



Pag-IBIG FUND

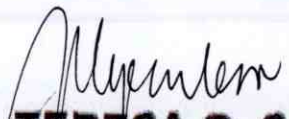
BAGUIO BRANCH

2016 Certificate of Pag-IBIG Fund Coverage and Compliance

This clearance is issued to:

BUSINESS NAME : JOHN HAY MANAGEMENT CORPORATION
BUSINESS ADDRESS : Camp John Hay, Baguio City
NO. OF EMPLOYEES : 71 (Seventy One)
PURPOSE : Requirement for GCG's Performance Based Bonus System
REMARKS : However, the Multi-purpose loan of their employees is still in arrears amounting to P64,667.12

LATEST PFR# : M6853066
PFR DATE : January 29, 2016


MA. TERESA Q. SALEM
BRANCH HEAD