

August 08, 2017

THE MANAGER
JOHN HAY MANAGEMENT CORPORATION
JOHN HAY SPECIAL ECONOMIC ZONE, BAGUIO CITY

Dear Maam/Sir;

Relative to your request received last <u>July 07, 2017</u> enclosed herewith is the Pag-IBIG Clearance Certificate for **JOHN HAY MANAGEMENT CORPORATION**.

However, we would like to inform you that the issuance of said certificate will not exculpate JOHN HAY MANAGEMENT CORPORATION an Employer from accountability if subsequent findings show existing violations (i.e., unpaid membership savings, unreported employees, and failure to register/collect on actual effectivity of coverage, etc.) attributable to misrepresentation, fault, negligence, or fraudulent intent to comply with the law.

Please note that the Pag-IBIG Clearance Certificate can be requested only once a year. Should you have any query/clarification regarding this notice, please visit or call this Branch.

Very truly yours,

MA. TERESA Q. SAL

HAY MANAG MENT CORP.

JOHN