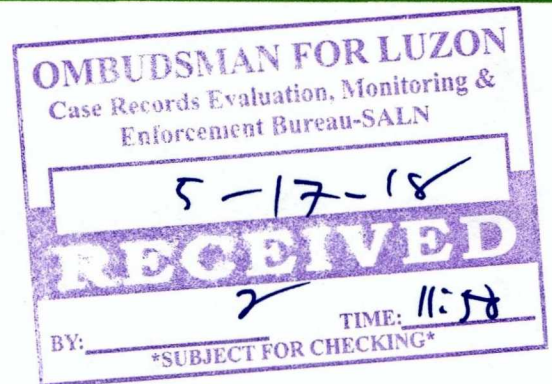


JHMC COPY

30 April 2018

**ATTY. GERARD A. MOSQUERA**  
Deputy Ombudsman for Luzon  
3<sup>rd</sup> Floor Ombudsman Building,  
Agham Road, North Triangle  
Diliman, Quezon City 1101



Dear **Atty. Mosquera**,

In compliance with Republic Act (R.A.) 6713 and 3019, herewith attached are the Statement of Assets, Liabilities and Networth of the current Personnel and the Board of Directors (BOD) of John Hay Management Corporation (JHMC) as of 31 December 2017.

Further, stated herein are the Summary of compliant and Non-compliant Personnel and BOD of JHMC for your verification, to wit;

**Compliant Personnel:**

NO.	NAME	POSITION
1	Adviento, Mark Jason Bustarde	Records Management Specialist
2	Akia, Bobby Viray	EAMD Manager
3	Alalag, Bernadeth Cayanos	Executive Assistant to the VPCOO
4	Ayeo-eo, Joey B.	Driver/ Mechanic
5	Bahatan, Beryl Blance S.	Legal Research and Investigation Specialist
6	Banatao, Alberto A.	Environment Management Division Manager
7	Banton, Jeffrey B.	Safety and Security Officer
8	Bayog, Renegade C.	Supply Assistant
9	Bello, Zaldy A.	SEZAD Manager
10	Boncodin, Rodel M.	Facilities and Maintenance Staff

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11	Cabuhad, Mary Ellen S.	Legal Manager
12	Certeza, April Dianne D.	Assistant Board Secretary
13	Chopchopen, Beverley A.	Finance Analyst
14	Colcol, Edsel U.	ASD Manager
15	Dapig, Eleonor P.	HR Officer
16	Dawagui, Julie Ann S.	Cashier
17	Del Prado, Zyrelle A.	Community Relations Officer
18	Delos Reyes, Ponciano Jr. E.	Cottage Attendant I
19	Demot, Rowena Faye C.	Business Development & Marketing Officer
20	Domingo, Evangeline T.	Procurement Officer
21	Dordas, Ireneo D.	Safety and Security Department
22	Esposo, Jennylyn A.	Budget Officer
23	Figuerres, Ferdinand L.	Civil/Structural Engineer
24	Garcia, Eralie-Orenza A.	Business Development & Marketing Assistant
25	Honnag, Febellyn A.	Ticketing Clerk
26	Kedweng, Chisamay B.	Labor Center Processor
27	Laranjo, Ian Moises S.	Corporate Planning Assistant
28	Latawan Danny B.	HRD Manager
29	Ligante, Cesar G.	Plant Nursery Assistant II
30	Lopez, Anna Maria G.	Board Secretary
31	Lositano, Eldie L.	Driver/Mechanic
32	Malateo-Apaling, Beviene G.	Corporate Planning Manager
33	Mallare-Abad, Florence Joy R.	Treasury and Investment Officer

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34	Mejia, Editha M.	Environment Officer
35	Meraña, Ronaldo Z.	Driver
36	Nigos- Panganiban, Luzviminda M.	Project Manager
37	Novencido III, Daniel C.	Customs Compliance Assistant
38	Novencido, Arlene R.	ICT Officer
39	Pascua, Noel Crisanto T.	Customs Compliance Officer
40	Perez, Darwin C.	ICT Division Manager
41	Quiño, Benjamin Jr. P.	Property Custodian
42	Quisoben-Maguilao, Lea C.	GSM Manager
43	Ramirez, Jun Ceasar S.	One Stop Action Center Processor
44	Rimas, Juvy C.	LAMD Officer
45	Romero, Lanie Rose D.	Human Resource Assistant
46	Santos, John Ronald C.	ICT Specialist
47	Sereño, Manuel Jr. D.	Project Management Officer / Electrical Engineer
48	Tagle, Jose B.	Internal Audit Assistant
49	Tabalingcos, Jane Theresa G.	Vice President and CEO
50	Tan, Anne Bernadette E.	Executive Assistant to the PCEO
51	Tecan, Josephine Q.	Accountant
52	Villanueva, Rodel P.	Internal Audit Manager
53	Zambrano, Ronald B.	Finance Services Department Manager

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**Compliant Board of Directors/ Corporate Officers:**

NO.	NAME	POSITION
1	Afable, Silvestre Jr C.	Chairman
2	Davalan, Eduardo B.	Director
3	Dulay, Charito R.	Director
4	Garcia, Allan R.	Director-President and CEO (SALN was submitted to the Office of the President)
5	Fernandez, Alejandro F.	Director
6	Ibay, Rufino G. Jr.	Director
7	Lambino, Mary Marilyn D.	Director
8	Oracion, Ceasar G.	Director
9	Peralta, Gloria F.	Director
10	Puentevella Jr., Monico A.	Director
11	Rigorous, Teddy Esteban F.	Corporate Secretary
12	Ulpindo, Christian Paul L.	Director


**Non-compliant Personnel:**

NO.	NAME	POSITION
1	"None"	"None"

**Non-compliant Board of Directors/ Corporate Officers:**

NO.	NAME	POSITION
1	"None"	"None"

Prepared by:

  
**DANNY B. LATAWAN**  
Human Resource Division Manager

Noted by:

  
**ALLAN RAZON GARCIA**  
President and Chief Executive Officer

**JOHN HAY MANAGEMENT CORPORATION**  
**Summary List of Filers**  
**Statement of Assets, Liabilities, and Network**  
*Calendar Year 2017*

No.	NAME OF EMPLOYEE			TIN	Position	Net Worth
	First Name	Given Name	Middle Name			
<b>PERSONNEL:</b>						
1	Adviento	Mark Jason	Bustarde	269-756-865	Records Management Specialist	511,340.99
2	Akia	Bobby	Viray	201-554-423	Environment and Asset Management Department Manager	61,489.45
3	Alalag	Bernadeth	Cayanos	268-984-093	EA to the VPCOO	891,000.00
4	Malateo-Apaling	Bevienne	Malateo	926-264-008	Corporate Planning Manager	1,415,000.00
5	Ayeo-eo	Joey	Bongdoen	920-828-166	Driver/Mechanic	(79,750.22)
6	Bahatan	Beryll Blanche	Singca	932-649-417	LRIS	(354,831.80)
7	Banatao	Alberto	Arcalas	111-369-424	Environment Management Division Manager	337,000.00
8	Banton	Jeffrey	Balunzo	305-198-424	Safety and Security Officer	185,175.00
9	Bayog	Renegade	Cuadra	254-918-764	Supply Assistant	5,259.12
10	Bello	Zaldy	Apilado	929-958-577	Special Economic Zone Administrative Department Manager	4,555,000.00
11	Boncodin	Rodel	Maglaya	405-427-277	Facilities and Maintenance Staff	352,500.00
12	Cabuhat	Mary Ellen	Sengco	249-381-563	Legal Manager	965,000.00
13	Certeza	April Dianne	Dofredo	289-071-917	Assistant Board Secretary	271,500.00
14	Chopchopen	Beverly	Anongos	926-270-706	Finance Analyst	1,274,086.18
15	Colcol	Edsel	Undalos	258-320-691	Administrative Services Department Manager	532,098.00
16	Dapig	Eleonor	Pedro	318-578-890	HR Officer	61,500.00
17	Dawagui	Julie-Ann	Sucalo	401-307-753	Cashier	538,409.24
18	Del Prado	Zyrelle	Aguda	936-059-297	Community Relations Officer	90,000.00
19	Delos Reyes	Ponciano	Estipular	107-620-272	Cottage Attendant II	82,128.38

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 \*SUBJECT FOR CHECKING\*

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No.	NAME OF EMPLOYEE			TIN	Position	Net Worth
	First Name	Given Name	Middle Name			
20	Demot	Rowena Faye	Cabusas	227-251-351	Business Development and Marketing Officer	453,000.00
21	Domingo	Evangeline	Talavera	171-575-240	Procurement Officer	1,264,000.00
22	Dordas	Ireneo	Dizon	136-557-979	Safety and Security Manager	1,685,000.00
23	Esposo	Jennylyn	Anengyao	926-252-587	Budget Officer	1,234,000.00
24	Figuerres	Ferdinand	Loyola	138-783-756	Civil/Structural Engineer	683,000.00
25	Garcia	Allan	Razon	102-001-192	President and CEO	9,093,627.59
26	Garcia	Eralie-Orenza	Abon	425-010-954	Business Development and Marketing Assistant	170,000.00
27	Honnag	Febbelyn	Aower	466-483-244	Ticketing Clerk	22,000.00
28	Kedweng	Chisamay	Badbaden	455-199-191	Labor Center Processor	150,000.00
29	Laranjo	Ian Moises	Sebuja	316-076-020	Corporate Planning Assistant	132,000.00
30	Latawan	Danny	Betaga	412-871-040	Human Resource Manager	219,112.28
31	Ligante	Cesar	Gangod	107-625-444	Plant Nursery Assistant II	164,000.00
32	Lopez	Anna Maria	Guilas	243-438-799	Board Secretary	152,517.25
33	Lositano	Eldie	Lita	166-079-324	Driver/Mechanic	2,809,000.00
34	Mallare-Abad	Florence Joy	Rivera	301-199-638	Treasury and Investment Officer	996,506.01
35	Mejia	Editha	Malong	212-047-030	Environment Officer	281,420.51
36	Meraña	Ronaldo	Zeta	493-599-515	Driver	60,200.00
37	Novencido	Arlene	Reyes	935-563-925	ICT Officer	233,303.48
38	Novencido	Daniel III	Castillo	306-672-614	Customs Compliance Assistant	233,303.48
39	Panganiban	Luzviminda	Nigos	107-628-981	Project Manager	788,700.00
40	Pascua	Noel Crisanto	Tadifa	129-989-972	Customs Compliance Officer	562,000.00
41	Perez	Darwin	Cachero	176-628-841	Information and Communication Technology Division Manager	1,235,000.00
42	Quiño	Benjamin Jr.	Padsingan	924-598-292	Property Custodian	5,000.00
43	Quisoben-Maguilao	Lea	Contada	265-459-353	General Services Division Manager	150,454.69
44	Ramirez	Jun Ceasar	Salazar	427-567-443	One Stop Action Center Processor	100,500.00

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No.	NAME OF EMPLOYEE			TIN	Position	Net Worth
	First Name	Given Name	Middle Name			
45	Rimas	Juvy	Cosme	431-608-557	Land And Asset Management Officer	420,450.00
46	Romero	Lanie Rose	Dumpit	259-550-176	HR Assistant	516,932.00
47	Santos	John Ronald	Corpuz	23-217-505	Information and Communication Technology Specialist	210,688.21
48	Sereño	Manuel Jr.	Dumo	148-734-160	Project Management Officer / Electrical Engineer	93,518.24
49	Tabalingcos	Jane Theresa	Gregorio	240-998-200	Vice President and COO	1,420,000.00
50	Tagle	Jose	Batang	298-980-330	Human Resource Assistant	207,325.00
51	Tan	Anne Bernadette	Escoto	429-306-079	EA to the PCEO	1,240,000.00
52	Tecan	Josephine	Quela	070-009-210	Accountant	1,413,150.00
53	Villanueva	Rodel	Paciteng	296-157-124	Internal Audit Manager	1,084,900.00
54	Zambrano	Ronald	Bulan	103-480-667	Finance Services Department Manager	1,781,546.62

**Total Number of Filers: 54**

**Total Number of Personnel Complement: 54**

Prepared by:

  
DANNY B. LATAWAN

Person In-charge of SALN

Position: Human Resource Manager

Email Address: dlatawan@yahoo.com

Contact No.: 0908-880-3703, (047) 423-5402

Date : 30 April 2018

Noted by:



ALLAN R. GARCIA

Head of Agency

Position: President and CEO

Mailing Address: John Hay Special Economiz Zone

Loakan Road, Camp John Hay, Baguio City

Contact No.: (047) 444-5823

Date : 30 April 2018

## CERTIFICATION


I, ALLAN RAZON GARCIA, hereby certify that the SALNs herewith submitted electronically are faithful reproductions of the original SALNs of the officials and employees of the John Hay Management Corporation (JHMC), as listed in the attached summary report of the Human Resource Services Division (HRSD).



ALLAN RAZON GARCIA  
President and CEO  
30 April 2018

SUBSCRIBED AND SWORN TO before me this 30<sup>th</sup> day of April 2018, affiant exhibiting his competent evidence of identity, to wit: TIN 102-001-192.

Doc No. 222;  
Page No. 46;  
Book No. I;  
Series of 2018.



**REVIENE G. MALAYO-APALING**  
Notary Public until 31 December 2018  
Roll No. 68547; 29 May 2017; Manila  
IBP Liferline No. 017403; 21 May ; Manila  
N.A NC 90-New-17  
PTR No. 3436456; 03-January 2018; Baguio City  
MCLE Compliance No. admitted on 5/29/2017

