that were provided by the JHMC. Vaccination and baby screening were likewise provided. **163 patients/ beneficiaries** were treated during the one-day event.

Two (2) outreach programs were likewise implemented in 2018 with **790** beneficiaries.

GENDER AND DEVELOPMENT (GAD) PROGRAM

National Women's Month Celebration

JHMC joined in the celebration of the National Women's Months on 23 March 2018 with the theme "We Make Change Work for Women". There were 223 participants coming from various organizations such as Saint Louis University, University of the Cordilleras, Benguet State University, JHMC employees, JHSEZ locators and barangays near Camp John Hay

Breast and Prostate Cancer Awareness Activity for JHMC Employees, Locators and Barangays

About two hundred (200) guests, speakers, employees, locators and barangays joined forces for the Breast/ Prostate Cancer Awareness last 23 October 2018. It was a day of finding wellness, activity, walk and talk for the participants who had their fair share of insights regarding the ailment that has plagued women and men all over the world.





HUMAN RESOURCE DEVELOPMENT

JHMC considers its personnel as its most important resource and recognizes that the success of the organization rests in the hands of the workforce. To this end, JHMC developed its Competency Model in CY 2017, and as part of its commitment to professionalize the organization and develop the its human resource, **49.17**% of the gaps identified in 2017 were addressed in 2018 through attendance to external and internal trainings, seminars, conferences, fora and other human resource interventions.

Health and Wellness Program, and Teambuilding Activity

JHMC held its Health and Wellness Program, and Teambuilding Activity to improve organization's efficiency and effectiveness, promote interaction and understanding of roles, and productivity among the employees.



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Teambuilding Activity

ADMINISTRATIVE AND FINANCE SERVICES

The Administrative Services and Finance Departments continue to provide efficient and effective support processes from various requirements of JHMC's delivery of services. In 2018, General Services Division undertook the disposition of two (2) Unserviceable Motor Vehicles with a total sale of **P327,200.00** realized gain.

The Information and Communication Technology (ICT) Division managed the implement five () projects to further enhance the operational efficiency of JHMC. The projects include the roll-out and implementation of the Helpdesk Information System (HIS), Human Resource Information System (HRIS) – Intranet Module, Google G-Suite, Autodesk Architecture, Engineering and Construction Collection Software and Network Security. These aim to strengthen information technology and infrastructure of JHMC's processes and meet various internal and external customer requirements.

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