



This  
**CERTIFICATE OF COMPLIANCE**  
is presented to

**JOHN HAY MANAGEMENT CORPORATION (JHMC)**

for being **fully-compliant** with the requirements set forth by the Inter-Agency Task Force on the Harmonization of National Government Performance Monitoring, Information, and Reporting Systems (AO 25 Task Force) through its Memorandum Circular No. 2017-1, Section 5 (MC No. 2017-1, Sec. 5).

MC No. 2017-1, Sec. 5 specified that the FOI Manual as defined by Executive Order No. 2, S. 2016 be uploaded in the agency Transparency Seal, subject to conditions.

JOSE RUPERTO MARTIN M. ANDANAR  
Secretary and FOI Champion  
Presidential Communications Operations Office

