

GENERAL ADMINISTRATIVE SERVICES

HUMAN RESOURCE DEVELOPMENT

JHMC considers its personnel as its most important resource and recognizes that the success of the organization rest in the hands of the workforce. As part of its commitment to professionalize the organization and develop its human resource, continuous learning and growth opportunities were focused into in CY 2019.

During the year, 96.71% of gaps for competencies on Quality and Environmental Management System identified in the 2018 assessment addressed. The Human Resource and Services Division (HRSD) conducted competency assessment and prepared HR development plan to address the gaps for the ensuing year such as but not limited to Training Needs Analysis (TNA), training/seminars, etc. Among of these are the conduct of organizational trainings, team building, health and wellness program and quarterly staff meeting.

JHMC also recognizes its personnel who have served the Corporation for 10, 15, 20 and 25 years and which there are four (4) awardees.



The JHMC-QMS Structure during the QMS training on 23-24 October 2019



The JHMC-BAC with the Board of Directors during the training on R.A. 9184 on 19 November 2019 and 16 December 2019



During the 8-Hour Mandatory Occupational Safety and Health Training held on 17-16 August 2019



Basic Life Support Training 2019