FOR THE YEAR 2016

 GENERAL INSTRUCTIONS: 1. FOR GOVERNMENT CORPORATION: THIS GCIS SHOULD BE SUBMITTED WITHIN THIRTY (30) CALENDAR DAYS FROM THE DATE OF RELEASE OF MEMORANDUM CIRCULAR NO. 3 AND SUBSEQUENTLY THEREAFTER, 30 DAYS FROM THE DATE OF THE STOCKHOLDERS' MEETING. DO NOT LEAVE ANY ITEM BLANK. WRITE "N.A." IF THE INFORMATION REQUIRED IS NOT APPLICABLE TO THE GOVERNMENT CORPORATION OR "NONE" IF THE INFORMATION IS NON-EXISTENT. 2. IF NO MEETING IS HELD, THE CORPORATION SHALL SUBMIT THE GCIS TOGETHER WITH AN AFFIDAVIT OF NON-HOLDING OF MEETING 								
WITHIN THIRTY (30) CALENDAR DAYS FROM THE DATE OF THE SCHEDULED ANNUAL MEETING (AS PROVIDED IN THE BY-LAWS). HOWEVER, SHOULD AN ANNUAL STOCKHOLDERS' MEETING BE HELD THEREAFTER, A NEW GCIS SHALL BE SUBMITTED/FILED. 3. THIS GCIS SHALL BE ACCOMPLISHED IN ENGLISH AND CERTIFIED AND SWORN TO BY THE CORPORATE SECRETARY OF THE								
 GOVERNMENT CORPORATION. THE GCG SHOULD BE TIMELY APPRISED OF RELEVANT CHANGES IN THE SUBMITTED INFORMATION AS THEY ARISE. FOR CHANGES RESULTING FROM ACTIONS THAT AROSE BETWEEN THE ANNUAL MEETINGS, THE GOVERNMENT CORPORATION SHALL SUBMIT ONLY THE AFFECTED PAGE OF THE GCIS THAT RELATES TO THE NEW INFORMATION TOGETHER WITH A COVER LETTER SIGNED BY THE 								
 5. SUBMIT A SOFT COPY IN EXCEL FORMAT SAVED IN A NON-REWRITABLE CD THE GCIS TO THE GCG SECRETARIAT, ROOM 479 MABINI 								
HALL, MALACANANG COMPOUND. 6. ONLY THE GCIS ACCOMPLISHED IN ACCORDANCE WITH								
7. THIS GCIS MAY BE USED AS EVIDENCE AGAINST THE C ANY VIOLATION OF EXISTING LAWS, RULES AND REGUL		PORATION AND ITS RESPONSIBLE	DIRECTORS/OFFICERS FOR					
F	PLEASE PRINT LEGIBLY							
GOVERNMENT CORPORATION NAME:	John Hay Manager	nent Corporation	DATE CREATED:					
SECONDARY NAME, IF ANY.	N/A		June 25, 1993					
CHARTER, <i>IF ANY.</i>	FISCAL YEAR END: December 31							
DATE OF ANNUAL MEETING PER BY-LAWS:	first Monday of Apr	11	CORPORATE TAX IDENTIFICATION NUMBER (TIN) 004-025-168-000					
ACTUAL DATE OF ANNUAL MEETING:	URL ADDRESS: www.jhmc.com.ph							
COMPLETE PRINCIPAL OFFICE ADDRESS:	John Hay Special E Baguio City 2600 F	Economic Zone, P.O. Box 1088, Philippines	E-MAIL ADDRESS: mgmt@jhmc.com.ph					
COMPLETE BUSINESS ADDRESS:	John Hay Special E Baguio City 2600 F	Economic Zone, P.O. Box 1088, Philippines	FAX NUMBER: (074)4445823					
NAME OF EXTERNAL AUDITOR & ITS SIGNING PARTNER:		ATTACHED AGENCY (if applicable): N/A	TELEPHONE NUMBER(S):					
Commission on Audit			(074) 444-5823 (074) 423-5402					
PRIMARY PURPOSE/ACTIVITY/INDUSTRY PRESENTLY ENGAC	GED IN:		GEOGRAPHICAL CODE:					
To develop Camp John Hay as a premier tourist and investment watershed, and to contribute to national ec	141102000							
INTERCO	MPANY AFFILIATIO	DNS ====================================	#9,90 = 2 = 2 = 2 = 2 = 2 = 2 = 2 = 2 = 2 =					
PARENT COMPANY	· · · · · · · · · · · · · · · · · · ·	ADDRES	SS					
Bases Conversion and Development Authority	2/F Bonifacio Technology Center, 31 Bonifacio Global Cit							
SUBSIDIARY/AFFILIATE		ADDRES	ŝS					
N/A								
	ччторанича, , , , , , , , , , , , , , , , , , ,							

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GOVERNMEN		RATION NAME: John H	lay Managemeni	t Corporation			
	······		CAPITA	L STRUCTURE		1941 - 1741 - 1741 - 1742 - 1742 - 1742 - 1742 - 1742 - 1742 - 1742 - 1742 - 1742 - 1742 - 1742 - 1742 - 1742 -	
AUTHORIZED	CAPITAL STO	OCK, if applicable		········			
		TYPE OF SHARES *	NUMBER OF SHARES	PAR/STAT	ED VALUE	AMOUNT (PhP) (No. of shares X Par/Sta	
			1,200,000	100.00		120,000,000.00	
		TOTAL	1,200,000		TOTAL P	120,000,000.00	
SUBSCRIBED	CAPITAL, if a	pplicable				*******	······································
FILIPINO	NO. OF STOCK- HOLDERS	TYPE OF SHARES *	NUMBER OF SHARES	NUMBER OF SHARES IN THE HANDS OF THE PUBLIC **	PAR/STATED VALUE	AMOUNT (PhP)	% OF OWNERSHIP
	10 		1,200,000		<u>100.00</u> 	120,000,000.00	· · · · · · · · · · · · · · · · · · ·
		TOTAL	1,200,000	ΤΟΤΑΙ	TOTAL P	120,000,000.00	
PAID-UP CAP	ITAL, if app		.,,			120,000,000.00	
FILIPINO	NO. OF STOCK- HOLDERS	TYPE OF SHARES *	NUMBER OF SHARES	PAR/STATED VALUE		AMOUNT (PhP)	% OF OWNERSHIP
	10		1,200,000	100.00		120,000,000.00	
				······································			
		TOTAL			TOTAL P	120,000,000.00	

NOTE: USE ADDITIONAL SHEET IF NECESSARY

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GOVERNMENT CORPORATION NAME: John Hay Management Corporation

			DIR	RECTOF	RS / OFFICERS			
NAME, NATIONALITY AND CURRENT RESIDENTIAL ADDRESS	L ROARD L LEX Official EXEC COMM		TAX IDENTIFICATION NO. (TIN)	COMPENSATION PACKAGE/YR	DESIGNATION TO OTHER BOARDS OF AFFILIATES/SUBSIDIARIES			
 Silvestre C. Afable Jr., Filipino 11-D Rosa Alvero Street, Loyola Heights, Quezon City 	Y	С	Y	N	Executive/C; Governance/C	144-069-673	432,000.00	N/A
 Jamie Eloise M. Agbayani, Filipino #48 Mangyan Road, La Vista, Quezon City 	Y	M; PresCEO	Y	N	CJHDevCo Concerns and 19 Conditionalities/M; Bus. Dev't./M; Executive/M; Finance/M; Nominations, Remunerations and Org'l. Dev't./C	107-954-766	2,085,433.15	N/A
 Reynaldo U. Agranzamendez, Filipino Rainbow Hills Subdivision, Avelino St. Ext., Banrangay Fairview, Baguio City 	Y	М	Y	N	CJHDevCo Concerns and 19 Conditionalities/M; Audit/M; Nominations, Remunerations and Org'I. Dev't./M; Risk Mgmt./M	113-551-068	384,000.00	N/A
 Catherine Mary R. Biazon, Filipino #419 Taal St., Ayala Alabang, Muntinlupa City 	Y	М	Y	N	Bus. Dev't./C; Finance/M; Nominations, Remunerations and Org'I. Dev't./M	211-864-910	384,000.00	N/A
 Arnel Paciano D. Casanova, Filipino #43 Kennedy St., North Greenhills, San Juan City, Metro Manila 	Y	M; Vice Chairman	Y	N	CJHDevCo Concerns and 19 Conditionalities/M; Executive/M; Risk Mgmt./M	178-352-892	384,000.00	BCDA PresCEO and Vice Chairman; CDC Director; BMHI Director; and FBDC Director
 Emerito P. Manalo, Filipino #7719 Moss cor. Orchard Sts., Marcelo Village, West Service Rd., Parañaque City 	Y	М	Y	N	Bus. Dev't./M; Finance/M; Risk Mgmt./M	135-936-088	384,000.00	N/A
 Ceasar G. Oracion, Filipino #9 Pucay Village, Bakakeng Norte, Baguio City 	Y	M; Corp. Treasurer	Y	N	CJHDevCo Concerns and 19 Conditionalities/C; Bus. Dev't./M; Finance/M	939-864-959	384,000.00	N/A

INSTRUCTIONS:

FOR BOARD COLUMN, PUT "C" FOR CHAIRMAN, "M" FOR MEMBER, "I" FOR INDEPENDENT DIRECTOR.

FOR PRESIDENTIAL APPOINTEE COLUMN, PUT "Y" IF A PRESIDENTIAL APPOINTEE "N" IF NOT.

FOR STOCKHOLDER COLUMN, PUT "Y" IF A STOCKHOLDER, "N" IF NOT.

FOR OFFICER COLUMN, INDICATE PARTICULAR POSITION IF AN OFFICER, FROM VP UP INCLUDING THE POSITION OF THE TREASURER,

SECRETARY, COMPLIANCE OFFICER AND/OR ASSOCIATED PERSON.

FOR EXECUTIVE COMMITTEE, INDICATE "C" IF MEMBER OF THE COMPENSATION COMMITTEE; "A" FOR AUDIT COMMITTEE; "N" FOR NOMINATION

AND ELECTION COMMITTEE. ADDITIONALLY WRITE "C" AFTER SLASH IF CHAIRMAN AND "M" IF MEMBER.

ENTIAL INTEE	BOARD	STOCK HOLDER	EX-Officio	EXEC. COMM.	TAX IDENTIFICATION NO. (TIN)	COMPENSATION PACKAGE/YR	DESIGNATION TO OTHER BOARDS OF
(AFFILIATES/SUBSIDIARIES
	М	Y	N	Audit/C; Governance/M; Nominations, Remunerations and Org'l. Dev't./C; Risk Mgmt./M	110-549-259	384,000.00	N/A
(M; Corp. Sec.; Compliance Officer	Y	N	CJHDevCo Concerns and 19 Conditionalities/M; Audit/M; Governance/M; Risk Mgmt./C	212-970-849	384,000.00	N/A
/	м	Y	N	Bus. Dev"./M; Finance/C	127-066-060	384,000.00	N/A
ł	VP-COO	N	N	N/A	222-054-046	N/A	N/A
J	Asst. Corp. Sec.	Ν	N	N/A	N/A	N/A	N/A
- -	Y	Y Sec.; Compliance Officer Y M N VP-COO Asst. Corp.	Y Sec.; Compliance Officer Y M Y N VP-COO N Asst. Corp. N	Y Sec.; Compliance Officer Y N Y M Y N N VP-COO N N Asst. Corp. N N	Y Sec.; Compliance Officer Y N Conditionalities/M; Audit/M; Governance/M; Risk Mgmt./C Y M Y N Bus. Dev't./M; Finance/C Y M Y N Bus. Dev't./M; Finance/C N VP-COO N N N/A	Y Sec.; Compliance Officer Y N Conditionalities/M; Audit/M; Governance/M; Risk Mgmt./C 212-970-849 Y M Y N Bus. Dev't./M; Finance/C 127-066-060 N VP-COO N N N/A 222-054-046	Y Sec.; Compliance Officer Y N CJHDevCo Concerns and 19 Conditionalities/M; Audit/M; Governance/M; Risk Mgmt./C 212-970-849 384,000.00 Y M Y N Bus. Dev't./M; Finance/C 127-066-060 384,000.00 N VP-COO N N N/A 222-054-046 N/A Asst. Corp. N N N/A N/A N/A

FOR OFFICER COLUMN, INDICATE PARTICULAR POSITION IF AN OFFICER, FROM VP UP INCLUDING THE POSITION OF THE TREASURER,

SECRETARY, COMPLIANCE OFFICER AND/OR ASSOCIATED PERSON.

FOR EXECUTIVE COMMITTEE, INDICATE "C" IF MEMBER OF THE COMPENSATION COMMITTEE; "A" FOR AUDIT COMMITTEE; "N" FOR NOMINATION

AND ELECTION COMMITTEE. ADDITIONALLY WRITE "C" AFTER SLASH IF CHAIRMAN AND "M" IF MEMBER.

GOVERNMENT CORPORATION NAME: John Hay Management Corporation

BOARD COMMITTEES	FUNCTION	COMPOSITION
Audit Committee	Oversee, monitor and evaluate the adequacy and effectiveness of JHMC's internal control system, engage and provide oversight of JHMC's internal and external auditors, and coordinate with the COA; Review and approve audit scope and frequency, the annual internal audit plan, quarterly, semi-annual and annual financial statements before submission to the Board, focusing on changes in accounting policies and practices, major judgmental areas, significant adjustments resulting from the audit, going concern assumptions, compliance with accounting standards, and compliance with tax, legal, regulatory and COA requirements; Receive and review reports of internal and external auditors and regulatory agencies, and ensure that Management is taking appropriate corrective actions, in a timely manner in addressing control and compliance functions with regulatory agencies; Ensure the internal auditors have free and full access to all the GOCCs records, properties and personnel relevant to and required by its function and that the internal audit activity shall be free from interference in determining its scope, performing its work and communicating its results; and Develop a transparent financial management system that will ensure the integrity of internal control activities throughout the GOCC through a procedures and policies handbook that will be used by the entire organization.	Chairman: Gloria F. Peralta; Members: Reynaldo U. Agranzamendez and Teddy Esteban F. Rigoroso
Business Development Committee	Establih programs that can sustain JHMC's long term viability and strength, periodically evaluate and monitor the implementation of such policies and strategies of business plans, and evaluate business proposals. Keep JHMC abreast with industry developments and business trends in order to promote the corporation's competitiveness.	Chairman: Catherine Mary R. Biazon; Members: Jamie Eloise M. Agbayani, Emerito P. Manalo Ceasar G. Oracion, and Antonio H. Tengco

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GOVERNMENT CORPORATION NAME: John Hay Management Corporation

In accordance with the authority granted by the Board, or during the absence of the Board, shall act by a vote of at least two-thirds (2/3) of its members on such specific matters within the competence of the Board as may from time to time be delegated to the Committee in accordance with the GOCCs Charter or By-Laws, except with respect to (1) Approval is also required; (2) Filing of vacancies on the Board or in the Executive Committee; (3) Amendment or repeal of any action for which shareholders' approval is also required; (2) Filing of vacancies on the Board or in the Executive Committee; (3) Amendment or repeal of any resolution of the board which by its express terms cannot be amended or subject to repeal; (5) Distribution of cash dividends; and (6) Exercise of powers delegated by the Board exclusively to other committees. Chairman: Antonio H. Tengco: Members: Jamie Eloise M. Agbayani, Catherine May R. Bizzon, Emerit expenditures, investment of avaliable funds, and ensure availability of funds for corporate projects and activities. Chairman: Antonio H. Tengco: Members: Jamie Eloise M. Agbayani, Catherine May R. Bizzon, Emerit Members: Jamie Eloise M. Agbayani, Catherine May R. Bizzon, Emerit expenditures, investment of avaliable funds, and ensure availability of funds for corporate projects and activities. Chairman: Silvestre C. Afrable J.; Members: Jamie Eloise M. Agbayani, Catherine May R. Bizzon, Emerit Board and its Committees and Management; and also conduct an annual self-evaluation of the Board and its Committees and Management; and also competence, candor, attendance, prepardness and participation). Internal guidelines shall be adopted that adfores the competing time commitments that are faced and Teddy Esteban F. Rigoroso when directors serve on multiple boards; Recommend to the Board regarding the continuing education of Directors, assignment to Board Committees, and Teddy Esteban F. Rigoroso and biective performance cinen	· · · · · · · · · · · · · · · · · · ·	r	
during the absence of the Board, shall act by a vote of at least two-thirds (2/3) of its members on such specific matters within the competence of the Board as may from time to time to delegated to the Committee in accordance with the GOCCS Charter or By-Laws, except with respect to (1) Approval of any action for which by the sore required; (2) Filing of vacancies on the Board or in the Executive Committee; (3) Amendment or repeal of By-Laws or the adoption of the board which by its express terms cannot be amended or subject to repeal; (5) Distribution of cash dividends; and (6) Exercise of powers delegated by the Board exclusively to other committees. Chairman: Silvestre C. Afrable Jr; (Mamafine (2)) Chairman: Antonio H. Tengco: Members: Jamie Eloise M. Agbayani, catherine Mary R. Biazon, Emerito P. Manalo, and Ceasar G. Oracion Finance Committee Oversee funding resources and ensure adequacy of funds for corporate operations; and Chairman: Antonio H. Tengco: Members: Jamie Eloise M. Agbayani, catherine Mary R. Biazon, Emerito P. Manalo, and Ceasar G. Oracion Finance Committee Oversee funding resources and ensure adequacy of funds for corporate operations; and Chairman: Antonio H. Tengco: Members: Jamie Eloise M. Agbayani, catherine Mary R. Biazon, Emerito P. Manalo, and Ceasar G. Oracion Goversee the periodic performance evaluation of the Board and its Committees and Management; and also conduct an annual self-evaluation of their performance; competence, candor, attendance, preparedness and participation). Internal guidelines shall be adopted that address the competing time commitments that are faced when director's contibution and performance (e.g. competence, candor, attendance, preparedness and participation). Internal guidelines shall be adopted tha address the competing time commitment board down the	BOARD COMMITTEES		COMPOSITION
Finance Committee funds for corporate operations; and Chairman: Antonio H. Tengco; Members: Jamie Eloise M. Agbayani, Catherine Mary R. Biazon, Emerito P. Manalo, and ceasar G. Oracion Finance Committee Evaluate and recommend the financial outlays for capital expenditures, investment of available funds, and ensure availability of funds for corporate projects and activities. Chairman: Antonio H. Tengco; Members: Jamie Eloise M. Agbayani, Catherine Mary R. Biazon, Emerito P. Manalo, and Ceasar G. Oracion Oversee the periodic performance evaluation of the Board and its Committees and Management; and also conduct an annual self-evaluation of their performance; Decide whether or not a Director is able to and has been adequately carrying out his/her duties as director bearing in mind the director's contribution and performance (e.g. competence, candor, attendance, preparedness and participation). Internal guidelines shall be adopted that address the competing time commitments that are faced when directors serve on multiple boards; Chairman: Silvestre C. Afrable Jr.; Members: Gloria F. Peralta, and Teddy Esteban F. Rigoroso Governance Committee Recommend to the Board regarding the continuing education of Directors, assignment to Board Committees, succession plan for the Executive Officers, and their remuneration commensurate with corporate and individual performance; and Chairman: Silvestre C. Afrable Jr.; Members: Gloria F. Peralta, and Teddy Esteban F. Rigoroso Recommend the manner by which the Board's performance may be evaluated and proposing an objective performance indicators shall address how Herdy Esteban F.	Executive Committee	during the absence of the Board, shall act by a vote of at least two-thirds (2/3) of its members on such specific matters within the competence of the Board as may from time to time be delegated to the Committee in accordance with the GOCCs Charter or By-Laws, except with respect to (1) Approval of any action for which shareholders' approval is also required; (2) Filing of vacancies on the Board or in the Executive Committee; (3) Amendment or repeal of By-Laws or the adoption of new By-Laws; (4) Amendment or repeal of any resolution of the board which by its express terms cannot be amended or subject to repeal; (5) Distribution of cash dividends; and (6) Exercise of powers delegated by the	Jr.; Members: Jamie Eloise M. Agbayani, and Arnel Paciano D.
Board and its Committees and Management; and also conduct an annual self-evaluation of their performance;Decide whether or not a Director is able to and has been adequately carrying out his/her duties as director bearing in mind the director's contribution and performance (e.g. competence, candor, attendance, preparedness and participation). Internal guidelines shall be adopted that address the competing time commitments that are faced when directors serve on multiple boards;Chairman: Silvestre C. Afrable Jr.; Members: Gloria F. Peralta, and Teddy Esteban F. RigorosoGovernance CommitteeRecommend to the Board regarding the continuing education of Directors, assignment to Board Committees, succession plan for the Executive Officers, and their remuneration commensurate with corporate and individual performance; andChairman: Silvestre C. Afrable Jr.; Members: Gloria F. Peralta, and Teddy Esteban F. RigorosoRecommend the manner by which the Board's performance may be evaluated and proposing an objective performance criteria to be approved by the Board. Such performance indicators shall address howImage: Silvestre C. Afrable Jr.; Members: Gloria F. Peralta, and Teddy Esteban F. Rigoroso	Finance Committee	funds for corporate operations; and Evaluate and recommend the financial outlays for capital expenditures, investment of available funds, and ensure	Members: Jamie Eloise M. Agbayani, Catherine Mary R. Biazon, Emerito P. Manalo, and
the Board will enhance long-term shareholder value.	Governance Committee	Board and its Committees and Management; and also conduct an annual self-evaluation of their performance; Decide whether or not a Director is able to and has been adequately carrying out his/her duties as director bearing in mind the director's contribution and performance (e.g. competence, candor, attendance, preparedness and participation). Internal guidelines shall be adopted that address the competing time commitments that are faced when directors serve on multiple boards; Recommend to the Board regarding the continuing education of Directors, assignment to Board Committees, succession plan for the Executive Officers, and their remuneration commensurate with corporate and individual performance; and Recommend the manner by which the Board's performance may be evaluated and proposing an objective performance criteria to be approved by the Board. Such performance indicators shall address how	Chairman: Silvestre C. Afrable Jr.; Members: Gloria F. Peralta, and Teddy Esteban F. Rigoroso

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GOVERNMENT CORPORATION NAME: John Hay Management Corporation

BOARD COMMITTEES	FUNCTION	COMPOSITION				
	Establish formal and transparent procedures for the development of policies on remuneration or determination of remuneration levels for individual directors and officers depending on the particular needs of the corporation.					
	Periodically review and evaluate the table of organization and ensure that it is aligned with the mission and vision of the corporation.					
Nominations,	Evaluate on a regular basis the needs for organizational growth and ensure that compensation packages are equitable and competitive to corporations in the same industry.	Chairman: Jamie Eloise M.				
Remunerations, Remunerations and Organizational Development Committee	Install and maintain a process to ensure that Officers to be nominated or appointed shall have the qualifications and none of the disqualifications mandated under the laws, rules and regulations;	Agbayani; Members: Reynaldo U. Agranzamendez, Catherine Mary R. Biazon, and Gloria F. Peralta				
	Review and evaluate the qualifications of all persons nominated to positions in the GOCC which require appointment by the Board;					
	Recommend to the GCG nominees for the shortlist in line with the GOCCs and its subsidiaries' Board composition and succession plan; and					
	Develop recommendations to the GGG for updating the CPCS and ensuring that the same continues to be consistent with the GOCCs culture, strategy, control environment, as well as the pertinent laws, rules and regulations.					
	Perform oversight risk management functions specifically in the areas of managing credit, market, liquidity, operational, legal, reputational, and other risks of JHMC, and crisis management, which shall include receiving from Senior Management periodic information on risk exposures and risk management activities;	Chairman: Teddy Esteban F. Rigoroso; Members: Reynaldo				
Risk Management Committee	Develop the Risk Management Policy of JHMC, ensure compliance with the same and ensure that the risk management process and compliance are embedded throughout the operations of JHMC, especially the Board and Management level; and					
	Provide quarterly reporting and updating the Board on key risk management issues as well as ad hoc reporting and evaluation on investment proposals.					
Special Committee on CJHDevCo Concerns and 19 Conditionalities	Resolve the pressing issues and concerns with regard to Camp John Hay Development Corporation, and to 19 Conditionalities set by the City Government of Baguio	Chairman: Ceasar G. Oracion; Members: Jamie Eloise M. Agbayani, Reynaldo U. Agranzamendez, Arnel Paciano D. Casanova, and Teddy				
	Monitor the compliance of JHMC with the 19 D. Casan Conditionalities Estebal					

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GOVERNMENT CORPORATION NAME: John Hay Management Corporation								
LIST OF AFFILIATES/SUBSIDIARIES	DESCRIPTION	NATURE/ EXTENT OF INVESTMENT						
N/A								
NOTE: US	SE ADDITIONAL SHEET IF	NECESSARY						

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GOVERNMENT CORPORATION NAME: John Ha			RINT LEGIBLY ====			:===== :==============================		
TOTAL NUMBER OF STOCKHOLDERS:			10					
TOTAL ASSETS BASED ON LATEST AUDITED FINANC	AL STATE	MENTS:	190,844,646.29					
		STOCKHOLDER	S INFORMATION					
			[
NAME, NATIONALITY, <i>IF APPLICABLE</i> AND CURRENT ADDRESS	TYPE	NUMBER	AMOUNT (PhP)	% OF OWNER- SHIP	AMOUNT PAID (PhP), <i>IF</i> APPLICABLE	TAX IDENTIFICATION NO. (TIN) FOR FILIPINOS		
1. Bases Conversion and Development Authority		1,199,991	100.00					
Filipino 2/F, Bonifacio Technology Center, 31st St., Crescent Park West, Bonifacio Global City, Taguig City					119,999,100.00	002-219-699-000		
2. Silvestre C. Afable Jr.		1	100.00					
Filipino 11-D Rosa Alvero Street, Loyola Heights, Quezon City					100.00	144-069-673		
3. Jamie Eloise M. Agbayani		1	100.00					
Filipino #48 Mangyan Road, La Vista, Quezon City					100.00	107-954-766		
4. Reynaldo U. Agranzamendez		1	100.00					
Filipino Rainbow Hills Subd., Avelino St. Ext., Barangay Fairview, Baguio City					100.00	113-551-068		
5. Catherine Mary R. Biazon		1	100.00					
Filipino #419 Taal St., Ayala Alabang, Muntinlupa City					100.00	211-864-910		
6. Emerito P. Manalo		1	100.00					
Filipino #7719 Moss cor. Orchard Sts, Marcelo Village, West Service Rd., Parañaque City					100.00	135-936-088		
7. Ceasar G. Oracion		1	100.00					
Filipino #9 Pucay Village, Bakakeng Norte, Baguio City	TOTAL				100.00	939-864-959		
TOTAL AMOUNT OF SU	BSCRIBE	D CAPITAL						
		TOTAL AMOU	INT OF PAID-UP CAP	ITAL				

INSTRUCTION: SPECIFY THE TOP 20 STOCKHOLDERS AND INDICATE THE REST AS OTHERS Note: For PDTC Nominee included in the list, please indicate further the beneficial owners owning more than 5% of any class of the company's voting securities. Attach separate sheet, if necessary.

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TOTAL NUMBER OF STOCKHOLDERS:			10					
TOTAL ASSETS BASED ON LATEST AUDITED	FINANCIAL	STATEMENTS:	190,844,646.29					
		STOCKHOLDI	ER'S INFORMATION	ı				
NAME, NATIONALITY, IF APPLICABLE		SHARES S	UBSCRIBED					
AND CURRENT ADDRESS	ТҮРЕ	NUMBER	AMOUNT (PhP)	% OF OWNER- SHIP	AMOUNT PAID (PhP)	TAX IDENTIFICATION NO. (TIN)		
8. Gloria F. Peralta		1	100.00					
Filipino Brgy. 16, Gen. Luna St., Laoag City,				4	100.00	110-549-259		
llocos Norte	TOTAL				100.00	110-343-233		
 Teddy Esteban F. Rigoroso Filipino 		1	100.00					
#10A Malumanay St., Sikatuna				1	100.00	212-970-849		
Village, Quezon City	TOTAL							
10. Antonio H. Tengco Filipino		1	100.00					
#807 F.T. Reyes St., Barangay Sto. Niño, Malolos City, Bulacan					100.00	127-066-060		
	TOTAL							
11.								
				4				
	TOTAL							
12.								
				-				
	TOTAL							
13.								
	TOTAL							
14.								
	TOTAL							
TOTAL AMOUNT OF S	JBSCRIBED	CAPITAL	120,000,000.00					
			NT OF PAID-UP CAI		120,000,000.00			

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|------------------------------------------------|---------------------------------------------|-------------|-----------------------------------------|------------------------|-------------------|-----------------------------------------|----------------------------------------------|--|
|                                                | DRATION NAME: John Ha                       | ay Manag    | -                                       |                        |                   |                                         |                                              |  |
| 1. INVESTMENT OF CO<br>FUNDS IN ANOTHER        |                                             |             | AMOUNT                                  | (PhF                   | <sup>&gt;</sup> ) | DATE O                                  | F BOARD RESOLUTION                           |  |
| 1.1 STOCKS                                     |                                             |             |                                         |                        |                   | N/A                                     |                                              |  |
| by Private Corp<br>APPLICABLE)                 |                                             |             |                                         |                        |                   |                                         | N/A                                          |  |
| 1.3 LOANS/ CREDI                               |                                             |             |                                         |                        |                   |                                         | N/A                                          |  |
| 1.4 GOVERNMENT                                 | TREASURY BILLS                              |             |                                         |                        |                   |                                         | N/A                                          |  |
| 1.5 OTHERS                                     |                                             |             |                                         |                        |                   |                                         | N/A                                          |  |
|                                                | ORPORATE FUNDS IN A<br>OSES (PLEASE SPECIF) | S UNDER ITS |                                         | DATE OF BO<br>RESOLUTI |                   | DATE OF<br>STOCKHOLDERS<br>RATIFICATION |                                              |  |
|                                                | NONE                                        |             |                                         |                        |                   |                                         |                                              |  |
| 3. TREASURY SHARES                             | 3: NONE                                     |             |                                         |                        | NO. OF SHARES     |                                         | % AS TO THE TOTAL<br>NO. OF SHARES<br>ISSUED |  |
|                                                |                                             |             |                                         |                        |                   |                                         |                                              |  |
| 4. UNRESTRICTED/UN/                            |                                             | NED EAR     | NINGS AS OF E                           | ND                     | OF LAST FISC      | AL YEAR                                 | N/A                                          |  |
| 5. DIVIDENDS DECLAR                            | JATELY H                                    |             |                                         |                        |                   | I                                       |                                              |  |
|                                                |                                             |             | ļ , , , , , , , , , , , , , , , , , , , | AMO                    | UNT (PhP)         |                                         | DATE DECLARED                                |  |
| 5.1 CASH<br>5.2 STOCK                          |                                             |             |                                         | ·····                  |                   |                                         | NONE                                         |  |
| 5.2 STOCK<br>5.3 PROPERTY                      |                                             |             |                                         |                        |                   |                                         | NONE                                         |  |
| J.J FIVELIT                                    | T                                           | OTAL        | P                                       |                        |                   |                                         | NONE                                         |  |
| 6. ADDITIONAL SHARE                            | S ISSUED DURING THE                         |             | 1 -                                     |                        |                   |                                         |                                              |  |
| DATE                                           | 1                                           | SHARES      |                                         |                        |                   | AMOU                                    | NT                                           |  |
|                                                |                                             |             |                                         |                        | ·····             |                                         |                                              |  |
|                                                | NC                                          | DNE         |                                         |                        |                   |                                         |                                              |  |
|                                                |                                             |             |                                         |                        |                   |                                         |                                              |  |
| SECONDARY LICENSE/                             | REGISTRATION WITH S                         | SEC AND/    | OR OTHER GO                             | V'T                    | AGENCY:           |                                         |                                              |  |
| NAME OF AGENCY:                                | SEC                                         |             |                                         | SF                     |                   |                                         | 10                                           |  |
|                                                | N/A                                         |             |                                         | N/A                    |                   |                                         | N/A                                          |  |
| LICENSE/REGN.<br>DATE ISSUED:                  |                                             |             |                                         |                        |                   |                                         |                                              |  |
| DATE STARTED                                   |                                             |             |                                         |                        |                   |                                         |                                              |  |
| OPERATIONS:<br>TOTAL ANNUAL COMPENSATION OF TO |                                             | TOTAL       | O. OF OFFICE                            |                        | TOTAL NO. O       |                                         |                                              |  |
| DIRECTORS DURING                               | G THE PRECEDING                             |             | 10. OF OFFICE                           | RS                     | FILE EMPLO        |                                         | TOTAL MANPOWER<br>COMPLEMENT                 |  |
| 5,000,6                                        |                                             |             | 30                                      |                        | 21                | 51                                      |                                              |  |
|                                                | NOTE: USE                                   |             | NAL SHEET IF                            | NEC                    | ESSARY            |                                         |                                              |  |

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|            | SCHEDULE OF CAPITAL |                        |            |            |         |          |
|------------|---------------------|------------------------|------------|------------|---------|----------|
| ARTICULARS | SECTOR              | FOREIGN COMPONENT      |            | NO SUPPORT | SUBSIDY |          |
|            |                     | Loan                   | Grant      | Project    | Tax     | Bank loa |
| NONE       |                     |                        |            |            |         |          |
|            |                     |                        |            |            |         |          |
|            |                     |                        |            |            |         |          |
|            |                     |                        |            |            |         |          |
|            | Other Source        | Total Local Compoonent | Total Cost | Status     |         |          |
|            |                     |                        |            |            |         |          |
|            |                     |                        |            |            |         |          |
|            |                     |                        |            |            |         |          |
|            |                     |                        |            |            |         |          |
|            |                     |                        |            |            |         |          |
|            |                     |                        |            |            |         |          |
|            |                     |                        |            |            |         |          |
|            |                     |                        |            |            |         |          |

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GOVERNMENT CORPORATION NAME: John Hay Management Corporation

### **INCOME STATEMENT**

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For the year : \_2015\_\_\_\_

|                                           | Amount        |
|-------------------------------------------|---------------|
| INCOME                                    |               |
| Business and Service Income               | 2,788,659.32  |
| Gains and Premiums                        | 368,675.40    |
| Others: Estate Management Fee             | 69,652,186.00 |
| Total Income                              | 72,809,520.72 |
| Less: Share of National Government        |               |
| Income After Share of National Government |               |
| EXPENSES                                  |               |
| Business Expenses                         | -             |
| Personal Services                         | 27,392,574.25 |
| Maintenance and Other Operating Expenses  | 31,621,781.06 |
| Financial Expenses                        | -             |
| Others                                    |               |
| Total Expenses                            | 59,014,355.31 |
| ADD/(DEDUCT): Other Income/(Expenses)     | 1,260,925.47  |
| Net Income (Loss) Before Subsidy          | 15,056,090.88 |
| Subsidy Income                            |               |
| Net Income (Loss) Before Tax              | 15,056,090.88 |
| Income Tax Expense                        | 4,397,489.18  |
| Net Income (Loss) After Tax               | 10,658,601.70 |

GOVERNMENT CORPORATION NAME: John Hay Management Corporation

## CASH FLOW STATEMENT For the year : <u>2015</u>

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| CASH FLOW FROM OPERATING ACTIVITIES                           | Amount           |
|---------------------------------------------------------------|------------------|
| Cash Inflows                                                  | 165,845,295.64   |
| Cash Outflows                                                 | (151,538,674.61) |
| Net Cash Provided By (Used in) Operating Actitives            | 14,306,621.03    |
| CASH FLOWS FROM INVESTING ACTIVITIES                          |                  |
| Cash Inflows                                                  | 821,650.70       |
| Cash Outflows                                                 | (621,588.85)     |
| Net Cash Provided By (Used In) Investing Activities           | 200,061.85       |
| CASH FLOWS FROM FINANCING ACTIVITIES                          |                  |
| Cash Inflows                                                  | -                |
| Cash Outflows                                                 | -                |
| Net Cash Provided By (Used In) Financing Activities           | -                |
| Net Increase (Decrease) in Cash and Cash Equivalents          | 14,506,682.88    |
| Effects of Exchange Rate Changes on Cash and Cash Equivalents | 320,771.49       |
| Cash and Cash Equivalents, Beginning of Period                | 76,357,174.50    |
| Cash and Cash Equivalents, Ending                             | 91,184,628.87    |

GOVERNMENT CORPORATION NAME: John Hay Management Corporation

For the year: 2015

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CASH AND INVESTMENT BALANCE REPORT

|                                                                                    | AMOUNT        | TERM (No.<br>of Days) | RATE (Per Annum) | DA    | TE       |
|------------------------------------------------------------------------------------|---------------|-----------------------|------------------|-------|----------|
| I. Cash on Hand                                                                    | 1,808,520.45  |                       |                  | lssue | Maturity |
| II. Cash in Banks<br>III. Net Depositswith BTr                                     | 89,376,108.42 |                       |                  |       |          |
| IV. Special Series                                                                 |               |                       |                  |       |          |
| (Treasury Bills) with Bangko<br>Sentral (Identify those<br>under trust agreements) | -             |                       |                  |       |          |
| V. Special Series Placements                                                       |               |                       |                  |       |          |
| with BTr (Identify those under                                                     |               |                       |                  |       |          |
| trust agreements                                                                   | -             |                       |                  |       |          |
| VI. Investments in Other Securities                                                | <b>-</b>      |                       |                  |       |          |
| VII. Others                                                                        |               |                       |                  |       |          |

## GOVERNMENT CORPORATION NAME: John Hay Management Corporation

BALANCE SHEET (For the year: <u>2015</u>)

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| BALANCE ST                                                                                                       | EET (For the year: <u>2015</u> ) |                  |  |
|------------------------------------------------------------------------------------------------------------------|----------------------------------|------------------|--|
|                                                                                                                  | ASSETS                           | Amount           |  |
|                                                                                                                  | Current Assets                   | 01 101 000 07    |  |
| Cash & Cash                                                                                                      |                                  | 91,184,628.87    |  |
| Short-Term In                                                                                                    |                                  | -                |  |
| Receivables (I                                                                                                   |                                  | 55,492,506.34    |  |
| Inventories                                                                                                      |                                  | 7,032,707.50     |  |
|                                                                                                                  | and Deferred Charges             | 6,267,008.72     |  |
|                                                                                                                  | ional Reserves                   | -                |  |
| Others                                                                                                           |                                  | -                |  |
| Total Currer                                                                                                     | nt Assets                        | 159,976,851.43   |  |
|                                                                                                                  | Non-Current Assets               |                  |  |
| Long -term Re                                                                                                    | ceivables (net)                  | 5,407,945.53     |  |
|                                                                                                                  | estments (net)                   | 132,000.00       |  |
|                                                                                                                  | & Equipment (net)                | 33,348,517.54    |  |
| Investment Pr                                                                                                    | operty                           | -                |  |
| Intangible Ass                                                                                                   | ets                              | 210,300.00       |  |
| Others                                                                                                           |                                  | 11,283,253.28    |  |
| Total Non-C                                                                                                      | Current Assets                   | 50,382,016.35    |  |
|                                                                                                                  | TOTAL ASSETS                     | 210,358,867.78   |  |
|                                                                                                                  | LIABILITIES AND EQUITY           |                  |  |
| LIABILITIES                                                                                                      | Current Liabilities              |                  |  |
|                                                                                                                  | n-Trade Payables                 | 60,475,870.15    |  |
|                                                                                                                  | n of Long-term Debt              |                  |  |
| Deposit Liabili                                                                                                  |                                  |                  |  |
| Currency in Ci                                                                                                   |                                  | -                |  |
|                                                                                                                  | d under agreements to repurchase |                  |  |
| Current Liabili                                                                                                  | -                                |                  |  |
| Others                                                                                                           |                                  |                  |  |
|                                                                                                                  | nt Liabilities                   | 60,475,870.15    |  |
| Total Curre                                                                                                      |                                  | 00,473,870.13    |  |
| Deverit                                                                                                          | Non-Current Liabilities          |                  |  |
| Deposit Payat                                                                                                    | DIES                             | -                |  |
| Bills Payable                                                                                                    |                                  |                  |  |
| Bonds Payable                                                                                                    |                                  |                  |  |
| Notes Payable                                                                                                    |                                  | -                |  |
| Mortgage Payable                                                                                                 |                                  |                  |  |
| Loans and Advances Payable                                                                                       |                                  | -                |  |
| Accrued Retirement Benefits                                                                                      |                                  |                  |  |
| Deferred Cred                                                                                                    |                                  | 1,416,764.88     |  |
| and the second | iabilities of Water Districts    | -                |  |
| Others                                                                                                           | ture Charle Culture interes      | 3,305,815.48     |  |
| 1 .                                                                                                              | ture Stock Subscriptions         | 263,814,078.97   |  |
| Non-Current L                                                                                                    | _iabilities                      | 268,536,659.33   |  |
|                                                                                                                  | TOTAL LIABILITIES                | 329,012,529.48   |  |
|                                                                                                                  | EQUITY                           |                  |  |
| Government E                                                                                                     | quity                            |                  |  |
| Capital Stock                                                                                                    |                                  | 120,000,000.00   |  |
| Restricted Capital                                                                                               |                                  |                  |  |
| Retained Earnings (238,653                                                                                       |                                  |                  |  |
| Others                                                                                                           |                                  |                  |  |
|                                                                                                                  | TOTAL EQUITY                     | (118,653,661.69) |  |
| TOTAL LIABI                                                                                                      | LITIES AND EQUITY                | 210,358,867.78   |  |
|                                                                                                                  |                                  |                  |  |

GOVERNMENT CORPORATION NAME: John Hay Management Corporation

| NET OPERATING INCOME                                | Amount         |
|-----------------------------------------------------|----------------|
| Schedule 1A                                         |                |
| Accounts receivable - national government           | -              |
| Clients deposit                                     | 85,500.00      |
| Collection from advances on insured receivables     | -              |
| Collection of loans receivables                     | -              |
| Collection of pari-passu payables                   | _              |
| Collection of receivables clients                   | _              |
| Collection of receivables employees/others          |                |
| Collection of receivables clients, employees/others | 617,664.05     |
| Collection of Sales Contract Receivable             | -              |
| Dividend Income                                     | -              |
| Foreign Exchange gains                              | 320,771.49     |
| Gain on sale of Investment                          | -              |
| Interest and penalties                              | _              |
| interest on investments and deposits                | 830,326.09     |
| Lease income (office space)                         |                |
| Lease income from acquired assets                   | -              |
| Lease payment receivable car plan                   | -              |
| Miscellaneous deposit                               | -              |
| Misc inc service charge                             | _              |
| Payable to clients/employees/govet agencies         | 665,666.45     |
| Payable to clients/employees/ others                | 320,000.00     |
| Redemption of agrarian reform bonds                 | -              |
| Reinsurance claims ECI                              | -              |
| Reinsurance premium Trust liabilities               | _              |
| Sale of transportation equipment                    | -              |
| Sale of unserviceable equipment                     |                |
| Add: (other Receipts)                               | 163,005,367.56 |
| TOTAL:                                              | 165,845,295.64 |

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GOVERNMENT CORPORATION NAME: John Hay Management Corporation

### CHART OF ACCOUNTS

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For the year : \_\_\_\_\_\_\_\_

| Net Operating Income                       | 13,795,165.41  |
|--------------------------------------------|----------------|
| Sale of Acquired Assets                    | -              |
| Collection of Advances on Guaranteed Loans | -              |
| Advances on Guaranteed Loans               | -              |
| Capital Expenditures                       | -              |
| Dividend Payments                          | -              |
| CASH SURPLUS/DEFICIT                       |                |
| Operating Receipts                         |                |
| Sale of goods/services                     | -              |
| Income from commitment and gtee fee        | -              |
| Filing, processing & amendment fees        | -              |
| Interest Income Direct lending             | -              |
| Insurance Premium                          | -              |
| Fund Arrangement Fees                      | -              |
| Add: (Other receipts)                      |                |
| TOTAL:                                     |                |
|                                            |                |
| Current Subsidies:                         |                |
| Other receipts: (Schedule 1A)              | 165,845,295.64 |
| Total Receipts:                            | 165,845,295.64 |
| Less:                                      |                |
| Interest and Financial Charges             |                |
| Final Withholding Tax                      | -              |
| Prior period expenses                      | -              |
| Other current expenditures                 | 151,538,674.61 |
|                                            |                |
| Total:                                     | 14,306,621.03  |

| I,Ted                                                                     | dy Esteban F. Rigoroso                                                                                                                                                                     | _, <u>Corporate Secretary</u> OF THE ABOVE-MENTIONED<br>(POSITION)                                                                                           |
|---------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------|
| GOVERNMENT CORPORATIO                                                     |                                                                                                                                                                                            | OF PERJURY, THAT ALL MATTERS SET FORTH IN THIS                                                                                                               |
|                                                                           |                                                                                                                                                                                            | ONSISTS OF ( <u>19</u> ) PAGES HAVE BEEN MADE IN GOOD                                                                                                        |
|                                                                           |                                                                                                                                                                                            |                                                                                                                                                              |
| FAITH, DULY VERIFIED BY ME                                                | AND TO THE BEST OF MY KNOWL                                                                                                                                                                | EDGE AND BELIEF, ARE TRUE AND CORRECT.                                                                                                                       |
| YEARS SHALL BE CONSTRU<br>REVOCATION OF THE CO                            | JED AS NON-OPERATION OF                                                                                                                                                                    | TION TO FILE THIS GCIS FOR FIVE (5) CONSECUTIVE<br>THE CORPORATION AND A GROUND FOR THE<br>F INCORPORATION. IN THIS EVENTUALITY, THE<br>THE SAID REVOCATION. |
| DONE THISDAY                                                              | OF <u>APR 1 3 2016</u> , 20                                                                                                                                                                | IN <u>Bagnio</u> Gt                                                                                                                                          |
| APR 1 3 2016 , AFFIA                                                      | NT PERSONALLY APPEARED BEF                                                                                                                                                                 | ORE ME AND EXHIBITED TO ME HIS/HER INTEGRATED                                                                                                                |
| BAR OF THE PHILIPPINES IDE                                                | ANTOIN CARD WITH IBP ROL                                                                                                                                                                   | L No. 42240.                                                                                                                                                 |
| DOC. NO: $282$ :<br>PAGE NO. $58$ :<br>BOOK NO. $08$ :<br>SERIES OF 2016: | NOTARY PUBLIC FOR<br>Notarial Commission No17<br>Commission expires on December 3<br>Roll of Attorney Number5676<br>PTR No2443708<br>IBP No28251 GIFETITAT<br>Office Address:2F SECURITY F | NC 15 R<br>31, 2016                                                                                                                                          |

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