

Early in 2017, the JHMC linked with the various national government agencies, private organizations and other interested-parties for collaborative/ partnership undertakings in line with the new management’s directions through an event organized primarily for the said purpose.



*PCEO Garcia with JHMC employees during the linking activity to Various National Government Agencies (NGAs), Local Government Units (LGUs) and Other Stakeholders.*



*Pledge of support by various representatives during the event.*

## **GENDER AND DEVELOPMENT (GAD) PROGRAM**

As it continues to promote the significant role of women in nation’s building through empowerment and development, JHMC strengthened its GAD programs and organizational knowledge by tapping the expertise of a consultant.

### **Gender and Development Focal Point System (GFPS) Training**

JHMC conducted a five (5) day training for the GFPS covering GAD-related issues, concerns, GAD Plan and Budget (GPB), pertinent laws, rules and regulations and other issuances, memorandum and requirements set-forth by the Philippine Commission on Women (PCW). The GAD Agenda was likewise crafted for calendar year 2019-2020 in said sessions.



*The Gender and Development Focal Point System (GFPS) Training on October 11-13 and November 3-4, 2017 at El Cielito Hotel with Ms. Reina P. Olivar, GAD Consultant*

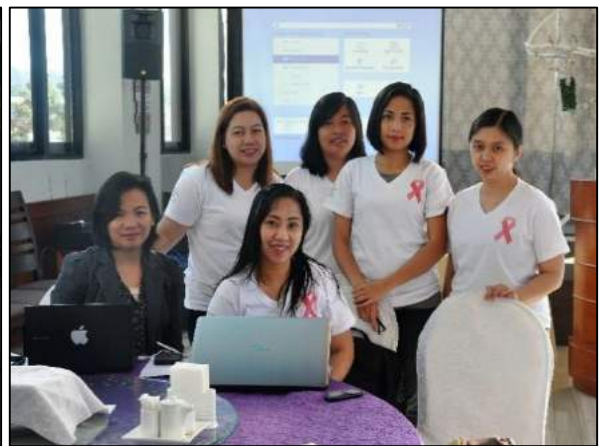
Women Empowerment and Violence Against Women Seminar was also conducted on November 27, 2017 at Fortune Restaurant, Baguio City. The event was a culmination of the 18-day Campaign period pursuant to the Magna Carta of Women (MCW). More than 158 participants from various schools within Baguio City, JHSEZ, CJH barangays and JHMC participated in the activity.



*The continuing fight for women - The different faces of women and men counterparts who participated in JHMC's event for Women Empowerment and Violence Against Women-free Seminar.*



*Participants from various schools, government agencies, locators and JHMC employees.*



*The GAD-Technical Working Group (TWG) Secretariat of JHMC*

## Breast Cancer Awareness for JHMC Employees, Locators and Barangays

Guests, speakers, employees, locators and barangays joined forces for the Breast Cancer Awareness last October 25, 2017. It was a day of finding wellness, activity, walk and talk for the participants who had their fair share of insights regarding the ailment that has plagued women all over the world.



## HUMAN RESOURCE DEVELOPMENT

JHMC considers its personnel as its most important resource and recognizes that the success of the organization rest in the hands of the workforce. As part of its commitment to professionalize the organization and develop the its human resource, continuous learning and growth opportunities were focused into in 2017.

54 JHMC employees were provided an average of 54.44 training hours for the year. Six (6) in-house trainings and thirty-eight (38) external trainings/seminars attended by employees facilitated by external training providers and facilitators were provided within the year.



*1. Government Procurement Reform Act (RA 9184) and Its Revised IRR and Updates with the Lecturers from AGIA*



*2. Business Writing Workshop with the Resource Speaker from Quality Plus*



*3. Values Formation facilitate by Atty. Emily Balungay of the Civil Service Commission- CAR*



*4. Fire Brigade Training conducted by Bureau of Fire Protection (BFP)*



*5. Problem Analysis and Solutions Formulation Training with the Development Academy of the Philippines (DAP)*



*6. Personality Development conducted by Providence Polytechnic Institute*