director of JHMC since April 2011 to February 2017 and November 2017 to present

Atty. Oracion does not hold more than five positions in GOCCs and publicly-listed companies.

You may check his resume at https://jhmc.com.ph/about-us/board-of-directors-and-top-management/

GLORIA F. PERALTA

Age 71, Filipino

Date of Appointment: January 28, 2013

Number of Board meetings attended in CY 2017: 23/24

Position/s:

• Director of JHMC since January 2013.

Ms. Peralta does not hold more than five positions in GOCCs and publicly-listed companies.

You may check her resume at https://jhmc.com.ph/about-us/board-of-directors-and-top-management/

MONICO A. PUENTEVELLA JR.

Age 45, Filipino

Date of Appointment: February 27, 2017

Number of Board meetings attended in CY 2017: 21/21

Position/s:

• Director of JHMC since February 2017.

Mr. Puentevella does not hold more than five positions in GOCCs and publicly-listed companies.

You may check his resume at https://jhmc.com.ph/about-us/board-of-directors-and-top-management/

ATTY. CHRISTIAN PAUL L. ULPINDO

Age 39, Filipino

Date of Appointment: October 09, 2017

Number of Board meetings attended in CY 2017: 6/6

Position/s:

• Director of JHMC since October 2017.

Atty. Ulpindo does not hold more than five positions in GOCCs and publicly-listed companies.

You may check his resume at https://jhmc.com.ph/about-us/board-of-directors-and-top-management/

JAMIE ELOISE M. AGBAYANI, M.D.

Age 52, Filipino

Date of Appointment: April 18, 2011

Date of End of Term of Office: January 12, 2017 Number of Board meetings attended in CY 2017: N.A.

Position/s:

- President and Chief Executive Officer of JHMC from July 2011 to January 2017
- Director of JHMC from April 2011 to January 2017

Dr. Agbayani did not hold more than five positions in GOCCs and publicly-listed companies.

You may check her resume at https://jhmc.com.ph/about-us/board-of-directors-and-top-management/

BGEN. ABRAHAM B. BAGASIN (RET.)

Age 58, Filipino

Date of Appointment: December 12, 2016 Date of End of Term of Office: June 20, 2017

Number of Board meetings attended in CY 2017: 2/8

Position/s:

• Director of JHMC from December 2016 to June 2017

BGen. Bagasin (Ret). did not hold more than five positions in GOCCs and publicly-listed companies.

You may check his resume at https://jhmc.com.ph/about-us/board-of-directors-and-top-management/

CATHERINE MARY R. BIAZON

Age 50, Filipino

Date of Appointment: April 04, 2011

Date of End of Term of Office: February 12, 2017 Number of Board meetings attended in CY 2017: 1/2

Position/s:

• Director of JHMC from April 2011 to February 2017

Ms. Biazon did not hold more than five positions in GOCCs and publicly-listed companies.

You may check her resume at https://jhmc.com.ph/about-us/board-of-directors-and-top-management/

EMERITO P. MANALO

Age 68, Filipino

Date of Appointment: January 28, 2013

Date of End of Term of Office: November 19, 2017 Number of Board meetings attended in CY 2017: 21/21

Position/s:

• Director of JHMC from January 2013 to November 2017

Mr. Manalo did not hold more than five positions in GOCCs and publicly-listed companies.

You may check his resume at https://jhmc.com.ph/about-us/board-of-directors-and-top-management/

ATTY. TEDDY ESTEBAN F. RIGOROSO

Age 50, Filipino

Date of Appointment: January 28, 2013

Date of End of Term of Office: June 29, 2017

Number of Board meetings attended in CY 2017: 9/12

Position/s:

- Compliance Officer of JHMC since January 2015
- Corporate Secretary of JHMC since January 2014
- Director of JHMC from January 2013 to June 2017

Atty. Rigoroso did not hold more than five positions in GOCCs and publicly-listed companies.

You may check his resume at https://jhmc.com.ph/about-us/board-of-directors-and-top-management/

ANTONIO H. TENGCO

Age 63, Filipino

Date of Appointment: April 18, 2011

Date of End of Term of Office: June 27, 2017

Number of Board meetings attended in CY 2017: 11/12

Position/s:

• Director of JHMC from April 2011 to June 2017

Mr. Tengco did not hold more than five positions in GOCCs and publicly-listed companies.

You may check his resume at https://jhmc.com.ph/about-us/board-of-directors-and-top-management/