



Office of the President of the Philippines
GOVERNANCE COMMISSION
 FOR GOVERNMENT OWNED OR CONTROLLED CORPORATIONS
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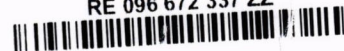
19 July 2019

RECEIVING COPY**MR. SILVESTRE C. AFABLE, JR.***Chairperson***MR. ALLAN R. GARCIA***President and CEO (PCEO)***JOHN HAY MANAGEMENT CORPORATION (JHMC)**

John Hay Special Economic Zone

Camp John Hay, Baguio City

RE 096 672 337 ZZ



**RE: APPEAL FOR RECONSIDERATION OF THE VALIDATION
 RESULT OF 2017 PERFORMANCE SCORECARD**

Dear Chairperson Afable and PCEO Garcia,

This refers to the letter of JHMC dated 14 December 2018¹, requesting for reconsideration of eight (8) Strategic Measures (SMs) under the JHMC's GCG-validated 2017 Performance Scorecard². The items requested for reconsideration and their corresponding weights are as follows:

1. **SM1:** *Number of New Locators or Projects Signed (10%)*
2. **SM2:** *Number of Jobs Generated in the JHSEZ (10%)*
3. **SM3:** *Gross Sales of Business Enterprises Within the JHSEZ (5%)*
4. **SM6:** *Increase Internally Generated Revenue of JHMC (10%)*
5. **SM7:** *Zone Revenue Collection Efficiency (Includes Business Center for CUSA Collection) (10%)*
6. **SM9:** *Percentage of Permits to Operate (PTO) for Business Enterprises in the JHSEZ from the Date of Receipt of Complete Requirements Within the Applicable Processing Period (10%)*
7. **SM11:** *Number of Processes Automated (5%)*
8. **SM12:** *Alignment of HR Policies with the Established Competency Model (7.5%)*

Under the said Scorecard, JHMC garnered a score of **29.17%**. To recall, most of the measures were given a 0% rating due to non-submission of acceptable supporting documents. This is pursuant to Section 2.1.1 of GCG Memorandum Circular No. 2017-01³, which provides that accomplishments in measures which cannot be objectively verified by GCG on the account of inadequate or incomplete documentation by the GOCC on how such accomplishments were determined may be given an automatic zero score. The request for reconsideration is discussed below:

ON STRATEGIC MEASURE 1

JHMC reported to have met the target with three (3) new locators/projects signed in 2017. However, only two (2) new locators/projects were properly supported with documentation.

¹ Officially received by the Governance Commission on 08 February 2019.

² Letter of the Governance Commission dated 12 November 2018, officially received on 14 November 2018.

³ Interim Performance Based-Bonus dated 09 June 2017.

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