



BFP Personnel demonstrating the proper handling of fire equipment in case of fire.

Employee Awareness Seminar Relative to HIV Awareness, Anti-Sexual Harassment Law and Reproductive Health Law

A levelling-up on GAD concepts, principles and laws through a lecture were participated by seventy (70) JHMC employees. The said program was a step-up on awareness and application of the ideals learned through the years in GAD. Speakers updated participants on RPRH, ASH and CSC laws. An activity session was also initiated by the organizers to see the aspects where to level-of with the participants. Meanwhile, realizations of women empowerment and gender equity were the greatest take-away during the event.



The JHMC employees listen to the City Health Assistant Dr. Celia Brillantes during a discussion on the alarming rate of HIV increased cases in Baguio



The JHMC employees in serious thoughts during the Group Dynamics involving their creativity on what GAD is all about

Gender and Development Focal Point System (GFPS) Training

JHMC conducted a five (2) day Capacity Building Training on GAD for the GFPS on 22-23 August 2019. Focus areas on how to do attribution or the gender analysis tools was thoroughly explained by an accredited trainer of the Philippine Commission on Women (PCW). Likewise, how to interact with confidence towards stakeholders' inquiries through public speaking was also learned.



JHMC-GFPS poses a happy group photo after the training that was insightful, informative and advocated

Anti-Violence Against Women Children (VAWC) Seminar

The VAWC seminar was also conducted on 29 November 2019 attended by 128 participants. The event was attuned to the 18-day Campaign to End VAW of the PCW.

In the same way, the first-ever JHMC GAD Magazine was launched to reach stakeholders.



*How to be a Woman from a Men's Perspective:
The Men get the feel to be women in a game
of dress-up delay.*



*All male participants vow to end VAW
as members of Men Opposed to
Violence against Women Everywhere
(MOVE).*



*Launching of the first-ever JHMC-GAD Magazine with guest of honor,
Councilor Leah A. Farinas*

GENERAL ADMINISTRATIVE SERVICES

HUMAN RESOURCE DEVELOPMENT

JHMC considers its personnel as its most important resource and recognizes that the success of the organization rest in the hands of the workforce. As part of its commitment to professionalize the organization and develop its human resource, continuous learning and growth opportunities were focused into in CY 2019.

During the year, 96.71% of gaps for competencies on Quality and Environmental Management System identified in the 2018 assessment addressed. The Human Resource and Services Division (HRSD) conducted competency assessment and prepared HR development plan to address the gaps for the ensuing year such as but not limited to Training Needs Analysis (TNA), training/seminars, etc. Among of these are the conduct of organizational trainings, team building, health and wellness program and quarterly staff meeting.

JHMC also recognizes its personnel who have served the Corporation for 10, 15, 20 and 25 years and which there are four (4) awardees.



The JHMC-QMS Structure during the QMS training on 23-24 October 2019



The JHMC-BAC with the Board of Directors during the training on R.A. 9184 on 19 November 2019 and 16 December 2019



During the 8-Hour Mandatory Occupational Safety and Health Training held on 17-16 August 2019



Basic Life Support Training 2019



JHMC Team Building on 31 July – 02 August 2019. It aims to increase trust, improve communication, increase collaboration and increase or maintain motivation.



The "Employee of the Month" awardees



Mr. Joey A. Ayeo-eo receiving his Certificate of Recognition for his 10 years of unwavering service and dedication to the Corporation.



Ms. Anna Maria G. Lopez receiving his Certificate of Recognition for his 10 years of unwavering service and dedication to the Corporation.



Mr. John Ronald C. Santos receiving his Certificate of Recognition for his 10 years of unwavering service and dedication to the Corporation.



Mr. Eldie L. Lositaño receiving his Certificate of Recognition for his 25 years of unwavering service and dedication to the Corporation.

