

I. Current Positions/ Professional Engagements

- a. General Counsel and Head of the Regulatory Compliance Group of the Manila Broadcasting Company and its affiliates, Cebu Broadcasting Company, Philippine Broadcasting Corporation and Pacific Broadcasting System, Inc. Is concurrently the Vice President of AM Operations and Station Manager of DZRH-Manila
- b. General Counsel and Spokesperson of the Kapisanan ng mga Brodkaster ng Pilipinas. Also served various terms a Member of the KBP Board of Trustees.
- c. General Counsel of the Ad Standards Council where he lead in codifying the ASC Advertising Standards

II. Other Professional Activities

- a. Conducts lectures on Ethical Practices in the Broadcast Industry to broadcast practitioners and in academic institutions as part of the advocacy programs of the KBP.
- b. Was honorary Member of the Committee for the Special Protection of Children under the Department of Justice. Assisted the Committee in formulating the "Guide to Media Practitioners in Coverages Involving Children" that was launched last 6 November 2008.
- c. Drafted to assist the National Telecommunications Commission in formulating the Rules and Regulations for the migration to digital television broadcast in the Philippines. Was previously a consultant, representing the KBP, to the formulation of the Rules and Regulations for digital FM broadcast.
- d. Member of various Technical Working Groups in Congress in the formulation of laws particularly on Anti-pornography, Libel, and other media related laws.

III. Degrees Obtained/Certificate Course Completed

- Obtained a degree of Bachelor of Laws from the University of the Philippines, Diliman, Quezon City, Philippines, in 1979.
 - Was admitted to the Philippine Bar in 1980.

- Obtained degrees in Business Management and Marketing from the Saint Louis University, Baguio City, Philippines, in 1975
- Obtained a Certificate from the Philippine Trust Institute, Makati City, Philippines, in 1990.

IV. Employment History

- a. Vice President for Legal, Nextel Communication Philippines, Inc. (1999 to 2001)

As Vice President of Legal, was also the Anti-Corrupt Practices Performance Officer responsible for ensuring that there were no corrupt practices in business dealings of the company.

Also concurrently held the position of Head of Carrier Relations & Revenue Assurance (2000 to 2001)

Nextel Communications Philippines, Inc. (NCPI) was a subsidiary of Nextel International. NCPI was engaged in the telecommunications business in the Philippines.

Resigned in 2001 after Nextel International sold its interests in NCPI.

- b. General Counsel of the Fred J. Elizalde Group of Companies (1987 to 1999)

Held various concurrent positions in the subsidiary and affiliate companies as follows:

- Vice President for FM Operations in charge of the administration of more than 150 FM radio stations all over the Philippines (1997 to 1999)
- President of Star Parks Corporation that owns and operates the amusement park business of the FJE Group of Companies (1995 to 1997).
- Vice President, Sunshine Inns Corporation that owned and operated the tourist resort business of the FJE Group of Companies in Boracay Island, Panay. (1990 to 1992).
- Corporate Secretary of subsidiary and affiliate corporations.

The Fred J. Elizalde Group of Companies was then composed of the following:

- Broadcast Group
 - Manila Broadcasting Company (Publicly Listed)
 - Cebu Broadcasting Company
 - Philippine Broadcasting Corporation
 - Pacific Broadcasting System, Inc.
 - Insular Broadcasting Company, Inc.

- Sugar Group
 - Central Azucarera dela Carlota (Publicly Listed)
 - Central Azucarera de Pilar (Publicly Listed)

- Tourist and Entertainment
 - Sunshine Inns, Inc.
 - Star Parks Corporation

Resigned in 1999 to join Nextel Communications Philippines, Inc.

- c. Instructor at the Saint Louis University College of Commerce in Baguio City, Philippines. (1981 to 1987)

Was instructor of Commercial Laws particularly, Obligations and Contracts, Sales & Agency, Partnerships and Corporation Laws, Negotiable Instruments Law, and Insurance Law.

Resigned to transfer law practice from Baguio City to Metro Manila.

V. Organizational Affiliations

- Member of the Integrated Bar of the Philippines
- Kapisanan ng mga Brodkaster ng Pilipinas
- Scintilla Juris Fraternity (University of the Philippines College of Law)