

JOHN HAY MANAGEMENT CORPORATION

EMPLOYEE TRAININGS/SEMINARS/FORA/DEVELOPMENTAL ACTIVITIES ATTENDED FOR CY 2020

		TITLE OF TRAININGS/SEMINARS/FORA/DEVELOPMENTAL ACTIVITIES ATTENDED FOR CY 2020												# of hours	REMARKS: at least 16 hours of training/seminar/ fora/ developmental activity requirement
NAME OF EMPLOYEE	January	February	March	April	May	June	July	August	September	October	November	December			
1 Adviento, Mark Jason Bustarde	BCDA Group One Common Consciousness: A Gender & Development Activity (8)	Team Building: Abutin ang TALA (8)	Health and Wellness Kick-off Program and Women's Month Celebration (4)			Remote/Virtual Audits (2) Online	ISO 14001:2015 IA Training - EMS (16) Online	ISO 19001: 2015 Risk Based Thinking Awareness (8) Email Etiquette (2)	ISO 14001: 2015 EMS Risk Based Management – Risk (8) 2020 FOI Receiving Officers' Hangout via Online Conferencing (2.5)	GAD Focal Point System - Harmonized Guidelines (8)		Safety and Security Related Knowledge (16) RA 9184 (16) Year-end Activity CY 2020 (4)	62.5	Achieved	
2 Akia, Bobby Viray	BCDA Group One Common Consciousness: A Gender & Development Activity (8) Organizational Diagnosis Workshop for JHMC (24)	Team Building: Abutin ang TALA (8) Orientation Workshop on the Scenario Planning Process for JHMC (16)	Health and Wellness Kick-off Program and Women's Month Celebration (4)				EMS Foundation Course (8)	ISO 19001: 2015 Risk Based Thinking Awareness (8)	ISO 14001: 2015 EMS Risk Based Management – Risk (8) Email Etiquette (2)		RA 9184 (8)	Safety and Security Related Knowledge (16) RA 9184 (16) Year-end Activity CY 2020 (4)	90	Achieved	
3 Antonio, Lara Melissa Cabotaje								Quality Management System Foundation Course (8) ISO 19001: 2015 Risk Based Thinking Awareness (8) Email Etiquette (2)	ISO 14001: 2015 EMS Risk Based Management – Risk (8)		RA 9184 (8)	Safety and Security Related Knowledge Year-end Activity CY 2020 (4)	34	Hired 26 July 2020 Achieved	
4 Apaling, Beviemme Malateo	BCDA Group One Common Consciousness: A Gender & Development Activity (8) Organizational Diagnosis Workshop for JHMC (24)	Orientation Workshop on the Scenario Planning Process for JHMC (16)						ISO 19001: 2015 Risk Based Thinking Awareness (8)	ISO 14001: 2015 EMS Risk Based Management – Risk (8) IT Briefing for Executives (24) Email Etiquette (2)		RA 9184 (8)	Year-end Activity CY 2020 (4)	98	Achieved	
5 Ayeo-ao, Joey Bongdoen		Team Building: Abutin ang TALA (8)						ISO 19001: 2015 Risk Based Thinking Awareness (8)	ISO 14001: 2015 EMS Risk Based Management – Risk (8)			Safety and Security Related Knowledge RA 9184 Health and Wellness Closing program (4) Year-end Activity (4)	24	Achieved	

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6	Bahatan, Beryl Blanche Singca	BCDA Group One Common Consciousness: A Gender & Development Activity (8)		Health and Wellness Kick-off Program and Women's Month Celebration (4)				Stress Management (1.5)	Quality Management System Foundation Course (8) Quality Management Internal Audit Course (16) ISO 19001: 2015 Risk Based Thinking Awareness (8)	ISO 14001: 2015 EMS Risk Based Management – Risk (8) Email Etiquette (2)	GAD Focal Point System - Harmonized Guidelines (8)	RA 9184 (8)	Health and Wellness Closing program (4) Safety and Security Related Knowledge (8) Year-end Activity (4)	67.5	Achieved
7	Banatao, Albert Arcalas		Orientation Workshop on the Scenario Planning Process for JHMC (16)	Health and Wellness Kick-off Program and Women's Month Celebration (4)					ISO 19001: 2015 Risk Based Thinking Awareness (8)	ISO 14001: 2015 EMS Risk Based Management – Risk (8) Email Etiquette (2)		RA 9184 (8)	Health and Wellness Closing program (4) Year-end Activity CY 2020	42	Achieved
8	Bayog, Renegade Cuadra		Team Building: Abutin ang TALA (8)	Health and Wellness Kick-off Program and Women's Month Celebration (4)		Remote/Virtual Audits (2) Online	ISO 14001:2015 IA Training - EMS (16) Online Learn Excel Online (8) Online Project Management (8) Online		ISO 19001: 2015 Risk Based Thinking Awareness (8) Leadership 101 (2)	ISO 14001: 2015 EMS Risk Based Management – Risk (8) Email Etiquette (2)			Safety and Security Related Knowledge RA 9184 Year-end Activity	62	Achieved
9	Belino, Juvy Rimas			Health and Wellness Kick-off Program and Women's Month Celebration (4)		Remote/Virtual Audits (2) Online	ISO 14001:2015 IA Training - EMS (16) Online	Stress Management (1.5)	ISO 19001: 2015 Risk Based Thinking Awareness (8) Email Etiquette (2)	ArcGIS Pro: Essential Workflow (24) Spatial Analysis with ArcGIS Pro (16) ISO 14001: 2015 EMS Risk Based Management – Risk (8)				77.5	Achieved
10	Bello, Zaldy Apilado	BCDA Group One Common Consciousness: A Gender & Development Activity (8) Organizational Diagnosis Workshop for JHMC (24)	Orientation Workshop on the Scenario Planning Process for JHMC (16)						ISO 19001: 2015 Risk Based Thinking Awareness (8)	ISO 14001: 2015 EMS Risk Based Management – Risk (8) IT Briefing for Executives (24) Email Etiquette (2)	GAD Focal Point System - Harmonized Guidelines (8)	RA 9184 (8)	Health and Wellness Closing program (4) Safety and Security Related Knowledge (8) Year-end Activity (4)	106	Achieved
	Bogsit, Mervay Bataclao											RA 9184 (8)	Safety and Security Related Knowledge (16) Year-end Activity CY 2020 (4) Health and Wellness Closing Program		Appointed 11 Dec 2020

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11	Boncodin, Rodel Maglaya			Health and Wellness Kick-off Program and Women's Month Celebration (4)					ISO 19001: 2015 Risk Based Thinking Awareness (8)	ISO 14001: 2015 EMS Risk Based Management – Risk (8)			Safety and Security Related Knowledge (16) RA 9184 (16) Year-end Activity CY 2020 (4)	16	Achieved
12	Bolawin, Geraldine Mastisio		Team Building: Abutin ang TALA (8)	Health and Wellness Kick-off Program and Women's Month Celebration (4)			Learn Excel Online (8) Online	Stress Management (1.5)	Quality Management System Foundation Course (8) Quality Management Internal Audit Course (16) ISO 19001: 2015 Risk Based Thinking Awareness (8) Email Etiquette (2)	ISO 14001: 2015 EMS Risk Based Management – Risk (8)				59.5	Achieved
13	Cabuhat, Mary Ellen Sengco	BCDA Group One Common Consciousness: A Gender & Development Activity (8) Organizational Diagnosis Workshop for JHMC (24)	Team Building: Abutin ang TALA (8) Orientation Workshop on the Scenario Planning Process for JHMC (16)	Health and Wellness Kick-off Program and Women's Month Celebration (4)				EMS Foundation Course (8)	ISO 19001: 2015 Risk Based Thinking Awareness (8)	ISO 14001: 2015 EMS Risk Based Management – Risk (8) IT Briefing for Executives (24) Email Etiquette (2)		RA 9184 (8)	Safety and Security Related Knowledge Year-end Activity CY 2020	114	Achieved
14	Certeza, April Dianne Dofredo		Team Building: Abutin ang TALA (8)	Health and Wellness Kick-off Program and Women's Month Celebration (4)				Managing Teams Virtually (1.5) Online	Quality Management Internal Audit Course (16) ISO 19001: 2015 Risk Based Thinking Awareness (8)	ISO 14001: 2015 EMS Risk Based Management – Risk (8) Email Etiquette (2)		RA 9184 (8)	Health and Wellness Closing program (4) Safety and Security Related Knowledge (8) Year-end Activity (4)	51.5	Achieved
15	Chopchopen, Beverly Anongos			Health and Wellness Kick-off Program and Women's Month Celebration (4)			Learn Excel Online (8) Online	Managing Tax Assessment (2.5) Online Stress Management (1.5)	ISO 19001: 2015 Risk Based Thinking Awareness (8) Leadership 101 (2)	ISO 14001: 2015 EMS Risk Based Management – Risk (8) Email Etiquette (2)			RA 9184 Year-end Activity CY 2020 Safety and Security Related Knowledge	32	Achieved
16	Colcol, Edsel Undalos	BCDA Group One Common Consciousness: A Gender & Development Activity (8) Organizational Diagnosis Workshop for JHMC (24)	Orientation Workshop on the Scenario Planning Process for JHMC (16)	Health and Wellness Kick-off Program and Women's Month Celebration (4)					ISO 19001: 2015 Risk Based Thinking Awareness (8)	ISO 14001: 2015 EMS Risk Based Management – Risk (8) Email Etiquette (2)		RA 9184 (8)	Safety and Security Related Knowledge Year-end Activity CY 2020	74	Achieved

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17	Dawagui, Julie-Ann Sucalo		Team Building: Abutin ang TALA (8)	Health and Wellness Kick-off Program and Women's Month Celebration (4)			Learn Excel Online (8) Online		ISO 19001: 2015 Risk Based Thinking Awareness (8) Leadership 101 (2)	ISO 14001: 2015 EMS Risk Based Management – Risk (8) Email Etiquette (2)			Health and Wellness Closing program (4) Safety and Security Related Knowledge (8) Year-end Activity (4)	36	Achieved
18	Delos Reyes, Ponciano Jr. Estipular		Team Building: Abutin ang TALA (8)	Health and Wellness Kick-off Program and Women's Month Celebration (4)					ISO 19001: 2015 Risk Based Thinking Awareness (8)	ISO 14001: 2015 EMS Risk Based Management – Risk (8)			Safety and Security Related Knowledge (16) RA 9184 (16) Year-end Activity (4)	24	Achieved
19	Del Prado, Zyrele Aguda	BCDA Group One Common Consciousness: A Gender & Development Activity (8) Organizational Diagnosis Workshop for JHMC (24)	Team Building: Abutin ang TALA (8) Orientation Workshop on the Scenario Planning Process for JHMC (16)	Health and Wellness Kick-off Program and Women's Month Celebration (4)			Social Media Marketing (8) Online How to Speak Confidently at Work (1) Online	EMS Foundation Course (8)	Quality Management System Foundation Course (8) Quality Management Internal Audit Course (16) ISO 19001: 2015 Risk Based Thinking Awareness (8) Email Etiquette (2) Leadership 101 (2)	ISO 14001: 2015 EMS Risk Based Management – Risk (8)	GAD Focal Point System - Harmonized Guidelines (8)		Safety and Security Related Knowledge (8) RA 9184 Year-end Activity (4)	133	Achieved
20	Demot, Philip George D.	BCDA Group One Common Consciousness: A Gender & Development Activity (8) Organizational Diagnosis Workshop for JHMC (24)	Team Building: Abutin ang TALA (8) Orientation Workshop on the Scenario Planning Process for JHMC (16)					EMS Foundation Course (8)	ISO 19001: 2015 Risk Based Thinking Awareness (8)	ISO 14001: 2015 EMS Risk Based Management – Risk (8)	GAD Focal Point System - Harmonized Guidelines (8)	RA 9184 (8)	Safety and Security related knowledge Year-end Activity (4) CY 2020	96	Achieved
21	Demot, Rowena Faye Cabusas			Health and Wellness Kick-off Program and Women's Month Celebration (4)			Digital Marketing (8) Online Social Media Marketing (8) Online Learn Excel Online (8) Online Unlock your Creative Potential (1.5) Online		ISO 19001: 2015 Risk Based Thinking Awareness (8) Leadership 101 (2)	ISO 14001: 2015 EMS Risk Based Management – Risk (8) Email Etiquette (2)			Health and Wellness Closing program (4) RA 9184 Year-end Activity (4) CY 2020 Safety and Security Related Knowledge	45.5	Achieved
22	Domingo, Evangelina Talavera	FY 2020 Procurement Forum (8)	Team Building: Abutin ang TALA (8)	Health and Wellness Kick-off Program and Women's Month Celebration (4)			How to Speak Confidently at Work (1) Online		ISO 19001: 2015 Risk Based Thinking Awareness (8)	ISO 14001: 2015 EMS Risk Based Management – Risk (8) Email Etiquette (2)		RA 9184 (8)	Safety and Security Related Knowledge Health and Wellness Closing program (4) Year-end Activity (4) 2020	43	Achieved

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23	Esposo, Jennylyn Anengyao		Team Building: Abutin ang TALA (8)	Health and Wellness Kick-off Program and Women's Month Celebration (4)			Stress Management (1.5)	ISO 19001: 2015 Risk Based Thinking Awareness (8)	ISO 14001: 2015 EMS Risk Based Management – Risk (8) Email Etiquette (2)		RA 9184 (8)	Health and Wellness Closing program (4) Safety and Security Related Knowledge (8) Year-end Activity (4)	35.5	Achieved
24	Figuerres, Ferdinand Loyola	Organizational Diagnosis Workshop for JHMC (24)	Team Building: Abutin ang TALA (8) Orientation Workshop on the Scenario Planning Process for JHMC (16)	Health and Wellness Kick-off Program and Women's Month Celebration (4)	Remote/Virtual Audits (2) Online		ISO 14001:2015 IA Training - EMS (16) Online Leadership and Management (8) Online Project Management (8) Online	ISO 19001: 2015 Risk Based Thinking Awareness (8)	Introduction to GIS using ArcGIS (16) ArcGIS Pro: Essential Workflow (24) ISO 14001: 2015 EMS Risk Based Management – Risk (8) Email Etiquette (2)	GAD Focal Point System - Harmonized Guidelines (8)	RA 9184 (8)	Health and Wellness Closing program (4) Year-end Activity CY 2020	156	Achieved
25	Garcia, Allan Razon	Organizational Diagnosis Workshop for JHMC (24)	Team Building: Abutin ang TALA (8) Orientation Workshop on the Scenario Planning Process for JHMC (16)					ISO 19001: 2015 Risk Based Thinking Awareness (8)	ISO 14001: 2015 EMS Risk Based Management – Risk (8)		RA 9184 (8)		72	Achieved
26	Gunaden, Beverlee Q.	BCDA Group One Common Consciousness: A Gender & Development Activity (8)	Team Building: Abutin ang TALA (8)				Learn Excel Online (8) Online Project Management (8) Online	Stress Management (1.5)	ISO 19001: 2015 Risk Based Thinking Awareness (8) Email Etiquette (2)	ISO 14001: 2015 EMS Risk Based Management – Risk (8)	GAD Focal Point System - Harmonized Guidelines (8)	RA 9184 Year-end Activity CY 2020	59.5	Achieved
27	Honnag, Febellyn Aower		Team Building: Abutin ang TALA (8)	Health and Wellness Kick-off Program and Women's Month Celebration (4)	Remote/Virtual Audits (2) Online		ISO 14001:2015 IA Training - EMS (16) Online Learn Excel Online (8) Online How to Speak Confidently at Work (1) Online	ISO 19001: 2015 Risk Based Thinking Awareness (8) Email Etiquette (2)	ISO 14001: 2015 EMS Risk Based Management – Risk (8)	GAD Focal Point System - Harmonized Guidelines (8)	RA 9184 (8)	Safety and Security Related Knowledge Health and Wellness Closing program (4) Year-end Activity 2020	69	Achieved
28	Ibayan, Jerry Gawidan		Team Building: Abutin ang TALA (8)	Health and Wellness Kick-off Program and Women's Month Celebration (4)			Lean Excel Online (8) Online	ISO 19001: 2015 Risk Based Thinking Awareness (8) Leadership 101 (2)	ISO 14001: 2015 EMS Risk Based Management – Risk (8)	GAD Focal Point System - Harmonized Guidelines (8)	Cordillera RDRRMC Webinar: Earthquake Preparedness Orientation and Presentation of the Cordillera Regional Disaster Response Plan for Earthquake	RA 9184 Year-end Activity CY 2020 Control and Management of Covid 19 in the Workplace	42	Achieved
29	Kedweng, Chisamay Badbaden		Team Building: Abutin ang TALA (8)	Health and Wellness Kick-off Program and Women's Month Celebration (4)			ISO 14001:2015 IA Training - EMS (16) Online Learn Excel Online (8) Online	Stress Management (1.5)	ISO 19001: 2015 Risk Based Thinking Awareness (8) Email Etiquette (2)	ISO 14001: 2015 EMS Risk Based Management – Risk (8)				

Arilawar

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30	Latawan, Danny Betaga	BCDA Group One Common Consciousness: A Gender & Development Activity (8) Organizational Diagnosis Workshop for JHMC (24)	Team Building: Abutin ang TALA (8) Orientation Workshop on the Scenario Planning Process for JHMC (16)	Health and Wellness Kick-off Program and Women's Month Celebration (4)			Learn Excel Online (8) Online		ISO 19001: 2015 Risk Based Thinking Awareness (8)	ISO 14001: 2015 EMS Risk Based Management – Risk (8) Public Sector Leaders and HR Forum (8) IT Briefing for Executives (24) Email Etiquette (2)	RA 9184 (8)	Closing program (4) Safety and Security Related Knowledge (8) Year-end Activity (4)			
31	Ligante, Cesar Gangod		Team Building: Abutin ang TALA (8)						ISO 19001: 2015 Risk Based Thinking Awareness (8)	ISO 14001: 2015 EMS Risk Based Management – Risk (8)		Safety and Security Related Knowledge (8) Year-end Activity (4) RA 9184	24	Achieved	
32	Lopez, Anna Maria Guilas	Organizational Diagnosis Workshop for JHMC (24)	Orientation Workshop on the Scenario Planning Process for JHMC (16)	Health and Wellness Kick-off Program and Women's Month Celebration (4)			Managing Teams Virtually (1.5) Online		ISO 19001: 2015 Risk Based Thinking Awareness (8) Leadership 101 (2)	ISO 14001: 2015 EMS Risk Based Management – Risk (8) Email Etiquette (2)	GAD Focal Point System - Harmonized Guidelines (8)	Safety and Security Related Knowledge (8) Year-end Activity (4) Health and Wellness Closing Program	85.5	Achieved	
33	Lositano, Eldie Lita		Team Building: Abutin ang TALA (8)						ISO 19001: 2015 Risk Based Thinking Awareness (8)	ISO 14001: 2015 EMS Risk Based Management – Risk (8)			24	Achieved	
34	Mallare-Abad, Florence Joy	FY 2020 Procurement Forum (8) Organizational Diagnosis Workshop for JHMC (24)	Orientation Workshop on the Scenario Planning Process for JHMC (16)	Health and Wellness Kick-off Program and Women's Month Celebration (4)			How to Speak Confidently at Work (1) Online		ISO 19001: 2015 Risk Based Thinking Awareness (8)	ISO 14001: 2015 EMS Risk Based Management – Risk (8) Email Etiquette (2)	RA 9184 (8)	Safety and Security Related Knowledge Year-end Activity CY 2020	75	Achieved	
35	Mejia, Editha Malong	Organizational Diagnosis Workshop for JHMC (24)	Team Building: Abutin ang TALA (8) Orientation Workshop on the Scenario Planning Process for JHMC (16)				Remote/Virtual Audits (2) Online	ISO 14001:2015 IA Training - EMS (16) Online	Stress Management (1.5)	ISO 19001: 2015 Risk Based Thinking Awareness (8)	ISO 14001: 2015 EMS Risk Based Management – Risk (8) Email Etiquette (2)	GAD Focal Point System - Harmonized Guidelines (8)	Health and Wellness Closing program (4) Safety and Security Related Knowledge (8) Year-end Activity (4)	93.5	Achieved
36	Meraña, Ronaldo Zeta								ISO 19001: 2015 Risk Based Thinking Awareness (8)	ISO 14001: 2015 EMS Risk Based Management – Risk (8)		RA 9184 Year-end Activity CY 2020	16	Achieved	
37	Novencido, Arlene Reyes	BCDA Group One Common Consciousness: A Gender & Development Activity (8)		Health and Wellness Kick-off Program and Women's Month Celebration (4)			Leadership and Management (8) Online	Stress Management (1.5)	ISO 19001: 2015 Risk Based Thinking Awareness (8)	ISO 14001: 2015 EMS Risk Based Management – Risk (8) Email Etiquette (2)	RA 9184 (8)	Health and Wellness Closing program (4) Safety and Security Related Knowledge (8) Year-end Activity (4)	43.5	Achieved	

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38	Novencido, Daniel III Castillo			Health and Wellness Kick-off Program and Women's Month Celebration (4)			How to Speak Confidently at Work (1) Online	Stress Management (1.5)	ISO 19001: 2015 Risk Based Thinking Awareness (8) Leadership 101 (2)	ISO 14001: 2015 EMS Risk Based Management – Risk (8) Email Etiquette (2)		Health and Wellness Closing program (4) RA 9184 Year-end Activity CY 2020 Safety and Security Related Knowledge	22.5	Achieved
39	Panganiban, Luzviminda Nigos	BCDA Group One Common Consciousness: A Gender & Development Activity (8) Organizational Diagnosis Workshop for JHMC (24)	Team Building: Abutin ang TALA (8) Orientation Workshop on the Scenario Planning Process for JHMC (16)	Health and Wellness Kick-off Program and Women's Month Celebration (4)		Remote/Virtual Audits (2) Online	ISO 14001:2015 IA Training - EMS (16) Online Leadership and Management (8) Online		ISO 19001: 2015 Risk Based Thinking Awareness (8)	ISO 14001: 2015 EMS Risk Based Management – Risk (8) Email Etiquette (2)	GAD Focal Point System - Harmonized Guidelines (8) RA 9184 (8)	Safety and Security Related Knowledge Year-end Activity CY 2020	116	Achieved
40	Pascua, Noel Crisanto Tadifa	FY 2020 Procurement Forum (8)	Team Building: Abutin ang TALA (8)	Health and Wellness Kick-off Program and Women's Month Celebration (4)			ISO 14001:2015 IA Training - EMS (16) Online		ISO 19001: 2015 Risk Based Thinking Awareness (8)	ISO 14001: 2015 EMS Risk Based Management – Risk (8) Email Etiquette (2)		Health and Wellness Closing program (4) RA 9184 Year-end Activity CY 2020 Safety and Security Related Knowledge	50	Achieved
41	Perez, Darwin Cachero	BCDA Group One Common Consciousness: A Gender & Development Activity (8) Organizational Diagnosis Workshop for JHMC (24)	Team Building: Abutin ang TALA (8) Orientation Workshop on the Scenario Planning Process for JHMC (16)	Health and Wellness Kick-off Program and Women's Month Celebration (4)					ISO 19001: 2015 Risk Based Thinking Awareness (8)	ISO 14001: 2015 EMS Risk Based Management – Risk (8) IT Briefing for Executives (24) Email Etiquette (2)	GAD Focal Point System - Harmonized Guidelines (8) RA 9184 (8)	Year-end Activity CY 2020	114	Achieved
42	Quiño, Benjamin Padsingan Jr.	Organizational Diagnosis Workshop for JHMC (24)	Team Building: Abutin ang TALA (8) Orientation Workshop on the Scenario Planning Process for JHMC (16)	Health and Wellness Kick-off Program and Women's Month Celebration (4)			ISO 14001:2015 IA Training - EMS (16) Online		ISO 19001: 2015 Risk Based Thinking Awareness (8)	ISO 14001: 2015 EMS Risk Based Management – Risk (8) Email Etiquette (2)	GAD Focal Point System - Harmonized Guidelines (8) RA 9184 (8)	Safety and Security Related Knowledge (16) Health and Wellness Closing program (4) Year-end Activity CY 2020 (4)	98	Achieved
43	Quisoben-Maguilao, Lea Contada	BCDA Group One Common Consciousness: A Gender & Development Activity (8) Organizational Diagnosis Workshop for JHMC (24)	Orientation Workshop on the Scenario Planning Process for JHMC (16)				Leadership and Management (8) Online	Stress Management (1.5)	ISO 19001: 2015 Risk Based Thinking Awareness (8)	ISO 14001: 2015 EMS Risk Based Management – Risk (8) Email Etiquette (2)	GAD Focal Point System - Harmonized Guidelines (8) RA 9184 (8)	Safety and Security Related Knowledge (8) Year-end Activity (4)	91.5	Achieved

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44	Ramirez, Jun Ceasar Salazar		Team Building: Abutin ang TALA (8)	Health and Wellness Kick-off Program and Women's Month Celebration (4)			Learn Excel Online (8) Online	Stress Management (1.5)	Quality Management System Foundation Course (8) Quality Management Internal Audit Course (16) ISO 19001: 2015 Risk Based Thinking Awareness (8)	ISO 14001: 2015 EMS Risk Based Management – Risk (8) Email Etiquette (2)	GAD Focal Point System - Harmonized Guidelines (8)		RA 9184 Safety and Security Related Knowledge Health and Wellness Closing Program Year-end Activity CY 2020	67.5	Achieved
	Rillon, Ruth Maureen Castro											RA 9184 (8)	Webinar on Building a Culture of Human Rights: Mainstreaming Human Rights Education Health and Wellness Closing program (4) Safety and Security Related Knowledge (8) Year-end Activity (4)		
45	Romero, Lanie Rose Dumpit	BCDA Group One Common Consciousness: A Gender & Development Activity (8) Organizational Diagnosis Workshop for JHMC (24)	Team Building: Abutin ang TALA (8) Orientation Workshop on the Scenario Planning Process for JHMC (16)	Health and Wellness Kick-off Program and Women's Month Celebration (4)				Stress Management (1.5)	ISO 19001: 2015 Risk Based Thinking Awareness (8)	ISO 14001: 2015 EMS Risk Based Management – Risk (8) Email Etiquette (2)	GAD Focal Point System - Harmonized Guidelines (8)		Safety and Security Related Knowledge RA 9184 Year-end Activity CY 2020	83.5	Achieved
46	Santos, John Ronald Corpuz			Health and Wellness Kick-off Program and Women's Month Celebration (4)		Remote/Virtual Audits (2) Online		Stress Management (1.5)	ISO 19001: 2015 Risk Based Thinking Awareness (8) Leadership 101 (2)	ISO 14001: 2015 EMS Risk Based Management – Risk (8) Email Etiquette (2)			Health and Wellness Closing program (4) Safety and Security Related Knowledge (8) Year-end Activity (4)	23.5	Achieved
47	Tabalingcos, Jane Theresa Gregorio	BCDA Group One Common Consciousness: A Gender & Development Activity (8) Organizational Diagnosis Workshop for JHMC (24)	Team Building: Abutin ang TALA (8) Orientation Workshop on the Scenario Planning Process for JHMC (16)	PR and Crisis Management (8)					ISO 19001: 2015 Risk Based Thinking Awareness (8)	ISO 14001: 2015 EMS Risk Based Management – Risk (8)		RA 9184 (8)		88	Achieved

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48	Tagle, Jose Batang		Health and Wellness Kick-off Program and Women's Month Celebration (4)					ISO 19001: 2015 Risk Based Thinking Awareness (8)	ISO 14001: 2015 EMS Risk Based Management – Risk (8)		RA 9184 (8)	Safety and Security Related Knowledge Year-end Activity CY 2020	34	Achieved
49	Tan, Anne Bernadette Escoto	Team Building: Abutin ang TALA (8)	Health and Wellness Kick-off Program and Women's Month Celebration (4)			Unlock your Creative Potential (1.5) Online		ISO 19001: 2015 Risk Based Thinking Awareness (8) Email Etiquette (2)	ISO 14001: 2015 EMS Risk Based Management – Risk (8)		RA 9184 (8)	Safety and Security Related Knowledge Year-end Activity CY 2020	35.5	Achieved
50	Tecan, Josephine Quela	Team Building: Abutin ang TALA (8)				Managing Tax Assessment (2.5) Online Stress Management (1.5)		ISO 19001: 2015 Risk Based Thinking Awareness (8)	ISO 14001: 2015 EMS Risk Based Management – Risk (8) Email Etiquette (2)	GAD Focal Point System - Harmonized Guidelines (8)	RA 9184 (8)	Health and Wellness Closing program (4) Safety and Security Related Knowledge (8) Year-end Activity (4)	46	Achieved
51	Umali, Jannessy A.		Health and Wellness Kick-off Program and Women's Month Celebration (4)			Digital Marekting (8) Online Social Media Marketing (8) Online Learn Excel Online (8) Online Project Management (8) Online		ISO 19001: 2015 Risk Based Thinking Awareness (8) Email Etiquette (2)	ISO 14001: 2015 EMS Risk Based Management – Risk (8)			Health and Wellness Closing program (4) Year-end Activity CY 2020	58	Achieved
52	Villanueva, Avigale C.	Organizational Diagnosis Workshop for JHMC (24)	Health and Wellness Kick-off Program and Women's Month Celebration (4)				EMS Foundation Course (8)	ISO 19001: 2015 Risk Based Thinking Awareness (8) Leadership 101 (2)	ISO 14001: 2015 EMS Risk Based Management – Risk (8)		RA 9184 (8)	Safety and Security Related Knowledge Health and Wellness Closing program (4) Year-end Activity 2020	82	Achieved
53	Villanueva, Rodel Paciteng	BCDA Group One Common Consciousness: A Gender & Development Activity (8) Organizational Diagnosis Workshop for JHMC (24)	Health and Wellness Kick-off Program and Women's Month Celebration (4)					ISO 19001: 2015 Risk Based Thinking Awareness (8)	ISO 14001: 2015 EMS Risk Based Management – Risk (8) Email Etiquette (2)		RA 9184 (8)	Health and Wellness Closing program (4) Safety and Security Related Knowledge (8) Year-end Activity (4)	74	Achieved
54	Zambrano, Ronald Bulan	BCDA Group One Common Consciousness: A Gender & Development Activity (8) Organizational Diagnosis Workshop for JHMC (24)						ISO 19001: 2015 Risk Based Thinking Awareness (8)	ISO 14001: 2015 EMS Risk Based Management – Risk (8) Email Etiquette (2)		RA 9184 (8)	Year-end Activity CY 2020	74	Achieved

JOHN HAY MANAGEMENT CORPORATION

EMPLOYEE TRAININGS/SEMINARS/FORA/DEVELOPMENTAL ACTIVITIES ATTENDED FOR CY 2020

TOTAL NUMBER OF HOURS:				3,515
Total Number of employees who attended trainings/seminar/forum/activities for at least 16 hours from January 2020 to December 2020	EMS	QMS	EMS/QMS	54
Total Number of active employees (warm bodies) as of 31 December				54
Percentage of employees who completed the 16 hours requirement for trainings/seminar/forum/activities				100%

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