



JOHN HAY MANAGEMENT CORPORATION
a member of The BCDA Group



Certificate Number: AJA16-0059

CERTIFICATION

This is to CERTIFY that the John Hay Management Corporation (JHMC) has not received any whistleblowing reports for the fourth quarter of CY 2020 or from October 2020 to December 2020.

This certification is being issued as compliance of JHMC to the Good Governance requirements of the Governance Commission for Government-Owned and Controlled Corporations (GCG).

Issued this 4th day of January 2021 at Baguio City, Philippines.

Issued by:

A handwritten signature in blue ink, appearing to read 'D. Latawan', is written over the printed name.

DANNY B. LATAWAN
HRSD Manager