

Teambuilding Activity

For CY 2020, the Teambuilding Activity was aimed to:

1. Promote engagement, commitment, respect and dignity for all regardless of status, influence and advocacy;
2. Encourage engagement, commitment and collaborative efforts within teams, promote alignment with organizational goals, support democratic processes; and,
3. Create a climate of trust and lifting people up.





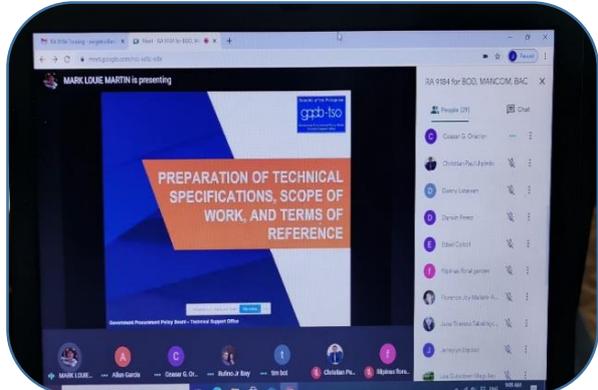
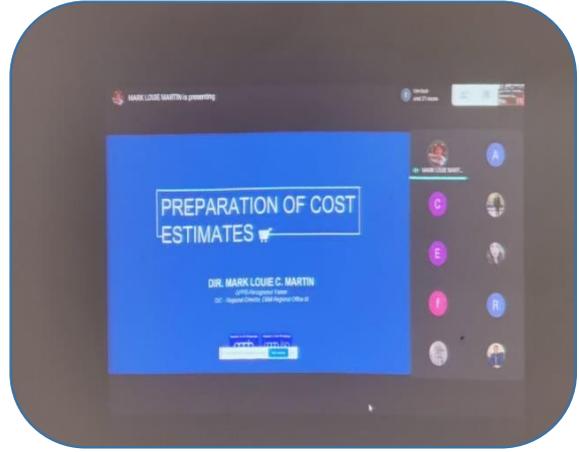
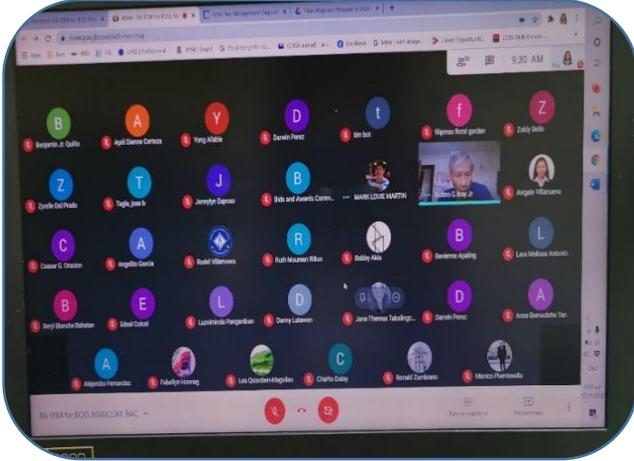
Various Trainings

Updates on R.A. No. 9184, attended by all the Members of the JHMC Board of Directors

The training is aimed to:

1. Enable not only the Bids and Awards Committee (BAC) Members, BAC-Technical Working Group (TWG), BAC Secretariat, the Head of Procuring Entity (HOPE) which in our case are the Members of the BOD but also all End-users/ Implementing Unit to know how to determine Project Costing and Determination of the Approved Budget of the Contract and Specifications Writing for Goods, Infrastructure Projects and Consulting Services;
2. Ensure compliance with laws, rules and regulations on procurement; and,
3. Ensure effective, efficient, economical and ethical operations in their respective areas of responsibility.





Safety and Security related trainings

The training is aimed to:

1. Promote safety awareness in the workplace;
2. Provide knowledge on the approved implementing rules and regulations as compliance with the Department Order of the Department of Labor and Employment;
3. Infuse the culture of safety in the workplace as part of the employer and employees' responsibility;
4. Encourage employees to be an active advocate of safety;
5. Provide guidance as to the composition and functions of the members of the Emergency Response Team; and,
6. Enhance knowledge on Basic Life Support and First Aid.



Left: President Allan R. Garcia intently listening to the lecture of the Bureau of Fire Protection (BFP) on Basic Life Support Training.

Right and below: Willing and active participation of JHMC personnel.







Health and Wellness Program

The Health and Wellness program was aimed to:

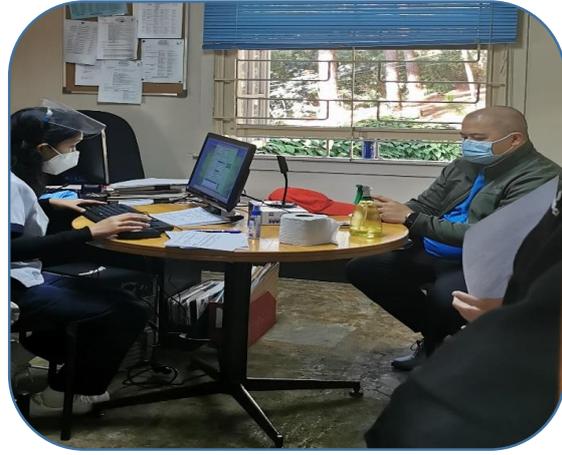
1. Ensure organizational productivity towards the efficient and effective regulation of Camp John Hay which can be measured through the efficiency rate of JHMC employees (Standard Number of Working Hours/Actual Hours Worked).
2. Empower women employees of JHMC
 - At least 80% attendance of women employees in the activities covered by the CY 2020 Health and Wellness Program.

Physical and Medical Exam (part of the Health and Wellness Program)

The program is aimed to:

1. Promote a drug free workplace;
2. Safeguard its employees from the harmful effects of dangerous drugs on their physical and mental well-being, and to defend the same against acts or omissions detrimental to their development and preservation;
3. Pursue an intensive campaign against the use of dangerous drugs and other similar substance; and,
4. Provide Physical and Medical Programs to employees through the conduct examinations.

As a result of the annual physical and medical exam for the year, eight per cent (8%) of the employees are found to be essentially healthy.



Rewards and Recognition

Thanksgiving Activity (As Part of Rewards and Recognition)

Every year, the JHMC conducts this activity to:

1. Encourage engagement and commitment from new appointed employees;
2. Appreciate and recognize the employee's loyalty and service; and,
3. Boost employee morale through awards and recognition.

For CY 2020, the JHMC conducted the said activity in December 2020.

Thanksgiving Mass & Blessing of Motor Vehicles

