

## **Orientation Program and Continuous Professional Education Program for Directors**

For newly-appointed Directors, an orientation program is arranged. During the orientation, the President and CEO presents information about JHMC and Camp John Hay which include JHMC's policies and relevant laws, business operation and performance, ongoing projects and programs as well as the issues confronting the corporation and the measures being undertaken. A site visit of the JHMC Complex and Camp John Hay, which also include site visits of the offices of the locators, is also arranged.

The newly-appointed Directors are also given a Directors' Manual explaining the Directors' duties, roles, responsibilities and compensation. The Manual also includes relevant laws and issuances of the GCG regarding corporate governance and other compliance to mandatory requirements.

For the continuous professional education program for Directors, the Office of the Corporate Secretary and the Human Resource Division inform the Board of the seminars and training programs which are relevant to their performance and to the core functions of the corporation.