

#### KALIGTASAN PROJECT

The Kaligtasan Project, а collaborative project of the Safety and Security Department and Community Relations Office, provided an intensive training its frontline to personnel on Fire Brigade and preparedness. emergency Trainees were educated of the basic first aid, firefighting, search and rescue and rope works



JHMC employees and security personnel participating during the Fire Brigade and Emergency Preparedness Exercise conducted by the Bureau of Fire Protection.



#### **KALUSUGAN PROJECT**

JHMC, as good corporate citizen, tapped the expertise of Saint Louis University (SLU) Hospital and the Mananig Dental Clinic to provide basic health care assistance through general medical and dental examinations for **CJHRA** the residents. The medical services provided include obstetricsmedicine, gynecology, general surgery and dental. Vitamins. medicines other medical and supplies that were provided by Mercury Drugs Store and Saint Joseph Drugs Store.

Free legal consultation was also provided to address various concerns of the locales especially on matters of barangay segregation. University of the Cordilleras School of Law, headed by Dean Reynaldo U. Agranzamendez, facilitated the legal consultation.

The Kalusugan Project benefited hundreds of constituents surrounding the reservation as well as employees of the locators and business enterprises in the JHSEZ.





Early in 2017, the JHMC linked with the various national government agencies, private organizations and other interested-parties for collaborative/ partnership undertakings in line with the new management's directions through an event organized primarily for the said purpose.



PCEO Garcia with JHMC employees during the linking activity to Various National Government Agencies (NGAs), Local Government Units (LGUs) and Other Stakeholders.

*Pledge of support by various representatives during the event.* 

# **GENDER AND DEVELOPMENT (GAD) PROGRAM**

As it continues to promote the significant role of women in nation's building through empowerment and development, JHMC strengthened its GAD programs and organizational knowledge by tapping the expertise of a consultant.

#### Gender and Development Focal Point System (GFPS) Training

JHMC conducted a five (5) day training for the GFPS covering GAD-related issues, concerns, GAD Plan and Budget (GPB), pertinent laws, rules and regulations and other issuances, memorandum and requirements set-forth by the Philippine Commission on Women (PCW). The GAD Agenda was likewise crafted for calendar year 2019-2020 in said sessions.



The Gender and Development Focal Point System (GFPS) Training on October 11-13 and November 3-4, 2017 at El Cielito Hotel with Ms. Reina P. Olivar, GAD Consultant



Women Empowerment Violence Against and Women Seminar was also conducted on November 27, 2017 at Fortune Restaurant, Baguio City. The event was a culmination of the 18-day Campaign period pursuant to the Magna Carta of Women (MCW). More than 158 participants from various schools within Baguio JHSEZ. CJH City, and JHMC barangays participated in the activity.



The continuing fight for women - The different faces of women and men counterparts who participated in JHMC's event for Women Empowerment and Violence Against Women-free Seminar.



Participants from various schools, government agencies, locators and JHMC employees.



The GAD-Technical Working Group (TWG) Secretariat of JHMC





#### **Breast Cancer Awareness for JHMC Employees, Locators and Barangays**

Guests, speakers, employees, locators and barangays joined forces for the Breast Cancer Awareness last October 25, 2017. It was a day of finding wellness, activity, walk and talk for the participants who had their fair share of insights regarding the ailment that has plagued women all over the world.







## HUMAN RESOURCE DEVELOPMENT

JHMC considers its personnel as its most important resource and recognizes that the success of the organization rest in the hands of the workforce. As part of its commitment to professionalize the organization and develop the its human resource, continuous learning and growth opportunities were focused into in 2017.

54 JHMC employees were provided an average of 54.44 training hours for the year. Six (6) inhouse trainings and thirty-eight (38) external trainings/seminars attended by employees facilitated by external training providers and facilitators were provided within the year.



1. Government Procurement Reform Act (RA 9184) and Its Revised IRR and Updates with the Lecturers from AGIA

2. Business Writing Workshop with the Resource Speaker from Quality Plus



3. Values Formation facilitate by Atty. Emily Balungay of the Civil Service Commission- CAR



4. Fire Brigade Training conducted by Bureau of Fire Protection (BFP)



5. Problem Analysis and Solutions Formulation Training with the Development Academy of the Philippines (DAP)



6. Personality Development conducted by Providence Polytechnic Institute



#### Health and Wellness Program, and Teambuilding Activity

JHMC held its Health and Wellness Program, and Teambuilding Activity to improve organization's efficiency and effectiveness, promote interaction and understanding of roles, and productivity among the employees.



The JHMC Competency Model and Competency Baseline was likewise established and approved by the Board of Directors on 20 November 2017.

### ADMINISTRATIVE AND FINANCE SERVICES

The Administrative Services and Finance Departments continue to provide efficient and effective support processes from various requirements of JHMC's delivery of services. In 2017, General Services Division undertook the disposition of four (4) Unserviceable Motor Vehicles with a total sale of ₱ 125,717.47, implemented.

The Information and Communication Technology (ICT) Division managed the design and development, and the implementation and amendments of the Special Economic Zone Regulatory Information System (SEZRIS). Also, the major accomplishment of ICT is the development of the comprehensive ICT Roadmap for CY 2018 to 2020 which was approved by the JHMC Board of Directors last August 2017. This is to improve the technology and infrastructure of JHMC's processes and customer requirements to its stakeholders.



